

YouGov Survey: Workplace Monitoring

August 25 - 29, 2022 - 1000 U.S. Adult Citizens



1. Employment Status

Which of the following best describes your current employment status?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Full-time	37%	43%	31%	40%	50%	43%	10%	37%	30%	43%	36%
Part-time	10%	8%	12%	12%	12%	8%	9%	10%	12%	10%	8%
Temporarily laid off	1%	1%	1%	1%	1%	1%	0%	0%	1%	1%	3%
Unemployed	9%	8%	9%	17%	12%	5%	2%	8%	12%	9%	7%
Retired	22%	22%	23%	1%	1%	18%	74%	24%	22%	13%	27%
Permanently disabled	7%	7%	7%	3%	7%	15%	1%	8%	8%	2%	8%
Homemaker	7%	2%	11%	7%	11%	7%	2%	7%	6%	11%	3%
Student	5%	6%	4%	17%	3%	1%	0%	4%	7%	8%	4%
Other	2%	3%	2%	2%	3%	2%	2%	2%	1%	3%	5%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	99%	100%	101%
Unweighted N	(999)	(456)	(543)	(190)	(215)	(366)	(228)	(718)	(124)	(86)	(71)

	Party ID			2020 Vote		Family Income (3 category)			Census Region				
	Total	Dem	Ind	Rep	Biden	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Full-time	37%	34%	36%	42%	34%	42%	29%	46%	56%	38%	39%	35%	37%
Part-time	10%	12%	10%	8%	11%	9%	11%	13%	7%	8%	11%	11%	9%
Temporarily laid off	1%	1%	1%	0%	1%	0%	1%	0%	1%	2%	1%	1%	0%
Unemployed	9%	8%	10%	7%	8%	4%	11%	3%	4%	8%	9%	9%	8%
Retired	22%	24%	19%	26%	31%	28%	24%	23%	20%	26%	22%	21%	23%
Permanently disabled	7%	7%	7%	8%	5%	7%	11%	5%	0%	9%	6%	7%	7%
Homemaker	7%	5%	9%	6%	4%	6%	7%	6%	5%	3%	8%	8%	7%
Student	5%	7%	5%	1%	4%	2%	4%	3%	5%	4%	2%	6%	5%
Other	2%	2%	2%	2%	3%	1%	2%	2%	3%	3%	2%	2%	3%
Totals	100%	100%	99%	100%	101%	99%	100%	101%	101%	101%	100%	100%	99%

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	Total	Party ID			2020 Vote		Family Income (3 category)			Census Region			
		Dem	Ind	Rep	Biden	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Unweighted N	(999)	(313)	(426)	(260)	(353)	(331)	(445)	(253)	(171)	(171)	(221)	(398)	(209)

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2. Have Direct Reports

Do you have people who work directly for you?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Yes, more than one person	25%	34%	15%	33%	27%	20%	*	25%	33%	*	*
Yes, just one person	6%	5%	8%	7%	7%	5%	*	5%	12%	*	*
No	68%	61%	77%	60%	66%	75%	*	70%	55%	*	*
Totals	99%	100%	100%	100%	100%	100%	*	100%	100%	*	*
Unweighted N	(456)	(222)	(234)	(99)	(128)	(185)	(44)	(328)	(52)	(44)	(32)

	Party ID			2020 Vote		Family Income (3 category)			Census Region				
	Total	Dem	Ind	Rep	Biden	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Yes, more than one person	25%	30%	18%	32%	27%	26%	15%	30%	38%	24%	17%	23%	39%
Yes, just one person	6%	9%	5%	6%	5%	5%	4%	9%	6%	3%	6%	7%	8%
No	68%	61%	78%	61%	67%	68%	81%	60%	56%	73%	76%	70%	53%
Totals	99%	100%	101%	99%	99%	99%	100%	99%	100%	100%	99%	100%	100%
Unweighted N	(456)	(138)	(190)	(128)	(155)	(166)	(170)	(143)	(102)	(77)	(107)	(180)	(92)

