

# YouGov Survey: Leaving Jobs

July 27 - 29, 2022 - 1000 U.S. Adult Citizens



## 1. Ever Worked

Have you ever worked for an employer in a full-time or part-time capacity?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Yes	85%	83%	88%	67%	78%	94%	99%	91%	72%	70%	80%
No	9%	10%	8%	17%	14%	4%	1%	6%	15%	19%	8%
Not sure	3%	5%	2%	9%	6%	0%	0%	2%	6%	10%	6%
Prefer not to say	2%	3%	2%	6%	2%	2%	0%	1%	7%	1%	7%
Totals	99%	101%	100%	99%	100%	100%	100%	100%	100%	100%	101%
Unweighted N	(998)	(438)	(560)	(200)	(207)	(346)	(245)	(729)	(115)	(80)	(74)

	Party ID			2020 Vote		Family Income (3 category)			Census Region				
	Total	Dem	Ind	Rep	Biden	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Yes	85%	87%	80%	93%	91%	92%	85%	88%	91%	87%	87%	85%	83%
No	9%	8%	12%	5%	6%	5%	10%	6%	7%	6%	8%	11%	8%
Not sure	3%	4%	4%	2%	2%	3%	2%	5%	1%	4%	3%	3%	5%
Prefer not to say	2%	2%	4%	1%	0%	0%	3%	1%	1%	3%	2%	1%	4%
Totals	99%	101%	100%	101%	99%	100%	100%	100%	100%	100%	100%	100%	100%
Unweighted N	(998)	(318)	(425)	(255)	(372)	(323)	(435)	(274)	(181)	(188)	(190)	(403)	(217)

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## 2. Employment Status

Which of the following best describes your current employment status?

*Asked of people who have ever worked for an employer in a full-time or part-time capacity*

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Full-time	33%	39%	29%	32%	50%	39%	8%	34%	40%	25%	28%
Part-time	13%	11%	14%	22%	13%	12%	6%	12%	11%	16%	18%
Temporarily laid off	1%	1%	1%	3%	0%	0%	0%	1%	1%	2%	0%
Unemployed	10%	11%	9%	19%	13%	10%	0%	9%	14%	15%	10%
Retired	23%	22%	24%	0%	0%	14%	81%	27%	14%	16%	15%
Permanently disabled	8%	8%	8%	4%	8%	15%	2%	7%	10%	8%	11%
Homemaker	6%	2%	10%	7%	10%	5%	1%	6%	5%	8%	4%
Student	3%	2%	4%	11%	2%	1%	0%	1%	3%	8%	8%
Other	3%	3%	3%	1%	2%	5%	2%	3%	2%	0%	6%
Totals	100%	99%	102%	99%	98%	101%	100%	100%	100%	98%	100%
Unweighted N	(985)	(430)	(555)	(195)	(202)	(345)	(243)	(718)	(114)	(79)	(74)

	Party ID			2020 Vote		Family Income (3 category)			Census Region				
	Total	Dem	Ind	Rep	Biden	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Full-time	33%	33%	31%	37%	33%	36%	20%	49%	47%	36%	36%	34%	28%
Part-time	13%	18%	10%	12%	13%	9%	14%	14%	11%	16%	10%	12%	13%
Temporarily laid off	1%	0%	1%	1%	0%	0%	1%	0%	0%	0%	0%	2%	1%
Unemployed	10%	8%	14%	7%	8%	6%	16%	3%	4%	12%	9%	9%	13%
Retired	23%	25%	18%	28%	30%	31%	25%	19%	25%	20%	23%	23%	25%
Permanently disabled	8%	7%	9%	7%	7%	7%	12%	3%	5%	8%	9%	9%	6%
Homemaker	6%	4%	8%	5%	3%	6%	7%	5%	4%	2%	8%	7%	5%
Student	3%	2%	5%	1%	2%	1%	3%	4%	0%	3%	3%	2%	6%
Other	3%	2%	4%	2%	3%	4%	1%	4%	4%	3%	3%	3%	3%

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	Total	Party ID			2020 Vote		Family Income (3 category)			Census Region			
		Dem	Ind	Rep	Biden	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Totals	100%	99%	100%	100%	99%	100%	99%	101%	100%	100%	101%	101%	100%
Unweighted N	(985)	(317)	(415)	(253)	(371)	(319)	(429)	(270)	(180)	(187)	(188)	(396)	(214)

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## 3. Ever Left Job

Have you ever voluntarily left a job for any reason?

