

YouGov Survey Results

Sample Size: 7931

Total	What is your age?											When, if ever, did you last attend an FBU branch meeting?					
	18 to 24	25 to 29	30 to 34	35 to 39	40 to 44	45 to 49	50 to 54	55 to 59	60 to 64	Prefer not to say	Less than a month ago	1 month - 2 months	3 months - 5 months	6 months - 1 year	Over a year ago	Never attended a branch meeting	

How important was your current pension scheme in your decision to ...Join the fire service

	Base: ALL	7931	87	409	795	1213	2035	2320	895	108	7	62	1444	1689	1638	1332	1382	446
Very important	4619	32	218	458	726	1216	1403	487	53	1	25	917	1018	982	789	725	188	188
	58%	37%	53%	58%	60%	60%	60%	54%	49%	14%	40%	64%	60%	60%	59%	52%	42%	42%
Quite important	2180	37	133	253	337	571	559	247	25	1	17	350	468	437	381	403	141	141
	27%	43%	33%	32%	28%	28%	24%	28%	23%	14%	27%	24%	28%	27%	29%	29%	32%	32%
Not very important	798	13	38	58	114	173	255	111	18	4	14	130	148	162	118	171	69	69
	10%	15%	9%	7%	9%	11%	12%	17%	57%	23%	9%	9%	9%	10%	9%	12%	15%	15%
Not at all important	304	5	20	23	31	67	95	47	10	-	6	44	50	51	38	79	42	42
	4%	6%	5%	3%	3%	3%	4%	5%	9%	-	10%	3%	3%	3%	3%	6%	9%	9%
Don't know	30	-	-	3	5	8	3	2	1	-	-	3	5	6	6	4	6	6
	*	-	-	*	*	*	*	2%	14%	-	-	*	*	*	*	*	1%	1%

How important was your current pension scheme in your decision to ... Stay in the fire service

	Base: ALL	7931	87	409	795	1213	2035	2320	895	108	7	62	1444	1689	1638	1332	1382	446
Very important	6727	45	270	586	989	1784	2104	806	91	4	48	1274	1479	1437	1135	1161	241	241
	85%	52%	66%	74%	82%	88%	91%	90%	84%	57%	77%	88%	88%	88%	85%	84%	54%	54%
Quite important	988	29	115	172	195	210	172	70	12	2	11	139	183	165	171	183	147	147
	12%	33%	28%	22%	16%	10%	7%	8%	11%	29%	18%	10%	11%	10%	13%	13%	33%	33%
Not very important	155	9	18	28	21	31	25	15	4	1	3	24	19	29	19	25	39	39
	2%	10%	4%	4%	2%	2%	1%	2%	4%	14%	5%	2%	1%	2%	1%	2%	9%	9%
Not at all important	49	3	5	8	3	8	18	4	-	-	-	6	7	5	4	10	17	17
	1%	3%	1%	1%	*	*	1%	*	-	-	-	*	*	*	*	1%	4%	4%
Don't know	12	1	1	1	5	2	1	-	1	-	-	1	1	2	3	3	2	2
	*	1%	*	*	*	*	*	-	1%	-	-	*	*	*	*	*	*	*

YouGov Survey Results

Sample Size: 7931

Total	How long have you been in service with the Fire and Rescue Service?					
Base	Up to 5 years	6 to 10 years	11 to 15 years	16 to 20 years	21 to 25 years	Longer than 25 years

How important was your current pension scheme in your decision to ...Join the fire service

Base: ALL	7931	621	1227	1222	1454	1956	1451
Very important	4619	269	762	754	850	1209	775
	58%	43%	62%	62%	58%	62%	53%
Quite important	2180	244	342	320	414	486	374
	27%	39%	28%	26%	28%	25%	26%
Not very important	798	83	80	105	124	196	210
	10%	13%	7%	9%	9%	10%	14%
Not at all important	304	25	38	39	58	60	84
	4%	4%	3%	3%	4%	3%	6%
Don't know	30	-	5	4	8	5	8
	*	-	*	*	1%	*	1%

How important was your current pension scheme in your decision to ... Stay in the fire service

Base: ALL	7931	621	1227	1222	1454	1956	1451
Very important	6727	328	961	1004	1285	1803	1346
	85%	53%	78%	82%	88%	92%	93%
Quite important	988	228	225	188	138	129	80
	12%	37%	18%	15%	9%	7%	6%
Not very important	155	51	25	21	21	19	18
	2%	8%	2%	2%	1%	1%	1%
Not at all important	49	13	12	6	8	5	5
	1%	2%	1%	*	1%	*	*
Don't know	12	1	4	3	2	-	2
	*	*	*	*	*	-	*

YouGov Survey Results

Sample Size: 7931

Total	Which region of the country do you work in?						
Base	Region 1 - Scotland	Region 2 - Northern Ireland	Region 3 - North East (Tyne and Wear, Cleveland, Durham, Northumberland)	Region 4 - Yorkshire and Humberside (Humberside, North Yorkshire, South Yorkshire, West Yorkshire)	Region 5 - North West (Cheshire, Cumbria, Greater Manchester, Merseyside, Lancashire, Isle of Man)	Region 6 - East Midlands (Derbyshire, Leicestershire, Lincolnshire, Northamptonshire, Nottinghamshire)	Region 7 - West Midlands (Hereford and Worcester, Shropshire, Staffordshire, Warwickshire, West Midlands)

How important was your current pension scheme in your decision to ...Join the fire service

Base: ALL	7931	905	230	559	676	945	515	600
Very important	4619	562	138	365	405	561	284	343
	58%	62%	60%	65%	60%	59%	55%	57%
Quite important	2180	238	57	134	165	261	154	172
	27%	26%	25%	24%	24%	28%	30%	29%
Not very important	798	66	20	42	79	96	48	59
	10%	7%	9%	8%	12%	10%	9%	10%
Not at all important	304	35	11	16	26	27	28	25
	4%	4%	5%	3%	4%	3%	5%	4%
Don't know	30	4	4	2	1	-	1	1
	*	*	2%	*	*	-	*	*

How important was your current pension scheme in your decision to ... Stay in the fire service

Base: ALL	7931	905	230	559	676	945	515	600
Very important	6727	754	183	486	566	836	422	512
	85%	83%	80%	87%	84%	88%	82%	85%
Quite important	988	129	37	62	87	100	67	69
	12%	14%	16%	11%	13%	11%	13%	12%
Not very important	155	10	6	7	16	6	20	13
	2%	1%	3%	1%	2%	1%	4%	2%
Not at all important	49	9	3	4	7	3	5	4
	1%	1%	1%	1%	1%	*	1%	1%
Don't know	12	3	1	-	-	-	1	2
	*	*	*	-	-	-	*	*

YouGov Survey Results

Sample Size: 7931

Total	Which region of the country do you work in?					
Base	Region 8 - Wales (North Wales, Mid and West Wales, South Wales)	Region 9 - Eastern (Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Norfolk, Suffolk)	Region 10 - London	Region 11 - South Eastern (East Sussex, West Sussex, Kent, Surrey)	Region 12 - Southern (Berkshire, Buckinghamshire, Hampshire, Isle of Wight, Oxfordshire)	Region 13 - South West (Avon, Cornwall, Devon and Somerset, Dorset, Gloucestershire, Wiltshire)

How important was your current pension scheme in your decision to ...Join the fire service

Base: ALL	7931	352	665	1007	577	384	516
Very important	4619	218	355	619	314	184	271
	58%	62%	53%	61%	54%	48%	53%
Quite important	2180	83	197	266	176	113	164
	27%	24%	30%	26%	31%	29%	32%
Not very important	798	33	85	93	55	65	57
	10%	9%	13%	9%	10%	17%	11%
Not at all important	304	17	26	24	29	18	22
	4%	5%	4%	2%	5%	5%	4%
Don't know	30	1	2	5	3	4	2
	*	*	*	*	1%	1%	*

How important was your current pension scheme in your decision to ... Stay in the fire service

