

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Gender		Age					Social Grade	
Base	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE

Which ONE of the following BEST describes what your working status was prior to your youngest child being born/ adopted (i.e. before taking any maternity/ paternity leave)?

Unweighted base	853	424	429	20	149	369	258	57	483	370
Base: All UK parents of children under 16	952	452	500	35	227	414	217	59	508	444
Working full time (30 or more hours per week)	71%	88%	57%	38%	70%	71%	80%	65%	80%	62%
Working part time (8-29 hours a week)	12%	3%	20%	15%	11%	12%	11%	13%	9%	15%
Working part time (Less than 8 hours a week)	1%	1%	1%	-	3%	1%	1%	-	2%	1%
Full time student	1%	1%	1%	8%	1%	1%	0%	-	1%	1%
Retired	1%	2%	1%	-	-	1%	0%	11%	0%	2%
Unemployed	3%	2%	4%	22%	5%	1%	1%	3%	1%	5%
Not working	9%	2%	16%	18%	7%	11%	7%	7%	6%	13%
Other	1%	2%	1%	-	2%	2%	1%	1%	1%	2%

For the following question, if you didn't take any parental leave when your youngest child was born/ adopted, please select the 'Not applicable' option.

Thinking about when your youngest child was born/ adopted...

Approximately how many weeks of parental leave (i.e. maternity/ paternity leave) did you take?

Unweighted base	853	424	429	20	149	369	258	57	483	370
Base: All UK parents of children under 16	952	452	500	35	227	414	217	59	508	444
Less than 4 weeks	31%	63%	2%	-	23%	34%	40%	27%	34%	27%
4 to 20 weeks	8%	6%	11%	20%	6%	7%	11%	7%	9%	7%
21 to 30 weeks	5%	2%	7%	-	2%	5%	6%	8%	5%	4%
31 to 37 weeks	8%	1%	15%	2%	14%	9%	5%	-	8%	8%
More than 37 weeks	16%	0%	30%	8%	25%	17%	8%	8%	19%	12%
Don't know/ can't recall	6%	3%	9%	22%	5%	5%	6%	3%	3%	9%
Not applicable - I didn't take any parental leave when my youngest child was born/ adopted	26%	27%	26%	48%	26%	23%	25%	47%	21%	32%

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Region								
Base	North	Midlands	East	London	South	England	Wales	Scotland	Northern Ireland

Which ONE of the following BEST describes what your working status was prior to your youngest child being born/ adopted (i.e. before taking any maternity/ paternity leave)?

Unweighted base	853	225	139	88	74	166	692	45	90	26
Base: All UK parents of children under 16	952	241	175	105	85	190	796	49	78	28
Working full time (30 or more hours per week)	71%	66%	66%	70%	80%	76%	70%	76%	69%	93%
Working part time (8-29 hours a week)	12%	15%	13%	15%	5%	8%	12%	4%	19%	5%
Working part time (Less than 8 hours a week)	1%	2%	1%	0%	6%	1%	2%	1%	-	-
Full time student	1%	2%	-	-	-	1%	1%	-	3%	-
Retired	1%	2%	0%	5%	-	-	1%	-	-	-
Unemployed	3%	5%	2%	5%	0%	1%	3%	3%	1%	-
Not working	9%	8%	14%	3%	8%	12%	9%	13%	9%	2%
Other	1%	0%	4%	1%	-	1%	2%	4%	-	-

For the following question, if you didn't take any parental leave when your youngest child was born/ adopted, please select the 'Not applicable' option.

Thinking about when your youngest child was born/ adopted...

Approximately how many weeks of parental leave (i.e. maternity/ paternity leave) did you take?

Unweighted base	853	225	139	88	74	166	692	45	90	26
Base: All UK parents of children under 16	952	241	175	105	85	190	796	49	78	28
Less than 4 weeks	31%	26%	26%	40%	32%	34%	30%	32%	34%	33%
4 to 20 weeks	8%	8%	12%	4%	11%	7%	8%	10%	5%	9%
21 to 30 weeks	5%	9%	5%	4%	5%	2%	5%	1%	3%	2%
31 to 37 weeks	8%	8%	10%	12%	4%	9%	9%	5%	6%	8%
More than 37 weeks	16%	16%	14%	15%	15%	14%	15%	13%	26%	20%
Don't know/ can't recall	6%	4%	9%	4%	12%	4%	6%	11%	2%	9%
Not applicable - I didn't take any parental leave when my youngest child was born/ adopted	26%	30%	24%	21%	21%	31%	27%	27%	24%	20%

Vertbaudet
Parental Leave

UK Sample : 29th September - 1st October 2015

Total	Government Region												
	Base	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	England	Wales	Scotland

Which ONE of the following BEST describes what your working status was prior to your youngest child being born/ adopted (i.e. before taking any maternity/ paternity leave)?

