YouGov Survey: Sick Days
October 4-6, 2022-1000 U.S. adult citizens
YouGov

1. Paid Sick Days For Physical Illness

Generally speaking, should U.S. businesses be required to provide paid time off to employees who are physically unwell?

|  | Total | Gender |  | Age (4 category) |  |  |  | Race (4 category) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | White | Black | Hispanic | Other |
| Yes | 62\% | 57\% | 68\% | 68\% | 67\% | 61\% | 56\% | 61\% | 74\% | * | * |
| No | 17\% | 21\% | 13\% | 16\% | 14\% | 18\% | 19\% | 19\% | 12\% | * | * |
| Not sure | 21\% | 22\% | 19\% | 16\% | 19\% | 21\% | 26\% | 20\% | 14\% | * | * |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 101\% | 100\% | 100\% | * | * |
| Unweighted N | $(1,000)$ | (457) | (543) | (201) | (222) | (355) | (222) | (725) | (128) | (73) | (74) |


|  | Total | Party ID |  |  | 2020 Vote |  | Family Income (3 category) |  |  | Census Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Dem | Ind | Rep | Biden | Trump | < \$50K | \$50-100K | \$100K+ | Northeast | Midwest | South | West |
| Yes | 62\% | 83\% | 52\% | 51\% | 83\% | 45\% | 61\% | 64\% | 68\% | 66\% | 64\% | 59\% | 64\% |
| No | 17\% | 8\% | 18\% | 26\% | 6\% | 30\% | 17\% | 18\% | 18\% | 17\% | 14\% | 20\% | 15\% |
| Not sure | 21\% | 9\% | 30\% | 22\% | 11\% | 25\% | 22\% | 18\% | 13\% | 17\% | 22\% | 21\% | 21\% |
| Totals | 100\% | 100\% | 100\% | 99\% | 100\% | 100\% | 100\% | 100\% | 99\% | 100\% | 100\% | 100\% | 100\% |
| Unweighted N | $(1,000)$ | (336) | (421) | (243) | (367) | (323) | (422) | (275) | (187) | (180) | (201) | (392) | (227) |

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## 2. Paid Sick Days For Mental Illness

Generally speaking, should U.S. businesses be required to provide paid time off to employees who are mentally unwell?

|  | Total | Gender |  | Age (4 category) |  |  |  | Race (4 category) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | White | Black | Hispanic | Other |
| Yes | 54\% | 47\% | 61\% | 63\% | 60\% | 53\% | 42\% | 53\% | 63\% | * | * |
| No | 21\% | 25\% | 17\% | 16\% | 17\% | 23\% | 27\% | 22\% | 13\% | * | * |
| Not sure | 25\% | 27\% | 23\% | 21\% | 23\% | 25\% | 31\% | 25\% | 24\% | * | * |
| Totals | 100\% | 99\% | 101\% | 100\% | 100\% | 101\% | 100\% | 100\% | 100\% | * | * |
| Unweighted N | (998) | (456) | (542) | (200) | (222) | (354) | (222) | (723) | (128) | (73) | (74) |


|  | Total | Party ID |  |  | 2020 Vote |  | Family Income (3 category) |  |  | Census Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Dem | Ind | Rep | Biden | Trump | < \$50K | \$50-100K | \$100K+ | Northeast | Midwest | South | West |
| Yes | 54\% | 75\% | 47\% | 39\% | 73\% | 34\% | 54\% | 54\% | 57\% | 53\% | 56\% | 53\% | 56\% |
| No | 21\% | 9\% | 23\% | 32\% | 9\% | 38\% | 21\% | 21\% | 26\% | 22\% | 18\% | 23\% | 18\% |
| Not sure | 25\% | 16\% | 30\% | 29\% | 18\% | 28\% | 25\% | 24\% | 18\% | 25\% | 26\% | 24\% | 26\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 99\% | 101\% | 100\% | 100\% | 100\% | 100\% |
| Unweighted N | (998) | (334) | (421) | (243) | (365) | (323) | (422) | (273) | (187) | (180) | (201) | (392) | (225) |

3A. How to Use Sick Days - Being sick with the common cold
Would you support or oppose U.S. businesses allowing their employees to use sick days for the following reasons?

|  | Total |  | Gender |  |  | Age (4 category) |  |  |  |  |  | Race (4 category) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female | 18-29 | 30-44 |  | 45-64 | 4 65+ |  | White | Black | Hispanic |  | Other |
| Strongly support | 43\% |  | 42\% |  | 44\% | 42\% | 37\% |  | 51\% |  | 38\% | 46\% | 39\% | * |  | * |
| Somewhat support | 30\% |  | 31\% |  | 29\% | 27\% | 37\% |  | 23\% |  | 36\% | 29\% | 33\% | * |  | * |
| Somewhat oppose | 14\% |  | 14\% |  | 14\% | 15\% | 12\% |  | 12\% |  | 17\% | 15\% | 13\% | * |  | * |
| Strongly oppose | 5\% |  | 5\% |  | 5\% | 2\% | 5\% |  | 6\% |  | 6\% | 5\% | 3\% | * |  | * |
| Not sure | 8\% |  | 8\% |  | 8\% | 13\% | 10\% |  | 7\% |  | 4\% | 6\% | 13\% | * |  | * |
| Totals | 100\% |  | 100\% |  | 100\% | 99\% | 101\% |  | 99\% |  | 101\% | 101\% | 101\% | * |  | * |
| Unweighted N | (970) |  | (444) |  | (526) | (191) | (210) |  | (351) |  | (218) | (705) | (121) | (70) |  | (74) |
|  | Total | Party ID |  |  |  | 2020 Vote |  | Family Income (3 category) |  |  |  |  | Census Region |  |  |  |
|  |  | Dem |  | Ind | Rep | Biden | Trump | < \$50K |  | \$50-100K |  | \$100K+ N | Northeast | Midwest | South | West |
| Strongly support | 43\% | 47\% |  | 43\% | 39\% | 54\% | 41\% | 39\% |  | 51\% |  | 50\% | 42\% | 46\% | 42\% | 43\% |
| Somewhat support | 30\% | 31\% |  | 29\% | 31\% | 26\% | 31\% | 29\% |  | 28\% |  | 28\% | 30\% | 27\% | 32\% | 31\% |
| Somewhat oppose | 14\% | 12\% |  | 11\% | 20\% | 10\% | 17\% | 13\% |  | 13\% |  | 15\% | 15\% | 17\% | 12\% | 13\% |
| Strongly oppose | 5\% | 3\% |  | 5\% | 7\% | 3\% | 7\% | 6\% |  | 4\% |  | 4\% | 8\% | 3\% | 5\% | 5\% |
| Not sure | 8\% | 8\% |  | 12\% | 4\% | 6\% | 4\% | 12\% |  | 3\% |  | 2\% | 5\% | 7\% | 9\% | 9\% |
| Totals | 100\% | 101\% |  | 100\% | 101\% | 99\% | 100\% | 99\% |  | 99\% |  | 99\% | 100\% | 100\% | 100\% | 101\% |
| Unweighted N | (970) | (323) |  | (408) | (239) | (356) | (313) | (411) |  | (269) |  | (182) | (172) | (197) | (380) | (221) |

3B. How to Use Sick Days - Being sick with coronavirus
Would you support or oppose U.S. businesses allowing their employees to use sick days for the following reasons?