Base: ALL	7931	352	665	1007	577	384	516
Very important	6727	291	560	880	490	316	431
	85%	83%	84%	87%	85%	82%	84%
Quite important	988	44	88	114	69	53	69
	12%	12%	13%	11%	12%	14%	13%
Not very important	155	13	15	10	15	13	11
	2%	4%	2%	1%	3%	3%	2%
Not at all important	49	2	2	2	3	1	4
	1%	1%	*	*	1%	*	1%
Don't know	12	2	-	1	-	1	1
	*	1%	-	*	-	*	*

YouGov Survey Results

Sample Size: 7931

Total	What is your position within the Fire and Rescue Service?					Which pension scheme are you a member of?			
	Base	Trainee	Firefighter in development	Firefighter	Officer / Manager	Other	FPS (Firefighters Pension Scheme)	NFPS (New Firefighters Pension Scheme)	LGPS (Local Government Pension Scheme)

How important was your current pension scheme in your decision to ...Join the fire service

	Base: ALL	7931	8	172	4512	3150	89	6954	793	137	47
Very important	4619	5	68	2792	1719	35	4253	308	46	12	
	58%	62%	40%	62%	55%	39%	61%	39%	34%	26%	
Quite important	2180	2	73	1169	903	33	1825	292	49	14	
	27%	25%	42%	26%	29%	37%	26%	37%	36%	30%	
Not very important	798	1	27	393	363	14	648	113	27	10	
	10%	12%	16%	9%	12%	16%	9%	14%	20%	21%	
Not at all important	304	-	4	139	155	6	210	72	14	8	
	4%	-	2%	3%	5%	7%	3%	9%	10%	17%	
Don't know	30	-	-	19	10	1	18	8	1	3	
	*	-	-	*	*	1%	*	1%	1%	6%	

How important was your current pension scheme in your decision to ... Stay in the fire service

	Base: ALL	7931	8	172	4512	3150	89	6954	793	137	47
Very important	6727	4	74	3815	2771	63	6228	401	81	17	
	85%	50%	43%	85%	88%	71%	90%	51%	59%	36%	
Quite important	988	3	77	573	316	19	635	295	42	16	
	12%	38%	45%	13%	10%	21%	9%	37%	31%	34%	
Not very important	155	1	18	85	46	5	69	70	10	6	
	2%	12%	10%	2%	1%	6%	1%	9%	7%	13%	
Not at all important	49	-	3	29	16	1	17	23	3	6	
	1%	-	2%	1%	1%	1%	*	3%	2%	13%	
Don't know	12	-	-	10	1	1	5	4	1	2	
	*	-	-	*	*	1%	*	1%	1%	4%	

Total	What is your age?											When, if ever, did you last attend an FBU branch meeting?					
	18 to 24	25 to 29	30 to 34	35 to 39	40 to 44	45 to 49	50 to 54	55 to 59	60 to 64	Prefer not to say	Less than a month ago	1 month - 2 months	3 months - 5 months	6 months - 1 year	Over a year ago	Never attended a branch meeting	

The government believes that firefighters should make a larger contribution towards their pensions. It plans to increase contributions by 3% in all schemes, which would be at least £800 a year more in contributions by 2014.

To what extent do you support or oppose these plans to increase pension contributions?

	7931	87	409	795	1213	2035	2320	895	108	7	62	1444	1689	1638	1332	1382	446
Base: ALL	7931	87	409	795	1213	2035	2320	895	108	7	62	1444	1689	1638	1332	1382	446
Strongly support	209	-	10	16	24	42	82	32	2	-	1	35	53	44	34	31	12
	3%	-	2%	2%	2%	2%	4%	4%	2%	-	2%	2%	3%	3%	3%	2%	3%
Tend to support	433	2	8	29	44	126	143	65	11	2	3	55	79	86	70	116	27
	5%	2%	2%	4%	4%	6%	6%	7%	10%	29%	5%	4%	5%	5%	5%	8%	6%
Tend to oppose	1227	14	42	96	186	340	373	142	17	2	15	170	235	238	231	260	93
	15%	16%	10%	12%	15%	17%	16%	16%	16%	29%	24%	12%	14%	15%	17%	19%	21%
Strongly oppose	6028	71	347	651	956	1517	1713	651	77	3	42	1178	1320	1264	992	966	308
	76%	82%	85%	82%	79%	75%	74%	73%	71%	43%	68%	82%	78%	77%	74%	70%	69%
Don't know	34	-	2	3	3	10	9	5	1	-	1	6	2	6	5	9	6
	*	-	*	*	*	*	*	1%	1%	-	2%	*	*	*	*	1%	1%
Net: Support	642	2	18	45	68	168	225	97	13	2	4	90	132	130	104	147	39
	8%	2%	4%	6%	6%	8%	10%	11%	12%	29%	6%	6%	8%	8%	8%	11%	9%
Net: Oppose	7255	85	389	747	1142	1857	2086	793	94	5	57	1348	1555	1502	1223	1226	401
	91%	98%	95%	94%	94%	91%	90%	89%	87%	71%	92%	93%	92%	92%	92%	89%	90%

Firefighters are able to leave the pension scheme at any point, which is known as opting out thereby deferring payment of their pension.

If the proposal to increase contributions is put into practice, how likely would you be to opt out or stay in the pension scheme?

	7931	7538	393	87	409	795	1213	2035	2320	895	108	7	62	1444	1689	1638	1332
Base: ALL	7931	7538	393	87	409	795	1213	2035	2320	895	108	7	62	1444	1689	1638	1332
Very likely to opt out of the scheme	940	895	45	17	67	127	163	236	225	79	16	-	10	278	209	166	142
	12%	12%	11%	20%	16%	16%	13%	12%	10%	9%	15%	-	16%	19%	12%	10%	11%
Likely to opt out of the scheme	1228	1154	74	20	110	180	231	303	286	83	7	-	8	256	290	266	165
	15%	15%	19%	23%	27%	23%	19%	15%	12%	9%	6%	-	13%	18%	17%	16%	12%
Likely to stay in the scheme	2686	2550	136	24	137	296	435	719	740	264	46	5	20	417	565	534	478
	34%	34%	35%	28%	33%	37%	36%	35%	32%	29%	43%	71%	32%	29%	33%	33%	36%
Very likely to stay in the scheme	2093	2019	74	7	30	79	189	513	831	394	32	2	16	353	420	454	373
	26%	27%	19%	8%	7%	10%	16%	25%	36%	44%	30%	29%	26%	24%	25%	28%	28%
Don't know	984	920	64	19	65	113	195	264	238	75	7	-	8	140	205	218	174
	12%	12%	16%	22%	16%	14%	16%	13%	10%	8%	6%	-	13%	10%	12%	13%	13%
Net: Likely to opt out of the scheme	2168	2049	119	37	177	307	394	539	511	162	23	-	18	534	499	432	307
	27%	27%	30%	43%	43%	39%	32%	26%	22%	18%	21%	-	29%	37%	30%	26%	23%
Net: Likely to stay in the scheme	4779	4569	210	31	167	375	624	1232	1571	658	78	7	36	770	985	988	851
	60%	61%	53%	36%	41%	47%	51%	61%	68%	74%	72%	100%	58%	53%	58%	60%	64%

Total	How long have you been in service with the Fire and Rescue Service?					
	Up to 5 years	6 to 10 years	11 to 15 years	16 to 20 years	21 to 25 years	Longer than 25 years
Base						

The government believes that firefighters should make a larger contribution towards their pensions. It plans to increase contributions by 3% in all schemes, which would be at least £800 a year more in contributions by 2014.

To what extent do you support or oppose these plans to increase pension contributions?