	Unweighted base	853	44	90	91	70	69	88	74	102	64	692	45	90	26
Base: All UK parents of children under 16	952	46	94	100	87	87	105	85	115	75	796	49	78	28	
Working full time (30 or more hours per week)	71%	69%	61%	69%	62%	71%	70%	80%	79%	71%	70%	76%	69%	93%	
Working part time (8-29 hours a week)	12%	13%	15%	16%	8%	18%	15%	5%	7%	8%	12%	4%	19%	5%	
Working part time (Less than 8 hours a week)	1%	-	4%	-	3%	-	0%	6%	0%	1%	2%	1%	-	-	
Full time student	1%	4%	-	3%	-	-	-	-	-	3%	1%	-	3%	-	
Retired	1%	-	-	4%	1%	-	5%	-	-	-	1%	-	-	-	
Unemployed	3%	6%	8%	3%	2%	2%	5%	0%	-	2%	3%	3%	1%	-	
Not working	9%	6%	12%	4%	20%	7%	3%	8%	12%	13%	9%	13%	9%	2%	
Other	1%	2%	0%	-	5%	2%	1%	-	2%	1%	2%	4%	-	-	

For the following question, if you didn't take any parental leave when your youngest child was born/ adopted, please select the 'Not applicable' option.

Thinking about when your youngest child was born/ adopted...

Approximately how many weeks of parental leave (i.e. maternity/ paternity leave) did you take?

	Unweighted base	853	44	90	91	70	69	88	74	102	64	692	45	90	26
Base: All UK parents of children under 16	952	46	94	100	87	87	105	85	115	75	796	49	78	28	
Less than 4 weeks	31%	20%	33%	24%	20%	31%	40%	32%	37%	29%	30%	32%	34%	33%	
4 to 20 weeks	8%	14%	7%	5%	15%	10%	4%	11%	4%	12%	8%	10%	5%	9%	
21 to 30 weeks	5%	6%	14%	4%	3%	6%	4%	5%	1%	3%	5%	1%	3%	2%	
31 to 37 weeks	8%	3%	5%	14%	7%	12%	12%	4%	10%	6%	9%	5%	6%	8%	
More than 37 weeks	16%	10%	11%	22%	15%	13%	15%	15%	14%	15%	15%	13%	26%	20%	
Don't know/ can't recall	6%	9%	4%	1%	7%	11%	4%	12%	6%	-	6%	11%	2%	9%	
Not applicable - I didn't take any parental leave when my youngest child was born/ adopted	26%	38%	26%	30%	33%	16%	21%	21%	27%	36%	27%	27%	24%	20%	

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Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Working Status							
Base	Working full time (30 or more hours per week)	Working part time (8-29 hours a week)	Working part time (Less than 8 hours a week)	Full time student	Retired	Unemployed	Not working	Other

Which ONE of the following BEST describes what your working status was prior to your youngest child being born/ adopted (i.e. before taking any maternity/ paternity leave)?

Unweighted base	853	507	152	18	11	22	24	95	24
Base: All UK parents of children under 16	952	545	178	14	19	30	27	114	24
Working full time (30 or more hours per week)	71%	94%	41%	27%	38%	43%	47%	37%	58%
Working part time (8-29 hours a week)	12%	2%	45%	24%	-	9%	17%	7%	5%
Working part time (Less than 8 hours a week)	1%	1%	2%	9%	12%	-	-	-	-
Full time student	1%	1%	-	-	22%	-	-	1%	-
Retired	1%	-	-	-	-	36%	-	-	-
Unemployed	3%	0%	4%	3%	-	6%	27%	7%	-
Not working	9%	1%	7%	37%	28%	6%	8%	48%	7%
Other	1%	1%	1%	-	-	-	-	0%	30%

For the following question, if you didn't take any parental leave when your youngest child was born/ adopted, please select the 'Not applicable' option.

Thinking about when your youngest child was born/ adopted...

Approximately how many weeks of parental leave (i.e. maternity/ paternity leave) did you take?

Unweighted base	853	507	152	18	11	22	24	95	24
Base: All UK parents of children under 16	952	545	178	14	19	30	27	114	24
Less than 4 weeks	31%	47%	11%	7%	14%	22%	5%	5%	3%
4 to 20 weeks	8%	9%	9%	6%	23%	3%	-	5%	-
21 to 30 weeks	5%	4%	8%	8%	-	-	5%	3%	-
31 to 37 weeks	8%	8%	17%	-	-	-	2%	2%	2%
More than 37 weeks	16%	13%	29%	30%	5%	6%	2%	15%	26%
Don't know/ can't recall	6%	4%	8%	3%	-	7%	34%	6%	15%
Not applicable - I didn't take any parental leave when my youngest child was born/ adopted	26%	15%	19%	46%	58%	63%	51%	65%	54%

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Marital Status					Children in Household					
Base	Married/ Civil Partnership	Living as married	Separated/ Divorced	Widowed	Never Married	0	1	2	3+	ALL WITH CHILDREN IN HOUSEHOLD (NET)	Refused

Which ONE of the following BEST describes what your working status was prior to your youngest child being born/ adopted (i.e. before taking any maternity/ paternity leave)?

