

1. Acceptable to test for MJ

Generally speaking, do you think it is acceptable or unacceptable for companies to test prospective employees for recent marijuana use before they are hired?

	Gender			Age				Party ID		
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican
Acceptable	67%	64%	69%	65%	65%	65%	73%	58%	63%	86%
Unacceptable	21%	23%	19%	20%	23%	22%	18%	28%	24%	7%
Not sure	12%	12%	12%	14%	12%	13%	9%	15%	13%	7%
Totals (Unweighted N)	100% (999)	100% (478)	100% (521)	100% (185)	100% (266)	100% (382)	100% (166)	100% (327)	100% (440)	100% (232)

	Race				Family Income			Region			
	Total	White	Black	Hispanic	Under 40	40-80	80+	Northeast	Midwest	South	West
Acceptable	67%	65%	70%	71%	63%	72%	69%	62%	67%	68%	68%
Unacceptable	21%	22%	18%	17%	22%	20%	21%	27%	20%	19%	21%
Not sure	12%	12%	12%	12%	15%	8%	10%	11%	13%	13%	11%
Totals (Unweighted N)	100% (999)	100% (750)	100% (119)	100% (130)	100% (381)	100% (295)	100% (186)	100% (188)	100% (197)	100% (376)	100% (238)

2. Acceptable to fire for MJ

Do you think it is acceptable or unacceptable for a company to fire an employee for using marijuana during his or her free time?

	Gender			Age				Party ID		
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican
Acceptable	35%	36%	34%	33%	43%	32%	33%	30%	30%	53%
Unacceptable	46%	46%	46%	43%	45%	51%	44%	51%	49%	33%
Not sure	18%	18%	19%	24%	13%	17%	23%	18%	21%	14%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(1,000)	(478)	(522)	(185)	(266)	(383)	(166)	(328)	(440)	(232)

	Race				Family Income			Region			
	Total	White	Black	Hispanic	Under 40	40-80	80+	Northeast	Midwest	South	West
Acceptable	35%	34%	35%	41%	33%	40%	33%	26%	34%	41%	36%
Unacceptable	46%	47%	42%	47%	48%	44%	46%	52%	46%	42%	49%
Not sure	18%	19%	23%	12%	19%	16%	21%	22%	20%	17%	16%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(1,000)	(751)	(119)	(130)	(382)	(295)	(186)	(188)	(197)	(376)	(239)

3. Acceptable to fire in legal MJ state

If using marijuana were legal in your state, do you think it would be acceptable or unacceptable for a company to fire an employee for using marijuana during his or her free time?

	Gender			Age				Party ID		
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican
Acceptable	23%	25%	20%	18%	24%	23%	25%	18%	23%	28%
Unacceptable	62%	63%	62%	63%	65%	62%	59%	72%	60%	53%
Not sure	15%	12%	18%	20%	11%	15%	16%	10%	17%	19%
Totals (Unweighted N)	100% (997)	100% (476)	100% (521)	100% (185)	100% (265)	100% (382)	100% (165)	100% (327)	100% (438)	100% (232)

	Race				Family Income			Region			
	Total	White	Black	Hispanic	Under 40	40-80	80+	Northeast	Midwest	South	West
Acceptable	23%	21%	21%	32%	22%	22%	23%	17%	18%	28%	23%
Unacceptable	62%	64%	65%	51%	60%	65%	67%	67%	71%	56%	60%
Not sure	15%	15%	14%	18%	18%	13%	10%	16%	11%	16%	17%
Totals (Unweighted N)	100% (997)	100% (749)	100% (119)	100% (129)	100% (381)	100% (294)	100% (185)	100% (188)	100% (197)	100% (374)	100% (238)

4. Acceptable to fire for alcohol

Do you think it is acceptable or unacceptable for a company to fire an employee for drinking alcohol during his or her free time?

	Gender			Age				Party ID		
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican
Acceptable	16%	16%	16%	18%	16%	14%	17%	14%	16%	18%
Unacceptable	75%	75%	74%	71%	78%	75%	74%	80%	73%	70%
Not sure	9%	9%	10%	11%	6%	11%	10%	5%	11%	12%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(995)	(477)	(518)	(184)	(265)	(381)	(165)	(325)	(439)	(231)

	Race				Family Income			Region			
	Total	White	Black	Hispanic	Under 40	40-80	80+	Northeast	Midwest	South	West
Acceptable	16%	13%	20%	32%	14%	19%	13%	13%	9%	22%	16%
Unacceptable	75%	79%	67%	59%	73%	76%	83%	79%	81%	71%	72%
Not sure	9%	9%	13%	9%	13%	5%	4%	9%	10%	7%	12%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(995)	(748)	(117)	(130)	(378)	(295)	(186)	(188)	(197)	(371)	(239)