

YouGov Results - Healthcare Professionals leaving the sector

Fieldwork Dates: 5th - 10th March 2021



Total	Sector		In the NHS how would you describe your occupational group? Hover over each for more detail.										
	NHS (Public sector)	Private Sector	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & clerical, HR)	Other General Management	Other occupational group
	A	B	C	D	E	F	G	H	I	J	K	L	M

How likely or unlikely is it that you will continue to work in the healthcare sector after the coronavirus (COVID-19) pandemic is over?

Unweighted base	1009	1009	-	230	84	30	11	15	248	82	10	267	23	9
Base	1009	1009	-	220	80	30	10	10	280	70	10	270	20	9
Very likely	58%	58%	-	60%	62%	57%	36%	60%	54%	45%	80%	64%	43%	78%
			**	I	I*	*	**	**		*	**	H,I	**	**
Fairly likely	26%	26%	-	25%	24%	23%	18%	20%	25%	40%	10%	26%	39%	11%
			**	*	*	*	**	**		C,D,H,K*	**	**	**	**
Not very likely	7%	7%	-	5%	8%	7%	36%	7%	8%	4%	-	5%	9%	-
			**	*	*	*	**	**		*	**	**	**	**
Not likely at all	2%	2%	-	3%	-	3%	9%	7%	4%	2%	-	1%	4%	-
			**	*	*	*	**	**	K	*	**	**	**	**
Don't know	7%	7%	-	7%	6%	10%	-	7%	8%	9%	10%	4%	4%	11%
			**	*	*	*	**	**		*	**	**	**	**

YouGov Results - Healthcare Professionals leaving

Fieldwork Dates: 5th - 10th March 2021



Total	Organisation type 1							Role	
	NHS hospital	Private hospital/ clinic	GP surgery/ health centre	Mental health trust / service	Care home	Community services / Local Authority	Other	Patient facing	Non- Patient facing
	N	O	P	Q	R	S	T	U	V

How likely or unlikely is it that you will continue to work in the healthcare sector after the coronavirus (COVID-19) pandemic is over?

Unweighted base	1009	610	5	95	81	1	111	106	795	214
Base	1009	609	5	95	82	1	113	104	797	212
Very likely	58%	57%	62% **	58% *	60% *	100% **	62%	61%	57%	61%
Fairly likely	26%	27%	19% **	28% *	22% *	- **	25%	23%	26%	25%
Not very likely	7%	7%	- **	8% *	5% *	- **	6%	4%	7%	5%
Not likely at all	2%	2%	- **	- *	1% *	- **	4%	5% P	2%	3%
Don't know	7%	7%	19% **	6% *	11% S*	- **	3%	8%	7%	6%

YouGov Results - Healthcare Professionals leaving

Fieldwork Dates: 5th - 10th March 2021



Total	Tenure in current organisation			Gender		Region							
	Up to 5 years	5-15 years	More than 15 years	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
	W	X	Y	Z	AA	AB	AC	AD	AE	AF	AG	AH	AI

How likely or unlikely is it that you will continue to work in the healthcare sector after the coronavirus (COVID-19) pandemic is over?

Unweighted base	1009	277	360	371	265	744	294	143	78	82	240	45	111	16
Base	1009	272	358	378	261	748	293	144	77	81	240	46	113	15
Very likely	58%	61%	61%	54%	55%	59%	58%	56%	53%	60%	59%	68%	56%	69%
Fairly likely	26%	26%	24%	28%	23%	27%	25%	28%	32%	26%	24%	23%	28%	27%
Not very likely	7%	6%	7%	7%	10%	6%	6%	6%	9%	9%	6%	9%	6%	4%
Not likely at all	2%	2%	3%	3%	4%	2%	3%	2%	1%	2%	3%	-	3%	-
Don't know	7%	6%	6%	8%	8%	6%	8%	8%	5%	2%	8%	-	8%	-

YouGov Results - Healthcare Professionals leaving

Fieldwork Dates: 5th - 10th March 2021



Total	Age				Ethnicity		Country of birth	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME	UK	Other
	AJ	AK	AL	AM	AN	AO	AP	AQ

How likely or unlikely is it that you will continue to work in the healthcare sector after the coronavirus (COVID-19) pandemic is over?