|  | Total |  | Gender |  |  | Age (4 category) |  |  |  |  |  | Race (4 category) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female | 18-29 | 30-44 |  | 45-64 | 4 65+ |  | White | Black | Hispanic |  | Other |
| Strongly support | 70\% |  | 64\% |  | 75\% | 62\% | 61\% |  | 74\% |  | 78\% | 72\% | 65\% | * |  | * |
| Somewhat support | 17\% |  | 21\% |  | 13\% | 13\% | 20\% |  | 16\% |  | 17\% | 17\% | 19\% | * |  | * |
| Somewhat oppose | 5\% |  | 6\% |  | 4\% | 12\% | 6\% |  | 3\% |  | 1\% | 5\% | 7\% | * |  | * |
| Strongly oppose | 2\% |  | 4\% |  | 1\% | 3\% | 3\% |  | 2\% |  | 1\% | 2\% | 1\% | * |  | * |
| Not sure | 6\% |  | 6\% |  | 7\% | 10\% | 10\% |  | 5\% |  | 2\% | 4\% | 8\% | * |  | * |
| Totals | 100\% |  | 101\% |  | 100\% | 100\% | 100\% |  | 100\% |  | 99\% | 100\% | 100\% | * |  | * |
| Unweighted N | (969) |  | (447) |  | (522) | (190) | (215) |  | (347) |  | (217) | (704) | (121) | (70) |  | (74) |
|  | Total | Party ID |  |  |  | 2020 Vote |  | Family Income (3 category) |  |  |  |  | Census Region |  |  |  |
|  |  | Dem |  | Ind | Rep | Biden | Trump | < \$50K |  | \$50-100K |  | \$100K+ | Northeast | Midwest | South | West |
| Strongly support | 70\% | 73\% |  | 68\% | 67\% | 79\% | 65\% | 70\% |  | 73\% |  | 69\% | 65\% | 74\% | 70\% | 69\% |
| Somewhat support | 17\% | 13\% |  | 16\% | 22\% | 12\% | 21\% | 15\% |  | 18\% |  | 17\% | 22\% | 13\% | 16\% | 17\% |
| Somewhat oppose | 5\% | 7\% |  | 2\% | 6\% | 3\% | 5\% | 4\% |  | 4\% |  | 10\% | 5\% | 3\% | 6\% | 6\% |
| Strongly oppose | 2\% | 1\% |  | 3\% | 2\% | 1\% | 4\% | 2\% |  | 2\% |  | 3\% | 2\% | 2\% | 2\% | 3\% |
| Not sure | 6\% | 5\% |  | 10\% | 2\% | 5\% | 4\% | 9\% |  | 3\% |  | 1\% | 6\% | 9\% | 6\% | 5\% |
| Totals | 100\% | 99\% |  | 99\% | 99\% | 100\% | 99\% | 100\% |  | 100\% |  | 100\% | 100\% | 101\% | 100\% | 100\% |
| Unweighted N | (969) | (323) |  | (408) | (238) | (358) | (315) | (409) |  | (268) |  | (185) | (173) | (197) | (379) | (220) |

3C. How to Use Sick Days - Being sick with the flu
Would you support or oppose U.S. businesses allowing their employees to use sick days for the following reasons?


## 3D. How to Use Sick Days - Having a severe menstrual period

Would you support or oppose U.S. businesses allowing their employees to use sick days for the following reasons?

|  | Total |  | Gender |  |  | Age (4 category) |  |  |  |  |  | Race (4 category) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female | 18-29 | 30-44 |  | 45-64 |  | 65+ | White | Black | Hispa |  | Other |
| Strongly support | 43\% |  | 37\% |  | 48\% | 47\% | 43\% |  | 43\% |  | 37\% | 43\% | 37\% | * |  | * |
| Somewhat support | 29\% |  | 31\% |  | 26\% | 23\% | 30\% |  | 27\% |  | 34\% | 28\% | 32\% | * |  | * |
| Somewhat oppose | 11\% |  | 13\% |  | 10\% | 11\% | 10\% |  | 11\% |  | 13\% | 12\% | 12\% | * |  | * |
| Strongly oppose | 8\% |  | 9\% |  | 7\% | 7\% | 7\% |  | 10\% |  | 7\% | 9\% | 6\% | * |  | * |
| Not sure | 10\% |  | 10\% |  | 10\% | 12\% | 10\% |  | 10\% |  | 9\% | 8\% | 13\% | * |  | * |
| Totals | 101\% |  | 100\% |  | 101\% | 100\% | 100\% |  | 101\% |  | 100\% | 100\% | 100\% | * |  | * |
| Unweighted N | (962) |  | (441) |  | (521) | (190) | (212) |  | (344) |  | (216) | (698) | (120) | (71) |  | (73) |
|  |  |  |  | arty ID |  | 2020 | Vote | Family | ily Inc | come (3 | 3 cate | gory) |  | Census Re | ion |  |
|  | Total | Dem |  | Ind | Rep | Biden | Trump | < \$50K |  | \$50-100k |  | \$100K+ | Northeast | Midwest | South | West |
| Strongly support | 43\% | 52\% |  | 43\% | 31\% | 56\% | 32\% | 38\% |  | 47\% |  | 47\% | 34\% | 47\% | 44\% | 43\% |
| Somewhat support | 29\% | 28\% |  | 25\% | 35\% | 24\% | 34\% | 28\% |  | 30\% |  | 32\% | 33\% | 28\% | 27\% | 28\% |
| Somewhat oppose | 11\% | 9\% |  | 10\% | 15\% | 9\% | 15\% | 11\% |  | 11\% |  | 9\% | 12\% | 9\% | 12\% | 12\% |
| Strongly oppose | 8\% | 5\% |  | 6\% | 13\% | 3\% | 12\% | 9\% |  | 8\% |  | 8\% | 9\% | 7\% | 8\% | 7\% |
| Not sure | 10\% | 6\% |  | 16\% | 6\% | 7\% | 7\% | 15\% |  | 5\% |  | 4\% | 12\% | 9\% | 9\% | 10\% |
| Totals | 101\% | 100\% |  | 100\% | 100\% | 99\% | 100\% | 101\% |  | 101\% |  | 100\% | 100\% | 100\% | 100\% | 100\% |
| Unweighted N | (962) | (321) |  | (407) | (234) | (354) | (312) | (405) |  | (267) |  | (180) | (175) | (196) | (369) | (222) |

3E. How to Use Sick Days - Going to a doctor's appointment
Would you support or oppose U.S. businesses allowing their employees to use sick days for the following reasons?

|  | Total |  | Gender |  |  | Age (4 category) |  |  |  |  |  | Race (4 category) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female | 18-29 | 30-44 |  | 45-64 | 4 65+ |  | White | Black | Hispanic |  | Other |
| Strongly support | 55\% |  | 51\% |  | 58\% | 51\% | 52\% |  | 61\% |  | 53\% | 57\% | 47\% | * |  | * |
| Somewhat support | 26\% |  | 28\% |  | 24\% | 30\% | 25\% |  | 22\% |  | 29\% | 26\% | 29\% | * |  | * |
| Somewhat oppose | 8\% |  | 10\% |  | 6\% | 7\% | 8\% |  | 6\% |  | 12\% | 9\% | 7\% | * |  | * |
| Strongly oppose | 4\% |  | 5\% |  | 3\% | 4\% | 5\% |  | 5\% |  | 3\% | 5\% | 3\% | * |  | * |
| Not sure | 7\% |  | 6\% |  | 8\% | 9\% | 10\% |  | 6\% |  | 3\% | 4\% | 14\% | * |  | * |
| Totals | 100\% |  | 100\% |  | 99\% | 101\% | 100\% |  | 100\% |  | 100\% | 101\% | 100\% | * |  | * |
| Unweighted N | (965) |  | (442) |  | (523) | (189) | (210) |  | (348) |  | (218) | (701) | (120) | (70) |  | (74) |
|  | Total | Party ID |  |  |  | 2020 Vote |  | Family Income (3 category) |  |  |  |  | Census Region |  |  |  |
|  |  | Dem |  | Ind | Rep | Biden | Trump | < \$50K |  | \$50-100K |  | \$100K+ N | Northeast | Midwest | South | West |
| Strongly support | 55\% | 57\% |  | 54\% | 55\% | 62\% | 57\% | 53\% |  | 63\% |  | 56\% | 51\% | 55\% | 58\% | 53\% |
| Somewhat support | 26\% | 25\% |  | 25\% | 28\% | 26\% | 26\% | 25\% |  | 25\% |  | 25\% | 29\% | 28\% | 24\% | 25\% |
| Somewhat oppose | 8\% | 6\% |  | 7\% | 12\% | 4\% | 11\% | 8\% |  | 6\% |  | 13\% | 11\% | 7\% | 7\% | 8\% |
| Strongly oppose | 4\% | 5\% |  | 4\% | 4\% | 2\% | 4\% | 5\% |  | 4\% |  | 4\% | 4\% | 4\% | 4\% | 5\% |
| Not sure | 7\% | 7\% |  | 11\% | 1\% | 6\% | 2\% | 10\% |  | 2\% |  | 1\% | 7\% | 5\% | 7\% | 8\% |
| Totals | 100\% | 100\% |  | 101\% | 100\% | 100\% | 100\% | 101\% |  | 100\% |  | 99\% | 102\% | 99\% | 100\% | 99\% |
| Unweighted N | (965) | (320) |  | (407) | (238) | (354) | (314) | (407) |  | (269) |  | (182) | (170) | (196) | (379) | (220) |

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3F. How to Use Sick Days - Going to a dentist appointment
Would you support or oppose U.S. businesses allowing their employees to use sick days for the following reasons?

