

## YouGov / NHS workers job satisfaction

Sample Size: 1,000 NHS workers

Fieldwork: 7th - 19th December 2022

Total	In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Allied Health Professionals / Healthcare Scientists / Scientific and Technical	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & clerical, HR, finance, IT, facilities and maintenance)	Other General Management	Other occupational group

For the following questions, if you have more than one job, please think about your main job...Which, if any, of the following best describes how you feel about your current job?

Unweighted base	1000	216	83	31	13	21	252	76	6	265	22	15
Base	1000	217	79	30	10	10	276	69	10	266	20	15
I love my job	22%	21%	27% K*	35% K*	23% **	14% **	28% K	18% *	17% **	16% *	36% **	13% **
I like my job	53%	57% E	47% *	29% *	46% **	57% **	54% E	51% E*	50% **	53% E	45% **	53% **
I neither like nor dislike my job	15%	15%	10% *	23% H*	15% **	14% **	10% *	14% *	33% **	20% D.H	9% **	20% **
I dislike my job	7%	5% C.H*	12% *	13% H*	8% **	14% **	4% *	13% C.H*	- **	8% *	9% **	7% **
I hate my job	3%	2%	5% *	- *	8% **	- **	4% *	3% *	- **	3% *	- **	7% **
Don't know	0%	0%	- *	- *	- **	- **	- *	- *	- **	- *	- **	- **
Net: Like	75%	78% K	73% *	65% *	69% **	71% **	82% E.I.K	70% *	67% **	69% *	82% **	67% **
Net: Dislike	10%	7% C.H*	17% *	13% *	15% **	14% **	8% *	16% C.H*	- **	11% *	9% **	13% **

How likely or unlikely is it that you will still be working in the following in the next five years?

Your current type of job

Unweighted base	1000	216	83	31	13	21	252	76	6	265	22	15
Base	1000	217	79	30	10	10	276	69	10	266	20	15
Very likely	32%	37% I.K	48% H.I.K*	29% *	38% **	33% **	32% I	18% *	33% **	28% *	27% **	33% **
Fairly likely	33%	30% *	20% *	35% *	15% **	29% **	33% D	32% *	33% **	39% C.D	41% **	20% **
Not very likely	16%	17% *	10% *	19% *	23% **	24% **	15% *	24% D*	17% **	14% *	23% **	13% **
Not likely at all	14%	12% *	17% *	16% *	15% **	14% **	17% K	17% *	- **	11% *	5% **	20% **
Don't know	6%	5% *	5% *	- *	8% **	- **	4% *	9% H*	17% **	8% H	5% **	13% **
Net: Likely	65%	67% I	69% I*	65% *	54% **	62% **	64% I	50% *	67% **	67% I	68% **	53% **
Net: Unlikely	30%	29% *	27% *	35% *	38% **	38% **	32% K*	41% K*	17% **	25% *	27% **	33% **

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### Within the wider healthcare industry

Unweighted base	1000	216	83	31	13	21	252	76	6	265	22	15
Base	1000	217	79	30	10	10	276	69	10	266	20	15
Very likely	27%	35%	33%	32%	23%	38%	27%	17%	17%	21%	41%	13%
		I.K	I.K*	*	**	**	*	**	**	*	**	**
Fairly likely	28%	25%	29%	19%	31%	24%	29%	30%	33%	31%	32%	20%
		*	*	*	**	**	*	*	**	*	**	**
Not very likely	18%	16%	14%	26%	15%	14%	16%	26%	-	18%	14%	40%
		*	*	*	**	**	*	H*	**	*	**	**
Not likely at all	13%	10%	14%	16%	23%	5%	17%	14%	-	12%	9%	13%
		*	*	*	**	**	C	*	**	*	**	**
Don't know	14%	13%	10%	6%	8%	19%	11%	12%	50%	18%	5%	13%
		*	*	*	**	**	*	*	**	H	**	**
Net: Likely	55%	60%	61%	52%	54%	62%	56%	47%	50%	51%	73%	33%
		*	*	*	**	**	*	*	**	*	**	**
Net: Unlikely	31%	26%	29%	42%	38%	19%	33%	41%	-	30%	23%	53%
		*	*	*	**	**	*	C*	**	*	**	**

### If someone suggested to you that they would be willing to consider a career change to doing the same kind of job as you, would you be more likely to...?