Unweighted base	1009	128	228	303	350	921	50	432	36
Base	1009	125	225	306	354	922	49	436	36
Very likely	58%	58%	57%	60%	57%	58%	68%	60%	59%
Fairly likely	26%	30%	29%	25%	24%	26%	22%	23%	23%
Not very likely	7%	6%	7%	6%	7%	6%	8%	8%	8%
Not likely at all	2%	1%	-	2%	6%	2%	-	2%	6%
Don't know	7%	5%	7%	8%	6%	7%	2%	7%	5%

YouGov Results - Healthcare Professionals leaving the sector

Fieldwork Dates: 5th - 10th March 2021



Total	Sector		In the NHS how would you describe your occupational group? Hover over each for more detail.										
	NHS (Public sector)	Private Sector	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & clerical HR)	Other General Management	Other occupational group
	A	B	C	D	E	F	G	H	I	J	K	L	M

You previously said you might not continue to work in the healthcare sector after the COVID-19 pandemic ends. Which of the following reasons, if any, have played a part in this decision?

Unweighted base	91	91	-	19	7	3	5	2	31	5	-	16	3	-
Base	92	92	-	18	7	3	5	1	35	4	-	16	3	-
Issues at work related to COVID-19	39%	39%	-	37%	29%	100%	40%	-	45%	60%	-	25%	-	-
Issues at work not related to COVID-19	24%	24%	-	26%	14%	33%	-	-	23%	40%	-	31%	33%	-
Unsatisfied with pay/benefits	57%	57%	-	42%	57%	100%	40%	100%	68%	40%	-	50%	33%	-
Bad relationship with management	17%	17%	-	11%	-	33%	-	50%	19%	-	-	31%	-	-
Bad relationship with co-workers	7%	7%	-	5%	-	-	-	-	3%	-	-	25%	-	-
Unpleasant work environment	21%	21%	-	21%	29%	33%	-	-	23%	-	-	25%	33%	-
Dislike the work I am doing	13%	13%	-	26%	-	-	20%	-	3%	-	-	31%	-	-
To improve work-life balance	38%	38%	-	37%	71%	67%	40%	-	35%	40%	-	31%	33%	-
Wanting more flexibility	9%	9%	-	-	-	-	-	-	13%	-	-	19%	33%	-
Physical health reasons	8%	8%	-	11%	14%	-	-	-	6%	-	-	13%	-	-
Mental health reasons	30%	30%	-	21%	29%	67%	40%	100%	29%	20%	-	31%	33%	-
Lack of career progression	15%	15%	-	21%	-	33%	20%	50%	3%	-	-	31%	33%	-
I want to change career	15%	15%	-	11%	-	33%	40%	-	10%	20%	-	25%	33%	-
Relocating away from current workplace	5%	5%	-	5%	-	-	-	-	6%	-	-	6%	-	-
Commuter	2%	2%	-	5%	-	-	-	-	-	-	-	6%	-	-
Something else	25%	25%	-	26%	43%	-	-	50%	16%	60%	-	31%	67%	-
Don't know	1%	1%	-	5%	-	-	-	-	-	-	-	-	-	-

Cell Contents (Column Percentages, Statistical Test Results), Statistics (Column Proportions, Means, (95%): A/B, C/D/E/F/G/H/I/J/K/L/M, N/O/P/Q/R/S/T, U/V, W/X/Y, Z/AA, AB/AC/AD/AE/AF/AG/AH/AI, AJ/AK/AL/AM, AN/AO, AP/AQ, Min/Im

YouGov Results - Healthcare Professionals leaving

Fieldwork Dates: 5th - 10th March 2021



Total	Organisation type 1							Role	
	NHS hospital	Private hospital/ clinic	GP surgery/ health centre	Mental health trust / service	Care home	Community services / Local Authority	Other	Patient facing	Non- Patient facing
	N	O	P	Q	R	S	T	U	V

You previously said you might not continue to work in the healthcare sector after the COVID-19 pandemic ends. Which of the following reasons, if any, have played a part in this decision?