|  | Total |  | Gender |  |  | Age (4 category) |  |  |  |  |  | Race (4 category) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female | 18-29 | 30-44 |  | 45-64 | 4 65+ |  | White | Black | Hispanic |  | Other |
| Strongly support | 48\% |  | 42\% |  | 53\% | 43\% | 45\% |  | 53\% |  | 49\% | 51\% | 44\% | * |  | * |
| Somewhat support | 30\% |  | 36\% |  | 24\% | 32\% | 31\% |  | 28\% |  | 30\% | 29\% | 32\% | * |  | * |
| Somewhat oppose | 8\% |  | 10\% |  | 7\% | 11\% | 7\% |  | 6\% |  | 10\% | 8\% | 7\% | * |  | * |
| Strongly oppose | 6\% |  | 6\% |  | 6\% | 3\% | 5\% |  | 7\% |  | 8\% | 6\% | 4\% | * |  | * |
| Not sure | 8\% |  | 6\% |  | 10\% | 11\% | 12\% |  | 7\% |  | 4\% | 6\% | 13\% | * |  | * |
| Totals | 100\% |  | 100\% |  | 100\% | 100\% | 100\% |  | 101\% |  | 101\% | 100\% | 100\% | * |  | * |
| Unweighted N | (975) |  | (442) |  | (533) | (192) | (213) |  | (351) |  | (219) | (707) | (124) | (70) |  | (74) |
|  | Total | Party ID |  |  |  | 2020 Vote |  | Family Income (3 category) |  |  |  |  | Census Region |  |  |  |
|  |  | Dem |  | Ind | Rep | Biden | Trump | < \$50K |  | \$50-100K |  | \$100K+ ${ }_{+}$ | Northeast | Midwest | South | West |
| Strongly support | 48\% | 54\% |  | 45\% | 45\% | 58\% | 47\% | 43\% |  | 58\% |  | 54\% | 42\% | 51\% | 52\% | 43\% |
| Somewhat support | 30\% | 25\% |  | 29\% | 36\% | 27\% | 34\% | 30\% |  | 28\% |  | 28\% | 34\% | 30\% | 27\% | 32\% |
| Somewhat oppose | 8\% | 8\% |  | 8\% | 9\% | 6\% | 7\% | 8\% |  | 6\% |  | 10\% | 10\% | 6\% | 7\% | 11\% |
| Strongly oppose | 6\% | 5\% |  | 5\% | 7\% | 4\% | 7\% | 7\% |  | 5\% |  | 7\% | 8\% | 4\% | 6\% | 4\% |
| Not sure | 8\% | 8\% |  | 13\% | 3\% | 5\% | 4\% | 11\% |  | 3\% |  | 2\% | 6\% | 8\% | 8\% | 10\% |
| Totals | 100\% | 100\% |  | 100\% | 100\% | 100\% | 99\% | 99\% |  | 100\% |  | 101\% | 100\% | 99\% | 100\% | 100\% |
| Unweighted N | (975) | (327) |  | (410) | (238) | (360) | (314) | (414) |  | (269) |  | (182) | (176) | (196) | (382) | (221) |

3G. How to Use Sick Days - Feeling mentally overwhelmed
Would you support or oppose U.S. businesses allowing their employees to use sick days for the following reasons?

|  | Total |  | Gender |  |  | Age (4 category) |  |  |  |  |  | Race (4 category) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female | 18-29 | 30-44 | 45-64 65+ |  |  |  | White | Black | Hispanic |  | Other |
| Strongly support | 37\% |  | 29\% |  | 43\% | 39\% | 39\% |  | 41\% |  | 25\% | 36\% | 35\% | * |  | * |
| Somewhat support | 30\% |  | 31\% |  | 30\% | 31\% | 30\% |  | 25\% |  | 37\% | 31\% | 40\% | * |  | * |
| Somewhat oppose | 14\% |  | 17\% |  | 12\% | 12\% | 11\% |  | 16\% |  | 18\% | 16\% | 8\% | * |  | * |
| Strongly oppose | 9\% |  | 13\% |  | 5\% | 6\% | 9\% |  | 8\% |  | 13\% | 9\% | 4\% | * |  | * |
| Not sure | 10\% |  | 10\% |  | 10\% | 12\% | 11\% |  | 10\% |  | 7\% | 8\% | 14\% | * |  | * |
| Totals | 100\% |  | 100\% |  | 100\% | 100\% | 100\% |  | 100\% |  | 100\% | 100\% | 101\% | * |  | * |
| Unweighted N | (972) |  | (445) |  | (527) | (192) | (216) |  | (345) |  | (219) | (706) | (122) | (70) |  | (74) |
|  | Total | Party ID |  |  |  | 2020 Vote |  | Family Income (3 category) |  |  |  |  | Census Region |  |  |  |
|  |  | Dem |  | Ind | Rep | Biden | Trump | < \$50K |  | \$50-100K |  | \$100K+ N | Northeast | Midwest | South | West |
| Strongly support | 37\% | 49\% |  | 36\% | 23\% | 52\% | 22\% | 40\% |  | 36\% |  | 38\% | 35\% | 41\% | 36\% | 34\% |
| Somewhat support | 30\% | 31\% |  | 27\% | 35\% | 32\% | 31\% | 28\% |  | 30\% |  | 32\% | 33\% | 26\% | 31\% | 31\% |
| Somewhat oppose | 14\% | 8\% |  | 13\% | 24\% | 7\% | 24\% | 10\% |  | 19\% |  | 18\% | 15\% | 12\% | 15\% | 15\% |
| Strongly oppose | 9\% | 5\% |  | 10\% | 13\% | 3\% | 16\% | 10\% |  | 9\% |  | 8\% | 7\% | 12\% | 6\% | 12\% |
| Not sure | 10\% | 7\% |  | 15\% | 6\% | 7\% | 7\% | 13\% |  | 6\% |  | 4\% | 10\% | 9\% | 11\% | 8\% |
| Totals | 100\% | 100\% |  | 101\% | 101\% | 101\% | 100\% | 101\% |  | 100\% |  | 100\% | 100\% | 100\% | 99\% | 100\% |
| Unweighted N | (972) | (329) |  | (405) | (238) | (362) | (315) | (408) |  | (269) |  | (184) | (176) | (195) | (378) | (223) |

3H. How to Use Sick Days - Having a mental health crisis
Would you support or oppose U.S. businesses allowing their employees to use sick days for the following reasons?

31. How to Use Sick Days - Caring for a sick family member

Would you support or oppose U.S. businesses allowing their employees to use sick days for the following reasons?

|  | Total |  | Gender |  |  | Age (4 category) |  |  |  |  |  | Race (4 category) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female | 18-29 | 30-44 |  | 45-64 | 4 65+ |  | White | Black | Hispanic |  | Other |
| Strongly support | 49\% |  | 41\% |  | 58\% | 49\% | 50\% |  | 53\% |  | 43\% | 51\% | 47\% | * |  | * |
| Somewhat support | 31\% |  | 36\% |  | 25\% | 26\% | 32\% |  | 28\% |  | 38\% | 31\% | 33\% | * |  | * |
| Somewhat oppose | 9\% |  | 11\% |  | 7\% | 11\% | 5\% |  | 9\% |  | 12\% | 9\% | 7\% | * |  | * |
| Strongly oppose | 3\% |  | 5\% |  | 2\% | 6\% | 4\% |  | 3\% |  | 2\% | 4\% | 3\% | * |  | * |
| Not sure | 8\% |  | 7\% |  | 8\% | 8\% | 10\% |  | 8\% |  | 5\% | 6\% | 11\% | * |  | * |
| Totals | 100\% |  | 100\% |  | 100\% | 100\% | 101\% |  | 101\% |  | 100\% | 101\% | 101\% | * |  | * |
| Unweighted N | (971) |  | (443) |  | (528) | (195) | (213) |  | (344) |  | (219) | (703) | (126) | (69) |  | (73) |
|  | Total | Party ID |  |  |  | 2020 Vote |  | Family Income (3 category) |  |  |  |  | Census Region |  |  |  |
|  |  | Dem |  | Ind | Rep | Biden | Trump | < \$50K |  | \$50-100K |  | \$100K+ N | Northeast | Midwest | South | West |
| Strongly support | 49\% | 59\% |  | 49\% | 38\% | 62\% | 42\% | 47\% |  | 52\% |  | 56\% | 46\% | 51\% | 51\% | 47\% |
| Somewhat support | 31\% | 29\% |  | 26\% | 39\% | 28\% | 36\% | 31\% |  | 29\% |  | 30\% | 34\% | 27\% | 28\% | 35\% |
| Somewhat oppose | 9\% | 4\% |  | 9\% | 15\% | 3\% | 13\% | 9\% |  | 11\% |  | 5\% | 9\% | 11\% | 9\% | 7\% |
| Strongly oppose | 3\% | 2\% |  | 4\% | 4\% | 1\% | 4\% | 2\% |  | 4\% |  | 6\% | 4\% | 3\% | 3\% | 4\% |
| Not sure | 8\% | 6\% |  | 12\% | 4\% | 6\% | 5\% | 10\% |  | 4\% |  | 2\% | 6\% | 8\% | 9\% | 6\% |
| Totals | 100\% | 100\% |  | 100\% | 100\% | 100\% | 100\% | 99\% |  | 100\% |  | 99\% | 99\% | 100\% | 100\% | 99\% |
| Unweighted N | (971) | (326) |  | (409) | (236) | (359) | (314) | (411) |  | (270) |  | (181) | (175) | (198) | (378) | (220) |