Unweighted base	1000	216	83	31	13	21	252	76	6	265	22	15
Base	1000	217	79	30	10	10	276	69	10	266	20	15
Encourage them to do so	41%	48%	36%	35%	69%	52%	32%	34%	33%	45%	64%	33%
		H.I	*	*	**	**	*	*	**	H	**	**
Discourage them from doing so	24%	22%	37%	29%	23%	14%	31%	34%	-	12%	5%	33%
		K	C.K*	K*	**	**	C.K	C.K*	**	*	**	**
Neither encourage nor discourage them from doing so	33%	27%	24%	35%	8%	29%	35%	29%	50%	39%	27%	27%
		*	*	*	**	**	*	*	**	C.D	**	**
Don't know	3%	3%	2%	-	-	5%	2%	3%	17%	4%	5%	7%
		*	*	*	**	**	*	*	**	*	**	**

### Imagining that you had the choice again, would you still choose to...?

#### Go into your current type of job

Unweighted base	1000	216	83	31	13	21	252	76	6	265	22	15
Base	1000	217	79	30	10	10	276	69	10	266	20	15
I would	57%	56%	53%	55%	69%	62%	52%	51%	67%	64%	64%	67%
		*	*	*	**	**	*	*	**	H.I	**	**
I would not	30%	30%	31%	35%	23%	33%	34%	36%	-	25%	23%	20%
		*	*	*	**	**	K	*	**	*	**	**
Don't know	13%	14%	16%	10%	8%	5%	13%	13%	33%	11%	14%	13%
		*	*	*	**	**	*	*	**	*	**	**

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Total	In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Allied Health Professionals / Healthcare Scientists / Scientific and Technical	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & clerical, HR, finance, IT, facilities and maintenance)	Other General Management	Other occupational group

### Work in the wider healthcare industry

Unweighted base	1000	216	83	31	13	21	252	76	6	265	22	15
Base	1000	217	79	30	10	10	276	69	10	266	20	15
I would	47%	51%	39%	32%	62%	57%	41%	46%	50%	52%	55%	47%
		D.E.H	*	*	**	**		*	**	D.E.H	**	**
I would not	29%	28%	33%	52%	23%	19%	33%	34%	-	22%	18%	33%
		*	*	C.H.K*	**	**	K	K*	**	**	**	**
Don't know	24%	21%	29%	16%	15%	24%	26%	20%	50%	26%	27%	20%
		*	*	*	**	**	*	*	**	**	**	**

### In general, which, if any, of the following best describes how well or badly you think your current job pays?

Unweighted base	1000	216	83	31	13	21	252	76	6	265	22	15
Base	1000	217	79	30	10	10	276	69	10	266	20	15
My job pays very well	5%	7%	14%	3%	15%	14%	2%	3%	-	4%	23%	-
		H	C.H.I.L.K*	*	**	**		*	**	**	**	**
My job pays fairly well	30%	33%	39%	19%	31%	43%	25%	17%	67%	31%	50%	33%
		H.I	H.I*	*	**	**		*	**	I	**	**
My job pays neither well nor badly	26%	27%	19%	29%	38%	14%	24%	32%	17%	28%	18%	20%
		*	*	*	**	**		*	**	**	**	**
My job pays fairly badly	29%	25%	20%	35%	8%	24%	35%	36%	-	28%	5%	40%
		*	*	*	**	**	C.D	D*	**	**	**	**
My job pays very badly	10%	6%	7%	13%	8%	5%	14%	13%	17%	9%	-	7%
		*	*	*	**	**	C	C*	**	**	**	**
Don't know	0%	1%	-	-	-	-	-	-	-	-	5%	-
		*	*	*	**	**	*	*	**	**	**	**
Net: Pays well	35%	40%	53%	23%	46%	57%	27%	20%	67%	35%	73%	33%
		H.I	C.E.H.I.K*	*	**	**	*	*	**	H.I	**	**
Net: Pays badly	39%	31%	28%	48%	15%	29%	49%	49%	17%	37%	5%	47%
		*	*	D*	**	**	C.D.K	C.D*	**	**	**	**

### If you had to choose between having a job you love that pays badly or a job you hate that pays well, which would you choose?