Base: ALL	7931	621	1227	1222	1454	1956	1451
Strongly support	209	13	32	28	30	63	43
	3%	2%	3%	2%	2%	3%	3%
Tend to support	433	13	44	53	76	128	119
	5%	2%	4%	4%	5%	7%	8%
Tend to oppose	1227	86	149	198	250	302	242
	15%	14%	12%	16%	17%	15%	17%
Strongly oppose	6028	508	998	937	1089	1455	1041
	76%	82%	81%	77%	75%	74%	72%
Don't know	34	1	4	6	9	8	6
	*	*	*	*	1%	*	*
Net: Support	642	26	76	81	106	191	162
	8%	4%	6%	7%	7%	10%	11%
Net: Oppose	7255	594	1147	1135	1339	1757	1283
	91%	96%	93%	93%	92%	90%	88%

Firefighters are able to leave the pension scheme at any point, which is known as opting out thereby deferring payment of their pension.

If the proposal to increase contributions is put into practice, how likely would you be to opt out or stay in the pension scheme?

Base: ALL	7931	1382	446	621	1227	1222	1454
Very likely to opt out of the scheme	940	97	48	111	180	167	159
	12%	7%	11%	18%	15%	14%	11%
Likely to opt out of the scheme	1228	163	88	162	267	222	211
	15%	12%	20%	26%	22%	18%	15%
Likely to stay in the scheme	2686	525	167	203	439	440	547
	34%	38%	37%	33%	36%	36%	38%
Very likely to stay in the scheme	2093	423	70	55	145	207	335
	26%	31%	16%	9%	12%	17%	23%
Don't know	984	174	73	90	196	186	202
	12%	13%	16%	14%	16%	15%	14%
Net: Likely to opt out of the scheme	2168	260	136	273	447	389	370
	27%	19%	30%	44%	36%	32%	25%
Net: Likely to stay in the scheme	4779	948	237	258	584	647	882
	60%	69%	53%	42%	48%	53%	61%

Total	Which region of the country do you work in?						
Base	Region 1 - Scotland	Region 2 - Northern Ireland	Region 3 - North East (Tyne and Wear, Cleveland, Durham, Northumberland)	Region 4 - Yorkshire and Humber (Humber, North Yorkshire, South Yorkshire, West Yorkshire)	Region 5 - North West (Cheshire, Cumbria, Greater Manchester, Merseyside, Lancashire, Isle of Man)	Region 6 - East Midlands (Derbyshire, Leicestershire, Lincolnshire, Northamptonshire, Nottinghamshire)	Region 7 - West Midlands (Hereford and Worcester, Shropshire, Staffordshire, Warwickshire, West Midlands)

The government believes that firefighters should make a larger contribution towards their pensions. It plans to increase contributions by 3% in all schemes, which would be at least £800 a year more in contributions by 2014.

To what extent do you support or oppose these plans to increase pension contributions?

Base: ALL	7931	905	230	559	676	945	515	600
Strongly support	209	22	5	12	28	26	16	14
	3%	2%	2%	2%	4%	3%	3%	2%
Tend to support	433	40	6	31	35	70	26	36
	5%	4%	3%	6%	5%	7%	5%	6%
Tend to oppose	1227	137	20	83	122	128	79	93
	15%	15%	9%	15%	18%	14%	15%	16%
Strongly oppose	6028	699	199	433	490	716	392	456
	76%	77%	87%	77%	72%	76%	76%	76%
Don't know	34	7	-	-	1	5	2	1
	*	1%	-	-	*	1%	*	*
Net: Support	642	62	11	43	63	96	42	50
	8%	7%	5%	8%	9%	10%	8%	8%
Net: Oppose	7255	836	219	516	612	844	471	549
	91%	92%	95%	92%	91%	89%	91%	92%

Firefighters are able to leave the pension scheme at any point, which is known as opting out thereby deferring payment of their pension.

If the proposal to increase contributions is put into practice, how likely would you be to opt out or stay in the pension scheme?

Base: ALL	7931	1956	1451	905	230	559	676	945
Very likely to opt out of the scheme	940	185	138	88	25	75	102	85
	12%	9%	10%	10%	11%	13%	15%	9%
Likely to opt out of the scheme	1228	252	114	122	35	91	98	105
	15%	13%	8%	13%	15%	16%	14%	11%
Likely to stay in the scheme	2686	640	417	309	86	187	211	347
	34%	33%	29%	34%	37%	33%	31%	37%
Very likely to stay in the scheme	2093	673	678	252	46	138	192	298
	26%	34%	47%	28%	20%	25%	28%	32%
Don't know	984	206	104	134	38	68	73	110
	12%	11%	7%	15%	17%	12%	11%	12%
Net: Likely to opt out of the scheme	2168	437	252	210	60	166	200	190
	27%	22%	17%	23%	26%	30%	30%	20%
Net: Likely to stay in the scheme	4779	1313	1095	561	132	325	403	645
	60%	67%	75%	62%	57%	58%	60%	68%

Total	Which region of the country do you work in?					
Base	Region 8 - Wales (North Wales, Mid and West Wales, South Wales)	Region 9 - Eastern (Bedfordshire, Cambri dgeshire, Essex, Hertfordshire, Norfolk, Suffolk)	Region 10 - London	Region 11 - South Eastern (East Sussex, West Sussex, Kent, Surrey)	Region 12 - Southern (Berkshire, Ha mpshire, Isle of Wight, Oxfordshire)	Region 13 - South West (Avon, Cornwall, Devon and Somerset, Dorset, Gloucestershire, Wiltshire)

The government believes that firefighters should make a larger contribution towards their pensions. It plans to increase contributions by 3% in all schemes, which would be at least £800 a year more in contributions by 2014.

To what extent do you support or oppose these plans to increase pension contributions?

Base: ALL	7931	352	665	1007	577	384	516
Strongly support	209	10	18	26	9	11	12
	3%	3%	3%	3%	2%	3%	2%
Tend to support	433	14	28	54	35	28	30
	5%	4%	4%	5%	6%	7%	6%
Tend to oppose	1227	52	110	167	89	54	93
	15%	15%	17%	17%	15%	14%	18%
Strongly oppose	6028	273	508	755	442	288	377
	76%	78%	76%	75%	77%	75%	73%
Don't know	34	3	1	5	2	3	4
	*	1%	*	*	*	1%	1%
Net: Support	642	24	46	80	44	39	42
	8%	7%	7%	8%	8%	10%	8%
Net: Oppose	7255	325	618	922	531	342	470
	91%	92%	93%	92%	92%	89%	91%

Firefighters are able to leave the pension scheme at any point, which is known as opting out thereby deferring payment of their pension.

If the proposal to increase contributions is put into practice, how likely would you be to opt out or stay in the pension scheme?

Base: ALL	7931	515	600	352	665	1007	577
Very likely to opt out of the scheme	940	90	88	53	73	110	73
	12%	17%	15%	15%	11%	11%	13%
Likely to opt out of the scheme	1228	98	103	72	95	185	85
	15%	19%	17%	20%	14%	18%	15%
Likely to stay in the scheme	2686	153	206	107	234	312	209
	34%	30%	34%	30%	35%	31%	36%
Very likely to stay in the scheme	2093	130	130	77	188	257	144
	26%	25%	22%	22%	28%	26%	25%
Don't know	984	44	73	43	75	143	66
	12%	9%	12%	12%	11%	14%	11%
Net: Likely to opt out of the scheme	2168	188	191	125	168	295	158
	27%	37%	32%	36%	25%	29%	27%
Net: Likely to stay in the scheme	4779	283	336	184	422	569	353
	60%	55%	56%	52%	63%	57%	61%

Total	What is your position within the Fire and Rescue Service?					Which pension scheme are you a member of?			
	Base	Trainee	Firefighter in development	Firefighter	Officer / Manager	Other	FPS (Firefighters Pension Scheme)	NFPS (New Firefighters Pension Scheme)	LGPS (Local Government Pension Scheme)

The government believes that firefighters should make a larger contribution towards their pensions. It plans to increase contributions by 3% in all schemes, which would be at least £800 a year more in contributions by 2014.

To what extent do you support or oppose these plans to increase pension contributions?