3J. How to Use Sick Days - Going on a vacation
Would you support or oppose U.S. businesses allowing their employees to use sick days for the following reasons?

|  | Total |  | Gender |  |  | Age (4 category) |  |  |  |  |  | Race (4 category) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female | 18-29 | 30-44 | 45-64 65+ |  |  |  | White | Black | Hispanic |  | Other |
| Strongly support | 24\% | 20\% |  |  | 27\% | 28\% | 25\% |  | 23\% |  | 18\% | 25\% | 23\% | * |  | * |
| Somewhat support | 20\% | 22\% |  |  | 17\% | 25\% | 27\% |  | 15\% |  | 14\% | 21\% | 17\% | * |  | * |
| Somewhat oppose | 15\% | 14\% |  |  | 15\% | 23\% | 11\% |  | 10\% |  | 17\% | 14\% | 19\% | * |  | * |
| Strongly oppose | 30\% | 32\% |  |  | 29\% | 12\% | 23\% |  | 37\% |  | 44\% | 31\% | 23\% | * |  | * |
| Not sure | 12\% | 11\% |  |  | 13\% | 12\% | 13\% |  | 14\% |  | 7\% | 10\% | 17\% | * |  | * |
| Totals | 101\% | 99\% |  |  | 101\% | 100\% | 99\% |  | 99\% |  | 100\% | 101\% | 99\% | * |  | * |
| Unweighted N | (966) | (437) |  |  | (529) | (191) | (214) |  | (346) |  | (215) | (704) | (123) | (66) |  | (73) |
|  | Total | Party ID |  |  |  | 2020 Vote |  | Family Income (3 category) |  |  |  |  | Census Region |  |  |  |
|  |  | Dem |  | Ind | Rep | Biden | Trump | < \$50K | \$5 | \$50-100K |  | \$100K+ N | Northeast | Midwest | South | West |
| Strongly support | 24\% | 27\% |  | 21\% | 23\% | 27\% | 21\% | 25\% |  | 21\% |  | 28\% | 25\% | 21\% | 28\% | 18\% |
| Somewhat support | 20\% | 24\% |  | 17\% | 19\% | 20\% | 17\% | 17\% |  | 25\% |  | 19\% | 26\% | 18\% | 16\% | 22\% |
| Somewhat oppose | 15\% | 12\% |  | 14\% | 18\% | 15\% | 12\% | 14\% |  | 14\% |  | 18\% | 13\% | 18\% | 14\% | 13\% |
| Strongly oppose | 30\% | 25\% |  | 30\% | 37\% | 27\% | 44\% | 27\% |  | 33\% |  | 32\% | 28\% | 30\% | 30\% | 32\% |
| Not sure | 12\% | 12\% |  | 18\% | 3\% | 12\% | 6\% | 17\% |  | 7\% |  | 4\% | 9\% | 12\% | 12\% | 14\% |
| Totals | 101\% | 100\% |  | 100\% | 100\% | 101\% | 100\% | 100\% |  | 100\% |  | 101\% | 101\% | 99\% | 100\% | 99\% |
| Unweighted N | (966) | (326) |  | (407) | (233) | (361) | (305) | (407) |  | (269) |  | (182) | (173) | (196) | (376) | (221) |

3K. How to Use Sick Days - Having surgery
Would you support or oppose U.S. businesses allowing their employees to use sick days for the following reasons?

|  | Total |  | Gender |  |  | Age (4 category) |  |  |  |  |  | Race (4 category) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female | 18-29 | 30-44 | 45-64 65+ |  |  |  | White | Black | Hispanic |  | Other |
| Strongly support | 78\% |  | 73\% |  | 83\% | 67\% | 70\% |  | 84\% |  | 87\% | 80\% | 73\% | * |  | * |
| Somewhat support | 11\% |  | 13\% |  | 8\% | 11\% | 11\% |  | 8\% |  | 12\% | 11\% | 15\% | * |  | * |
| Somewhat oppose | 3\% |  | 4\% |  | 2\% | 7\% | 5\% |  | 1\% |  | 0\% | 3\% | 4\% | * |  | * |
| Strongly oppose | 3\% |  | 3\% |  | 2\% | 6\% | 3\% |  | 2\% |  | 0\% | 3\% | 1\% | * |  | * |
| Not sure | 6\% |  | 6\% |  | 5\% | 8\% | 10\% |  | 5\% |  | 1\% | 4\% | 7\% | * |  | * |
| Totals | 101\% |  | 99\% |  | 100\% | 99\% | 99\% |  | 100\% |  | 100\% | 101\% | 100\% | * |  | * |
| Unweighted N | (971) |  | (444) |  | (527) | (192) | (212) |  | (347) |  | (220) | (703) | (122) | (72) |  | (74) |
|  | Total | Party ID |  |  |  | 2020 Vote |  | Family Income (3 category) |  |  |  |  | Census Region |  |  |  |
|  |  | Dem |  | Ind | Rep | Biden | Trump | < \$50K |  | \$50-100K |  | \$100K+ | Northeast | Midwest | South | West |
| Strongly support | 78\% | 77\% |  | 78\% | 80\% | 83\% | 84\% | 77\% |  | 80\% |  | 81\% | 75\% | 85\% | 79\% | 73\% |
| Somewhat support | 11\% | 10\% |  | 8\% | 14\% | 8\% | 10\% | 11\% |  | 13\% |  | 6\% | 11\% | 6\% | 10\% | 15\% |
| Somewhat oppose | 3\% | 4\% |  | 2\% | 3\% | 3\% | 2\% | 2\% |  | 3\% |  | 5\% | 4\% | 2\% | 2\% | 4\% |
| Strongly oppose | 3\% | 4\% |  | 1\% | 3\% | 1\% | 3\% | 2\% |  | 2\% |  | 6\% | 6\% | 1\% | 2\% | 2\% |
| Not sure | 6\% | 5\% |  | 10\% | 0\% | 5\% | 1\% | 8\% |  | 3\% |  | 2\% | 5\% | 7\% | 6\% | 5\% |
| Totals | 101\% | 100\% |  | 99\% | 100\% | 100\% | 100\% | 100\% |  | 101\% |  | 100\% | 101\% | 101\% | 99\% | 99\% |
| Unweighted N | (971) | (326) |  | (409) | (236) | (356) | (314) | (411) |  | (269) |  | (181) | (175) | (197) | (380) | (219) |

3L. How to Use Sick Days - Getting a vaccine
Would you support or oppose U.S. businesses allowing their employees to use sick days for the following reasons?