Unweighted base	1000	216	83	31	13	21	252	76	6	265	22	15
Base	1000	217	79	30	10	10	276	69	10	266	20	15
A job that I love that pays badly	54%	55%	47%	71%	31%	57%	52%	53%	33%	55%	50%	60%
		*	*	D.H*	**	**	*	*	**	**	**	**
A job that I hate that pays well	18%	15%	25%	16%	15%	19%	16%	20%	17%	19%	14%	13%
		*	C*	*	**	**	*	*	**	**	**	**
Don't know	29%	30%	28%	13%	54%	24%	32%	28%	50%	26%	36%	27%
		*	*	*	**	**	E	*	**	**	**	**

Cell Contents (Column Percentages, Statistical Test Results), Statistics (Column Proportions, Means, (95%): A/B, C/D/E/F/G/H/I/J/K/L/M, N/O/P/Q/R/S/T, U/V/W, X/Y, Z/AA/AB, AC/AD, AE/AF/AG/AH/AI/AJ/AK/AL, AM/AN.

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Sample Size: 1,000 NHS workers  
Fieldwork: 7th - 19th December 2022

Total	Organisation type							Organisation size			Role	
	NHS hospital	Private hospital/ clinic	GP surgery/ health centre	Mental health trust / service	Care home	Community services / Local Authority	Other	1 to 49	50 to 249	250 +	Patient facing	Non- Patient facing

For the following questions, if you have more than one job, please think about your main job...Which, if any, of the following best describes how you feel about your current job?

Unweighted base	1000	602	1	96	80	-	99	122	31	7	312	794	206
Base	1000	608	1	95	83	-	102	112	31	6	311	805	195
I love my job	22%	20%	**	23%	28%	**	27%	25%	26%	38%	24%	23%	19%
I like my job	53%	54%	-	55%	59%	-	50%	43%	39%	62%	54%	54%	47%
I neither like nor dislike my job	15%	15%	100%	14%	6%	-	15%	20%	13%	-	14%	13%	23%
I dislike my job	7%	7%	-	7%	7%	-	5%	8%	13%	-	5%	7%	9%
I hate my job	3%	3%	-	2%	-	-	3%	4%	9%	-	3%	3%	2%
Don't know	0%	0%	-	-	-	-	-	-	-	-	-	0%	-
Net: Like	75%	74%	-	77%	87%	-	77%	68%	65%	100%	79%	77%	66%
Net: Dislike	10%	11%	-	9%	7%	-	8%	12%	22%	-	8%	10%	11%

How likely or unlikely is it that you will still be working in the following in the next five years?

Your current type of job

Unweighted base	1000	602	1	96	80	-	99	122	31	7	312	794	206
Base	1000	608	1	95	83	-	102	112	31	6	311	805	195
Very likely	32%	34%	-	30%	36%	**	33%	22%	22%	38%	33%	33%	30%
Fairly likely	33%	33%	-	31%	33%	-	27%	37%	26%	33%	32%	32%	37%
Not very likely	16%	15%	-	18%	12%	-	18%	21%	29%	-	18%	16%	16%
Not likely at all	14%	14%	-	10%	14%	-	15%	17%	16%	-	12%	14%	13%
Don't know	6%	5%	100%	10%	5%	-	6%	3%	7%	30%	4%	6%	5%
Net: Likely	65%	66%	-	61%	69%	-	60%	59%	48%	70%	65%	64%	67%
Net: Unlikely	30%	28%	-	29%	26%	-	33%	37%	45%	-	31%	30%	29%

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Total	Organisation type							Organisation size			Role	
	NHS hospital	Private hospital/ clinic	GP surgery/ health centre	Mental health trust / service	Care home	Community services / Local Authority	Other	1 to 49	50 to 249	250 +	Patient facing	Non- Patient facing

