

1. Effect of marital status

Do you feel that [being married/not being married] has mostly had:

Asked of those currently working

	Registered voters		Gender		Age (4 category)				Race (4 category)			
	Total	Yes	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
A positive effect on my career	25%	27%	33%	18%	24%	28%	23%	27%	25%	23%	26%	27%
A negative effect on my career	6%	6%	7%	5%	7%	7%	6%	4%	5%	7%	6%	13%
Not much effect on my career either way	39%	41%	36%	43%	36%	34%	45%	39%	44%	31%	31%	23%
Not sure	6%	5%	6%	7%	9%	8%	5%	4%	4%	14%	11%	12%
This question does not apply to me	23%	22%	18%	28%	25%	22%	21%	25%	22%	26%	27%	24%
Totals	99%	101%	100%	101%	101%	99%	100%	99%	100%	101%	101%	99%
Unweighted N	(995)	(763)	(450)	(545)	(216)	(232)	(351)	(196)	(678)	(143)	(120)	(54)

	Total	Party ID			2016 Vote		Family Income (3 category)			Census Region			
		Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
A positive effect on my career	25%	24%	19%	37%	21%	35%	19%	28%	44%	25%	23%	25%	27%
A negative effect on my career	6%	6%	5%	6%	6%	5%	6%	5%	8%	7%	4%	6%	7%
Not much effect on my career either way	39%	38%	43%	35%	45%	39%	40%	44%	35%	46%	42%	38%	36%
Not sure	6%	6%	9%	2%	5%	3%	8%	4%	2%	5%	4%	8%	6%

continued on the next page . . .

continued from previous page

	Total	Party ID			2016 Vote		Family Income (3 category)			Census Region			
		Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
This question does not apply to me	23%	25%	23%	20%	23%	18%	27%	18%	11%	17%	27%	23%	24%
Totals	99%	99%	99%	100%	100%	100%	100%	99%	100%	100%	100%	100%	100%
Unweighted N	(995)	(369)	(383)	(243)	(302)	(260)	(440)	(293)	(152)	(167)	(180)	(365)	(283)

2. Treated better by employers - married

Thinking about the place where you work, who do you think is generally treated better by your employers?

Asked of those currently working

	Total	Registered voters	Gender		Age (4 category)				Race (4 category)			
		Yes	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Women who are married	10%	9%	10%	9%	15%	14%	5%	2%	10%	10%	6%	*
Women who are not currently married	5%	6%	7%	4%	10%	6%	3%	5%	6%	5%	8%	*
Both groups are treated equally	54%	57%	57%	51%	49%	49%	62%	47%	53%	47%	58%	*
Not sure	13%	12%	12%	15%	14%	13%	14%	11%	11%	22%	17%	*
This question does not apply to my workplace	17%	16%	15%	21%	11%	17%	17%	34%	19%	16%	11%	*
Totals	99%	100%	101%	100%	99%	99%	101%	99%	99%	100%	100%	*
Unweighted N	(495)	(413)	(246)	(249)	(102)	(159)	(197)	(37)	(346)	(69)	(52)	(28)

	Total	Party ID			2016 Vote		Family Income (3 category)			Census Region			
		Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Women who are married	10%	10%	6%	16%	6%	13%	10%	9%	13%	8%	8%	10%	13%
Women who are not currently married	5%	6%	3%	9%	7%	7%	3%	6%	9%	8%	1%	5%	6%
Both groups are treated equally	54%	47%	59%	57%	51%	61%	47%	61%	62%	49%	63%	51%	57%
Not sure	13%	17%	15%	6%	18%	7%	20%	10%	5%	17%	9%	15%	10%
This question does not apply to my workplace	17%	20%	18%	13%	18%	12%	21%	15%	10%	18%	19%	19%	13%
Totals	99%	100%	101%	101%	100%	100%	101%	101%	99%	100%	100%	100%	99%
Unweighted N	(495)	(194)	(180)	(121)	(170)	(137)	(177)	(174)	(109)	(92)	(91)	(185)	(127)

3. Given flexibility - married

Thinking about the place where you work, who do you think is more likely to be given flexibility in terms of things like working hours?

