

HuffPost: Employment Discrimination
 October 10 - 11, 2019 - 1000 US adult citizens



1A. Reasons for being fired — They were pregnant

Do you know anyone who was fired from a job because...

	Registered voters		Gender		Age (4 category)				Race (4 category)			
	Total	Yes	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Yes, me	3%	3%	2%	3%	6%	4%	1%	1%	2%	3%	3%	5%
Yes, someone else I know	12%	14%	12%	12%	15%	14%	10%	9%	12%	17%	10%	11%
No	74%	74%	72%	75%	63%	68%	79%	84%	76%	68%	71%	66%
Not sure	12%	9%	13%	10%	16%	14%	10%	7%	10%	12%	15%	18%
Totals	101%	100%	99%	100%	100%	100%	100%	101%	100%	100%	99%	100%
Unweighted N	(989)	(773)	(485)	(504)	(222)	(219)	(347)	(201)	(703)	(111)	(119)	(56)

	Party ID			2016 Vote		Family Income (3 category)			Census Region				
	Total	Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Yes, me	3%	2%	2%	5%	1%	4%	1%	4%	5%	2%	4%	2%	3%
Yes, someone else I know	12%	17%	12%	6%	23%	8%	10%	12%	19%	14%	14%	10%	13%
No	74%	69%	71%	83%	63%	84%	76%	77%	64%	72%	70%	77%	72%
Not sure	12%	12%	14%	6%	13%	5%	13%	7%	12%	12%	12%	11%	12%
Totals	101%	100%	99%	100%	100%	101%	100%	100%	100%	100%	100%	100%	100%
Unweighted N	(989)	(335)	(406)	(248)	(304)	(253)	(391)	(269)	(212)	(148)	(227)	(381)	(233)

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1B. Reasons for being fired — Of their gender

Do you know anyone who was fired from a job because...

	Registered voters		Gender		Age (4 category)				Race (4 category)			
	Total	Yes	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Yes, me	4%	4%	3%	4%	7%	4%	3%	0%	3%	5%	4%	4%
Yes, someone else I know	11%	12%	12%	9%	17%	11%	8%	7%	9%	14%	12%	21%
No	73%	73%	73%	73%	60%	71%	77%	82%	77%	64%	69%	52%
Not sure	13%	11%	12%	14%	16%	14%	12%	11%	11%	17%	15%	23%
Totals	101%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Unweighted N	(990)	(772)	(486)	(504)	(220)	(221)	(348)	(201)	(705)	(111)	(117)	(57)

	Party ID			2016 Vote		Family Income (3 category)			Census Region				
	Total	Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Yes, me	4%	3%	3%	5%	4%	5%	3%	4%	6%	3%	4%	4%	2%
Yes, someone else I know	11%	15%	11%	5%	18%	6%	8%	12%	17%	9%	12%	9%	14%
No	73%	65%	70%	86%	60%	86%	76%	74%	62%	68%	72%	76%	70%
Not sure	13%	17%	15%	5%	19%	3%	13%	10%	15%	20%	12%	11%	14%
Totals	101%	100%	99%	101%	101%	100%	100%	100%	100%	100%	100%	100%	100%
Unweighted N	(990)	(331)	(410)	(249)	(303)	(254)	(393)	(270)	(212)	(145)	(230)	(383)	(232)

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1C. Reasons for being fired — Of their race

Do you know anyone who was fired from a job because...

	Registered voters		Gender		Age (4 category)				Race (4 category)			
	Total	Yes	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Yes, me	4%	4%	4%	4%	9%	5%	2%	0%	2%	7%	7%	4%
Yes, someone else I know	12%	15%	12%	12%	15%	13%	12%	8%	9%	27%	13%	12%
No	70%	71%	71%	69%	61%	66%	71%	81%	76%	44%	67%	60%
Not sure	14%	11%	13%	16%	15%	16%	15%	10%	12%	21%	13%	24%
Totals	100%	101%	100%	101%	100%	100%	100%	99%	99%	99%	100%	100%
Unweighted N	(986)	(771)	(481)	(505)	(219)	(220)	(346)	(201)	(700)	(112)	(117)	(57)

	Party ID			2016 Vote		Family Income (3 category)			Census Region				
	Total	Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Yes, me	4%	4%	3%	4%	3%	5%	4%	4%	3%	4%	3%	4%	3%
Yes, someone else I know	12%	19%	11%	6%	24%	7%	10%	14%	17%	12%	12%	13%	11%
No	70%	59%	70%	84%	57%	85%	69%	74%	65%	68%	69%	70%	72%
Not sure	14%	18%	17%	6%	17%	3%	16%	8%	15%	16%	16%	12%	15%
Totals	100%	100%	101%	100%	101%	100%	99%	100%	100%	100%	100%	99%	101%
Unweighted N	(986)	(335)	(404)	(247)	(305)	(252)	(391)	(269)	(210)	(148)	(226)	(381)	(231)

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1D. Reasons for being fired — They had a disability

Do you know anyone who was fired from a job because...