### Within the wider healthcare industry

Unweighted base	1000	602	1	96	80	-	99	122	31	7	312	794	206
Base	1000	608	1	95	83	-	102	112	31	6	311	805	195
Very likely	27%	28%	-	17%	40%	-	25%	23%	22%	-	27%	27%	25%
		P	**	*	N.P.S.T*	**	*	*	*	**	*	*	*
Fairly likely	28%	26%	-	32%	32%	-	26%	35%	19%	17%	30%	28%	31%
		**	**	*	*	**	*	N	*	**	*	*	*
Not very likely	18%	18%	-	21%	6%	-	21%	19%	29%	46%	16%	18%	16%
		Q	**	Q*	*	**	Q*	Q	*	**	*	*	*
Not likely at all	13%	15%	-	15%	7%	-	12%	11%	13%	16%	13%	13%	12%
		**	**	*	*	**	*	*	*	**	*	*	*
Don't know	14%	13%	100%	16%	14%	-	17%	11%	16%	21%	14%	13%	16%
		**	**	*	*	**	*	*	*	**	*	*	*
Net: Likely	55%	54%	-	49%	73%	-	51%	59%	42%	17%	57%	55%	56%
		**	**	*	N.P.S.T*	**	*	*	*	**	*	*	*
Net: Unlikely	31%	33%	-	36%	14%	-	32%	31%	42%	62%	29%	32%	28%
		Q	**	Q*	*	**	Q*	Q	*	**	*	*	*

### If someone suggested to you that they would be willing to consider a career change to doing the same kind of job as you, would you be more likely to...?

Unweighted base	1000	602	1	96	80	-	99	122	31	7	312	794	206
Base	1000	608	1	95	83	-	102	112	31	6	311	805	195
Encourage them to do so	41%	38%	-	41%	44%	-	45%	49%	39%	71%	41%	38%	50%
		**	**	*	*	**	*	N	*	**	*	X	X
Discourage them from doing so	24%	26%	100%	22%	16%	-	20%	20%	35%	-	21%	26%	14%
		Q	**	*	*	**	*	*	*	**	*	Y	Y
Neither encourage nor discourage them from doing so	33%	32%	-	34%	38%	-	31%	31%	26%	29%	34%	33%	33%
		**	**	*	*	**	*	*	*	**	*	*	*
Don't know	3%	3%	-	3%	2%	-	4%	0%	-	-	3%	3%	4%
		**	**	*	*	**	*	*	*	**	*	*	*

### Imagining that you had the choice again, would you still choose to...?

#### Go into your current type of job

Unweighted base	1000	602	1	96	80	-	99	122	31	7	312	794	206
Base	1000	608	1	95	83	-	102	112	31	6	311	805	195
I would	57%	54%	-	60%	65%	-	63%	65%	58%	55%	60%	56%	63%
		**	**	*	*	**	*	N	*	**	*	*	*
I would not	30%	34%	100%	25%	23%	-	21%	24%	26%	31%	30%	30%	27%
		S	**	*	*	**	*	*	*	**	*	*	*
Don't know	13%	13%	-	16%	12%	-	16%	11%	16%	14%	10%	14%	10%
		**	**	*	*	**	*	*	*	**	*	*	*

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Total	Organisation type							Organisation size			Role	
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### Work in the wider healthcare industry

Unweighted base	1000	602	1	96	80	-	99	122	31	7	312	794	206
Base	1000	608	1	95	83	-	102	112	31	6	311	805	195
I would	47%	45%	-	46%	52%	-	46%	56%	49%	48%	46%	44%	57%
			**	*	*	**	*	N	*	**	*	Y	X
I would not	29%	32%	100%	25%	26%	-	22%	25%	13%	16%	31%	30%	22%
			**	*	*	**	*	*	*	**	U	Y	
Don't know	24%	24%	-	29%	22%	-	32%	19%	38%	36%	23%	25%	21%
			**	*	*	**	T*	*	*	**	*	*	*

### In general, which, if any, of the following best describes how well or badly you think your current job pays?

Unweighted base	1000	602	1	96	80	-	99	122	31	7	312	794	206
Base	1000	608	1	95	83	-	102	112	31	6	311	805	195
My job pays very well	5%	5%	-	7%	5%	-	5%	8%	9%	-	7%	4%	11%
			**	*	*	**	*	*	*	**	*	X	X
My job pays fairly well	30%	28%	-	24%	45%	-	30%	32%	26%	23%	31%	28%	36%
			**	*	N.P.S*	**	*	*	*	**	*	X	X
My job pays neither well nor badly	26%	26%	-	28%	25%	-	21%	28%	29%	32%	22%	26%	25%
			**	*	*	**	*	*	*	**	*	*	*
My job pays fairly badly	29%	30%	100%	30%	18%	-	33%	25%	32%	-	29%	30%	24%
			**	*	*	**	Q*	*	*	**	*	*	*
My job pays very badly	10%	11%	-	9%	7%	-	11%	7%	3%	31%	10%	11%	5%
			**	*	*	**	*	*	*	**	*	Y	*
Don't know	0%	0%	-	1%	-	-	-	-	-	14%	-	0%	-
			**	*	*	**	*	*	*	**	*	*	*
Net: Pays well	35%	33%	-	31%	50%	-	35%	40%	35%	23%	39%	32%	47%
			**	*	N.P.S*	**	*	*	*	**	*	X	X
Net: Pays badly	39%	40%	100%	40%	26%	-	44%	32%	36%	31%	39%	41%	28%
			**	Q*	*	**	Q*	*	*	**	*	Y	*