Asked of those currently working

	Total	Registered voters		Gender		Age (4 category)				Race (4 category)			
		Yes		Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Women who are married	12%	14%		13%	12%	18%	19%	6%	7%	13%	13%	13%	*
Women who are not currently married	6%	5%		5%	7%	8%	6%	4%	5%	6%	3%	12%	*
Both groups are treated equally	52%	55%		55%	48%	51%	41%	61%	54%	51%	52%	51%	*
Not sure	14%	12%		14%	15%	13%	17%	14%	7%	13%	20%	16%	*
This question does not apply to my workplace	16%	14%		14%	18%	10%	17%	15%	27%	18%	12%	9%	*
Totals	100%	100%		101%	100%	100%	100%	100%	100%	101%	100%	101%	*
Unweighted N	(496)	(413)		(247)	(249)	(102)	(161)	(196)	(37)	(347)	(68)	(52)	(29)

	Total	Party ID			2016 Vote		Family Income (3 category)			Census Region			
		Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Women who are married	12%	11%	6%	23%	9%	18%	10%	12%	18%	8%	11%	12%	18%
Women who are not currently married	6%	7%	4%	7%	6%	5%	5%	5%	8%	7%	1%	5%	8%
Both groups are treated equally	52%	48%	58%	50%	54%	56%	48%	58%	55%	49%	60%	50%	52%
Not sure	14%	16%	15%	11%	14%	11%	19%	11%	7%	22%	7%	17%	9%
This question does not apply to my workplace	16%	19%	17%	10%	17%	10%	17%	14%	11%	15%	21%	16%	13%
Totals	100%	101%	100%	101%	100%	100%	99%	100%	99%	101%	100%	100%	100%
Unweighted N	(496)	(194)	(181)	(121)	(169)	(137)	(177)	(175)	(109)	(93)	(91)	(184)	(128)

HuffPost: Children and working
August 4 - 5, 2019 - 1000 US adult citizens



4. Given a raise - married

Thinking about the place where you work, who do you think is more likely to be given a raise?

Asked of those currently working

	Registered voters		Gender		Age (4 category)				Race (4 category)			
	Total	Yes	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Women who are married	6%	6%	7%	6%	10%	10%	2%	2%	7%	5%	2%	*
Women who are not currently married	5%	6%	4%	6%	9%	5%	3%	3%	4%	4%	12%	*
Both groups are treated equally	56%	58%	61%	50%	57%	49%	63%	50%	56%	52%	60%	*
Not sure	16%	14%	13%	18%	13%	16%	17%	13%	13%	24%	17%	*
This question does not apply to my workplace	17%	16%	15%	20%	11%	20%	15%	32%	19%	15%	9%	*
Totals	100%	100%	100%	100%	100%	100%	100%	100%	99%	100%	100%	*
Unweighted N	(492)	(411)	(245)	(247)	(101)	(159)	(195)	(37)	(344)	(68)	(52)	(28)

	Total	Party ID			2016 Vote		Family Income (3 category)			Census Region			
		Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Women who are married	6%	6%	3%	11%	4%	10%	6%	7%	7%	9%	8%	3%	8%
Women who are not currently married	5%	6%	3%	7%	6%	6%	3%	6%	6%	7%	3%	4%	6%
Both groups are treated equally	56%	52%	55%	62%	57%	59%	51%	61%	64%	48%	62%	56%	57%
Not sure	16%	17%	19%	8%	16%	11%	20%	12%	10%	21%	7%	17%	14%
This question does not apply to my workplace	17%	19%	20%	12%	17%	15%	21%	14%	12%	15%	20%	18%	15%
Totals	100%	100%	100%	100%	100%	101%	101%	100%	99%	100%	100%	98%	100%
Unweighted N	(492)	(190)	(181)	(121)	(167)	(137)	(176)	(173)	(109)	(93)	(90)	(181)	(128)

5. Effect of children

Do you feel that [having children/not having children] has mostly had:

	Registered voters		Gender		Age (4 category)				Race (4 category)			
	Total	Yes	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
A positive effect on my career	28%	29%	32%	24%	28%	33%	24%	27%	27%	28%	33%	26%
A negative effect on my career	6%	6%	4%	8%	6%	6%	7%	5%	7%	4%	5%	5%
Not much effect on my career either way	37%	40%	35%	39%	23%	31%	47%	44%	39%	35%	32%	31%
Not sure	8%	6%	9%	6%	12%	8%	6%	5%	6%	13%	10%	14%
This question does not apply to me	22%	19%	20%	23%	31%	22%	17%	20%	22%	20%	21%	24%
Totals	101%	100%	100%	100%	100%	100%	101%	101%	101%	100%	101%	100%
Unweighted N	(991)	(760)	(450)	(541)	(215)	(232)	(350)	(194)	(678)	(140)	(119)	(54)

	Total	Party ID			2016 Vote		Family Income (3 category)			Census Region			
		Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
A positive effect on my career	28%	27%	21%	39%	26%	35%	24%	31%	40%	23%	30%	26%	31%
A negative effect on my career	6%	7%	7%	3%	8%	4%	6%	6%	7%	3%	7%	6%	6%
Not much effect on my career either way	37%	36%	40%	35%	40%	41%	36%	40%	35%	44%	36%	37%	34%
Not sure	8%	7%	10%	5%	6%	6%	9%	5%	7%	8%	8%	7%	8%
This question does not apply to me	22%	24%	23%	17%	20%	13%	25%	19%	12%	22%	20%	23%	21%
Totals	101%	101%	101%	99%	100%	99%	100%	101%	101%	100%	101%	99%	100%
Unweighted N	(991)	(367)	(379)	(245)	(300)	(260)	(436)	(294)	(153)	(166)	(180)	(363)	(282)

6. Treated better - children

Thinking about the place where you work, who do you think is generally treated better by your employers?

Asked of those currently working

	Total	Registered voters		Gender		Age (4 category)				Race (4 category)			
		Yes		Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Women with children	9%	8%		10%	7%	13%	14%	4%	5%	9%	9%	7%	*
Women who do not have children	9%	10%		9%	9%	17%	11%	5%	5%	9%	8%	16%	*
Both groups are treated equally	50%	53%		54%	47%	47%	46%	57%	46%	51%	49%	46%	*
Not sure	12%	12%		12%	13%	9%	12%	15%	7%	11%	21%	11%	*
This question does not apply to my workplace	19%	17%		15%	24%	14%	17%	20%	37%	21%	14%	20%	*
Totals	99%	100%		100%	100%	100%	100%	101%	100%	101%	101%	100%	*
Unweighted N	(492)	(409)		(246)	(246)	(100)	(159)	(195)	(38)	(345)	(68)	(51)	(28)

	Total	Party ID			2016 Vote		Family Income (3 category)			Census Region			
		Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Women with children	9%	9%	8%	9%	8%	7%	12%	5%	10%	7%	8%	7%	13%
Women who do not have children	9%	9%	7%	13%	11%	10%	8%	10%	12%	12%	6%	7%	12%
Both groups are treated equally	50%	44%	49%	60%	45%	62%	44%	57%	58%	45%	58%	49%	50%
Not sure	12%	15%	13%	8%	15%	8%	15%	11%	6%	11%	11%	16%	10%
This question does not apply to my workplace	19%	23%	22%	10%	21%	13%	21%	17%	14%	25%	17%	20%	15%
Totals	99%	100%	99%	100%	100%	100%	100%	100%	100%	100%	100%	99%	100%
Unweighted N	(492)	(191)	(180)	(121)	(169)	(136)	(174)	(173)	(109)	(93)	(90)	(183)	(126)

7. Given flexibility - children

Thinking about the place where you work, who do you think is more likely to be given flexibility in terms of things like working hours?

