

**1. Work place rules – Provide a designated place for employees who are breastfeeding to pump breast milk**

Would you say that federal law does or does not require employers with at least 50 employees to do the following?

|                             | Gender        |               |               | Age           |               |               |               | Party ID      |               |               |
|-----------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|                             | Total         | Male          | Female        | 18-29         | 30-44         | 45-64         | 65+           | Democrat      | Independent   | Republican    |
| Requires                    | 25%           | 21%           | 28%           | 30%           | 26%           | 24%           | 19%           | 29%           | 24%           | 21%           |
| Does not require            | 37%           | 36%           | 38%           | 37%           | 40%           | 34%           | 39%           | 31%           | 42%           | 37%           |
| Don't know<br>enough to say | 38%           | 43%           | 34%           | 33%           | 34%           | 42%           | 42%           | 41%           | 34%           | 43%           |
| Totals<br>(Unweighted N)    | 100%<br>(978) | 100%<br>(437) | 100%<br>(541) | 100%<br>(131) | 100%<br>(234) | 100%<br>(417) | 100%<br>(185) | 100%<br>(349) | 100%<br>(386) | 100%<br>(243) |

|                             | Race          |               |              | Family Income |               |               |              | Region        |               |               |               |               |
|-----------------------------|---------------|---------------|--------------|---------------|---------------|---------------|--------------|---------------|---------------|---------------|---------------|---------------|
|                             | Total         | White         | Black        | Hispanic      | Under 40      | 40-80         | 80-100       | 100+          | Northeast     | Midwest       | South         | West          |
| Requires                    | 25%           | 24%           | 26%          | 30%           | 26%           | 27%           | 19%          | 29%           | 27%           | 21%           | 23%           | 30%           |
| Does not require            | 37%           | 38%           | 35%          | 31%           | 33%           | 39%           | 44%          | 41%           | 40%           | 31%           | 39%           | 36%           |
| Don't know<br>enough to say | 38%           | 38%           | 39%          | 38%           | 41%           | 35%           | 37%          | 30%           | 32%           | 48%           | 38%           | 34%           |
| Totals<br>(Unweighted N)    | 100%<br>(978) | 100%<br>(809) | 100%<br>(91) | 100%<br>(78)  | 100%<br>(310) | 100%<br>(302) | 100%<br>(72) | 100%<br>(132) | 100%<br>(169) | 100%<br>(181) | 100%<br>(317) | 100%<br>(311) |

**2. Work place rules – Let employees take paid sick leave if necessary**

Would you say that federal law does or does not require employers with at least 50 employees to do the following?

|                             | Gender        |               |               | Age           |               |               |               | Party ID      |               |               |
|-----------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|                             | Total         | Male          | Female        | 18-29         | 30-44         | 45-64         | 65+           | Democrat      | Independent   | Republican    |
| Requires                    | 36%           | 32%           | 39%           | 36%           | 37%           | 38%           | 28%           | 40%           | 33%           | 34%           |
| Does not require            | 38%           | 42%           | 33%           | 37%           | 33%           | 34%           | 49%           | 32%           | 41%           | 40%           |
| Don't know<br>enough to say | 27%           | 26%           | 27%           | 27%           | 31%           | 28%           | 22%           | 28%           | 26%           | 26%           |
| Totals<br>(Unweighted N)    | 100%<br>(973) | 100%<br>(432) | 100%<br>(541) | 100%<br>(130) | 100%<br>(230) | 100%<br>(415) | 100%<br>(187) | 100%<br>(346) | 100%<br>(384) | 100%<br>(243) |