|  | Total |  | Gender |  |  | Age (4 category) |  |  |  |  |  | Race (4 category) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female | 18-29 | 30-44 | 45-64 65+ |  |  |  | White | Black | Hispanic |  | Other |
| Strongly support | 37\% |  | 34\% |  | 40\% | 38\% | 39\% |  | 41\% |  | 30\% | 36\% | 39\% | * |  | * |
| Somewhat support | 24\% |  | 28\% |  | 21\% | 28\% | 24\% |  | 18\% |  | 30\% | 27\% | 27\% | * |  | * |
| Somewhat oppose | 14\% |  | 15\% |  | 13\% | 14\% | 6\% |  | 15\% |  | 20\% | 14\% | 7\% | * |  | * |
| Strongly oppose | 14\% |  | 14\% |  | 13\% | 10\% | 12\% |  | 16\% |  | 16\% | 16\% | 10\% | * |  | * |
| Not sure | 11\% |  | 9\% |  | 12\% | 9\% | 20\% |  | 10\% |  | 3\% | 7\% | 17\% | * |  | * |
| Totals | 100\% |  | 100\% |  | 99\% | 99\% | 101\% |  | 100\% |  | 99\% | 100\% | 100\% | * |  | * |
| Unweighted N | (966) |  | (440) |  | (526) | (193) | (213) |  | (344) |  | (216) | (701) | (123) | (68) |  | (74) |
|  | Total | Party ID |  |  |  | 2020 Vote |  | Family Income (3 category) |  |  |  |  | Census Region |  |  |  |
|  |  | Dem |  | Ind | Rep | Biden | Trump | < \$50K |  | \$50-100K |  | \$100K+ ${ }_{+}$ | Northeast | Midwest | South | West |
| Strongly support | 37\% | 54\% |  | 33\% | 24\% | 54\% | 22\% | 34\% |  | 39\% |  | 47\% | 38\% | 34\% | 41\% | 34\% |
| Somewhat support | 24\% | 23\% |  | 24\% | 27\% | 27\% | 24\% | 23\% |  | 27\% |  | 25\% | 29\% | 23\% | 21\% | 27\% |
| Somewhat oppose | 14\% | 10\% |  | 13\% | 20\% | 8\% | 19\% | 14\% |  | 15\% |  | 13\% | 13\% | 12\% | 13\% | 17\% |
| Strongly oppose | 14\% | 6\% |  | 15\% | 23\% | 5\% | 27\% | 14\% |  | 13\% |  | 13\% | 10\% | 19\% | 14\% | 12\% |
| Not sure | 11\% | 8\% |  | 16\% | 7\% | 6\% | 8\% | 15\% |  | 5\% |  | 2\% | 11\% | 12\% | 10\% | 11\% |
| Totals | 100\% | 101\% |  | 101\% | 101\% | 100\% | 100\% | 100\% |  | 99\% |  | 100\% | 101\% | 100\% | 99\% | 101\% |
| Unweighted N | (966) | (326) |  | (407) | (233) | (356) | (310) | (406) |  | (268) |  | (186) | (174) | (195) | (381) | (216) |

3M. How to Use Sick Days - Going to a funeral
Would you support or oppose U.S. businesses allowing their employees to use sick days for the following reasons?

|  | Total |  | Gender |  |  | Age (4 category) |  |  |  |  |  | Race (4 category) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female | 18-29 | 30-44 |  | 45-64 | 4 65+ |  | White | Black | Hispanic |  | Other |
| Strongly support | 50\% |  | 43\% |  | 57\% | 52\% | 52\% |  | 53\% |  | 44\% | 52\% | 42\% | * |  | * |
| Somewhat support | 25\% |  | 28\% |  | 22\% | 21\% | 23\% |  | 22\% |  | 35\% | 26\% | 31\% | * |  | * |
| Somewhat oppose | 10\% |  | 11\% |  | 9\% | 10\% | 12\% |  | 9\% |  | 11\% | 9\% | 11\% | * |  | * |
| Strongly oppose | 7\% |  | 10\% |  | 4\% | 6\% | 2\% |  | 10\% |  | 7\% | 6\% | 5\% | * |  | * |
| Not sure | 8\% |  | 8\% |  | 8\% | 12\% | 11\% |  | 6\% |  | 3\% | 6\% | 10\% | * |  | * |
| Totals | 100\% |  | 100\% |  | 100\% | 101\% | 100\% |  | 100\% |  | 100\% | 99\% | 99\% | * |  | * |
| Unweighted N | (967) |  | (440) |  | (527) | (194) | (210) |  | (346) |  | (217) | (698) | (122) | (73) |  | (74) |
|  | Total | Party ID |  |  |  | 2020 Vote |  | Family Income (3 category) |  |  |  |  | Census Region |  |  |  |
|  |  | Dem |  | Ind | Rep | Biden | Trump | < \$50K |  | \$50-100K |  | \$100K+ N | Northeast | Midwest | South | West |
| Strongly support | 50\% | 56\% |  | 51\% | 44\% | 54\% | 44\% | 52\% |  | 51\% |  | 49\% | 52\% | 58\% | 50\% | 42\% |
| Somewhat support | 25\% | 24\% |  | 20\% | 32\% | 24\% | 27\% | 23\% |  | 26\% |  | 22\% | 24\% | 21\% | 24\% | 31\% |
| Somewhat oppose | 10\% | 10\% |  | 8\% | 12\% | 10\% | 15\% | 10\% |  | 9\% |  | 15\% | 11\% | 7\% | 11\% | 10\% |
| Strongly oppose | 7\% | 4\% |  | 7\% | 9\% | 5\% | 9\% | 5\% |  | 8\% |  | 10\% | 5\% | 6\% | 6\% | 9\% |
| Not sure | 8\% | 6\% |  | 14\% | 2\% | 7\% | 5\% | 10\% |  | 6\% |  | 4\% | 7\% | 8\% | 9\% | 8\% |
| Totals | 100\% | 100\% |  | 100\% | 99\% | 100\% | 100\% | 100\% |  | 100\% |  | 100\% | 99\% | 100\% | 100\% | 100\% |
| Unweighted N | (967) | (323) |  | (408) | (236) | (357) | (313) | (408) |  | (269) |  | (183) | (174) | (197) | (374) | (222) |

3N. How to Use Sick Days - Going to a therapy appointment
Would you support or oppose U.S. businesses allowing their employees to use sick days for the following reasons?

|  | Total |  | Gender |  |  | Age (4 category) |  |  |  |  |  | Race (4 category) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female | 18-29 | 30-44 |  | 45-64 | 4 65+ |  | White | Black | Hispanic |  | Other |
| Strongly support | 45\% |  | 37\% |  | 52\% | 42\% | 43\% |  | 49\% |  | 42\% | 45\% | 48\% | * |  | * |
| Somewhat support | 28\% |  | 31\% |  | 26\% | 31\% | 28\% |  | 25\% |  | 30\% | 29\% | 26\% | * |  | * |
| Somewhat oppose | 12\% |  | 15\% |  | 10\% | 10\% | 13\% |  | 10\% |  | 15\% | 13\% | 9\% | * |  | * |
| Strongly oppose | 7\% |  | 9\% |  | 5\% | 6\% | 7\% |  | 8\% |  | 5\% | 7\% | 6\% | * |  | * |
| Not sure | 8\% |  | 9\% |  | 8\% | 10\% | 9\% |  | 8\% |  | 8\% | 7\% | 10\% | * |  | * |
| Totals | 100\% |  | 101\% |  | 101\% | 99\% | 100\% |  | 100\% |  | 100\% | 101\% | 99\% | * |  | * |
| Unweighted N | (962) |  | (441) |  | (521) | (194) | (211) |  | (338) |  | (219) | (699) | (123) | (67) |  | (73) |
|  | Total | Party ID |  |  |  | 2020 Vote |  | Family Income (3 category) |  |  |  |  | Census Region |  |  |  |
|  |  | Dem |  | Ind | Rep | Biden | Trump | < \$50K |  | \$50-100K |  | \$100K+ N | Northeast | Midwest | South | West |
| Strongly support | 45\% | 54\% |  | 41\% | 37\% | 57\% | 39\% | 42\% |  | 50\% |  | 47\% | 41\% | 47\% | 48\% | 39\% |
| Somewhat support | 28\% | 24\% |  | 29\% | 33\% | 26\% | 29\% | 28\% |  | 25\% |  | 32\% | 27\% | 28\% | 28\% | 32\% |
| Somewhat oppose | 12\% | 9\% |  | 11\% | 17\% | 7\% | 16\% | 10\% |  | 16\% |  | 12\% | 16\% | 12\% | 8\% | 15\% |
| Strongly oppose | 7\% | 6\% |  | 6\% | 8\% | 4\% | 10\% | 7\% |  | 6\% |  | 8\% | 8\% | 6\% | 6\% | 6\% |
| Not sure | 8\% | 7\% |  | 12\% | 5\% | 6\% | 6\% | 14\% |  | 3\% |  | 2\% | 7\% | 7\% | 10\% | 7\% |
| Totals | 100\% | 100\% |  | 99\% | 100\% | 100\% | 100\% | 101\% |  | 100\% |  | 101\% | 99\% | 100\% | 100\% | 99\% |
| Unweighted N | (962) | (322) |  | (405) | (235) | (358) | (310) | (406) |  | (267) |  | (182) | (173) | (194) | (375) | (220) |