*Asked of people who have ever worked for an employer in a full-time or part-time capacity*

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Yes	81%	79%	82%	72%	83%	81%	84%	83%	72%	79%	73%
No	17%	18%	16%	23%	15%	17%	14%	16%	23%	16%	20%
Not sure	1%	1%	1%	3%	0%	2%	0%	1%	1%	3%	2%
Prefer not to say	1%	2%	1%	2%	1%	1%	2%	1%	3%	2%	5%
Totals	100%	100%	100%	100%	99%	101%	100%	101%	99%	100%	100%
Unweighted N	(875)	(376)	(499)	(139)	(170)	(325)	(241)	(670)	(85)	(60)	(60)

	Party ID			2020 Vote		Family Income (3 category)			Census Region				
	Total	Dem	Ind	Rep	Biden	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Yes	81%	82%	79%	81%	84%	82%	76%	83%	90%	81%	80%	79%	83%
No	17%	15%	18%	16%	14%	15%	22%	16%	8%	16%	19%	18%	13%
Not sure	1%	1%	1%	2%	1%	1%	1%	0%	3%	1%	0%	2%	2%
Prefer not to say	1%	2%	2%	1%	1%	1%	1%	1%	0%	2%	0%	1%	3%
Totals	100%	100%	100%	100%	100%	99%	100%	100%	101%	100%	99%	100%	101%
Unweighted N	(875)	(284)	(353)	(238)	(346)	(302)	(374)	(249)	(170)	(167)	(169)	(351)	(188)

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## 4. Ever Wanted to Leave Job

Have you ever wanted to quit a job?

*Asked of people who have ever worked for an employer in a full-time or part-time capacity and who have not quit or voluntarily left a job*

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Yes	64%	64%	65%	54%	*	65%	74%	67%	*	*	*
No	33%	35%	31%	42%	*	33%	26%	29%	*	*	*
Not sure	3%	1%	4%	5%	*	1%	0%	4%	*	*	*
Prefer not to say	0%	0%	0%	0%	*	0%	0%	0%	*	*	*
Totals	100%	100%	100%	101%	*	99%	100%	100%	*	*	*
Unweighted N	(139)	(64)	(75)	(34)	(26)	(49)	(30)	(102)	(18)	(9)	(10)

	Party ID			2020 Vote		Family Income (3 category)			Census Region				
	Total	Dem	Ind	Rep	Biden	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Yes	64%	66%	69%	56%	64%	59%	75%	58%	*	*	64%	72%	*
No	33%	32%	29%	40%	35%	38%	23%	38%	*	*	36%	25%	*
Not sure	3%	2%	2%	4%	2%	4%	2%	4%	*	*	0%	3%	*
Prefer not to say	0%	0%	0%	0%	0%	0%	0%	0%	*	*	0%	0%	*
Totals	100%	100%	100%	100%	101%	101%	100%	100%	*	*	100%	100%	*
Unweighted N	(139)	(44)	(53)	(42)	(46)	(46)	(76)	(39)	(14)	(28)	(31)	(60)	(20)

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## 5. Last Quit Job

When did you last voluntarily leave a job?

*Asked of people who have quit or voluntarily left a job*

	Gender		Age (4 category)				Race (4 category)				
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Less than one month ago	2%	2%	2%	5%	4%	2%	0%	3%	3%	0%	4%
Between 1 to 6 months ago	7%	8%	6%	23%	10%	3%	1%	6%	10%	12%	5%
Between 7 to 12 months ago	6%	7%	5%	20%	5%	4%	1%	6%	4%	9%	10%
1 to 3 years ago	18%	18%	18%	31%	21%	18%	8%	17%	20%	27%	14%
4 to 6 years ago	16%	12%	19%	15%	24%	14%	11%	15%	12%	22%	22%
7 to 9 years ago	9%	8%	11%	4%	11%	10%	11%	11%	4%	4%	9%
10 years ago or longer	40%	42%	39%	2%	21%	48%	67%	42%	45%	24%	36%
Not sure	1%	1%	1%	0%	4%	1%	0%	1%	1%	2%	0%
Totals	99%	98%	101%	100%	100%	100%	99%	101%	99%	100%	100%
Unweighted N	(711)	(299)	(412)	(98)	(142)	(265)	(206)	(555)	(63)	(47)	(46)

