

YouGov Results - Healthcare Workers Survey

Fieldwork Dates: 10th - 12th January 2022

Sample: 1,016 NHS workers



Total	Sector		Organisation type 1				
	NHS (Public sector)	Private Sector	NHS hospital	GP surgery/ health centre	Mental health trust / service	Community services / Local Authority	Other
	A	B	N	O	P	Q	R

To what extent, if any, has your workplace been affected by recent staff shortages due to COVID-19?

Unweighted base	1016	1016	-	578	109	92	100	136
Base	1016	1016	-	582	109	94	105	126
To a great extent	48%	48%	- **	55% O.Q.R	37%	46% R*	41% *	32%
To a moderate extent	37%	37%	- **	35%	43%	41% *	41% *	36%
To a small extent	10%	10%	- **	8%	14% N	8% *	14% N*	16% N
Not at all	3%	3%	- **	2%	3%	4% *	2% *	8% N.Q
Don't know	2%	2%	- **	1%	3%	1% *	1% *	4% N
N/A - this does not apply to my workplace	1%	1%	- **	-	-	- *	2% N*	3% N

You said your workplace has recently been affected by staff shortages. Which of the following ways, if any at all, is your workplace using to cope with the missing staff? Tick all that apply

	Unweighted base	860	860	-	518	88	80	81	93
	Base	862	862	-	521	88	82	85	86
	Current staff are working overtime / extra shifts	71%	71%	- **	74% P.Q	75% *	63% *	64% *	66% *
	Staff from other locations are being redeployed to assist your workplace	36%	36%	- **	41% O	12% *	33% O*	33% O*	36% O*
	Agency staff are being brought in	38%	38%	- **	45% O.Q.R	13% *	45% O.Q.R*	26% O*	24% *
	Recently retired staff have returned to work	18%	18%	- **	18%	13% *	19% *	25% *	19% *
	Unpaid volunteers are assisting paid staff	9%	9%	- **	10%	5% *	8% *	6% *	12% *
	N/A – my workplace is not doing anything to compensate for missing staff	15%	15%	- **	11%	21% N*	22% N*	25% N*	18% *
	Don't know	3%	3%	- **	4%	2% *	1% *	1% *	3% *

Cell Contents (Column Percentages, Statistical Test Results), Statistics (Column Proportions, Means, (95%): A/B, C/D/E/F/G/H/I/J/K/L/N

In the NHS how would you describe your occupational group? Hover over each for more detail.

Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & clerical HR)	Other General Management	Other occupational group
C	D	E	F	G	H	I	J	K	L	M

225	83	33	15	20	237	85	6	261	28	23
218	79	30	10	10	278	70	10	268	20	23
45%	40% *	61% D.K*	7% **	40% **	55% C.D.K	66% C.D.K*	50% **	41%	43% **	43% **
42% H.I	45% H.I*	36% *	60% **	35% **	32%	25% *	50% **	38% I	39% **	30% **
9%	11% *	3% *	33% **	15% **	11%	7% *	- **	10%	4% **	17% **
2%	2% *	- *	- **	5% **	1%	1% *	- **	6% C.H	4% **	9% **
2%	2% *	- *	- **	- **	0%	- *	- **	3% H	7% **	- **
-	- *	- *	- **	5% **	-	1% *	- **	2% H	4% **	- **

196	70	32	10	15	207	77	6	207	23	17
190	67	29	7	7	243	63	10	213	16	17
64%	77% C*	91% C.I.K*	50% **	73% **	79% C.K	73% *	67% **	67%	87% **	41% **
27%	27% *	53% C.D*	30% **	40% **	39% C	40% C*	33% **	41% C.D	52% **	12% **
30%	44% C.E*	22% *	40% **	53% **	43% C.E.K	52% C.E.K*	50% **	32%	61% **	24% **
16%	14% *	22% *	10% **	40% **	19%	14% *	17% **	21%	35% **	- **
4%	3% *	25% C.D.H*	- **	20% **	8%	13% C.D*	- **	16% C.D.H	13% **	- **
21% D.E.H	9% *	- *	10% **	13% **	13% E	12% E*	33% **	17% E	4% **	35% **
4% H	3% *	- *	10% **	- **	0%	3% *	- **	6% H	- **	6% **

M, N/O/P/Q/R, S/T, U/V/W, X/Y, Z/AA/AB/AC/AD/AE/AF/AG, AH/AI/AJ/AK, Minimum Base: 30 (**), Small Base: 100 (*)

Role		Tenure in current organisation			Gender	
Patient facing	Non- Patient facing	Up to 5 years	5-15 years	More than 15 years	Male	Female
S	T	U	V	W	X	Y

772	244	343	327	345	274	742
779	237	337	325	353	269	747
51%	38%	45%	50%	48%	44%	49%
T						
37%	37%	38%	32%	41%	37%	37%
				V		
9%	13%	10%	12%	9%	13%	9%
1%	7%	3%	4%	2%	4%	2%
	S		W			
1%	3%	3%	2%	1%	2%	2%
		W				
0%	2%	1%	0%	0%	1%	0%
	S					

679	181	287	268	304	220	640
686	176	282	267	312	216	646
72%	71%	74%	71%	70%	70%	72%
34%	44%	37%	35%	35%	39%	35%
	S					
38%	35%	38%	40%	35%	36%	38%
16%	26%	16%	17%	20%	23%	16%
	S				Y	
8%	14%	11%	9%	8%	10%	9%
	S					
16%	15%	14%	16%	16%	15%	15%
2%	7%	4%	2%	4%	3%	3%
	S					

Region								Age			
North	Midlands	East	London	South	Wales	Scotland	Northern Ireland	18 to 34	35 to 44	45 to 54	55 +
Z	AA	AB	AC	AD	AE	AF	AG	AH	AI	AJ	AK

273	158	74	98	221	61	112	19	173	214	296	333
270	160	76	96	220	62	112	20	172	213	296	335
55%	49%	38%	48%	45%	40%	47%	49%	52%	48%	50%	44%
AB.AD.AE		*	*		*		**				
35%	39%	44%	33%	37%	32%	42%	26%	34%	35%	34%	43%
		*	*		*		**				AH.AJ
7%	8%	12%	10%	13%	18%	8%	15%	10%	10%	12%	9%
		*	*	Z	Z.AA*		**				
2%	2%	4%	6%	3%	3%	1%	10%	2%	3%	2%	3%
		*	Z.AF*		*		**				
1%	1%	2%	3%	2%	5%	2%	-	2%	2%	2%	1%
		*	*		Z*		**				
1%	0%	-	-	1%	2%	1%	-	1%	1%	1%	-
		*	*		*		**				

246	139	61	79	179	44	98	14	148	177	246	289
243	141	62	77	180	45	99	15	148	178	246	290
71%	71%	69% *	76% *	75%	64% *	68% *	77% **	69%	72%	75%	69%
36%	40%	37% *	31% *	33%	44% *	32% *	57% **	36%	39%	37%	33%
31%	42% Z	42% *	40% *	45% Z.AF	39% *	32% *	24% **	40%	41%	37%	35%
18%	15%	17% *	14% *	16%	32% Z.AA.AC.AD*	20% *	44% **	11%	16%	16%	25% AH.AI.AJ
9%	8%	10% *	13% *	11%	5% *	7% *	14% **	9%	11%	9%	9%
16%	16%	18% *	13% *	13%	23% *	14% *	17% **	18%	13%	15%	15%
5%	3%	2% *	1% *	3%	- *	3% *	- **	2%	7% AH.AJ.AK	2%	3%