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3. Tracking Work Time

In some workplaces, employers monitor their employees to determine how much idle time they have during the workday. Generally, do you support or oppose employers tracking the active and idle working time of their employees?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	8%	9%	8%	10%	9%	8%	6%	9%	6%	6%	9%
Somewhat support	27%	28%	26%	21%	29%	28%	31%	27%	39%	23%	16%
Somewhat oppose	23%	21%	25%	25%	18%	25%	25%	24%	22%	15%	30%
Strongly oppose	24%	24%	25%	22%	21%	25%	28%	25%	13%	25%	34%
Not sure	17%	18%	15%	22%	22%	14%	10%	14%	19%	31%	11%
Totals	99%	100%	99%	100%	99%	100%	100%	99%	99%	100%	100%
Unweighted N	(998)	(455)	(543)	(190)	(214)	(366)	(228)	(718)	(123)	(86)	(71)

	Party ID			2020 Vote		Family Income (3 category)			Census Region				
	Total	Dem	Ind	Rep	Biden	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Strongly support	8%	8%	6%	13%	7%	11%	8%	8%	12%	6%	8%	9%	8%
Somewhat support	27%	28%	25%	30%	26%	31%	26%	32%	23%	26%	25%	29%	27%
Somewhat oppose	23%	22%	22%	27%	25%	24%	23%	24%	25%	25%	22%	24%	22%
Strongly oppose	24%	28%	24%	19%	31%	20%	23%	25%	28%	30%	26%	21%	25%
Not sure	17%	13%	23%	12%	11%	13%	20%	11%	11%	13%	20%	17%	17%
Totals	99%	99%	100%	101%	100%	99%	100%	100%	99%	100%	101%	100%	99%
Unweighted N	(998)	(312)	(426)	(260)	(351)	(331)	(445)	(252)	(171)	(171)	(219)	(399)	(209)

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4. Tracking Electronic Activity

Should employers be able to monitor their employees' electronic activity on company devices, as long as they tell employees they are doing so?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
They should	51%	53%	49%	37%	45%	61%	56%	54%	44%	42%	46%
They should not	24%	20%	27%	30%	23%	20%	25%	23%	23%	24%	32%
Not sure	20%	22%	19%	25%	23%	18%	18%	19%	25%	25%	19%
Prefer not say	5%	5%	5%	9%	10%	1%	1%	4%	8%	9%	3%
Totals	100%	100%	100%	101%	101%	100%	100%	100%	100%	100%	100%
Unweighted N	(995)	(453)	(542)	(185)	(215)	(366)	(229)	(719)	(123)	(84)	(69)

	Party ID			2020 Vote		Family Income (3 category)			Census Region				
	Total	Dem	Ind	Rep	Biden	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
They should	51%	46%	50%	59%	49%	63%	46%	60%	55%	44%	51%	53%	53%
They should not	24%	29%	21%	21%	29%	20%	25%	20%	27%	26%	22%	22%	26%
Not sure	20%	21%	22%	17%	19%	14%	24%	16%	14%	24%	23%	20%	17%
Prefer not say	5%	4%	7%	4%	2%	4%	5%	4%	4%	5%	5%	5%	4%
Totals	100%	100%	100%	101%	99%	101%	100%	100%	100%	99%	101%	100%	100%
Unweighted N	(995)	(311)	(426)	(258)	(353)	(330)	(446)	(251)	(168)	(171)	(219)	(398)	(207)

5. Tracking Physical Work

Should employers be able to monitor their employees' physical activity or location on company property, as long as they tell employees they are doing so?

	Gender		Age (4 category)				Race (4 category)				
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
They should	37%	42%	32%	36%	33%	41%	34%	36%	47%	32%	29%
They should not	34%	27%	42%	34%	34%	32%	38%	34%	30%	34%	41%
Not sure	26%	26%	25%	24%	27%	26%	26%	27%	22%	25%	24%
Prefer not say	3%	5%	2%	7%	6%	1%	1%	2%	1%	9%	6%
Totals	100%	100%	101%	101%	100%	100%	99%	99%	100%	100%	100%
Unweighted N	(993)	(453)	(540)	(188)	(213)	(364)	(228)	(717)	(124)	(83)	(69)