Unweighted base	91	58	-	8	5	-	11	9	73	18
Base	92	58	-	8	5	-	11	9	75	17
Issues at work related to COVID-19	39%	48%	-	14%	-	-	26%	44%	41%	28%
	*	**		**	**	**	**	**	*	**
Issues at work not related to COVID-19	24%	29%	-	14%	-	-	19%	22%	26%	17%
	*	**		**	**	**	**	**	*	**
Unsatisfied with pay/benefits	57%	59%	-	65%	58%	-	46%	46%	63%	27%
	*	**		**	**	**	**	**	*	**
Bad relationship with management	17%	19%	-	-	-	-	19%	24%	18%	12%
	*	**		**	**	**	**	**	*	**
Bad relationship with co-workers	7%	9%	-	-	-	-	10%	-	4%	18%
	*	**		**	**	**	**	**	*	**
Unpleasant work environment	21%	28%	-	-	-	-	10%	22%	22%	17%
	*	**		**	**	**	**	**	*	**
Dislike the work I am doing	13%	12%	-	37%	18%	-	-	11%	15%	6%
	*	**		**	**	**	**	**	*	**
To improve work-life balance	38%	43%	-	38%	22%	-	28%	33%	38%	40%
	*	**		**	**	**	**	**	*	**
Wanting more flexibility	9%	14%	-	-	-	-	-	-	7%	17%
	*	**		**	**	**	**	**	*	**
Physical health reasons	8%	7%	-	-	-	-	10%	21%	7%	12%
	*	**		**	**	**	**	**	*	**
Mental health reasons	30%	35%	-	28%	22%	-	8%	33%	27%	43%
	*	**		**	**	**	**	**	*	**
Lack of career progression	15%	20%	-	13%	-	-	-	11%	13%	22%
	*	**		**	**	**	**	**	*	**
I want to change career	15%	17%	-	27%	18%	-	-	11%	13%	22%
	*	**		**	**	**	**	**	*	**
Relocating away from current workplace	5%	3%	-	-	-	-	20%	-	6%	-
	*	**		**	**	**	**	**	*	**
Commute	2%	2%	-	-	-	-	-	11%	1%	6%
	*	**		**	**	**	**	**	*	**
Something else	25%	23%	-	47%	20%	-	10%	43%	24%	33%
	*	**		**	**	**	**	**	*	**
Don't know	1%	2%	-	-	-	-	-	-	1%	-
	*	**		**	**	**	**	**	*	**

Cell Contents (Cum Base: 30 (**), Small Base: 100 (*))

YouGov Results - Healthcare Professionals leaving

Fieldwork Dates: 5th - 10th March 2021



Total	Tenure in current organisation			Gender		Region							
	Up to 5 years	5-15 years	More than 15 years	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
	W	X	Y	Z	AA	AB	AC	AD	AE	AF	AG	AH	AI

You previously said you might not continue to work in the healthcare sector after the COVID-19 pandemic ends. Which of the following reasons, if any, have played a part in this decision?