### If you had to choose between having a job you love that pays badly or a job you hate that pays well, which would you choose?

Unweighted base	1000	602	1	96	80	-	99	122	31	7	312	794	206
Base	1000	608	1	95	83	-	102	112	31	6	311	805	195
A job that I love that pays badly	54%	51%	-	61%	57%	-	52%	63%	52%	39%	55%	53%	55%
			**	*	*	**	*	N	*	**	*	*	*
A job that I hate that pays well	18%	19%	-	17%	17%	-	14%	13%	19%	-	18%	18%	17%
			**	*	*	**	*	*	*	**	*	*	*
Don't know	29%	30%	100%	23%	26%	-	34%	24%	29%	61%	28%	29%	28%
			**	*	*	**	*	*	*	**	*	*	*

Cell Contents (CAO/AP, AQ/AR, Minimum Base: 30 (\*\*), Small Base: 100 (\*))

## YouGov / NHS workers job satisfaction

Sample Size: 1,000 NHS workers

Fieldwork: 7th - 19th December 2022

Total	Tenure in current organisation			Gender		Region							
	Up to 5 years	5-15 years	More than 15 years	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland

For the following questions, if you have more than one job, please think about your main job...Which, if any, of the following best describes how you feel about your current job?

Unweighted base	1000	328	369	303	258	742	244	157	80	88	243	55	108	25
Base	1000	325	366	309	254	746	242	159	80	87	243	56	108	25
I love my job	22%	23%	21%	24%	21%	23%	22%	22%	31% AH*	15% *	22%	20% *	22%	37% **
I like my job	53%	54%	54%	50%	44%	56% AC	52%	51%	49% *	57% *	53%	63% *	56%	27% **
I neither like nor dislike my job	15%	14%	14%	17%	19% AD	13%	17%	17%	12% *	17% AJ*	14%	5% *	14%	21% **
I dislike my job	7%	6%	8%	7%	12% AD	5%	7%	6%	7% *	8% *	8%	4% *	8%	7% **
I hate my job	3%	3%	3%	3%	4%	3%	2%	5%	1% *	3% *	3%	7% AE.AK*	1%	8% **
Don't know	0%	0%	-	-	0%	-	0%	-	- *	- *	-	- *	-	- **
Net: Like	75%	76%	75%	73%	65%	78% AC	74%	73%	80% *	72% *	75%	83% *	78%	64% **
Net: Dislike	10%	9%	11%	10%	16% AD	8%	8%	11%	9% *	11% *	11%	11% *	9%	15% **

How likely or unlikely is it that you will still be working in the following in the next five years?

Your current type of job

Unweighted base	1000	328	369	303	258	742	244	157	80	88	243	55	108	25
Base	1000	325	366	309	254	746	242	159	80	87	243	56	108	25
Very likely	32%	30%	32%	34%	28%	33%	31%	31%	32% *	25% *	32%	32% *	40% AH	45% **
Fairly likely	33%	36% AB	33%	28%	31%	33%	32%	36%	34% *	27% *	32%	35% *	33%	28% **
Not very likely	16%	15%	16%	16%	16%	16%	13%	14%	19% *	25% AE.AF.AK*	16%	21% *	13%	6% **
Not likely at all	14%	12%	13%	17%	19% AD	12%	17%	15%	13% *	14% *	14%	9% *	10%	11% **
Don't know	6%	6%	5%	6%	6%	6%	8%	4%	2% *	9% *	6%	2% *	4%	11% **
Net: Likely	65%	66%	66%	62%	59%	66% AC	62%	68% AH	66% *	52% *	64% AH	68% *	73% AH	73% **
Net: Unlikely	30%	28%	29%	33%	35% AD	28%	30%	28%	32% *	39% AK*	30%	31% *	23%	16% **