	Base: ALL	7931	8	172	4512	3150	89	6954	793	137	47
Strongly support	209	-	4	112	91	2	179	24	4	2	4%
Tend to support	433	-	4	197	229	3	391	32	9	1	2%
Tend to oppose	1227	2	32	626	554	13	1058	135	23	11	23%
Strongly oppose	6028	6	131	3559	2262	70	5299	601	99	29	62%
Don't know	34	-	1	18	14	1	27	1	2	4	9%
Net: Support	642	-	8	309	320	5	570	56	13	3	6%
Net: Oppose	7255	8	163	4185	2816	83	6357	736	122	40	85%
		91%	100%	95%	93%	89%	93%	91%	93%	89%	85%

Firefighters are able to leave the pension scheme at any point, which is known as opting out thereby deferring payment of their pension.

If the proposal to increase contributions is put into practice, how likely would you be to opt out or stay in the pension scheme?

	Base: ALL	7931	384	516	1506	1873	1546	582	78	134	79
Very likely to opt out of the scheme	940	28	50	195	220	167	66	10	12	6	8%
Likely to opt out of the scheme	1228	63	76	227	293	218	76	20	18	7	9%
Likely to stay in the scheme	2686	140	185	503	599	572	201	26	49	34	43%
Very likely to stay in the scheme	2093	96	145	416	549	413	161	11	37	21	27%
Don't know	984	57	60	165	212	176	78	11	18	11	14%
Net: Likely to opt out of the scheme	2168	91	126	422	513	385	142	30	30	13	16%
Net: Likely to stay in the scheme	4779	236	330	919	1148	985	362	37	86	55	70%
		60%	61%	64%	61%	61%	64%	62%	47%	64%	70%

Total	What is your age?											When, if ever, did you last attend an FBU branch meeting?					
	18 to 24	25 to 29	30 to 34	35 to 39	40 to 44	45 to 49	50 to 54	55 to 59	60 to 64	Prefer not to say	Less than a month ago	1 month - 2 months	3 months - 5 months	6 months - 1 year	Over a year ago	Never attended a branch meeting	

When firefighters leave the profession, they stop making pension contributions.

If the proposal to increase contributions is put into practice, would you consider leaving the profession?

	7931	87	409	795	1213	2035	2320	895	108	7	62	1444	1689	1638	1332	1382	446
Base: ALL	7931	87	409	795	1213	2035	2320	895	108	7	62	1444	1689	1638	1332	1382	446
Would strongly consider leaving the profession	1017	9	54	106	153	213	294	158	20	-	10	253	228	208	170	127	31
	13%	10%	13%	13%	13%	10%	13%	18%	19%	-	16%	18%	13%	13%	13%	9%	7%
Would consider leaving the profession	2577	18	133	291	447	702	687	250	29	1	19	525	598	553	400	390	111
	32%	21%	33%	37%	37%	34%	30%	28%	27%	14%	31%	36%	35%	34%	30%	28%	25%
Would not consider leaving the profession	3856	56	177	338	526	997	1223	453	52	6	28	595	756	779	688	774	264
	49%	64%	43%	43%	43%	49%	53%	51%	48%	86%	45%	41%	45%	48%	52%	56%	59%
Don't know	481	4	45	60	87	123	116	34	7	-	5	71	107	98	74	91	40
	6%	5%	11%	8%	7%	6%	5%	4%	6%	-	8%	5%	6%	6%	6%	7%	9%

The government plans to make all firefighters work until they 60, before they can receive their pension.

To what extent do you support or oppose these plans for firefighters to work until they are 60?

	6954	5	176	598	1083	1910	2226	840	62	1	53	1297	1524	1492	1210	1265	166
Base: THOSE CURRENTLY IN THE FPS	6954	5	176	598	1083	1910	2226	840	62	1	53	1297	1524	1492	1210	1265	166
Strongly support	68	-	-	3	5	14	28	18	-	-	-	12	10	18	13	13	2
	1%	-	-	1%	*	1%	1%	2%	-	-	-	1%	1%	1%	1%	1%	1%
Tend to support	120	1	-	6	20	33	38	13	5	1	3	18	22	20	13	34	13
	2%	20%	-	1%	2%	2%	2%	2%	8%	100%	6%	1%	1%	1%	1%	3%	8%
Tend to oppose	461	-	13	31	84	102	128	82	13	-	8	53	89	89	96	116	18
	7%	-	7%	5%	8%	5%	6%	10%	21%	-	15%	4%	6%	6%	8%	9%	11%
Strongly oppose	6279	4	163	555	970	1751	2025	725	44	-	42	1207	1397	1362	1084	1097	132
	90%	80%	93%	93%	90%	92%	91%	86%	71%	-	79%	93%	92%	91%	90%	87%	80%
Don't know	26	-	-	3	4	10	7	2	-	-	-	7	6	3	4	5	1
	*	-	-	1%	*	1%	*	*	-	-	-	1%	*	*	*	*	1%
Net: Support	188	1	-	9	25	47	66	31	5	1	3	30	32	38	26	47	15
	3%	20%	-	2%	2%	3%	4%	8%	100%	6%	6%	2%	2%	3%	2%	4%	9%
Net:Oppose	6740	4	176	586	1054	1853	2153	807	57	-	50	1260	1486	1451	1180	1213	150
	97%	80%	100%	98%	97%	97%	97%	96%	92%	-	94%	97%	98%	97%	98%	96%	90%

Total	How long have you been in service with the Fire and Rescue Service?					
	Up to 5 years	6 to 10 years	11 to 15 years	16 to 20 years	21 to 25 years	Longer than 25 years
Base						

When firefighters leave the profession, they stop making pension contributions.

If the proposal to increase contributions is put into practice, would you consider leaving the profession?

Base: ALL	7931	621	1227	1222	1454	1956	1451
Would strongly consider leaving the profession	1017	55	157	156	171	238	240
	13%	9%	13%	13%	12%	12%	17%
Would consider leaving the profession	2577	179	442	452	515	615	374
	32%	29%	36%	37%	35%	31%	26%
Would not consider leaving the profession	3856	332	535	527	677	996	789
	49%	53%	44%	43%	47%	51%	54%
Don't know	481	55	93	87	91	107	48
	6%	9%	8%	7%	6%	5%	3%

The government plans to make all firefighters work until they 60, before they can receive their pension.

To what extent do you support or oppose these plans for firefighters to work until they are 60?

Base: THOSE CURRENTLY IN THE FPS	6954	47	1102	1153	1399	1900	1353
Strongly support	68	1	9	6	16	19	17
	1%	2%	1%	1%	1%	1%	1%
Tend to support	120	-	32	37	23	16	12
	2%	-	3%	3%	2%	1%	1%
Tend to oppose	461	7	107	93	72	88	94
	7%	15%	10%	8%	5%	5%	7%
Strongly oppose	6279	38	947	1007	1285	1777	1225
	90%	81%	86%	87%	92%	94%	91%
Don't know	26	1	7	10	3	-	5
	*	2%	1%	1%	*	-	*
Net: Support	188	1	41	43	39	35	29
	3%	2%	4%	4%	3%	2%	2%
Net:Oppose	6740	45	1054	1100	1357	1865	1319
	97%	96%	96%	95%	97%	98%	97%

Total	Which region of the country do you work in?						
	Region 1 - Scotland	Region 2 - Northern Ireland	Region 3 - North East (Tyne and Wear, Cleveland, Durham, Northumberland)	Region 4 - Yorkshire and Humberside (Humberside, North Yorkshire, South Yorkshire, West Yorkshire)	Region 5 - North West (Cheshire, Cumbria, Greater Manchester, Merseyside, Lancashire, Isle of Man)	Region 6 - East Midlands (Derbyshire, Leicestershire, Lincolnshire, Northamptonshire, Nottinghamshire)	Region 7 - West Midlands (Hereford and Worcester, Shropshire, Staffordshire, Warwickshire, West Midlands)

When firefighters leave the profession, they stop making pension contributions.

If the proposal to increase contributions is put into practice, would you consider leaving the profession?