|                             | Race          |               |              |              | Family Income |               |              |               | Region        |               |               |               |
|-----------------------------|---------------|---------------|--------------|--------------|---------------|---------------|--------------|---------------|---------------|---------------|---------------|---------------|
|                             | Total         | White         | Black        | Hispanic     | Under 40      | 40-80         | 80-100       | 100+          | Northeast     | Midwest       | South         | West          |
| Requires                    | 36%           | 35%           | 41%          | 37%          | 38%           | 33%           | 31%          | 47%           | 32%           | 34%           | 39%           | 34%           |
| Does not require            | 38%           | 40%           | 26%          | 34%          | 34%           | 46%           | 32%          | 34%           | 38%           | 42%           | 33%           | 40%           |
| Don't know<br>enough to say | 27%           | 26%           | 33%          | 29%          | 28%           | 22%           | 36%          | 19%           | 29%           | 24%           | 27%           | 27%           |
| Totals<br>(Unweighted N)    | 100%<br>(973) | 100%<br>(808) | 100%<br>(90) | 100%<br>(75) | 100%<br>(309) | 100%<br>(299) | 100%<br>(73) | 100%<br>(131) | 100%<br>(168) | 100%<br>(180) | 100%<br>(315) | 100%<br>(310) |

**3. Work place rules – Let employees take unpaid sick leave if necessary**

Would you say that federal law does or does not require employers with at least 50 employees to do the following?

|                          | Gender     |            |            | Age        |            |            |            | Party ID   |             |            |
|--------------------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|------------|
|                          | Total      | Male       | Female     | 18-29      | 30-44      | 45-64      | 65+        | Democrat   | Independent | Republican |
| Requires                 | 43%        | 42%        | 44%        | 44%        | 41%        | 45%        | 45%        | 43%        | 42%         | 46%        |
| Does not require         | 23%        | 25%        | 22%        | 24%        | 22%        | 23%        | 26%        | 23%        | 24%         | 23%        |
| Don't know enough to say | 33%        | 33%        | 34%        | 32%        | 37%        | 31%        | 29%        | 34%        | 34%         | 31%        |
| Totals (Unweighted N)    | 100% (974) | 100% (429) | 100% (545) | 100% (130) | 100% (232) | 100% (413) | 100% (187) | 100% (347) | 100% (384)  | 100% (243) |

|                          | Race       |            |           |           | Family Income |            |           |            | Region     |            |            |            |
|--------------------------|------------|------------|-----------|-----------|---------------|------------|-----------|------------|------------|------------|------------|------------|
|                          | Total      | White      | Black     | Hispanic  | Under 40      | 40-80      | 80-100    | 100+       | Northeast  | Midwest    | South      | West       |
| Requires                 | 43%        | 42%        | 55%       | 41%       | 42%           | 48%        | 37%       | 45%        | 49%        | 38%        | 46%        | 39%        |
| Does not require         | 23%        | 24%        | 19%       | 24%       | 24%           | 26%        | 31%       | 21%        | 15%        | 25%        | 23%        | 29%        |
| Don't know enough to say | 33%        | 34%        | 26%       | 36%       | 35%           | 26%        | 33%       | 34%        | 36%        | 36%        | 31%        | 32%        |
| Totals (Unweighted N)    | 100% (974) | 100% (808) | 100% (90) | 100% (76) | 100% (312)    | 100% (299) | 100% (72) | 100% (130) | 100% (167) | 100% (179) | 100% (317) | 100% (311) |

**4. Work place rules – Let mothers take unpaid leave after the birth of a child**

Would you say that federal law does or does not require employers with at least 50 employees to do the following?

|                          | Gender     |            |            | Age        |            |            |            | Party ID   |             |            |
|--------------------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|------------|
|                          | Total      | Male       | Female     | 18-29      | 30-44      | 45-64      | 65+        | Democrat   | Independent | Republican |
| Requires                 | 53%        | 56%        | 50%        | 50%        | 51%        | 58%        | 51%        | 56%        | 48%         | 59%        |
| Does not require         | 19%        | 19%        | 19%        | 22%        | 18%        | 13%        | 27%        | 18%        | 22%         | 15%        |
| Don't know enough to say | 28%        | 25%        | 31%        | 27%        | 31%        | 28%        | 22%        | 26%        | 30%         | 26%        |
| Totals (Unweighted N)    | 100% (974) | 100% (433) | 100% (541) | 100% (130) | 100% (233) | 100% (414) | 100% (186) | 100% (350) | 100% (382)  | 100% (242) |