## YouGov / NHS workers job satisfaction

Sample Size: 1,000 NHS workers

Fieldwork: 7th - 19th December 2022

Total	Tenure in current organisation			Gender		Region							
	Up to 5 years	5-15 years	More than 15 years	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland

### Within the wider healthcare industry

Unweighted base	1000	328	369	303	258	742	244	157	80	88	243	55	108	25
Base	1000	325	366	309	254	746	242	159	80	87	243	56	108	25
Very likely	27%	32%	28%	21%	30%	26%	24%	29%	27%	29%	26%	25%	29%	36%
		AB	AB						*	*		*		**
Fairly likely	28%	33%	28%	24%	28%	28%	25%	28%	29%	25%	30%	38%	29%	30%
		AB							*	*		*		**
Not very likely	18%	14%	17%	23%	16%	19%	15%	20%	22%	17%	18%	18%	19%	16%
				Z					*	*		*		**
Not likely at all	13%	9%	12%	19%	15%	13%	18%	11%	13%	15%	11%	9%	12%	12%
				Z,AA			AI		*	*		*		**
Don't know	14%	13%	15%	13%	11%	14%	18%	12%	9%	15%	14%	9%	12%	7%
									*	*		*		**
Net: Likely	55%	65%	56%	45%	58%	54%	49%	57%	56%	54%	56%	64%	58%	66%
		AA,AB	AB						*	*		*		**
Net: Unlikely	31%	23%	29%	42%	31%	31%	33%	31%	35%	32%	29%	27%	30%	28%
			Z,AA						*	*		*		**

### If someone suggested to you that they would be willing to consider a career change to doing the same kind of job as you, would you be more likely to...?

Unweighted base	1000	328	369	303	258	742	244	157	80	88	243	55	108	25
Base	1000	325	366	309	254	746	242	159	80	87	243	56	108	25
Encourage them to do so	41%	50%	41%	31%	39%	41%	36%	40%	44%	40%	45%	42%	39%	49%
		AA,AB	AB						*	*	AE	*		**
Discourage them from doing so	24%	20%	22%	30%	25%	23%	28%	20%	27%	23%	22%	22%	20%	29%
				Z,AA					*	*		*		**
Neither encourage nor discourage them from doing so	33%	27%	35%	36%	33%	32%	33%	38%	27%	36%	29%	31%	38%	16%
			Z	Z					*	*		*		**
Don't know	3%	3%	3%	3%	3%	3%	3%	2%	3%	1%	4%	6%	2%	7%
									*	*		*		**

### Imagining that you had the choice again, would you still choose to...?

#### Go into your current type of job

Unweighted base	1000	328	369	303	258	742	244	157	80	88	243	55	108	25
Base	1000	325	366	309	254	746	242	159	80	87	243	56	108	25
I would	57%	61%	58%	52%	57%	57%	56%	55%	60%	64%	58%	53%	57%	51%
		AB							*	*		*		**
I would not	30%	27%	28%	35%	29%	30%	32%	29%	33%	26%	29%	29%	27%	35%
				Z					*	*		*		**
Don't know	13%	12%	14%	13%	14%	13%	12%	15%	8%	10%	13%	18%	16%	14%
									*	*		*		**



## YouGov / NHS workers job satisfaction

Sample Size: 1,000 NHS workers

Fieldwork: 7th - 19th December 2022

Total	Tenure in current organisation			Gender		Region							
	Up to 5 years	5-15 years	More than 15 years	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland

### Work in the wider healthcare industry

Unweighted base	1000	328	369	303	258	742	244	157	80	88	243	55	108	25
Base	1000	325	366	309	254	746	242	159	80	87	243	56	108	25
I would	47%	49%	51%	39%	47%	47%	45%	46%	41%	49%	49%	44%	49%	55%
		AB	AB						*	*		*		**
I would not	29%	27%	26%	35%	26%	30%	30%	24%	37%	29%	27%	28%	29%	38%
			Z.AA						AF*	*		*		**
Don't know	24%	24%	23%	26%	27%	24%	25%	30%	22%	22%	23%	29%	22%	7%
									*	*		*		**