	Base: ALL	7931	905	230	559	676	945	515	600
Would strongly consider leaving the profession	1017	114	28	74	86	116	58	72	
	13%	13%	12%	13%	13%	12%	11%	12%	
Would consider leaving the profession	2577	259	65	178	205	299	158	212	
	32%	29%	28%	32%	30%	32%	31%	35%	
Would not consider leaving the profession	3856	466	119	291	352	473	269	272	
	49%	51%	52%	52%	52%	50%	52%	45%	
Don't know	481	66	18	16	33	57	30	44	
	6%	7%	8%	3%	5%	6%	6%	7%	

The government plans to make all firefighters work until they 60, before they can receive their pension.

To what extent do you support or oppose these plans for firefighters to work until they are 60?

	Base: THOSE CURRENTLY IN THE FPS	6954	782	178	504	594	845	429	516
Strongly support	68	5	3	6	10	12	5	7	
	1%	1%	2%	1%	2%	1%	1%	1%	
Tend to support	120	11	1	8	10	11	6	9	
	2%	1%	1%	2%	2%	1%	1%	2%	
Tend to oppose	461	51	11	19	41	35	29	34	
	7%	7%	6%	4%	7%	4%	7%	7%	
Strongly oppose	6279	711	161	469	530	783	389	465	
	90%	91%	90%	93%	89%	93%	91%	90%	
Don't know	26	4	2	2	3	4	-	1	
	*	1%	1%	*	1%	*	-	*	
Net: Support	188	16	4	14	20	23	11	16	
	3%	2%	2%	3%	3%	3%	3%	3%	
Net: Oppose	6740	762	172	488	571	818	418	499	
	97%	97%	97%	97%	96%	97%	97%	97%	

Total	Which region of the country do you work in?					
Base	Region 8 - Wales (North Wales, Mid and West Wales, South Wales)	Region 9 - Eastern (Bedfordshire, Cambr idgeshire, Essex, Hertfordshire, Norfolk, Suffolk)	Region 10 - London	Region 11 - South Eastern (East Sussex, West Sussex, Kent, Surrey)	Region 12 - Southern (Berkshire, Ha mpshire, Isle of Wight, Oxfordshire)	Region 13 - South West (Avon, Cornwall, Devon and Somerset, Dorset, Gloucestershire, Wiltshire)

When firefighters leave the profession, they stop making pension contributions.

If the proposal to increase contributions is put into practice, would you consider leaving the profession?

	7931	352	665	1007	577	384	516
Base: ALL							
Would strongly consider leaving the profession	1017	40	81	159	77	50	62
	13%	11%	12%	16%	13%	13%	12%
Would consider leaving the profession	2577	130	225	356	188	121	181
	32%	37%	34%	35%	33%	32%	35%
Would not consider leaving the profession	3856	157	316	430	273	189	249
	49%	45%	48%	43%	47%	49%	48%
Don't know	481	25	43	62	39	24	24
	6%	7%	6%	6%	7%	6%	5%

The government plans to make all firefighters work until they 60, before they can receive their pension.

To what extent do you support or oppose these plans for firefighters to work until they are 60?

	6954	310	606	920	494	320	456
Base: THOSE CURRENTLY IN THE FPS							
Strongly support	68	-	3	7	3	4	3
	1%	-	*	1%	1%	1%	1%
Tend to support	120	15	13	9	8	13	6
	2%	5%	2%	1%	2%	4%	1%
Tend to oppose	461	27	44	52	49	25	44
	7%	9%	7%	6%	10%	8%	10%
Strongly oppose	6279	267	545	848	434	278	399
	90%	86%	90%	92%	88%	87%	88%
Don't know	26	1	1	4	-	-	4
	*	*	*	*	-	-	1%
Net: Support	188	15	16	16	11	17	9
	3%	5%	3%	2%	2%	5%	2%
Net: Oppose	6740	294	589	900	483	303	443
	97%	95%	97%	98%	98%	95%	97%

Total	What is your position within the Fire and Rescue Service?					Which pension scheme are you a member of?			
	Base	Trainee	Firefighter in development	Firefighter	Officer / Manager	Other	FPS (Firefighters Pension Scheme)	NFPS (New Firefighters Pension Scheme)	LGPS (Local Government Pension Scheme)

When firefighters leave the profession, they stop making pension contributions.

If the proposal to increase contributions is put into practice, would you consider leaving the profession?

	7931	8	172	4512	3150	89	6954	793	137	47
Base: ALL	7931	8	172	4512	3150	89	6954	793	137	47
Would strongly consider leaving the profession	1017	-	14	576	415	12	939	64	10	4
	13%	-	8%	13%	13%	13%	14%	8%	7%	9%
Would consider leaving the profession	2577	3	38	1484	1030	22	2318	206	40	13
	32%	38%	22%	33%	33%	25%	33%	26%	29%	28%
Would not consider leaving the profession	3856	4	104	2119	1584	45	3307	454	70	25
	49%	50%	60%	47%	50%	51%	48%	57%	51%	53%
Don't know	481	1	16	333	121	10	390	69	17	5
	6%	12%	9%	7%	4%	11%	6%	9%	12%	11%

The government plans to make all firefighters work until they 60, before they can receive their pension.

To what extent do you support or oppose these plans for firefighters to work until they are 60?

	6954	1	5	3897	3022	29	6954	-	-	-
Base: THOSE CURRENTLY IN THE FPS	6954	1	5	3897	3022	29	6954	-	-	-
Strongly support	68	1	-	32	34	1	68	-	-	-
	1%	100%	-	1%	1%	3%	1%	-	-	-
Tend to support	120	-	-	65	55	-	120	-	-	-
	2%	-	-	2%	2%	-	2%	-	-	-
Tend to oppose	461	-	2	224	234	1	461	-	-	-
	7%	-	40%	6%	8%	3%	7%	-	-	-
Strongly oppose	6279	-	3	3559	2690	27	6279	-	-	-
	90%	-	60%	91%	89%	93%	90%	-	-	-
Don't know	26	-	-	17	9	-	26	-	-	-
	*	-	-	*	*	-	*	-	-	-
Net: Support	188	1	-	97	89	1	188	-	-	-
	3%	100%	-	2%	3%	3%	3%	-	-	-
Net:Oppose	6740	-	5	3783	2924	28	6740	-	-	-
	97%	-	100%	97%	97%	97%	97%	-	-	-

Total	What is your age?											When, if ever, did you last attend an FBU branch meeting?					
	Base	18 to 24	25 to 29	30 to 34	35 to 39	40 to 44	45 to 49	50 to 54	55 to 59	60 to 64	Prefer not to say	Less than a month ago	1 month - 2 months	3 months - 5 months	6 months - 1 year	Over a year ago	Never attended a branch meeting

The government has changed the measure of inflation used to uprate pensions from retail prices (RPI) to consumer prices (CPI). On average, consumer prices are 0.5% to 0.75% lower than retail prices, so the real value of pension payments would be lower in the future.

To what extent do you support or oppose using consumer prices (CPI) instead of retail prices (RPI)?

	Base: ALL	7931	87	409	795	1213	2035	2320	895	108	7	62	1444	1689	1638	1332	1382	446
Strongly support	82	1	4	7	8	22	17	19	3	1	-	-	13	13	18	11	18	9
	1%	1%	1%	1%	1%	1%	1%	2%	3%	14%	-	-	1%	1%	1%	1%	1%	2%
Tend to support	96	4	6	14	9	25	26	10	-	-	2	2	15	10	16	23	16	16
	1%	5%	1%	2%	1%	1%	1%	1%	-	-	3%	3%	1%	1%	1%	2%	1%	4%
Tend to oppose	826	10	36	71	153	226	229	82	11	1	7	7	109	148	152	160	187	70
	10%	11%	9%	9%	13%	11%	10%	9%	10%	14%	11%	11%	8%	9%	9%	12%	14%	16%
Strongly oppose	6509	60	327	629	964	1671	1961	754	89	5	49	49	1262	1441	1362	1063	1073	308
	82%	69%	80%	79%	79%	82%	85%	84%	82%	71%	79%	79%	87%	85%	83%	80%	78%	69%
Don't know	418	12	36	74	79	91	87	30	5	-	4	4	45	77	90	75	88	43
	5%	14%	9%	9%	7%	4%	4%	3%	5%	-	6%	6%	3%	5%	5%	6%	6%	10%
Net: Support	178	5	10	21	17	47	43	29	3	1	2	2	28	23	34	34	34	25
	2%	6%	2%	3%	1%	2%	2%	3%	3%	14%	3%	3%	2%	1%	2%	3%	2%	6%
Net: Oppose	7335	70	363	700	1117	1897	2190	836	100	6	56	56	1371	1589	1514	1223	1260	378
	92%	80%	89%	88%	92%	93%	94%	93%	93%	86%	90%	90%	95%	94%	92%	92%	91%	85%

The government wants to change the way pension payments are calculated. At present, all firefighter schemes use the final salary to calculate these payments. The government plans to use career average salary, which is generally lower to work out these payments.