|                          | Race       |            |           |           | Family Income |            |           |            | Region     |            |            |            |
|--------------------------|------------|------------|-----------|-----------|---------------|------------|-----------|------------|------------|------------|------------|------------|
|                          | Total      | White      | Black     | Hispanic  | Under 40      | 40-80      | 80-100    | 100+       | Northeast  | Midwest    | South      | West       |
| Requires                 | 53%        | 56%        | 51%       | 38%       | 49%           | 57%        | 57%       | 62%        | 46%        | 54%        | 57%        | 51%        |
| Does not require         | 19%        | 18%        | 17%       | 25%       | 18%           | 22%        | 18%       | 15%        | 21%        | 18%        | 16%        | 25%        |
| Don't know enough to say | 28%        | 25%        | 32%       | 37%       | 33%           | 21%        | 24%       | 23%        | 34%        | 28%        | 27%        | 24%        |
| Totals (Unweighted N)    | 100% (974) | 100% (807) | 100% (88) | 100% (79) | 100% (308)    | 100% (301) | 100% (73) | 100% (130) | 100% (168) | 100% (182) | 100% (315) | 100% (309) |

**5. Work place rules – Let mothers take paid leave after the birth of a child**

Would you say that federal law does or does not require employers with at least 50 employees to do the following?

|                          | Gender     |            |            | Age        |            |            |            | Party ID   |             |            |
|--------------------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|------------|
|                          | Total      | Male       | Female     | 18-29      | 30-44      | 45-64      | 65+        | Democrat   | Independent | Republican |
| Requires                 | 43%        | 38%        | 47%        | 40%        | 42%        | 46%        | 46%        | 48%        | 40%         | 43%        |
| Does not require         | 32%        | 36%        | 27%        | 35%        | 33%        | 27%        | 30%        | 32%        | 31%         | 32%        |
| Don't know enough to say | 25%        | 25%        | 26%        | 25%        | 25%        | 26%        | 24%        | 21%        | 29%         | 25%        |
| Totals (Unweighted N)    | 100% (967) | 100% (427) | 100% (540) | 100% (129) | 100% (228) | 100% (411) | 100% (187) | 100% (344) | 100% (382)  | 100% (241) |

|                          | Race       |            |           |           | Family Income |            |           |            | Region     |            |            |            |
|--------------------------|------------|------------|-----------|-----------|---------------|------------|-----------|------------|------------|------------|------------|------------|
|                          | Total      | White      | Black     | Hispanic  | Under 40      | 40-80      | 80-100    | 100+       | Northeast  | Midwest    | South      | West       |
| Requires                 | 43%        | 41%        | 52%       | 47%       | 45%           | 42%        | 40%       | 46%        | 44%        | 42%        | 45%        | 40%        |
| Does not require         | 32%        | 33%        | 24%       | 28%       | 25%           | 39%        | 41%       | 34%        | 28%        | 33%        | 30%        | 36%        |
| Don't know enough to say | 25%        | 26%        | 24%       | 25%       | 30%           | 18%        | 20%       | 20%        | 28%        | 25%        | 26%        | 23%        |
| Totals (Unweighted N)    | 100% (967) | 100% (801) | 100% (89) | 100% (77) | 100% (305)    | 100% (298) | 100% (71) | 100% (131) | 100% (164) | 100% (179) | 100% (314) | 100% (310) |

**6. Work place rules – Provide paid vacation time to employees**

Would you say that federal law does or does not require employers with at least 50 employees to do the following?