Unweighted base	91	20	33	38	36	55	27	12	8	9	21	4	9	1
Base	92	19	33	39	37	55	28	12	8	9	21	4	9	1
Issues at work related to COVID-19	39%	35%	34%	45%	42%	37%	45%	58%	37%	11%	34%	27%	46%	-
Issues at work not related to COVID-19	24%	45%	21%	17%	19%	28%	18%	33%	-	21%	35%	25%	34%	-
Unsatisfied with pay/benefits	57%	54%	53%	61%	64%	52%	49%	68%	52%	80%	61%	25%	47%	100%
Bad relationship with management	17%	19%	19%	14%	26%	10%	19%	26%	15%	-	18%	52%	-	-
Bad relationship with co-workers	7%	5%	12%	3%	6%	7%	7%	8%	-	-	10%	-	12%	-
Unpleasant work environment	21%	26%	31%	11%	28%	17%	23%	34%	27%	11%	19%	27%	12%	-
Dislike the work I am doing	13%	26%	9%	10%	17%	11%	10%	25%	-	23%	19%	-	-	-
To improve work-life balance	38%	39%	48%	30%	47%	33%	36%	67%	51%	46%	39%	-	9%	-
Wanting more flexibility	9%	11%	9%	9%	9%	10%	7%	27%	-	-	9%	27%	-	-
Physical health reasons	8%	16%	12%	-	8%	7%	7%	8%	-	11%	15%	-	-	-
Mental health reasons	30%	34%	39%	21%	38%	26%	37%	26%	12%	11%	36%	27%	34%	100%
Lack of career progression	15%	24%	21%	5%	13%	16%	14%	16%	-	33%	17%	-	12%	-
I want to change career	15%	31%	20%	3%	21%	11%	17%	-	-	11%	34%	-	9%	-
Relocating away from current workplace	5%	10%	-	6%	3%	6%	3%	-	-	11%	-	-	24%	-
Commute	2%	5%	3%	-	-	4%	3%	8%	-	-	-	-	-	-
Something else	25%	34%	23%	23%	14%	33%	27%	15%	36%	21%	26%	48%	22%	-
Don't know	1%	5%	-	-	-	2%	-	-	-	-	-	-	10%	-

Cell Contents (C)

YouGov Results - Healthcare Professionals leaving

Fieldwork Dates: 5th - 10th March 2021



Total	Age				Ethnicity		Country of birth	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME	UK	Other
	AJ	AK	AL	AM	AN	AO	AP	AQ

You previously said you might not continue to work in the healthcare sector after the COVID-19 pandemic ends. Which of the following reasons, if any, have played a part in this decision?

	Unweighted base	18 to 34	35 to 44	45 to 54	55 +	White	BAME	UK	Other
	91	9	15	23	44	79	4	41	5
Base	92	9	15	23	45	80	4	42	5
Issues at work related to COVID-19	39%	44%	42%	44%	35%	38%	71%	30%	20%
Issues at work not related to COVID-19	24%	33%	33%	29%	17%	27%	24%	15%	20%
Unsatisfied with pay/benefits	57%	67%	60%	74%	44%	55%	29%	52%	59%
Bad relationship with management	17%	11%	28%	13%	16%	19%	-	18%	-
Bad relationship with co-workers	7%	11%	13%	5%	5%	8%	-	7%	-
Unpleasant work environment	21%	33%	41%	13%	17%	24%	-	20%	-
Dislike the work I am doing	13%	45%	13%	8%	9%	12%	-	14%	-
To improve work-life balance	38%	44%	71%	40%	26%	39%	76%	41%	44%
Wanting more flexibility	9%	-	20%	-	12%	11%	-	13%	-
Physical health reasons	8%	11%	13%	9%	5%	9%	-	10%	-
Mental health reasons	30%	11%	65%	38%	19%	31%	23%	34%	14%
Lack of career progression	15%	34%	33%	17%	4%	12%	47%	14%	42%
I want to change career	15%	34%	32%	17%	5%	15%	23%	19%	-
Relocating away from current workplace	5%	12%	-	9%	3%	5%	-	2%	-
Commute	2%	11%	7%	-	-	2%	-	2%	-
Something else	25%	12%	14%	13%	39%	26%	-	22%	20%
Don't know	1%	11%	-	-	-	1%	-	2%	-

Cell Contents (C)