To what extent do you support or oppose replacing final salary schemes with career average schemes?

	Base: ALL	7931	87	409	795	1213	2035	2320	895	108	7	62	1444	1689	1638	1332	1382	446
Strongly support	285	2	18	32	57	67	65	38	2	-	4	4	45	53	50	51	65	21
	4%	2%	4%	4%	5%	3%	3%	4%	2%	-	6%	6%	3%	3%	3%	4%	5%	5%
Tend to support	880	10	64	119	183	219	184	87	3	-	11	11	140	164	175	147	184	70
	11%	11%	16%	15%	15%	11%	8%	10%	3%	-	18%	18%	10%	10%	11%	11%	13%	16%
Tend to oppose	1350	16	79	171	234	371	335	116	15	2	11	11	225	251	268	231	268	107
	17%	18%	19%	22%	19%	18%	14%	13%	14%	29%	18%	18%	16%	15%	16%	17%	19%	24%
Strongly oppose	5265	58	232	451	719	1345	1694	639	87	5	35	35	1015	1191	1112	879	831	237
	66%	67%	57%	57%	59%	66%	73%	71%	81%	71%	56%	56%	70%	71%	68%	66%	60%	53%
Don't know	151	1	16	22	20	33	42	15	1	-	1	1	19	30	33	24	34	11
	2%	1%	4%	3%	2%	2%	2%	2%	1%	-	2%	2%	1%	2%	2%	2%	2%	2%
Net: Support	1165	12	82	151	240	286	249	125	5	-	15	15	185	217	225	198	249	91
	15%	14%	20%	19%	20%	14%	11%	14%	5%	-	24%	24%	13%	13%	14%	15%	18%	20%
Net: Oppose	6615	74	311	622	953	1716	2029	755	102	7	46	46	1240	1442	1380	1110	1099	344
	83%	85%	76%	78%	79%	84%	87%	84%	94%	100%	74%	74%	86%	85%	84%	83%	80%	77%

Total	How long have you been in service with the Fire and Rescue Service?					
Base	Up to 5 years	6 to 10 years	11 to 15 years	16 to 20 years	21 to 25 years	Longer than 25 years

The government has changed the measure of inflation used to uprate pensions from retail prices (RPI) to consumer prices (CPI). On average, consumer prices are 0.5% to 0.75% lower than retail prices, so the real value of pension payments would be lower in the future.

To what extent do you support or oppose using consumer prices (CPI) instead of retail prices (RPI)?

Base: ALL	7931	621	1227	1222	1454	1956	1451
Strongly support	82	9	13	13	11	24	12
	1%	1%	1%	1%	1%	1%	1%
Tend to support	96	15	17	8	19	20	17
	1%	2%	1%	1%	1%	1%	1%
Tend to oppose	826	73	134	139	145	188	147
	10%	12%	11%	11%	10%	10%	10%
Strongly oppose	6509	470	963	991	1209	1657	1219
	82%	76%	78%	81%	83%	85%	84%
Don't know	418	54	100	71	70	67	56
	5%	9%	8%	6%	5%	3%	4%
Net: Support	178	24	30	21	30	44	29
	2%	4%	2%	2%	2%	2%	2%
Net: Oppose	7335	543	1097	1130	1354	1845	1366
	92%	87%	89%	92%	93%	94%	94%

The government wants to change the way pension payments are calculated. At present, all firefighter schemes use the final salary to calculate these payments. The government plans to use career average salary, which is generally lower to work out these payments.

To what extent do you support or oppose replacing final salary schemes with career average schemes?

Base: ALL	7931	621	1227	1222	1454	1956	1451
Strongly support	285	29	54	49	48	58	47
	4%	5%	4%	4%	3%	3%	3%
Tend to support	880	94	177	175	153	145	136
	11%	15%	14%	14%	11%	7%	9%
Tend to oppose	1350	121	269	240	237	300	183
	17%	19%	22%	20%	16%	15%	13%
Strongly oppose	5265	359	697	727	988	1426	1068
	66%	58%	57%	59%	68%	73%	74%
Don't know	151	18	30	31	28	27	17
	2%	3%	2%	3%	2%	1%	1%
Net: Support	1165	123	231	224	201	203	183
	15%	20%	19%	18%	14%	10%	13%
Net: Oppose	6615	480	966	967	1225	1726	1251
	83%	77%	79%	79%	84%	88%	86%

Total	Which region of the country do you work in?						
Base	Region 1 - Scotland	Region 2 - Northern Ireland	Region 3 - North East (Tyne and Wear, Cleveland, Durham, Northumberland)	Region 4 - Yorkshire and Humberside (Humberside, North Yorkshire, South Yorkshire, West Yorkshire)	Region 5 - North West (Cheshire, Cumbria, Greater Manchester, Merseyside, Lancashire, Isle of Man)	Region 6 - East Midlands (Derbyshire, Leicestershire, Lincolnshire, Northamptonshire, Nottinghamshire)	Region 7 - West Midlands (Hereford and Worcester, Shropshire, Staffordshire, Warwickshire, West Midlands)

The government has changed the measure of inflation used to uprate pensions from retail prices (RPI) to consumer prices (CPI). On average, consumer prices are 0.5% to 0.75% lower than retail prices, so the real value of pension payments would be lower in the future.

To what extent do you support or oppose using consumer prices (CPI) instead of retail prices (RPI)?

Base: ALL	7931	905	230	559	676	945	515	600
Strongly support	82	10	1	5	11	6	10	8
	1%	1%	*	1%	2%	1%	2%	1%
Tend to support	96	9	3	7	6	15	7	15
	1%	1%	1%	1%	1%	2%	1%	2%
Tend to oppose	826	94	18	54	77	98	54	73
	10%	10%	8%	10%	11%	10%	10%	12%
Strongly oppose	6509	746	190	454	541	784	422	475
	82%	82%	83%	81%	80%	83%	82%	79%
Don't know	418	46	18	39	41	42	22	29
	5%	5%	8%	7%	6%	4%	4%	5%
Net: Support	178	19	4	12	17	21	17	23
	2%	2%	2%	2%	3%	2%	3%	4%
Net: Oppose	7335	840	208	508	618	882	476	548
	92%	93%	90%	91%	91%	93%	92%	91%

The government wants to change the way pension payments are calculated. At present, all firefighter schemes use the final salary to calculate these payments. The government plans to use career average salary, which is generally lower to work out these payments.

To what extent do you support or oppose replacing final salary schemes with career average schemes?