	Party ID			2020 Vote		Family Income (3 category)			Census Region				
	Total	Dem	Ind	Rep	Biden	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
They should	37%	37%	34%	40%	33%	42%	36%	39%	40%	37%	32%	38%	38%
They should not	34%	41%	31%	31%	43%	29%	32%	37%	36%	37%	37%	30%	38%
Not sure	26%	19%	30%	26%	22%	28%	28%	21%	21%	23%	29%	28%	21%
Prefer not say	3%	3%	5%	2%	2%	1%	4%	2%	3%	3%	2%	4%	3%
Totals	100%	100%	100%	99%	100%	100%	100%	99%	100%	100%	100%	100%	100%
Unweighted N	(993)	(312)	(421)	(260)	(350)	(330)	(443)	(252)	(169)	(170)	(221)	(398)	(204)

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6. Know You Are Monitored

Do you think your employer tracks your active and idle working time during your workday?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Yes	30%	30%	30%	40%	29%	28%	*	27%	45%	*	*
No	45%	46%	43%	36%	41%	49%	*	50%	28%	*	*
Not sure	22%	21%	25%	19%	25%	23%	*	22%	25%	*	*
Prefer not say	3%	3%	2%	5%	4%	0%	*	1%	3%	*	*
Totals	100%	100%	100%	100%	99%	100%	*	100%	101%	*	*
Unweighted N	(455)	(222)	(233)	(97)	(129)	(185)	(44)	(329)	(52)	(42)	(32)

	Party ID			2020 Vote		Family Income (3 category)			Census Region				
	Total	Dem	Ind	Rep	Biden	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Yes	30%	32%	30%	28%	41%	24%	32%	28%	35%	36%	30%	27%	30%
No	45%	43%	44%	49%	39%	50%	41%	51%	45%	39%	38%	49%	50%
Not sure	22%	23%	22%	23%	19%	23%	26%	19%	17%	23%	29%	22%	17%
Prefer not say	3%	2%	4%	1%	1%	3%	2%	2%	3%	3%	3%	2%	3%
Totals	100%	100%	100%	101%	100%	100%	101%	100%	100%	101%	100%	100%	100%
Unweighted N	(455)	(137)	(189)	(129)	(155)	(166)	(169)	(143)	(102)	(77)	(107)	(179)	(92)

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7. Monitor Your Employees

Do you track your employees' active and idle working time during their workday?

Asked of people who have at least one person who works directly for them

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Yes	29%	35%	17%	*	*	*	*	30%	*	*	*
No	53%	48%	62%	*	*	*	*	60%	*	*	*
Not sure	12%	9%	18%	*	*	*	*	7%	*	*	*
Prefer not say	6%	8%	3%	*	*	*	*	3%	*	*	*
Totals	100%	100%	100%	*	*	*	*	100%	*	*	*
Unweighted N	(140)	(85)	(55)	(40)	(42)	(46)	(12)	(96)	(19)	(13)	(12)

	Party ID			2020 Vote		Family Income (3 category)			Census Region				
	Total	Dem	Ind	Rep	Biden	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Yes	29%	*	*	*	*	24%	*	33%	*	*	*	22%	*
No	53%	*	*	*	*	57%	*	45%	*	*	*	57%	*
Not sure	12%	*	*	*	*	14%	*	12%	*	*	*	10%	*
Prefer not say	6%	*	*	*	*	6%	*	9%	*	*	*	10%	*
Totals	100%	*	*	*	*	101%	*	99%	*	*	*	99%	*
Unweighted N	(140)	(49)	(42)	(49)	(49)	(54)	(33)	(52)	(46)	(21)	(25)	(54)	(40)

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Interviewing Dates	August 25 - 29, 2022
Target population	U.S. Citizens, aged 18 and over.
Sampling method	Respondents were selected from YouGov's opt-in Internet panel using sample matching. A random sample (stratified by gender, age, race, education, geographic region, and voter registration) was selected from the 2018 American Community Study. Voter registration was imputed from the November 2018 Current Population Survey Registration and Voting Supplement.
Weighting	The sample was weighted based on gender, age, race, education, news interest, and 2020 Presidential vote (or non-vote). The weights range from 0.312 to 4.709, with a mean of one and a standard deviation of 0.352.
Number of respondents	1000
Margin of error	± 3.3% (adjusted for weighting)
Survey mode	Web-based interviews
Questions not reported	53 questions not reported.