	Registered voters		Gender		Age (4 category)				Race (4 category)			
	Total	Yes	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Yes, me	6%	6%	6%	6%	10%	8%	5%	3%	7%	5%	6%	6%
Yes, someone else I know	13%	14%	11%	15%	20%	15%	12%	6%	12%	19%	12%	18%
No	67%	68%	68%	66%	57%	61%	68%	84%	69%	64%	62%	60%
Not sure	14%	12%	14%	13%	14%	17%	15%	8%	12%	12%	21%	16%
Totals	100%	100%	99%	100%	101%	101%	100%	101%	100%	100%	101%	100%
Unweighted N	(992)	(775)	(487)	(505)	(220)	(220)	(348)	(204)	(705)	(112)	(118)	(57)

	Party ID			2016 Vote		Family Income (3 category)			Census Region				
	Total	Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Yes, me	6%	7%	4%	8%	7%	5%	5%	7%	7%	5%	7%	7%	4%
Yes, someone else I know	13%	15%	16%	6%	20%	7%	10%	16%	17%	15%	14%	11%	13%
No	67%	63%	63%	79%	58%	80%	70%	69%	59%	67%	67%	69%	64%
Not sure	14%	15%	17%	7%	16%	8%	15%	8%	16%	13%	12%	12%	18%
Totals	100%	100%	100%	100%	101%	100%	100%	100%	99%	100%	100%	99%	99%
Unweighted N	(992)	(333)	(412)	(247)	(305)	(255)	(394)	(271)	(212)	(149)	(229)	(382)	(232)

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2. More common reason

Which do you think is more common?

	Total	Registered voters		Gender		Age (4 category)				Race (4 category)			
		Yes	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other	
Employers firing people for discriminatory reasons, but falsely claiming they fired those people for poor performance	35%	37%	30%	39%	42%	37%	35%	25%	32%	47%	30%	50%	
Employees being fired for poor performance, but falsely claiming they were fired for discriminatory reasons	40%	43%	47%	34%	34%	37%	42%	49%	45%	27%	31%	29%	
Not sure	25%	19%	23%	26%	24%	26%	23%	26%	22%	25%	39%	21%	
Totals	100%	99%	100%	99%	100%	100%	100%	100%	99%	99%	100%	100%	
Unweighted N	(996)	(777)	(486)	(510)	(222)	(221)	(349)	(204)	(707)	(113)	(119)	(57)	

	Total	Party ID			2016 Vote		Family Income (3 category)			Census Region			
		Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Employers firing people for discriminatory reasons, but falsely claiming they fired those people for poor performance	35%	55%	30%	18%	59%	14%	37%	40%	29%	40%	41%	30%	35%

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	Total	Party ID			2016 Vote		Family Income (3 category)			Census Region			
		Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Employees being fired for poor performance, but falsely claiming they were fired for discriminatory reasons	40%	22%	37%	68%	18%	72%	36%	41%	46%	30%	37%	45%	42%
Not sure	25%	23%	33%	15%	23%	13%	27%	19%	25%	30%	22%	25%	22%
Totals	100%	100%	100%	101%	100%	99%	100%	100%	100%	100%	100%	100%	99%
Unweighted N	(996)	(335)	(411)	(250)	(305)	(256)	(397)	(271)	(211)	(151)	(230)	(383)	(232)

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3. Poor performance

Thinking about people who say they were fired from a job for discriminatory reasons, how many of them do you think were actually fired for poor performance?

	Total	Registered voters	Gender		Age (4 category)				Race (4 category)			
		Yes	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Most or all of them	24%	27%	27%	21%	19%	18%	24%	33%	27%	19%	17%	13%
Some of them	29%	29%	28%	29%	28%	28%	33%	24%	30%	18%	29%	28%
A few of them	20%	20%	20%	20%	24%	22%	17%	17%	19%	24%	20%	20%
Almost none of them	11%	12%	10%	11%	14%	10%	9%	10%	10%	13%	7%	16%
Not sure	17%	13%	16%	19%	15%	21%	16%	17%	14%	25%	26%	23%
Totals	101%	101%	101%	100%	100%	99%	99%	101%	100%	99%	99%	100%
Unweighted N	(998)	(778)	(489)	(509)	(222)	(221)	(350)	(205)	(708)	(114)	(119)	(57)

	Total	Party ID			2016 Vote		Family Income (3 category)			Census Region			
		Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Most or all of them	24%	13%	22%	40%	11%	45%	19%	28%	24%	24%	23%	26%	21%
Some of them	29%	33%	26%	27%	31%	25%	29%	29%	30%	27%	38%	26%	25%
A few of them	20%	27%	19%	12%	27%	11%	22%	17%	19%	26%	17%	19%	20%
Almost none of them	11%	13%	7%	13%	14%	11%	11%	12%	13%	7%	10%	10%	14%
Not sure	17%	14%	26%	8%	16%	7%	18%	13%	13%	16%	12%	19%	20%
Totals	101%	100%	100%	100%	99%	99%	99%	99%	99%	100%	100%	100%	100%
Unweighted N	(998)	(337)	(411)	(250)	(306)	(256)	(396)	(273)	(212)	(151)	(230)	(384)	(233)

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Interviewing Dates	October 10 - 11, 2019
Target population	U.S. citizens, aged 18 and over.
Sampling method	Respondents were selected from YouGov's opt-in Internet panel using sample matching. A random sample (stratified by gender, age, race, education, geographic region, and voter registration) was selected from the 2016 American Community Study. Voter registration was imputed from the November 2016 Current Population Survey Registration and Voting Supplement.
Weighting	The sample was weighted based on gender, age, race, education, and 2016 Presidential vote. The weights range from 0.209 to 2.501, with a mean of one and a standard deviation of 0.369.
Number of respondents	1000
Margin of error	± 3.3% (adjusted for weighting)
Survey mode	Web-based interviews
Questions not reported	57 questions not reported.