Base: ALL	7931	905	230	559	676	945	515	600
Strongly support	285	27	1	11	41	33	21	17
	4%	3%	*	2%	6%	3%	4%	3%
Tend to support	880	102	11	47	92	107	54	81
	11%	11%	5%	8%	14%	11%	10%	14%
Tend to oppose	1350	153	31	95	134	148	76	131
	17%	17%	13%	17%	20%	16%	15%	22%
Strongly oppose	5265	603	184	396	397	646	352	360
	66%	67%	80%	71%	59%	68%	68%	60%
Don't know	151	20	3	10	12	11	12	11
	2%	2%	1%	2%	2%	1%	2%	2%
Net: Support	1165	129	12	58	133	140	75	98
	15%	14%	5%	10%	20%	15%	15%	16%
Net: Oppose	6615	756	215	491	531	794	428	491
	83%	84%	93%	88%	79%	84%	83%	82%

Total	Which region of the country do you work in?					
Base	Region 8 - Wales (North Wales, Mid and West Wales, South Wales)	Region 9 - Eastern (Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Norfolk, Suffolk)	Region 10 - London	Region 11 - South Eastern (East Sussex, West Sussex, Kent, Surrey)	Region 12 - Southern (Berkshire, Buckinghamshire, Hampshire, Isle of Wight, Oxfordshire)	Region 13 - South West (Avon, Cornwall, Devon and Somerset, Dorset, Gloucestershire, Wiltshire)

The government has changed the measure of inflation used to uprate pensions from retail prices (RPI) to consumer prices (CPI). On average, consumer prices are 0.5% to 0.75% lower than retail prices, so the real value of pension payments would be lower in the future.

To what extent do you support or oppose using consumer prices (CPI) instead of retail prices (RPI)?

Base: ALL	7931	352	665	1007	577	384	516
Strongly support	82	6	7	8	4	4	2
	1%	2%	1%	1%	1%	1%	*
Tend to support	96	1	6	8	8	4	7
	1%	*	1%	1%	1%	1%	1%
Tend to oppose	826	39	61	91	60	47	60
	10%	11%	9%	9%	10%	12%	12%
Strongly oppose	6509	287	554	844	480	307	425
	82%	82%	83%	84%	83%	80%	82%
Don't know	418	19	37	56	25	22	22
	5%	5%	6%	6%	4%	6%	4%
Net: Support	178	7	13	16	12	8	9
	2%	2%	2%	2%	2%	2%	2%
Net: Oppose	7335	326	615	935	540	354	485
	92%	93%	92%	93%	94%	92%	94%

The government wants to change the way pension payments are calculated. At present, all firefighter schemes use the final salary to calculate these payments. The government plans to use career average salary, which is generally lower to work out these payments.

To what extent do you support or oppose replacing final salary schemes with career average schemes?

Base: ALL	7931	352	665	1007	577	384	516
Strongly support	285	26	26	30	20	19	13
	4%	7%	4%	3%	3%	5%	3%
Tend to support	880	52	78	108	68	38	42
	11%	15%	12%	11%	12%	10%	8%
Tend to oppose	1350	66	117	154	99	56	90
	17%	19%	18%	15%	17%	15%	17%
Strongly oppose	5265	196	429	694	385	262	361
	66%	56%	65%	69%	67%	68%	70%
Don't know	151	12	15	21	5	9	10
	2%	3%	2%	2%	1%	2%	2%
Net: Support	1165	78	104	138	88	57	55
	15%	22%	16%	14%	15%	15%	11%
Net: Oppose	6615	262	546	848	484	318	451
	83%	74%	82%	84%	84%	83%	87%

Total	What is your position within the Fire and Rescue Service?					Which pension scheme are you a member of?			
	Base	Trainee	Firefighter in development	Firefighter	Officer / Manager	Other	FPS (Firefighters Pension Scheme)	NFPS (New Firefighters Pension Scheme)	LGPS (Local Government Pension Scheme)

The government has changed the measure of inflation used to uprate pensions from retail prices (RPI) to consumer prices (CPI). On average, consumer prices are 0.5% to 0.75% lower than retail prices, so the real value of pension payments would be lower in the future.

To what extent do you support or oppose using consumer prices (CPI) instead of retail prices (RPI)?

	Base: ALL	7931	8	172	4512	3150	89	6954	793	137	47
Strongly support	82	-	2	50	29	1	61	19	-	-	2
	1%	-	1%	1%	1%	1%	1%	2%	-	-	4%
Tend to support	96	-	5	50	39	2	66	25	1	4	
	1%	-	3%	1%	1%	2%	1%	3%	1%	9%	
Tend to oppose	826	1	17	420	378	10	703	100	12	11	
	10%	12%	10%	9%	12%	11%	10%	13%	9%	23%	
Strongly oppose	6509	6	131	3735	2567	70	5803	572	112	22	
	82%	75%	76%	83%	81%	79%	83%	72%	82%	47%	
Don't know	418	1	17	257	137	6	321	77	12	8	
	5%	12%	10%	6%	4%	7%	5%	10%	9%	17%	
Net: Support	178	-	7	100	68	3	127	44	1	6	
	2%	-	4%	2%	2%	3%	2%	6%	1%	13%	
Net: Oppose	7335	7	148	4155	2945	80	6506	672	124	33	
	92%	88%	86%	92%	93%	90%	94%	85%	91%	70%	

The government wants to change the way pension payments are calculated. At present, all firefighter schemes use the final salary to calculate these payments. The government plans to use career average salary, which is generally lower to work out these payments.

To what extent do you support or oppose replacing final salary schemes with career average schemes?

	Base: ALL	7931	8	172	4512	3150	89	6954	793	137	47
Strongly support	285	-	5	192	82	6	236	43	3	3	
	4%	-	3%	4%	3%	7%	3%	5%	2%	6%	
Tend to support	880	-	18	568	288	6	761	108	8	3	
	11%	-	10%	13%	9%	7%	11%	14%	6%	6%	
Tend to oppose	1350	2	35	785	514	14	1182	152	10	6	
	17%	25%	20%	17%	16%	16%	17%	19%	7%	13%	
Strongly oppose	5265	6	104	2867	2228	60	4652	469	113	31	
	66%	75%	60%	64%	71%	67%	67%	59%	82%	66%	
Don't know	151	-	10	100	38	3	123	21	3	4	
	2%	-	6%	2%	1%	3%	2%	3%	2%	9%	
Net: Support	1165	-	23	760	370	12	997	151	11	6	
	15%	-	13%	17%	12%	13%	14%	19%	8%	13%	
Net: Oppose	6615	8	139	3652	2742	74	5834	621	123	37	
	83%	100%	81%	81%	87%	83%	84%	78%	90%	79%	

Total	What is your age?											When, if ever, did you last attend an FBU branch meeting?					
	18 to 24	25 to 29	30 to 34	35 to 39	40 to 44	45 to 49	50 to 54	55 to 59	60 to 64	Prefer not to say	Less than a month ago	1 month - 2 months	3 months - 5 months	6 months - 1 year	Over a year ago	Never attended a branch meeting	

The pensions changes will have a big impact on officers. The government plans to make officers pay higher tiered contributions. Officers will also be most affected by career average schemes, as their final salaries tend to be significantly higher than their salary averaged over their whole career.

Would these pension changes affect your decision to apply for promotion?

	Base: ALL	7931	87	409	795	1213	2035	2320	895	108	7	62	1444	1689	1638	1332	1382	446
Very likely to affect my decision to apply	2781	25	133	256	406	744	906	275	18	-	18	589	626	600	468	392	106	
	35%	29%	33%	32%	33%	37%	39%	31%	17%	-	29%	41%	37%	37%	35%	28%	24%	
Likely to affect my decision to apply	2114	34	128	255	343	568	539	195	29	2	21	337	470	451	354	367	135	
	27%	39%	31%	32%	28%	28%	23%	22%	27%	29%	34%	23%	28%	28%	27%	27%	30%	
Unlikely to affect my decision to apply	1473	13	97	185	263	369	348	163	22	2	11	238	293	292	233	302	115	
	19%	15%	24%	23%	22%	18%	15%	18%	20%	29%	18%	16%	17%	18%	17%	22%	26%	
Very unlikely to affect my decision to apply	850	9	22	65	120	192	286	132	10	3	11	143	170	171	144	168	54	
	11%	10%	5%	8%	10%	9%	12%	15%	9%	43%	18%	10%	10%	10%	11%	12%	12%	
Don't know	231	4	21	23	43	55	54	28	3	-	-	47	43	39	38	48	16	
	3%	5%	5%	3%	4%	3%	2%	3%	3%	-	-	3%	3%	2%	3%	3%	4%	
Not applicable	482	2	8	11	38	107	187	102	26	-	1	90	87	85	95	105	20	
	6%	2%	2%	1%	3%	5%	8%	11%	24%	-	2%	6%	5%	5%	7%	8%	4%	
Net: Likely to affect my decision to apply	4895	59	261	511	749	1312	1445	470	47	2	39	926	1096	1051	822	759	241	
	62%	68%	64%	64%	62%	64%	62%	53%	44%	29%	63%	64%	65%	64%	62%	55%	54%	
Net: Unlikely to affect my decision to apply	2323	22	119	250	383	561	634	295	32	5	22	381	463	463	377	470	169	
	29%	25%	29%	31%	32%	28%	27%	33%	30%	71%	35%	26%	27%	28%	28%	34%	38%	