30. How to Use Sick Days - Feeling physically exhausted

Would you support or oppose U.S. businesses allowing their employees to use sick days for the following reasons?

|  | Total |  | Gender |  |  | Age (4 category) |  |  |  |  |  | Race (4 category) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female | 18-29 | 30-44 | 45-64 65+ |  |  |  | White | Black | Hispanic |  | Other |
| Strongly support | 33\% |  | 28\% |  | 38\% | 41\% | 33\% |  | 36\% |  | 24\% | 33\% | 36\% | * |  | * |
| Somewhat support | 31\% |  | 33\% |  | 30\% | 28\% | 39\% |  | 31\% |  | 27\% | 31\% | 32\% | * |  | * |
| Somewhat oppose | 17\% |  | 19\% |  | 15\% | 14\% | 10\% |  | 13\% |  | 32\% | 19\% | 13\% | * |  | * |
| Strongly oppose | 9\% |  | 11\% |  | 7\% | 5\% | 8\% |  | 11\% |  | 11\% | 10\% | 5\% | * |  | * |
| Not sure | 9\% |  | 8\% |  | 9\% | 12\% | 11\% |  | 9\% |  | 5\% | 7\% | 13\% | * |  | * |
| Totals | 99\% |  | 99\% |  | 99\% | 100\% | 101\% |  | 100\% |  | 99\% | 100\% | 99\% | * |  | * |
| Unweighted N | (969) |  | (439) |  | (530) | (192) | (215) |  | (342) |  | (220) | (705) | (120) | (71) |  | (73) |
|  | Total | Party ID |  |  |  | 2020 Vote |  | Family Income (3 category) |  |  |  |  | Census Region |  |  |  |
|  |  | Dem |  | Ind | Rep | Biden | Trump | < \$50K |  | \$50-100K |  | \$100K+ | Northeast | Midwest | South | West |
| Strongly support | 33\% | 44\% |  | 31\% | 24\% | 45\% | 22\% | 34\% |  | 35\% |  | 33\% | 32\% | 36\% | 34\% | 31\% |
| Somewhat support | 31\% | 32\% |  | 28\% | 35\% | 29\% | 36\% | 28\% |  | 33\% |  | 36\% | 30\% | 28\% | 30\% | 37\% |
| Somewhat oppose | 17\% | 12\% |  | 16\% | 25\% | 14\% | 24\% | 14\% |  | 18\% |  | 22\% | 22\% | 16\% | 16\% | 16\% |
| Strongly oppose | 9\% | 6\% |  | 9\% | 13\% | 5\% | 15\% | 11\% |  | 10\% |  | 7\% | 8\% | 11\% | 10\% | 8\% |
| Not sure | 9\% | 6\% |  | 16\% | 3\% | 7\% | 3\% | 14\% |  | 4\% |  | 2\% | 8\% | 9\% | 10\% | 8\% |
| Totals | 99\% | 100\% |  | 100\% | 100\% | 100\% | 100\% | 101\% |  | 100\% |  | 100\% | 100\% | 100\% | 100\% | 100\% |
| Unweighted N | (969) | (322) |  | (407) | (240) | (355) | (316) | (407) |  | (273) |  | (182) | (174) | (197) | (377) | (221) |

3P. How to Use Sick Days - Going to a job interview
Would you support or oppose U.S. businesses allowing their employees to use sick days for the following reasons?

|  | Total |  | Gender |  |  | Age (4 category) |  |  |  |  |  | Race (4 category) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female | 18-29 | 30-44 | 45-64 65+ |  |  |  | White | Black | Hispanic |  | Other |
| Strongly support | 13\% |  | 11\% |  | 14\% | 21\% | 19\% |  | 9\% |  | 3\% | 11\% | 16\% | * |  | * |
| Somewhat support | 16\% |  | 16\% |  | 16\% | 22\% | 19\% |  | 15\% |  | 11\% | 15\% | 20\% | * |  | * |
| Somewhat oppose | 16\% |  | 17\% |  | 15\% | 17\% | 16\% |  | 12\% |  | 20\% | 17\% | 15\% | * |  | * |
| Strongly oppose | 40\% |  | 44\% |  | 36\% | 23\% | 26\% |  | 47\% |  | 57\% | 44\% | 26\% | * |  | * |
| Not sure | 16\% |  | 12\% |  | 19\% | 17\% | 20\% |  | 17\% |  | 9\% | 13\% | 22\% | * |  | * |
| Totals | 101\% |  | 100\% |  | 100\% | 100\% | 100\% |  | 100\% |  | 100\% | 100\% | 99\% | * |  | * |
| Unweighted N | (977) |  | (442) |  | (535) | (191) | (217) |  | (349) |  | (220) | (707) | (125) | (71) |  | (74) |
|  | Total | Party ID |  |  |  | 2020 Vote |  | Family Income (3 category) |  |  |  |  | Census Region |  |  |  |
|  |  | Dem |  | Ind | Rep | Biden | Trump | < \$50K |  | \$50-100K |  | \$100K+ N | Northeast | Midwest | South | West |
| Strongly support | 13\% | 16\% |  | 11\% | 10\% | 14\% | 6\% | 15\% |  | 13\% |  | 8\% | 14\% | 11\% | 14\% | 10\% |
| Somewhat support | 16\% | 20\% |  | 15\% | 14\% | 18\% | 10\% | 16\% |  | 17\% |  | 18\% | 18\% | 13\% | 15\% | 20\% |
| Somewhat oppose | 16\% | 16\% |  | 14\% | 19\% | 16\% | 20\% | 14\% |  | 17\% |  | 19\% | 15\% | 19\% | 16\% | 14\% |
| Strongly oppose | 40\% | 33\% |  | 37\% | 50\% | 36\% | 55\% | 35\% |  | 44\% |  | 45\% | 39\% | 41\% | 40\% | 39\% |
| Not sure | 16\% | 15\% |  | 22\% | 7\% | 16\% | 9\% | 20\% |  | 9\% |  | 10\% | 14\% | 17\% | 15\% | 17\% |
| Totals | 101\% | 100\% |  | 99\% | 100\% | 100\% | 100\% | 100\% |  | 100\% |  | 100\% | 100\% | 101\% | 100\% | 100\% |
| Unweighted N | (977) | (326) |  | (413) | (238) | (361) | (317) | (415) |  | (270) |  | (182) | (178) | (195) | (384) | (220) |

YouGov Survey: Sick Days
October 4-6, 2022-1000 U.S. adult citizens

## 4. Should Sick Days Be Used When Healthy

Which of the following comes closest to your opinion?


YouGov Survey: Sick Days
October 4-6, 2022-1000 U.S. adult citizens

|  | Total | continued from previous page |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Party ID |  |  | 2020 Vote |  | Family Income (3 category) |  |  | Census Region |  |  |  |
|  |  | Dem | Ind | Rep | Biden | Trump | < \$50K | \$50-100K | \$100K+ | Northeast | Midwest | South | West |
| Unweighted N | (998) | (335) | (420) | (243) | (366) | (323) | (421) | (274) | (187) | (180) | (201) | (391) | (226) |

YouGov Survey: Sick Days
October 4-6, 2022-1000 U.S. adult citizens
YouGov
5. Ever Used Sick Days When Not Sick

Have you ever used a sick day when you were not physically sick?

|  | Total | Gender |  | Age (4 category) |  |  |  | Race (4 category) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | White | Black | Hispanic | Other |
| Yes | 39\% | 38\% | 39\% | 36\% | 47\% | 37\% | 35\% | 41\% | 36\% | * | * |
| No | 48\% | 49\% | 47\% | 39\% | 41\% | 52\% | 57\% | 49\% | 44\% | * | * |
| Not sure | 8\% | 9\% | 8\% | 18\% | 6\% | 5\% | 7\% | 7\% | 11\% | * | * |
| Prefer not to say | 5\% | 4\% | 6\% | 7\% | 5\% | 5\% | 2\% | 2\% | 9\% | * | * |
| Totals | 100\% | 100\% | 100\% | 100\% | 99\% | 99\% | 101\% | 99\% | 100\% | * | * |
| Unweighted N | (999) | (456) | (543) | (200) | (222) | (355) | (222) | (724) | (128) | (73) | (74) |


|  | Total | Party ID |  |  | 2020 Vote |  | Family Income (3 category) |  |  | Census Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Dem | Ind | Rep | Biden | Trump | < \$50K | \$50-100K | \$100K+ | Northeast | Midwest | South | West |
| Yes | 39\% | 47\% | 33\% | 37\% | 49\% | 35\% | 33\% | 47\% | 41\% | 39\% | 37\% | 36\% | 45\% |
| No | 48\% | 39\% | 50\% | 55\% | 40\% | 57\% | 52\% | 42\% | 54\% | 44\% | 50\% | 51\% | 44\% |
| Not sure | 8\% | 9\% | 10\% | 6\% | 7\% | 6\% | 9\% | 8\% | 4\% | 12\% | 10\% | 7\% | 7\% |
| Prefer not to say | 5\% | 5\% | 6\% | 2\% | 5\% | 2\% | 6\% | 3\% | 0\% | 4\% | 4\% | 6\% | 4\% |
| Totals | 100\% | 100\% | 99\% | 100\% | 101\% | 100\% | 100\% | 100\% | 99\% | 99\% | 101\% | 100\% | 100\% |
| Unweighted N | (999) | (335) | (421) | (243) | (366) | (323) | (422) | (274) | (187) | (180) | (201) | (392) | (226) |