	Party ID			2020 Vote		Family Income (3 category)			Census Region				
	Total	Dem	Ind	Rep	Biden	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Less than one month ago	2%	2%	4%	1%	2%	1%	4%	1%	2%	3%	4%	2%	1%
Between 1 to 6 months ago	7%	6%	5%	12%	5%	8%	8%	8%	5%	11%	5%	5%	9%
Between 7 to 12 months ago	6%	8%	5%	5%	5%	4%	6%	8%	5%	7%	4%	7%	6%
1 to 3 years ago	18%	17%	21%	13%	19%	13%	17%	18%	17%	18%	16%	19%	16%
4 to 6 years ago	16%	17%	15%	16%	13%	13%	15%	20%	15%	13%	15%	16%	19%
7 to 9 years ago	9%	10%	9%	9%	10%	9%	7%	9%	12%	9%	12%	9%	7%
10 years ago or longer	40%	40%	39%	43%	45%	51%	42%	36%	43%	37%	44%	40%	39%

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	Total	Party ID			2020 Vote		Family Income (3 category)			Census Region			
		Dem	Ind	Rep	Biden	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Not sure	1%	0%	2%	1%	1%	1%	2%	1%	1%	2%	1%	2%	2%
Totals	99%	100%	100%	100%	100%	100%	101%	101%	100%	100%	101%	100%	99%
Unweighted N	(711)	(232)	(289)	(190)	(293)	(248)	(288)	(206)	(153)	(134)	(136)	(280)	(161)

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## 6. How Long Working at Most Recent Quit Job

Thinking about the most recent job position that you left voluntarily, how long were you at the job before you quit it?

*Asked of people who have quit or voluntarily left a job*

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Less than one month	5%	4%	5%	10%	6%	4%	2%	4%	17%	0%	2%
Between 1 to 6 months	12%	13%	11%	25%	13%	10%	6%	11%	15%	16%	12%
Between 7 to 12 months	12%	14%	11%	22%	16%	10%	6%	11%	8%	23%	18%
1 to 3 years	29%	28%	30%	36%	35%	29%	22%	29%	27%	33%	30%
4 to 6 years	14%	13%	15%	5%	11%	19%	15%	15%	16%	10%	9%
7 to 9 years	8%	9%	7%	2%	9%	9%	8%	8%	3%	4%	14%
10 years or longer	18%	17%	19%	0%	8%	17%	38%	20%	12%	12%	14%
Not sure	1%	1%	2%	1%	1%	2%	2%	2%	2%	1%	0%
Totals	99%	99%	100%	101%	99%	100%	99%	100%	100%	99%	99%
Unweighted N	(709)	(298)	(411)	(98)	(142)	(263)	(206)	(553)	(63)	(47)	(46)

	Party ID			2020 Vote		Family Income (3 category)			Census Region				
	Total	Dem	Ind	Rep	Biden	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Less than one month	5%	7%	6%	1%	6%	2%	5%	5%	4%	7%	3%	5%	4%
Between 1 to 6 months	12%	13%	12%	10%	12%	7%	15%	12%	4%	12%	12%	11%	12%
Between 7 to 12 months	12%	16%	9%	12%	12%	10%	14%	13%	9%	18%	10%	13%	8%
1 to 3 years	29%	27%	32%	28%	28%	31%	29%	31%	28%	29%	28%	26%	37%
4 to 6 years	14%	12%	17%	12%	16%	16%	12%	11%	20%	11%	13%	17%	13%
7 to 9 years	8%	6%	5%	13%	5%	11%	6%	9%	9%	7%	12%	6%	8%
10 years or longer	18%	17%	17%	22%	20%	22%	16%	18%	25%	14%	20%	21%	16%
Not sure	1%	1%	2%	1%	2%	2%	3%	0%	1%	3%	1%	1%	1%
Totals	99%	99%	100%	99%	101%	101%	100%	99%	100%	101%	99%	100%	99%
Unweighted N	(709)	(231)	(288)	(190)	(292)	(248)	(288)	(206)	(151)	(134)	(135)	(280)	(160)



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## 7. Reasons for Quitting a Job

Which of these, if any, were reasons why you quit the most recent position you left? Select all that apply.

