

1. Workplace Bias

How common do you think gender bias in the workplace is?

	Gender			Age - 4 Point				Race - 4 Point			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Very common	26%	18%	34%	29%	21%	28%	28%	26%	28%	23%	32%
Somewhat common	39%	40%	39%	42%	41%	39%	35%	40%	37%	38%	42%
Not very common	20%	26%	14%	17%	20%	18%	26%	21%	11%	19%	16%
Not at all common	6%	8%	4%	3%	4%	8%	6%	7%	6%	3%	2%
Not sure	9%	9%	10%	8%	14%	8%	4%	6%	18%	17%	8%
Totals (Unweighted N)	100% (993)	100% (472)	100% (521)	100% (153)	100% (258)	100% (418)	100% (164)	100% (683)	100% (122)	100% (122)	100% (66)

	Party ID - 3 Point				Family Income - 3 Point				Census Region			
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Very common	26%	39%	21%	20%	25%	26%	31%	28%	20%	31%	26%	29%
Somewhat common	39%	42%	41%	33%	39%	46%	38%	30%	45%	37%	38%	39%
Not very common	20%	8%	19%	34%	20%	16%	23%	22%	17%	19%	20%	21%
Not at all common	6%	2%	6%	9%	5%	6%	6%	8%	6%	7%	4%	7%
Not sure	9%	8%	13%	4%	12%	6%	2%	12%	12%	6%	12%	4%
Totals (Unweighted N)	100% (993)	100% (367)	100% (376)	100% (250)	100% (456)	100% (268)	100% (137)	100% (132)	100% (192)	100% (246)	100% (373)	100% (182)

2. Industry Bias

How common do you think gender bias in your industry is?

	Gender			Age - 4 Point				Race - 4 Point			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Very common	18%	13%	22%	22%	20%	19%	6%	18%	17%	16%	20%
Somewhat common	22%	20%	23%	35%	24%	18%	10%	20%	24%	33%	16%
Not very common	15%	19%	12%	9%	21%	15%	16%	16%	14%	13%	19%
Not at all common	11%	18%	5%	14%	6%	12%	12%	13%	3%	6%	14%
Not sure	3%	3%	4%	4%	6%	3%	1%	1%	7%	7%	13%
This question doesn't apply to me	30%	27%	34%	15%	24%	32%	56%	32%	35%	26%	19%
Totals (Unweighted N)	100% (991)	100% (472)	100% (519)	100% (154)	100% (257)	100% (416)	100% (164)	100% (681)	100% (121)	100% (123)	100% (66)

	Party ID - 3 Point				Family Income - 3 Point				Census Region			
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Very common	18%	22%	19%	12%	14%	23%	25%	15%	11%	19%	17%	24%
Somewhat common	22%	28%	19%	20%	25%	18%	24%	14%	23%	18%	22%	25%
Not very common	15%	14%	15%	18%	12%	18%	24%	14%	18%	17%	17%	8%
Not at all common	11%	5%	13%	15%	10%	12%	9%	17%	11%	14%	8%	14%
Not sure	3%	4%	3%	4%	3%	3%	1%	7%	3%	2%	4%	3%
This question doesn't apply to me	30%	28%	32%	32%	35%	26%	17%	33%	33%	30%	32%	25%
Totals (Unweighted N)	100% (991)	100% (365)	100% (377)	100% (249)	100% (455)	100% (268)	100% (137)	100% (131)	100% (190)	100% (245)	100% (374)	100% (182)

3. Consider Equal

Do you think most men:

	Total	Gender		Age - 4 Point				Race - 4 Point			
		Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Consider women their equals in the workplace	32%	44%	21%	31%	31%	32%	34%	34%	23%	31%	27%
Do not consider women their equals in the workplace	53%	41%	64%	54%	45%	59%	53%	53%	58%	55%	48%
Not sure	15%	16%	14%	14%	24%	9%	13%	13%	19%	14%	25%
Totals (Unweighted N)	100% (994)	100% (473)	100% (521)	100% (154)	100% (258)	100% (418)	100% (164)	100% (683)	100% (122)	100% (123)	100% (66)

	Total	Party ID - 3 Point			Family Income - 3 Point				Census Region			
		Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Consider women their equals in the workplace	32%	28%	29%	41%	30%	31%	43%	30%	25%	36%	29%	40%
Do not consider women their equals in the workplace	53%	63%	51%	45%	56%	57%	41%	46%	60%	50%	55%	47%
Not sure	15%	9%	20%	14%	14%	12%	16%	24%	15%	14%	16%	12%
Totals (Unweighted N)	100% (994)	100% (367)	100% (377)	100% (250)	100% (457)	100% (268)	100% (137)	100% (132)	100% (192)	100% (246)	100% (374)	100% (182)

4. Earn More

Do you believe men or women typically earn more for doing the same job?