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## 6. Mental Health Affecting Physical Health

How significant of an impact does your mental health have on your physical health?

|  | Total |  | Gender |  |  | Age (4 category) |  |  |  |  |  | Race (4 category) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female | 18-29 | 30-44 | 45-64 65+ |  |  |  | White | Black | Hispanic |  | Other |
| Very significant | 43\% |  | 36\% |  | 50\% | 47\% | 44\% |  | 45\% |  | 37\% | 41\% | 54\% | * |  | * |
| Somewhat significant | 32\% |  | 36\% |  | 28\% | 29\% | 31\% |  | 31\% |  | 37\% | 35\% | 25\% | * |  | * |
| Not very significant | 10\% |  | 11\% |  | 9\% | 8\% | 10\% |  | 10\% |  | 13\% | 10\% | 8\% | * |  | * |
| Not at all significant | 5\% |  | 5\% |  | 4\% | 2\% | 5\% |  | 5\% |  | 7\% | 5\% | 3\% | * |  | * |
| Not sure | 10\% |  | 12\% |  | 9\% | 14\% | 10\% |  | 10\% |  | 7\% | 8\% | 10\% | * |  | * |
| Totals | 100\% |  | 100\% |  | 100\% | 100\% | 100\% |  | 101\% |  | 101\% | 99\% | 100\% | * |  | * |
| Unweighted N | (994) |  | (452) |  | (542) | (198) | (222) |  | (353) |  | (221) | (722) | (126) | (72) |  | (74) |
|  | Total | Party ID |  |  |  | 2020 Vote |  | Family Income (3 category) |  |  |  |  | Census Region |  |  |  |
|  |  | Dem |  | Ind | Rep | Biden | Trump | < \$50K |  | \$50-100K |  | \$100K+ N | Northeast | Midwest | South | West |
| Very significant | 43\% | 53\% |  | 42\% | 34\% | 54\% | 32\% | 43\% |  | 44\% |  | 45\% | 41\% | 44\% | 43\% | 45\% |
| Somewhat significant | 32\% | 27\% |  | 33\% | 36\% | 31\% | 41\% | 26\% |  | 35\% |  | 40\% | 35\% | 33\% | 31\% | 30\% |
| Not very significant | 10\% | 9\% |  | 8\% | 15\% | 7\% | 12\% | 13\% |  | 10\% |  | 9\% | 12\% | 9\% | 11\% | 9\% |
| Not at all significant | 5\% | 3\% |  | 4\% | 8\% | 2\% | 9\% | 5\% |  | 6\% |  | 4\% | 5\% | 3\% | 6\% | 5\% |
| Not sure | 10\% | 8\% |  | 14\% | 7\% | 6\% | 7\% | 13\% |  | 6\% |  | 2\% | 7\% | 11\% | 10\% | 12\% |
| Totals | 100\% | 100\% |  | 101\% | 100\% | 100\% | 101\% | 100\% |  | 101\% |  | 100\% | 100\% | 100\% | 101\% | 101\% |
| Unweighted N | (994) | (335) |  | (418) | (241) | (365) | (320) | (420) |  | (273) |  | (186) | (180) | (201) | (388) | (225) |

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## 7. Physical Health Affecting Mental Health

How significant of an impact does your physical health have on your mental health?


8A. K-12 and College Excused Absences for Mental Health — Elementary school students
Would you approve or disapprove of the following groups of students being permitted to take excused mental health days off of school just as they would be allowed to take sick days off for physical illness?

|  | Total | Gender |  | Age (4 category) |  |  |  | Race (4 category) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | White | Black | Hispanic | Other |
| Strongly approve | 34\% | 27\% | 40\% | 37\% | 43\% | 34\% | 21\% | 31\% | 48\% | * | * |
| Somewhat approve | 26\% | 26\% | 27\% | 28\% | 27\% | 19\% | 34\% | 27\% | 26\% | * | * |
| Somewhat disapprove | 14\% | 16\% | 12\% | 13\% | 7\% | 15\% | 19\% | 15\% | 9\% | * | * |
| Strongly disapprove | 12\% | 17\% | 8\% | 5\% | 9\% | 18\% | 13\% | 14\% | 6\% | * | * |
| Not sure | 14\% | 15\% | 13\% | 18\% | 13\% | 14\% | 12\% | 13\% | 11\% | * | * |
| Totals | 100\% | 101\% | 100\% | 101\% | 99\% | 100\% | 99\% | 100\% | 100\% | * | * |
| Unweighted N | (996) | (454) | (542) | (199) | (221) | (354) | (222) | (723) | (126) | (73) | (74) |


|  | Total | Party ID |  |  | 2020 Vote |  | Family Income (3 category) |  |  | Census Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Dem | Ind | Rep | Biden | Trump | < \$50K | \$50-100K | \$100K+ | Northeast | Midwest | South | West |
| Strongly approve | 34\% | 48\% | 30\% | 22\% | 50\% | 18\% | 35\% | 35\% | 33\% | 31\% | 34\% | 34\% | 37\% |
| Somewhat approve | 26\% | 27\% | 21\% | 32\% | 26\% | 28\% | 26\% | 27\% | 29\% | 29\% | 25\% | 30\% | 20\% |
| Somewhat disapprove | 14\% | 10\% | 15\% | 16\% | 10\% | 17\% | 12\% | 15\% | 16\% | 18\% | 11\% | 12\% | 14\% |
| Strongly disapprove | 12\% | 4\% | 15\% | 19\% | 4\% | 27\% | 10\% | 14\% | 16\% | 11\% | 14\% | 10\% | 15\% |
| Not sure | 14\% | 10\% | 19\% | 11\% | 10\% | 11\% | 17\% | 10\% | 6\% | 12\% | 16\% | 14\% | 13\% |
| Totals | 100\% | 99\% | 100\% | 100\% | 100\% | 101\% | 100\% | 101\% | 100\% | 101\% | 100\% | 100\% | 99\% |
| Unweighted N | (996) | (334) | (419) | (243) | (365) | (323) | (420) | (273) | (187) | (180) | (201) | (389) | (226) |

8B. K-12 and College Excused Absences for Mental Health — Middle school students
Would you approve or disapprove of the following groups of students being permitted to take excused mental health days off of school just as they would be allowed to take sick days off for physical illness?

|  | Total | Gender |  | Age (4 category) |  |  |  | Race (4 category) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | White | Black | Hispanic | Other |
| Strongly approve | 32\% | 23\% | 40\% | 34\% | 36\% | 34\% | 22\% | 30\% | 42\% | * | * |
| Somewhat approve | 30\% | 32\% | 29\% | 32\% | 34\% | 23\% | 35\% | 31\% | 32\% | * | * |
| Somewhat disapprove | 14\% | 16\% | 13\% | 13\% | 11\% | 14\% | 19\% | 15\% | 11\% | * | * |
| Strongly disapprove | 11\% | 16\% | 7\% | 5\% | 8\% | 16\% | 14\% | 13\% | 5\% | * | * |
| Not sure | 12\% | 13\% | 11\% | 15\% | 12\% | 12\% | 10\% | 11\% | 10\% | * | * |
| Totals | 99\% | 100\% | 100\% | 99\% | 101\% | 99\% | 100\% | 100\% | 100\% | * | * |
| Unweighted N | (994) | (453) | (541) | (199) | (220) | (353) | (222) | (721) | (126) | (73) | (74) |