### In general, which, if any, of the following best describes how well or badly you think your current job pays?

Unweighted base	1000	328	369	303	258	742	244	157	80	88	243	55	108	25
Base	1000	325	366	309	254	746	242	159	80	87	243	56	108	25
My job pays very well	5%	7%	5%	4%	7%	5%	6%	4%	6%	7%	5%	5%	4%	7%
									*	*		*		**
My job pays fairly well	30%	28%	34%	28%	30%	30%	29%	31%	27%	27%	33%	23%	33%	24%
									*	*		*		**
My job pays neither well nor badly	26%	26%	22%	31%	29%	25%	25%	24%	23%	33%	21%	39%	30%	31%
				AA					*	AI*		AE.AF.AG.AI*		**
My job pays fairly badly	29%	30%	29%	27%	25%	30%	27%	31%	31%	28%	28%	29%	30%	26%
									*	*		*		**
My job pays very badly	10%	9%	10%	10%	9%	10%	11%	10%	13%	5%	13%	4%	3%	13%
							AK	AK	AK*	*	AH.AK	*		**
Don't know	0%	1%	-	0%	1%	0%	1%	-	-	-	-	-	-	-
									*	*		*		**
Net: Pays well	35%	34%	39%	31%	37%	35%	35%	36%	33%	34%	37%	28%	37%	31%
			AB						*	*		*		**
Net: Pays badly	39%	39%	39%	37%	34%	40%	39%	40%	44%	33%	41%	33%	33%	39%
									*	*		*		**

### If you had to choose between having a job you love that pays badly or a job you hate that pays well, which would you choose?

Unweighted base	1000	328	369	303	258	742	244	157	80	88	243	55	108	25
Base	1000	325	366	309	254	746	242	159	80	87	243	56	108	25
A job that I love that pays badly	54%	58%	51%	52%	53%	54%	47%	47%	59%	48%	63%	53%	58%	52%
		AA							*	*	AE.AF.AH	*	AE	**
A job that I hate that pays well	18%	18%	18%	16%	20%	17%	20%	26%	12%	22%	16%	4%	13%	8%
							AJ	AG.AI.AJ.AK	*	AJ*	AJ	*		**
Don't know	29%	23%	31%	32%	27%	30%	33%	27%	29%	30%	21%	44%	28%	40%
		Z	Z				AI		*	*		AF.AI*		**

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## YouGov / NHS workers job satisfaction

Sample Size: 1,000 NHS workers

Fieldwork: 7th - 19th December 2022

Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME

For the following questions, if you have more than one job, please think about your main job...Which, if any, of the following best describes how you feel about your current job?

	Unweighted base	1000	154	222	298	326	903	59
<b>Base</b>	1000	154	219	300	327	903	59	
I love my job	22%	18%	21%	21%	26%	23%	11%	
						AR	*	
I like my job	53%	60%	56%	47%	52%	52%	63%	
		AO	AO				*	
I neither like nor dislike my job	15%	13%	12%	19%	14%	15%	12%	
				AN			*	
I dislike my job	7%	5%	8%	7%	7%	7%	7%	
							*	
I hate my job	3%	3%	2%	5%	2%	3%	5%	
				AP			*	
Don't know	0%	1%	-	-	-	-	2%	
							AQ*	
<b>Net: Like</b>	<b>75%</b>	<b>79%</b>	<b>77%</b>	<b>69%</b>	<b>78%</b>	<b>75%</b>	<b>74%</b>	
		AO	AO		AO		*	
<b>Net: Dislike</b>	<b>10%</b>	<b>8%</b>	<b>11%</b>	<b>12%</b>	<b>9%</b>	<b>9%</b>	<b>12%</b>	
							*	

How likely or unlikely is it that you will still be working in the following in the next five years?

Your current type of job

	Unweighted base	1000	154	222	298	326	903	59
<b>Base</b>	1000	154	219	300	327	903	59	
Very likely	32%	35%	34%	36%	26%	32%	28%	
		AP	AP	AP			*	
Fairly likely	33%	40%	37%	32%	26%	33%	29%	
		AP	AP				*	
Not very likely	16%	15%	12%	13%	21%	16%	12%	
					AN.AO		*	
Not likely at all	14%	7%	7%	12%	23%	13%	21%	
					AM.AN.AO		*	
Don't know	6%	3%	10%	6%	4%	5%	10%	
			AM.AP				*	
<b>Net: Likely</b>	<b>65%</b>	<b>75%</b>	<b>71%</b>	<b>69%</b>	<b>51%</b>	<b>65%</b>	<b>57%</b>	
		AP	AP	AP			*	
<b>Net: Unlikely</b>	<b>30%</b>	<b>22%</b>	<b>19%</b>	<b>25%</b>	<b>45%</b>	<b>29%</b>	<b>33%</b>	
					AM.AN.AO		*	