*Asked of people who have quit or voluntarily left a job*

	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
The salary was too low	23%	23%	23%	41%	29%	21%	10%	23%	23%	21%	22%
The working conditions or schedule was bad	19%	17%	21%	29%	26%	15%	13%	20%	20%	14%	17%
The health insurance or benefits were bad	7%	6%	7%	9%	8%	7%	3%	7%	5%	6%	8%
I got a better job offer	21%	26%	17%	27%	22%	21%	18%	20%	26%	29%	14%
I relocated to a different city/state	11%	10%	12%	15%	11%	10%	11%	10%	16%	15%	12%
I wanted to go back to school or change careers	9%	8%	9%	15%	15%	7%	2%	8%	7%	15%	14%
I had to leave for personal or medical reasons	11%	9%	12%	9%	12%	13%	7%	10%	8%	12%	19%
The workload was too large	8%	7%	9%	8%	15%	7%	4%	7%	7%	16%	3%
The job was bad for my personal life or health	17%	17%	17%	23%	23%	19%	5%	18%	11%	13%	20%
The job was not what I had expected at the interview stage	7%	8%	6%	8%	8%	8%	4%	6%	11%	8%	4%
My boss or management was bad	30%	30%	31%	31%	36%	33%	22%	31%	23%	35%	21%
The work culture or coworkers were bad	17%	17%	18%	22%	17%	19%	14%	18%	10%	19%	18%
There was no progress or room for growth	17%	18%	16%	26%	20%	17%	10%	17%	18%	18%	11%

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	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
I was burned out on the work	15%	15%	15%	20%	19%	17%	8%	16%	17%	9%	13%
I retired	13%	13%	13%	1%	1%	6%	39%	15%	9%	3%	12%
I had to leave to provide care for family or a dependent	7%	3%	10%	8%	11%	6%	4%	6%	9%	9%	14%
I did not agree with the company rules	7%	7%	6%	8%	11%	5%	4%	7%	4%	5%	7%
Other	11%	10%	12%	10%	11%	12%	10%	11%	12%	8%	12%
Prefer not to say	0%	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%
None of these	1%	2%	1%	1%	2%	1%	1%	2%	0%	0%	0%
Not sure	1%	1%	1%	1%	0%	1%	1%	0%	4%	0%	0%
Unweighted N	(711)	(299)	(412)	(98)	(142)	(265)	(206)	(555)	(63)	(47)	(46)

	Total	Party ID			2020 Vote		Family Income (3 category)			Census Region			
		Dem	Ind	Rep	Biden	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
The salary was too low	23%	23%	26%	19%	24%	18%	25%	23%	21%	18%	28%	25%	19%
The working conditions or schedule was bad	19%	20%	19%	17%	19%	16%	22%	14%	15%	14%	21%	19%	19%
The health insurance or benefits were bad	7%	8%	7%	4%	7%	7%	7%	6%	7%	8%	10%	4%	7%
I got a better job offer	21%	26%	17%	22%	27%	22%	16%	22%	32%	24%	21%	21%	20%
I relocated to a different city/state	11%	8%	12%	14%	10%	11%	11%	11%	14%	9%	8%	13%	14%
I wanted to go back to school or change careers	9%	9%	7%	10%	8%	7%	10%	5%	11%	11%	3%	8%	14%

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	Total	Party ID			2020 Vote		Family Income (3 category)			Census Region			
		Dem	Ind	Rep	Biden	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
I had to leave for personal or medical reasons	11%	8%	14%	9%	11%	10%	14%	9%	5%	10%	10%	10%	13%
The workload was too large	8%	9%	7%	9%	7%	4%	6%	13%	6%	3%	9%	6%	14%
The job was bad for my personal life or health	17%	14%	18%	18%	18%	13%	18%	15%	14%	15%	22%	15%	15%
The job was not what I had expected at the interview stage	7%	10%	5%	5%	9%	4%	6%	6%	8%	9%	6%	6%	7%
My boss or management was bad	30%	30%	32%	28%	30%	33%	32%	31%	27%	30%	36%	30%	26%
The work culture or coworkers were bad	17%	18%	20%	13%	18%	17%	19%	16%	12%	14%	20%	16%	20%
There was no progress or room for growth	17%	18%	21%	10%	20%	10%	19%	14%	18%	19%	18%	17%	14%
I was burned out on the work	15%	18%	15%	13%	19%	11%	16%	16%	11%	17%	14%	17%	12%
I retired	13%	16%	11%	14%	17%	16%	11%	11%	19%	11%	13%	12%	17%
I had to leave to provide care for family or a dependent	7%	4%	10%	7%	6%	6%	6%	7%	6%	6%	6%	7%	9%
I did not agree with the company rules	7%	9%	6%	4%	8%	6%	7%	3%	11%	10%	7%	7%	3%
Other	11%	11%	11%	11%	10%	12%	10%	11%	13%	8%	14%	11%	10%
Prefer not to say	0%	0%	0%	1%	0%	0%	0%	1%	0%	1%	0%	0%	1%
None of these	1%	1%	1%	2%	0%	2%	2%	1%	1%	0%	2%	2%	0%
Not sure	1%	1%	1%	0%	1%	0%	1%	0%	1%	1%	0%	1%	0%
Unweighted N	(711)	(232)	(289)	(190)	(293)	(248)	(288)	(206)	(153)	(134)	(136)	(280)	(161)

