

**1. Employers support women**

In general, do you think employers in the U.S. do enough to support female employees who want to have children, or do they not?

	Gender			Age				Party ID		
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican
Most employers should do more	36%	30%	42%	38%	37%	34%	39%	55%	30%	23%
Most employers do enough	36%	42%	30%	34%	30%	39%	40%	17%	41%	52%
Most employers already do too much	7%	10%	4%	5%	6%	7%	10%	4%	6%	12%
Not sure	21%	18%	24%	22%	28%	21%	11%	25%	23%	13%
Totals (Unweighted N)	100% (998)	100% (484)	100% (514)	100% (187)	100% (267)	100% (373)	100% (171)	100% (344)	100% (427)	100% (227)

	Race			Family Income			Region				
	Total	White	Black	Hispanic	Under 40	40-80	80+	Northeast	Midwest	South	West
Most employers should do more	36%	36%	43%	35%	40%	34%	41%	32%	36%	36%	42%
Most employers do enough	36%	38%	29%	28%	29%	44%	32%	31%	36%	39%	35%
Most employers already do too much	7%	7%	2%	8%	6%	6%	11%	6%	5%	6%	11%
Not sure	21%	19%	26%	29%	25%	16%	16%	30%	23%	20%	13%
Totals (Unweighted N)	100% (998)	100% (774)	100% (116)	100% (108)	100% (393)	100% (272)	100% (183)	100% (202)	100% (212)	100% (339)	100% (245)

**2. Freezing eggs**

As you may know, some women who want to delay childbearing choose to freeze their eggs so that they can have children later in life. Do you think this is a good thing or a bad thing?

	Gender			Age				Party ID		
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican
Good thing	34%	30%	37%	46%	34%	31%	23%	44%	28%	30%
Bad thing	27%	29%	26%	27%	25%	30%	27%	19%	29%	37%
Not sure	39%	41%	37%	27%	41%	39%	50%	37%	43%	33%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(997)	(482)	(515)	(187)	(265)	(374)	(171)	(343)	(427)	(227)

	Race			Family Income			Region				
	Total	White	Black	Hispanic	Under 40	40-80	80+	Northeast	Midwest	South	West
Good thing	34%	33%	39%	30%	35%	31%	40%	29%	33%	39%	30%
Bad thing	27%	25%	31%	37%	28%	26%	29%	32%	20%	28%	31%
Not sure	39%	41%	30%	33%	37%	43%	32%	39%	47%	34%	39%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(997)	(775)	(116)	(106)	(393)	(272)	(183)	(200)	(212)	(339)	(246)

**3. Company benefits**

Several company benefits programs now cover women who want to freeze their eggs so that they can have children later. Which comes closer to your view?

	Total	Gender		Age				Party ID		
		Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican
Employers should pay for women to freeze their eggs	17%	17%	16%	19%	20%	14%	14%	30%	11%	10%
Employers should pay not for women to freeze their eggs	50%	48%	51%	40%	42%	57%	59%	40%	49%	65%
Not sure	34%	35%	32%	41%	38%	29%	27%	31%	40%	24%
Totals (Unweighted N)	100% (996)	100% (482)	100% (514)	100% (186)	100% (267)	100% (373)	100% (170)	100% (344)	100% (427)	100% (225)

	Total	Race			Family Income			Region			
		White	Black	Hispanic	Under 40	40-80	80+	Northeast	Midwest	South	West
Employers should pay for women to freeze their eggs	17%	15%	16%	24%	18%	16%	18%	18%	15%	14%	20%
Employers should pay not for women to freeze their eggs	50%	51%	49%	41%	52%	51%	47%	45%	44%	54%	53%
Not sure	34%	33%	34%	35%	30%	33%	35%	37%	41%	32%	27%
Totals (Unweighted N)	100% (996)	100% (772)	100% (116)	100% (108)	100% (394)	100% (270)	100% (183)	100% (200)	100% (211)	100% (338)	100% (247)

**4. Consider freezing eggs**

Would you consider freezing your eggs?