## YouGov / NHS workers job satisfaction

Sample Size: 1,000 NHS workers

Fieldwork: 7th - 19th December 2022

Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME

### Within the wider healthcare industry

Unweighted base	1000	154	222	298	326	903	59
Base	1000	154	219	300	327	903	59
Very likely	27%	35%	38%	28%	15%	26%	34%
		AP	AO.AP	AP			*
Fairly likely	28%	40%	32%	27%	22%	28%	32%
		AO.AP	AP				*
Not very likely	18%	11%	10%	18%	26%	18%	16%
				AN	AM.AN.AO		*
Not likely at all	13%	3%	5%	11%	26%	14%	7%
			AM.AN	AM.AN.AO			*
Don't know	14%	12%	14%	16%	12%	14%	12%
							*
Net: Likely	55%	74%	71%	55%	37%	55%	66%
		AO.AP	AO.AP	AP			*
Net: Unlikely	31%	14%	15%	29%	51%	32%	22%
				AM.AN	AM.AN.AO		*

### If someone suggested to you that they would be willing to consider a career change to doing the same kind of job as you, would you be more likely to...?

Unweighted base	1000	154	222	298	326	903	59
Base	1000	154	219	300	327	903	59
Encourage them to do so	41%	47%	40%	38%	41%	40%	45%
							*
Discourage them from doing so	24%	24%	25%	26%	21%	23%	25%
							*
Neither encourage nor discourage them from doing so	33%	25%	32%	33%	36%	34%	28%
					AM		*
Don't know	3%	5%	3%	3%	2%	3%	2%
							*

### Imagining that you had the choice again, would you still choose to...?

#### Go into your current type of job

Unweighted base	1000	154	222	298	326	903	59
Base	1000	154	219	300	327	903	59
I would	57%	57%	59%	54%	59%	59%	45%
						AR	*
I would not	30%	26%	30%	31%	31%	29%	36%
							*
Don't know	13%	17%	11%	15%	10%	13%	18%
		AP					*

## YouGov / NHS workers job satisfaction

Sample Size: 1,000 NHS workers

Fieldwork: 7th - 19th December 2022

Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME

### Work in the wider healthcare industry

Unweighted base	1000	154	222	298	326	903	59
Base	1000	154	219	300	327	903	59
I would	47%	55%	54%	40%	45%	47%	44%
		AO.AP	AO.AP				*
I would not	29%	24%	24%	35%	28%	29%	27%
			AM.AN				*
Don't know	24%	21%	22%	25%	27%	24%	29%
							*

### In general, which, if any, of the following best describes how well or badly you think your current job pays?

Unweighted base	1000	154	222	298	326	903	59
Base	1000	154	219	300	327	903	59
My job pays very well	5%	5%	5%	5%	5%	5%	11%
							AQ*
My job pays fairly well	30%	29%	34%	30%	28%	30%	23%
							*
My job pays neither well nor badly	26%	24%	24%	29%	26%	26%	27%
							*
My job pays fairly badly	29%	33%	26%	26%	31%	29%	21%
							*
My job pays very badly	10%	9%	10%	10%	10%	9%	17%
							*
Don't know	0%	1%	1%	-	-	0%	2%
							AQ*
Net: Pays well	35%	34%	39%	35%	33%	35%	34%
							*
Net: Pays badly	39%	42%	36%	36%	41%	38%	38%
							*

### If you had to choose between having a job you love that pays badly or a job you hate that pays well, which would you choose?

Unweighted base	1000	154	222	298	326	903	59
Base	1000	154	219	300	327	903	59
A job that I love that pays badly	54%	46%	51%	57%	56%	55%	45%
				AM	AM		*
A job that I hate that pays well	18%	24%	21%	14%	16%	17%	29%
		AO.AP	AO				AQ*
Don't know	29%	30%	28%	29%	28%	29%	26%
							*

Cell Contents (C)