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## 8. Have Another Job Secured

Did you have another job secured before you quit the most recent position you left?

*Asked of people who have quit or voluntarily left a job*

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Yes	39%	48%	32%	43%	47%	44%	25%	39%	42%	47%	27%
No	58%	50%	65%	53%	51%	55%	73%	59%	53%	53%	71%
Not sure	2%	2%	2%	4%	2%	1%	2%	2%	5%	0%	2%
Totals	99%	100%	99%	100%	100%	100%	100%	100%	100%	100%	100%
Unweighted N	(711)	(299)	(412)	(98)	(142)	(265)	(206)	(555)	(63)	(47)	(46)

	Party ID			2020 Vote		Family Income (3 category)			Census Region				
	Total	Dem	Ind	Rep	Biden	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Yes	39%	43%	35%	42%	39%	39%	31%	48%	47%	48%	41%	40%	31%
No	58%	55%	63%	56%	59%	60%	65%	51%	51%	48%	58%	57%	69%
Not sure	2%	3%	2%	1%	2%	1%	4%	1%	2%	4%	1%	3%	0%
Totals	99%	101%	100%	99%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Unweighted N	(711)	(232)	(289)	(190)	(293)	(248)	(288)	(206)	(153)	(134)	(136)	(280)	(161)

# YouGov Survey: Leaving Jobs

July 27 - 29, 2022 - 1000 U.S. Adult Citizens



## 9. Reflecting on Decision to Leave Job

Thinking about your decision the last time you chose to leave a job, would you say you made the right decision or not?

*Asked of people who have quit or voluntarily left a job*

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Made the right decision	91%	91%	91%	83%	90%	93%	95%	92%	89%	85%	98%
Did NOT make the right decision	6%	6%	6%	14%	8%	4%	3%	5%	9%	12%	1%
Not sure	3%	3%	3%	3%	3%	3%	2%	3%	2%	2%	1%
Totals	100%	100%	100%	100%	101%	100%	100%	100%	100%	99%	100%
Unweighted N	(709)	(298)	(411)	(97)	(142)	(264)	(206)	(553)	(63)	(47)	(46)

	Party ID			2020 Vote		Family Income (3 category)			Census Region				
	Total	Dem	Ind	Rep	Biden	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Made the right decision	91%	94%	89%	90%	94%	92%	86%	93%	98%	93%	93%	91%	87%
Did NOT make the right decision	6%	4%	8%	7%	4%	4%	10%	5%	1%	4%	6%	6%	9%
Not sure	3%	2%	3%	3%	2%	3%	4%	2%	2%	3%	1%	3%	4%
Totals	100%	100%	100%	100%	100%	99%	100%	100%	101%	100%	100%	100%	100%
Unweighted N	(709)	(231)	(289)	(189)	(292)	(248)	(287)	(206)	(152)	(133)	(136)	(279)	(161)

# YouGov Survey: Leaving Jobs

## July 27 - 29, 2022 - 1000 U.S. Adult Citizens



<b>Interviewing Dates</b>	July 27 - 29, 2022
<b>Target population</b>	U.S. Citizens, aged 18 and over.
<b>Sampling method</b>	Respondents were selected from YouGov's opt-in Internet panel using sample matching. A random sample (stratified by gender, age, race, education, geographic region, and voter registration) was selected from the 2018 American Community Study. Voter registration was imputed from the November 2018 Current Population Survey Registration and Voting Supplement.
<b>Weighting</b>	The sample was weighted based on gender, age, race, education, news interest, and 2020 Presidential vote (or non-vote). The weights range from 0.247 to 5.128, with a mean of one and a standard deviation of 0.464.
<b>Number of respondents</b>	1000
<b>Margin of error</b>	± 3.4% (adjusted for weighting)
<b>Survey mode</b>	Web-based interviews
<b>Questions not reported</b>	68 questions not reported.