|  | Total | Party ID |  |  | 2020 Vote |  | Family Income (3 category) |  |  | Census Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Dem | Ind | Rep | Biden | Trump | < \$50K | \$50-100K | \$100K+ | Northeast | Midwest | South | West |
| Strongly approve | 32\% | 44\% | 30\% | 20\% | 50\% | 15\% | 34\% | 35\% | 23\% | 27\% | 35\% | 32\% | 32\% |
| Somewhat approve | 30\% | 32\% | 24\% | 36\% | 29\% | 30\% | 30\% | 26\% | 38\% | 36\% | 26\% | 31\% | 28\% |
| Somewhat disapprove | 14\% | 12\% | 14\% | 19\% | 11\% | 21\% | 11\% | 18\% | 18\% | 15\% | 13\% | 14\% | 16\% |
| Strongly disapprove | 11\% | 4\% | 14\% | 17\% | 4\% | 25\% | 9\% | 13\% | 15\% | 11\% | 12\% | 10\% | 13\% |
| Not sure | 12\% | 9\% | 18\% | 8\% | 8\% | 9\% | 15\% | 7\% | 6\% | 11\% | 14\% | 13\% | 10\% |
| Totals | 99\% | 101\% | 100\% | 100\% | 102\% | 100\% | 99\% | 99\% | 100\% | 100\% | 100\% | 100\% | 99\% |
| Unweighted N | (994) | (334) | (418) | (242) | (365) | (322) | (420) | (271) | (187) | (179) | (201) | (388) | (226) |

8C. K-12 and College Excused Absences for Mental Health - High school students
Would you approve or disapprove of the following groups of students being permitted to take excused mental health days off of school just as they would be allowed to take sick days off for physical illness?

|  | Total | Gender |  | Age (4 category) |  |  |  | Race (4 category) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | White | Black | Hispanic | Other |
| Strongly approve | 38\% | 29\% | 46\% | 47\% | 42\% | 38\% | 24\% | 35\% | 53\% | * | * |
| Somewhat approve | 28\% | 27\% | 28\% | 25\% | 29\% | 24\% | 34\% | 30\% | 21\% | * | * |
| Somewhat disapprove | 13\% | 16\% | 10\% | 9\% | 10\% | 13\% | 20\% | 13\% | 12\% | * | * |
| Strongly disapprove | 10\% | 15\% | 6\% | 5\% | 6\% | 14\% | 13\% | 11\% | 5\% | * | * |
| Not sure | 12\% | 13\% | 10\% | 14\% | 12\% | 12\% | 9\% | 11\% | 9\% | * | * |
| Totals | 101\% | 100\% | 100\% | 100\% | 99\% | 101\% | 100\% | 100\% | 100\% | * | * |
| Unweighted N | (994) | (454) | (540) | (198) | (220) | (354) | (222) | (723) | (125) | (73) | (73) |


|  | Total | Party ID |  |  | 2020 Vote |  | Family Income (3 category) |  |  | Census Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Dem | Ind | Rep | Biden | Trump | < \$50K | \$50-100K | \$100K+ | Northeast | Midwest | South | West |
| Strongly approve | 38\% | 52\% | 36\% | 23\% | 57\% | 18\% | 39\% | 41\% | 33\% | 35\% | 42\% | 36\% | 38\% |
| Somewhat approve | 28\% | 27\% | 23\% | 35\% | 25\% | 30\% | 26\% | 24\% | 35\% | 32\% | 21\% | 30\% | 26\% |
| Somewhat disapprove | 13\% | 9\% | 12\% | 19\% | 9\% | 19\% | 12\% | 15\% | 15\% | 15\% | 10\% | 14\% | 13\% |
| Strongly disapprove | 10\% | 4\% | 12\% | 16\% | 2\% | 23\% | 9\% | 13\% | 11\% | 9\% | 13\% | 7\% | 13\% |
| Not sure | 12\% | 8\% | 17\% | 9\% | 7\% | 9\% | 15\% | 7\% | 5\% | 10\% | 13\% | 13\% | 9\% |
| Totals | 101\% | 100\% | 100\% | 102\% | 100\% | 99\% | 101\% | 100\% | 99\% | 101\% | 99\% | 100\% | 99\% |
| Unweighted N | (994) | (333) | (418) | (243) | (363) | (323) | (418) | (273) | (187) | (179) | (201) | (389) | (225) |

8D. K-12 and College Excused Absences for Mental Health - College students
Would you approve or disapprove of the following groups of students being permitted to take excused mental health days off of school just as they would be allowed to take sick days off for physical illness?

|  | Total |  | Gender |  |  | Age (4 category) |  |  |  |  |  | Race (4 category) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male |  | Female | 18-29 | 30-44 | 45-64 65+ |  |  |  | White | Black | Hispanic |  | Other |
| Strongly approve | 40\% |  | 31\% |  | 48\% | 50\% | 45\% |  | 39\% |  | 25\% | 37\% | 51\% | * |  | * |
| Somewhat approve | 28\% |  | 28\% |  | 28\% | 24\% | 30\% |  | 24\% |  | 37\% | 31\% | 25\% | * |  | * |
| Somewhat disapprove | 10\% |  | 12\% |  | 8\% | 7\% | 6\% |  | 9\% |  | 16\% | 11\% | 6\% | * |  | * |
| Strongly disapprove | 11\% |  | 16\% |  | 7\% | 5\% | 8\% |  | 16\% |  | 13\% | 12\% | 8\% | * |  | * |
| Not sure | 11\% |  | 12\% |  | 10\% | 13\% | 12\% |  | 12\% |  | 8\% | 10\% | 10\% | * |  | * |
| Totals | 100\% |  | 99\% |  | 101\% | 99\% | 101\% |  | 100\% |  | 99\% | 101\% | 100\% | * |  | * |
| Unweighted N | (996) |  | (454) |  | (542) | (198) | (221) |  | (355) |  | (222) | (722) | (127) | (73) |  | (74) |
|  | Total | Party ID |  |  |  | 2020 Vote |  | Family Income (3 category) |  |  |  |  | Census Region |  |  |  |
|  |  | Dem |  | Ind | Rep | Biden | Trump | < \$50K |  | \$50-100K |  | \$100K+ | Northeast | Midwest | South | West |
| Strongly approve | 40\% | 52\% |  | 40\% | 24\% | 57\% | 19\% | 43\% |  | 40\% |  | 34\% | 36\% | 42\% | 39\% | 42\% |
| Somewhat approve | 28\% | 28\% |  | 21\% | 38\% | 26\% | 32\% | 24\% |  | 30\% |  | 38\% | 34\% | 25\% | 27\% | 29\% |
| Somewhat disapprove | 10\% | 7\% |  | 10\% | 12\% | 8\% | 14\% | 10\% |  | 12\% |  | 9\% | 11\% | 7\% | 11\% | 8\% |
| Strongly disapprove | 11\% | 4\% |  | 14\% | 17\% | 3\% | 26\% | 9\% |  | 14\% |  | 14\% | 11\% | 13\% | 10\% | 13\% |
| Not sure | 11\% | 9\% |  | 15\% | 9\% | 6\% | 9\% | 15\% |  | 5\% |  | 5\% | 9\% | 13\% | 13\% | 8\% |
| Totals | 100\% | 100\% |  | 100\% | 100\% | 100\% | 100\% | 101\% |  | 101\% |  | 100\% | 101\% | 100\% | 100\% | 100\% |
| Unweighted N | (996) | (334) |  | (419) | (243) | (366) | (323) | (420) |  | (273) |  | (187) | (179) | (201) | (390) | (226) |

## YouGov Survey: Sick Days

October 4-6, 2022-1000 U.S. adult citizens

| Interviewing Dates | October 4-6, 2022 |
| :---: | :---: |
| Target population | U.S. citizens, aged 18 and over. |
| Sampling method | Respondents were selected from YouGov's opt-in Internet panel using sample matching. A random sample (stratified by gender, age, race, education, geographic region, and voter registration) was selected from the 2019 American Community Survey. |
| Weighting | The sample was weighted according to gender, age, race, education, 2020 election turnout and Presidential vote, baseline party identification, and current voter registration status. Demographic weighting targets come from the 2019 American Community Survey. Baseline party identification is the respondent's most recent answer given prior to March 15, 2022, and is weighted to the estimated distribution at that time ( $33 \%$ Democratic, $28 \%$ Republican). The weights range from 0.191 to 6.574 , with a mean of 1 and a standard deviation of 0.588 . |
| Number of respondents | 1000 |
| Margin of error | $\pm 3.6 \%$ (adjusted for weighting) |
| Survey mode | Web-based interviews |
| Questions not reported | 54 questions not reported. |