	Total	Gender		Age - 4 Point				Race - 4 Point			
		Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Men typically earn more	65%	56%	73%	50%	64%	71%	74%	66%	71%	64%	51%
Women typically earn more	5%	7%	3%	10%	5%	4%	0%	3%	7%	7%	17%
Men and women are typically paid equally	22%	29%	15%	32%	17%	20%	20%	25%	6%	19%	19%
Not sure	8%	7%	9%	8%	14%	5%	5%	6%	16%	11%	12%
Totals (Unweighted N)	100% (994)	100% (473)	100% (521)	100% (154)	100% (258)	100% (418)	100% (164)	100% (683)	100% (122)	100% (123)	100% (66)

	Total	Party ID - 3 Point			Family Income - 3 Point				Census Region			
		Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Men typically earn more	65%	79%	61%	56%	66%	70%	60%	57%	66%	66%	68%	60%
Women typically earn more	5%	9%	3%	4%	7%	2%	6%	2%	1%	5%	5%	7%
Men and women are typically paid equally	22%	8%	25%	34%	20%	22%	29%	23%	24%	22%	17%	27%
Not sure	8%	5%	12%	6%	8%	5%	5%	18%	8%	7%	10%	5%
Totals (Unweighted N)	100% (994)	100% (367)	100% (377)	100% (250)	100% (457)	100% (268)	100% (137)	100% (132)	100% (192)	100% (246)	100% (374)	100% (182)

5. Successful Negotiators

Do you think men or women are more likely to be successful at negotiating their wages and benefits in the workplace?

	Total	Gender		Age - 4 Point				Race - 4 Point			
		Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Men are more likely to be successful	47%	42%	51%	39%	37%	55%	55%	52%	39%	39%	35%
Women are more likely to be successful	7%	8%	6%	6%	13%	4%	6%	6%	8%	10%	11%
Men and women are about equally likely to be successful	32%	36%	28%	36%	32%	30%	31%	32%	31%	33%	32%
Not sure	14%	13%	15%	19%	18%	11%	8%	10%	23%	18%	23%
Totals (Unweighted N)	100% (993)	100% (473)	100% (520)	100% (153)	100% (258)	100% (418)	100% (164)	100% (682)	100% (122)	100% (123)	100% (66)

	Total	Party ID - 3 Point			Family Income - 3 Point				Census Region			
		Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Men are more likely to be successful	47%	53%	46%	40%	41%	55%	65%	39%	43%	46%	50%	47%
Women are more likely to be successful	7%	8%	6%	7%	8%	7%	3%	5%	5%	7%	8%	8%
Men and women are about equally likely to be successful	32%	22%	31%	46%	35%	31%	26%	29%	34%	33%	28%	37%
Not sure	14%	16%	17%	7%	16%	8%	6%	27%	18%	15%	15%	8%
Totals (Unweighted N)	100% (993)	100% (367)	100% (376)	100% (250)	100% (456)	100% (268)	100% (137)	100% (132)	100% (191)	100% (246)	100% (374)	100% (182)

Interviewing Dates	October 28 - 29, 2015
Target population	U.S. adults, aged 18 and over.
Sampling method	Respondents were selected from YouGov's opt-in Internet panel using sample matching. A random sample (stratified by age, gender, race, education, and region) was selected from the 2010 American Community Study. Voter registration was imputed from the November 2010 Current Population Survey Registration and Voting Supplement. Religion, minor party identification, and non-placement on an ideology scale, were imputed from the 2008 Pew Religion in American Life Survey.
Weighting	The sample was weighted using propensity scores based on age, gender, race, education, voter registration, and non-placement on an ideology scale. The weights range from 0.171 to 6.138, with a mean of one and a standard deviation of 1.091.
Number of respondents	1000
Margin of error	± 4.6% (adjusted for weighting)
Survey mode	Web-based interviews
Questions not reported	20 questions not reported.