*Asked of women*

	Total	Gender		Age				Party ID		
		Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican
Male (not asked)	48%	100%	—	50%	50%	49%	43%	42%	52%	49%
Yes, but only if my employer's benefits paid for it	2%	—	5%	7%	3%	0%	1%	3%	3%	1%
Yes, regardless of whether my employer's benefits paid for it or not	5%	—	10%	9%	5%	3%	4%	8%	4%	3%
No, not under any circumstances	17%	—	33%	17%	18%	18%	14%	15%	16%	21%
This question does not apply to me	21%	—	40%	7%	14%	26%	37%	25%	17%	23%
Not sure	7%	—	13%	10%	10%	4%	2%	7%	8%	2%
Totals (Unweighted N)	100% (995)	100% (484)	100% (511)	100% (185)	100% (267)	100% (372)	100% (171)	100% (344)	100% (425)	100% (226)

	Total	Race			Family Income			Region			
		White	Black	Hispanic	Under 40	40-80	80+	Northeast	Midwest	South	West
Male (not asked)	48%	49%	47%	49%	41%	51%	60%	54%	44%	49%	47%
Yes, but only if my employer's benefits paid for it	2%	3%	3%	1%	3%	2%	2%	2%	5%	2%	1%
Yes, regardless of whether my employer's benefits paid for it or not	5%	3%	12%	8%	6%	4%	5%	7%	2%	6%	5%
No, not under any circumstances	17%	17%	12%	21%	19%	17%	16%	15%	19%	16%	18%
This question does not apply to me	21%	22%	16%	17%	24%	22%	10%	16%	19%	22%	26%
Not sure	7%	6%	10%	4%	7%	4%	8%	5%	11%	5%	5%

continued on the next page . . .

	continued from previous page										
	Race			Family Income			Region				
	Total	White	Black	Hispanic	Under 40	40-80	80+	Northeast	Midwest	South	West
Totals (Unweighted N)	100% (995)	100% (775)	100% (114)	100% (106)	100% (391)	100% (272)	100% (182)	100% (201)	100% (212)	100% (336)	100% (246)

**5. Reasons for freezing**

Which of the following is a reason you might consider freezing your eggs? Select all that apply.

*Asked of women who would consider freezing their eggs*

	Total	Gender		Age				Party ID		
		Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican
Question does not apply or Male (not asked)	74%	100%	46%	63%	71%	78%	82%	72%	75%	73%
Would not under any circumstances	19%	—	39%	20%	22%	19%	14%	17%	18%	24%
It would allow me to delay childbearing to focus on my career	3%	—	6%	7%	2%	1%	2%	5%	2%	1%
It would allow me to delay childbearing until I find a suitable partner to have children with	3%	—	7%	6%	5%	1%	1%	4%	3%	2%
It would allow me to delay childbearing until I feel ready to have children	5%	—	11%	12%	6%	2%	3%	7%	5%	2%
Not sure	1%	—	1%	1%	0%	1%	1%	0%	—	2%
Totals	(929)	(484)	(445)	(163)	(240)	(358)	(168)	(313)	(394)	(222)

	Total	Race			Family Income			Region			
		White	Black	Hispanic	Under 40	40-80	80+	Northeast	Midwest	South	West
Question does not apply or Male (not asked)	74%	76%	70%	68%	70%	76%	76%	74%	71%	75%	76%
Would not under any circumstances	19%	19%	14%	22%	22%	19%	17%	16%	22%	17%	21%
It would allow me to delay childbearing to focus on my career	3%	2%	8%	1%	3%	2%	4%	2%	3%	4%	1%
It would allow me to delay childbearing until I find a suitable partner to have children with	3%	3%	6%	5%	4%	4%	2%	5%	3%	3%	3%
It would allow me to delay childbearing until I feel ready to have children	5%	4%	13%	4%	7%	3%	5%	8%	5%	6%	3%
Not sure	1%	1%	—	2%	0%	1%	1%	0%	1%	0%	1%
Totals	(929)	(730)	(101)	(98)	(359)	(258)	(175)	(187)	(192)	(315)	(235)