Asked of those currently working

	Total	Registered voters		Gender		Age (4 category)				Race (4 category)			
		Yes	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other	
Women with children	21%	23%	24%	19%	31%	22%	17%	17%	22%	20%	17%	*	
Women who do not have children	5%	5%	5%	6%	8%	8%	2%	3%	4%	8%	13%	*	
Both groups are treated equally	44%	47%	45%	44%	34%	42%	54%	35%	45%	37%	50%	*	
Not sure	11%	10%	10%	11%	12%	10%	12%	4%	8%	20%	11%	*	
This question does not apply to my workplace	18%	15%	16%	20%	14%	18%	15%	41%	20%	16%	9%	*	
Totals	99%	100%	100%	100%	99%	100%	100%	100%	99%	101%	100%	*	
Unweighted N	(495)	(412)	(248)	(247)	(101)	(160)	(197)	(37)	(346)	(68)	(52)	(29)	

	Total	Party ID			2016 Vote		Family Income (3 category)			Census Region			
		Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Women with children	21%	22%	19%	25%	20%	22%	25%	17%	26%	21%	15%	22%	26%
Women who do not have children	5%	7%	2%	7%	5%	6%	4%	5%	9%	10%	2%	5%	5%
Both groups are treated equally	44%	38%	44%	54%	45%	53%	38%	52%	50%	38%	55%	40%	48%
Not sure	11%	12%	13%	6%	11%	8%	13%	10%	4%	12%	8%	15%	6%
This question does not apply to my workplace	18%	21%	21%	9%	20%	10%	21%	15%	12%	20%	21%	19%	14%
Totals	99%	100%	99%	101%	101%	99%	101%	99%	101%	101%	101%	101%	99%
Unweighted N	(495)	(193)	(181)	(121)	(168)	(137)	(176)	(175)	(109)	(92)	(91)	(185)	(127)

HuffPost: Children and working
August 4 - 5, 2019 - 1000 US adult citizens



8. Given a raise - children

Thinking about the place where you work, who do you think is more likely to be given a raise?

Asked of those currently working

	Total	Registered voters		Gender		Age (4 category)				Race (4 category)			
		Yes		Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Women with children	5%	5%		4%	6%	6%	8%	2%	5%	5%	8%	2%	*
Women who do not have children	6%	8%		7%	6%	13%	8%	2%	5%	7%	3%	12%	*
Both groups are treated equally	56%	57%		60%	52%	53%	51%	62%	50%	57%	49%	62%	*
Not sure	15%	14%		12%	17%	14%	15%	17%	0%	12%	25%	13%	*
This question does not apply to my workplace	18%	16%		17%	19%	14%	17%	16%	40%	19%	16%	12%	*
Totals	100%	100%		100%	100%	100%	99%	99%	100%	100%	101%	101%	*
Unweighted N	(497)	(414)		(247)	(250)	(102)	(161)	(196)	(38)	(347)	(69)	(52)	(29)

	Total	Party ID			2016 Vote		Family Income (3 category)			Census Region			
		Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Women with children	5%	6%	5%	5%	4%	5%	6%	5%	4%	7%	6%	3%	6%
Women who do not have children	6%	6%	2%	13%	9%	8%	3%	7%	11%	10%	3%	5%	8%
Both groups are treated equally	56%	49%	58%	63%	53%	62%	51%	60%	65%	51%	61%	55%	57%
Not sure	15%	19%	14%	9%	16%	11%	21%	11%	7%	14%	12%	17%	14%
This question does not apply to my workplace	18%	20%	21%	10%	18%	14%	19%	16%	14%	18%	18%	19%	16%
Totals	100%	100%	100%	100%	100%	100%	100%	99%	101%	100%	100%	99%	101%
Unweighted N	(497)	(195)	(181)	(121)	(170)	(137)	(178)	(174)	(109)	(93)	(91)	(185)	(128)

HuffPost: Children and working

August 4 - 5, 2019 - 1000 US adult citizens



Interviewing Dates	August 4 - 5, 2019
Target population	U.S. citizens, aged 18 and over.
Sampling method	Respondents were selected from YouGov's opt-in Internet panel using sample matching. A random sample (stratified by gender, age, race, education, geographic region, and voter registration) was selected from the 2016 American Community Study. Voter registration was imputed from the November 2016 Current Population Survey Registration and Voting Supplement.
Weighting	The sample was weighted based on gender, age, race, education, and 2016 Presidential vote. The weights range from 0.311 to 2.173, with a mean of one and a standard deviation of 0.344.
Number of respondents	1000
Margin of error	± 3.3% (adjusted for weighting)
Survey mode	Web-based interviews
Questions not reported	60 questions not reported.