

YouGov Survey: Leaving Jobs



Sample 1000 U.S. Adult Citizens
Conducted July 27 - 29, 2022
Margin of Error ±3.4%

1. Have you ever worked for an employer in a full-time or part-time capacity?

Yes	85%
No	9%
Not sure	3%
Prefer not to say	2%

2. Which of the following best describes your current employment status?

Asked of people who have ever worked for an employer in a full-time or part-time capacity

Full-time	33%
Part-time	13%
Temporarily laid off	1%
Unemployed	10%
Retired	23%
Permanently disabled	8%
Homemaker	6%
Student	3%
Other	3%

3. Have you ever voluntarily left a job for any reason?

Asked of people who have ever worked for an employer in a full-time or part-time capacity

Yes	81%
No	17%
Not sure	1%
Prefer not to say	1%

4. Have you ever wanted to quit a job?

Asked of people who have ever worked for an employer in a full-time or part-time capacity and who have not quit or voluntarily left a job

Yes	64%
No	33%
Not sure	3%
Prefer not to say	0%

5. When did you last voluntarily leave a job?

Asked of people who have quit or voluntarily left a job

Less than one month ago	2%
Between 1 to 6 months ago	7%
Between 7 to 12 months ago	6%
1 to 3 years ago	18%
4 to 6 years ago	16%
7 to 9 years ago	9%
10 years ago or longer	40%
Not sure	1%

6. Thinking about the most recent job position that you left voluntarily, how long were you at the job before you quit it?

Asked of people who have quit or voluntarily left a job

Less than one month	5%
Between 1 to 6 months	12%
Between 7 to 12 months	12%
1 to 3 years	29%
4 to 6 years	14%
7 to 9 years	8%
10 years or longer	18%
Not sure	1%

7. Which of these, if any, were reasons why you quit the most recent position you left? Select all that apply.

Asked of people who have quit or voluntarily left a job

The salary was too low	23%
The working conditions or schedule was bad	19%
The health insurance or benefits were bad	7%
I got a better job offer	21%
I relocated to a different city/state	11%
I wanted to go back to school or change careers	9%
I had to leave for personal or medical reasons	11%
The workload was too large	8%
The job was bad for my personal life or health	17%
The job was not what I had expected at the interview stage	7%
My boss or management was bad	30%
The work culture or coworkers were bad	17%
There was no progress or room for growth	17%
I was burned out on the work	15%
I retired	13%
I had to leave to provide care for family or a dependent	7%
I did not agree with the company rules	7%
Other	11%
Prefer not to say	0%
None of these	1%

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Not sure 1%

8. Did you have another job secured before you quit the most recent position you left?

Asked of people who have quit or voluntarily left a job

Yes 39%

No 58%

Not sure 2%

9. Thinking about your decision the last time you chose to leave a job, would you say you made the right decision or not?

Asked of people who have quit or voluntarily left a job

Made the right decision 91%

Did NOT make the right decision 6%

Not sure 3%

Interviewing Dates

July 27 - 29, 2022

Target population

U.S. Citizens, aged 18 and over.

Sampling method

Respondents were selected from YouGov's opt-in Internet panel using sample matching. A random sample (stratified by gender, age, race, education, geographic region, and voter registration) was selected from the 2018 American Community Study. Voter registration was imputed from the November 2018 Current Population Survey Registration and Voting Supplement.

Weighting

The sample was weighted based on gender, age, race, education, news interest, and 2020 Presidential vote (or non-vote). The weights range from 0.247 to 5.128, with a mean of one and a standard deviation of 0.464.

Number of respondents

1000

Margin of error

± 3.4% (adjusted for weighting)

Survey mode

Web-based interviews

Questions not reported

68 questions not reported.