|                          | Gender     |            |            | Age        |            |            |            | Party ID   |             |            |
|--------------------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|------------|
|                          | Total      | Male       | Female     | 18-29      | 30-44      | 45-64      | 65+        | Democrat   | Independent | Republican |
| Requires                 | 36%        | 35%        | 36%        | 46%        | 34%        | 34%        | 31%        | 41%        | 34%         | 30%        |
| Does not require         | 42%        | 42%        | 41%        | 33%        | 38%        | 43%        | 48%        | 37%        | 44%         | 44%        |
| Don't know enough to say | 23%        | 23%        | 23%        | 21%        | 28%        | 23%        | 21%        | 22%        | 22%         | 26%        |
| Totals (Unweighted N)    | 100% (967) | 100% (426) | 100% (541) | 100% (130) | 100% (226) | 100% (416) | 100% (183) | 100% (347) | 100% (381)  | 100% (239) |

|                          | Race       |            |           |           | Family Income |            |           |            | Region     |            |            |            |
|--------------------------|------------|------------|-----------|-----------|---------------|------------|-----------|------------|------------|------------|------------|------------|
|                          | Total      | White      | Black     | Hispanic  | Under 40      | 40-80      | 80-100    | 100+       | Northeast  | Midwest    | South      | West       |
| Requires                 | 36%        | 31%        | 59%       | 42%       | 44%           | 31%        | 26%       | 30%        | 32%        | 37%        | 39%        | 31%        |
| Does not require         | 42%        | 46%        | 17%       | 36%       | 35%           | 47%        | 49%       | 53%        | 41%        | 42%        | 40%        | 43%        |
| Don't know enough to say | 23%        | 23%        | 24%       | 23%       | 22%           | 21%        | 25%       | 17%        | 27%        | 21%        | 20%        | 26%        |
| Totals (Unweighted N)    | 100% (967) | 100% (800) | 100% (90) | 100% (77) | 100% (306)    | 100% (300) | 100% (73) | 100% (129) | 100% (168) | 100% (178) | 100% (315) | 100% (306) |

**7. Work place rules – Let fathers take unpaid leave after the birth of a child**

Would you say that federal law does or does not require employers with at least 50 employees to do the following?

|                          | Gender     |            |            | Age        |            |            |            | Party ID   |             |            |
|--------------------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|------------|
|                          | Total      | Male       | Female     | 18-29      | 30-44      | 45-64      | 65+        | Democrat   | Independent | Republican |
| Requires                 | 30%        | 30%        | 29%        | 30%        | 26%        | 35%        | 27%        | 31%        | 27%         | 33%        |
| Does not require         | 37%        | 40%        | 34%        | 34%        | 37%        | 35%        | 43%        | 37%        | 39%         | 33%        |
| Don't know enough to say | 34%        | 30%        | 37%        | 36%        | 38%        | 31%        | 30%        | 33%        | 34%         | 34%        |
| Totals (Unweighted N)    | 100% (974) | 100% (433) | 100% (541) | 100% (130) | 100% (233) | 100% (413) | 100% (186) | 100% (346) | 100% (385)  | 100% (243) |

|                          | Race       |            |           | Family Income |            |            |           | Region     |            |            |            |            |
|--------------------------|------------|------------|-----------|---------------|------------|------------|-----------|------------|------------|------------|------------|------------|
|                          | Total      | White      | Black     | Hispanic      | Under 40   | 40-80      | 80-100    | 100+       | Northeast  | Midwest    | South      | West       |
| Requires                 | 30%        | 29%        | 31%       | 30%           | 25%        | 31%        | 34%       | 43%        | 21%        | 26%        | 32%        | 35%        |
| Does not require         | 37%        | 39%        | 31%       | 28%           | 38%        | 41%        | 37%       | 31%        | 44%        | 38%        | 33%        | 37%        |
| Don't know enough to say | 34%        | 31%        | 38%       | 42%           | 37%        | 28%        | 28%       | 26%        | 34%        | 36%        | 35%        | 28%        |
| Totals (Unweighted N)    | 100% (974) | 100% (805) | 100% (90) | 100% (79)     | 100% (311) | 100% (298) | 100% (72) | 100% (130) | 100% (169) | 100% (182) | 100% (316) | 100% (307) |