Total	How long have you been in service with the Fire and Rescue Service?					
Base	Up to 5 years	6 to 10 years	11 to 15 years	16 to 20 years	21 to 25 years	Longer than 25 years

The pensions changes will have a big impact on officers. The government plans to make officers pay higher tiered contributions. Officers will also be most affected by career average schemes, as their final salaries tend to be significantly higher than their salary averaged over their whole career.

Would these pension changes affect your decision to apply for promotion?

	Base: ALL	7931	621	1227	1222	1454	1956	1451
Very likely to affect my decision to apply	2781	190	386	408	568	750	479	
	35%	31%	31%	33%	39%	38%	33%	
Likely to affect my decision to apply	2114	202	381	348	385	468	330	
	27%	33%	31%	28%	26%	24%	23%	
Unlikely to affect my decision to apply	1473	146	277	263	251	307	229	
	19%	24%	23%	22%	17%	16%	16%	
Very unlikely to affect my decision to apply	850	47	98	126	143	235	201	
	11%	8%	8%	10%	10%	12%	14%	
Don't know	231	30	47	33	36	46	39	
	3%	5%	4%	3%	2%	2%	3%	
Not applicable	482	6	38	44	71	150	173	
	6%	1%	3%	4%	5%	8%	12%	
Net: Likely to affect my decision to apply	4895	392	767	756	953	1218	809	
	62%	63%	63%	62%	66%	62%	56%	
Net: Unlikely to affect my decision to apply	2323	193	375	389	394	542	430	
	29%	31%	31%	32%	27%	28%	30%	

Total	Which region of the country do you work in?						
Base	Region 1 - Scotland	Region 2 - Northern Ireland	Region 3 - North East (Tyne and Wear, Cleveland, Durham, Northumberland)	Region 4 - Yorkshire and Humberside (Humberside, North Yorkshire, South Yorkshire, West Yorkshire)	Region 5 - North West (Cheshire, Cumbria, Greater Manchester, Merseyside, Lancashire, Isle of Man)	Region 6 - East Midlands (Derbyshire, Leicestershire, Lincolnshire, Northamptonshire, Nottinghamshire)	Region 7 - West Midlands (Hereford and Worcester, Shropshire, Staffordshire, Warwickshire, West Midlands)

The pensions changes will have a big impact on officers. The government plans to make officers pay higher tiered contributions. Officers will also be most affected by career average schemes, as their final salaries tend to be significantly higher than their salary averaged over their whole career.

Would these pension changes affect your decision to apply for promotion?

	Base: ALL	7931	905	230	559	676	945	515	600
Very likely to affect my decision to apply	2781	292	72	203	208	323	203	200	35%
Likely to affect my decision to apply	2114	237	71	124	169	251	132	173	27%
Unlikely to affect my decision to apply	1473	194	46	109	129	149	78	120	19%
Very unlikely to affect my decision to apply	850	88	26	77	100	104	60	54	11%
Don't know	231	38	8	13	14	27	13	24	3%
Not applicable	482	56	7	33	56	91	29	29	6%
Net: Likely to affect my decision to apply	4895	529	143	327	377	574	335	373	62%
Net: Unlikely to affect my decision to apply	2323	282	72	186	229	253	138	174	29%

Total	Which region of the country do you work in?					
Base	Region 8 - Wales (North Wales, Mid and West Wales, South Wales)	Region 9 - Eastern (Bedfordshire, Cambr dgeshire, Essex, Hertfordshire, Norfolk, Suffolk)	Region 10 - London	Region 11 - South Eastern (East Sussex, West Sussex, Kent, Surrey)	Region 12 - Southern (Berkshire, Ha mpshire, Isle of Wight, Oxfordshire)	Region 13 - South West (Avon, Cornwall, Devon and Somerset, Dorset, Gloucestershire, Wiltshire)

The pensions changes will have a big impact on officers. The government plans to make officers pay higher tiered contributions. Officers will also be most affected by career average schemes, as their final salaries tend to be significantly higher than their salary averaged over their whole career.

Would these pension changes affect your decision to apply for promotion?

	7931	352	665	1007	577	384	516
Base: ALL	7931	352	665	1007	577	384	516
Very likely to affect my decision to apply	2781	86	203	488	213	117	173
	35%	24%	31%	48%	37%	30%	34%
Likely to affect my decision to apply	2114	95	165	278	167	112	140
	27%	27%	25%	28%	29%	29%	27%
Unlikely to affect my decision to apply	1473	88	158	109	107	76	110
	19%	25%	24%	11%	19%	20%	21%
Very unlikely to affect my decision to apply	850	51	77	82	53	36	42
	11%	14%	12%	8%	9%	9%	8%
Don't know	231	9	22	20	13	15	15
	3%	3%	3%	2%	2%	4%	3%
Not applicable	482	23	40	30	24	28	36
	6%	7%	6%	3%	4%	7%	7%
Net: Likely to affect my decision to apply	4895	181	368	766	380	229	313
	62%	51%	55%	76%	66%	60%	61%
Net: Unlikely to affect my decision to apply	2323	139	235	191	160	112	152
	29%	39%	35%	19%	28%	29%	29%

Total	What is your position within the Fire and Rescue Service?					Which pension scheme are you a member of?			
	Base	Trainee	Firefighter in development	Firefighter	Officer / Manager	Other	FPS (Firefighters Pension Scheme)	NFPS (New Firefighters Pension Scheme)	LGPS (Local Government Pension Scheme)

The pensions changes will have a big impact on officers. The government plans to make officers pay higher tiered contributions. Officers will also be most affected by career average schemes, as their final salaries tend to be significantly higher than their salary averaged over their whole career.

Would these pension changes affect your decision to apply for promotion?

	Base: ALL	7931	8	172	4512	3150	89	6954	793	137	47
Very likely to affect my decision to apply	2781	4	46	1522	1195	14	2532	215	25	9	
	35%	50%	27%	34%	38%	16%	36%	27%	18%	19%	
Likely to affect my decision to apply	2114	1	57	1109	922	25	1825	244	41	4	
	27%	12%	33%	25%	29%	28%	26%	31%	30%	9%	
Unlikely to affect my decision to apply	1473	2	44	852	556	19	1246	187	24	16	
	19%	25%	26%	19%	18%	21%	18%	24%	18%	34%	
Very unlikely to affect my decision to apply	850	-	15	515	311	9	741	84	17	8	
	11%	-	9%	11%	10%	10%	11%	11%	12%	17%	
Don't know	231	1	8	145	72	5	190	32	7	2	
	3%	12%	5%	3%	2%	6%	3%	4%	5%	4%	
Not applicable	482	-	2	369	94	17	420	31	23	8	
	6%	-	1%	8%	3%	19%	6%	4%	17%	17%	
Net: Likely to affect my decision to apply	4895	5	103	2631	2117	39	4357	459	66	13	
	62%	62%	60%	58%	67%	44%	63%	58%	48%	28%	
Net: Unlikely to affect my decision to apply	2323	2	59	1367	867	28	1987	271	41	24	
	29%	25%	34%	30%	28%	31%	29%	34%	30%	51%	