	Unweighted base	853	584	132	70	1	66	44	330	359	114	803	6
Base: All UK parents of children under 16		952	604	179	64	*	105	56	376	376	136	888	7
Working full time (30 or more hours per week)		71%	77%	67%	60%	-	55%	73%	79%	70%	55%	72%	10%
Working part time (8-29 hours a week)		12%	10%	16%	13%	-	15%	10%	10%	16%	5%	12%	-
Working part time (Less than 8 hours a week)		1%	2%	-	1%	-	2%	3%	1%	1%	4%	1%	-
Full time student		1%	1%	1%	-	-	4%	3%	1%	-	2%	1%	-
Retired		1%	1%	-	6%	-	-	3%	1%	1%	-	1%	-
Unemployed		3%	2%	2%	0%	-	11%	-	2%	2%	6%	3%	12%
Not working		9%	8%	12%	16%	100%	10%	5%	5%	9%	24%	9%	34%
Other		1%	1%	1%	5%	-	4%	2%	1%	1%	3%	1%	44%

For the following question, if you didn't take any parental leave when your youngest child was born/ adopted, please select the 'Not applicable' option.

Thinking about when your youngest child was born/ adopted...

Approximately how many weeks of parental leave (i.e. maternity/ paternity leave) did you take?

	Unweighted base	853	584	132	70	1	66	44	330	359	114	803	6
Base: All UK parents of children under 16		952	604	179	64	*	105	56	376	376	136	888	7
Less than 4 weeks		31%	37%	20%	25%	-	17%	33%	24%	38%	31%	31%	10%
4 to 20 weeks		8%	8%	10%	7%	-	7%	6%	9%	11%	-	8%	-
21 to 30 weeks		5%	6%	1%	3%	-	3%	-	4%	6%	4%	5%	-
31 to 37 weeks		8%	7%	16%	2%	-	4%	-	10%	8%	9%	9%	-
More than 37 weeks		16%	16%	10%	24%	-	18%	7%	23%	12%	9%	16%	-
Don't know/ can't recall		6%	3%	11%	1%	-	18%	18%	6%	3%	8%	5%	-
Not applicable - I didn't take any parental leave when my youngest child was born/ adopted		26%	22%	32%	39%	100%	33%	36%	22%	23%	39%	25%	90%

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Social Media (monthly or more)			
Base	Facebook	LinkedIn	Google+	Twitter

Which ONE of the following BEST describes what your working status was prior to your youngest child being born/ adopted (i.e. before taking any maternity/ paternity leave)?

	Unweighted base	853	645	192	93	290
Base: All UK parents of children under 16		952	737	174	113	316
Working full time (30 or more hours per week)	71%	69%	90%	65%	78%	
Working part time (8-29 hours a week)	12%	13%	6%	11%	8%	
Working part time (Less than 8 hours a week)	1%	1%	2%	4%	1%	
Full time student	1%	1%	1%	1%	2%	
Retired	1%	1%	-	2%	-	
Unemployed	3%	3%	0%	4%	3%	
Not working	9%	11%	2%	9%	7%	
Other	1%	1%	0%	4%	1%	

For the following question, if you didn't take any parental leave when your youngest child was born/ adopted, please select the 'Not applicable' option.

Thinking about when your youngest child was born/ adopted...

Approximately how many weeks of parental leave (i.e. maternity/ paternity leave) did you take?

	Unweighted base	853	645	192	93	290
Base: All UK parents of children under 16		952	737	174	113	316
Less than 4 weeks	31%	28%	47%	30%	35%	
4 to 20 weeks	8%	7%	7%	10%	8%	
21 to 30 weeks	5%	5%	5%	2%	4%	
31 to 37 weeks	8%	9%	6%	7%	8%	
More than 37 weeks	16%	17%	17%	16%	15%	
Don't know/ can't recall	6%	7%	3%	6%	7%	
Not applicable - I didn't take any parental leave when my youngest child was born/ adopted	26%	28%	16%	30%	23%	

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Gender		Age					Social Grade	
Base	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE

Still thinking about when your youngest child was born/ adopted...

Did you return to work? (Please select the option that BEST applies)

	Unweighted base	623	314	309	10	114	281	188	30	382	241
Base: All UK parents of children under 16 who took parental leave when their youngest was born/ adopted		702	332	370	18	168	321	163	31	402	300
Yes, I returned to work on a full-time basis immediately after having taken the full amount of parental leave I was entitled to	46%	74%	20%	3%	35%	48%	55%	57%	51%	38%	
Yes, I returned to work on a full-time basis, but did so before having taken the full amount of parental leave I was entitled to	14%	17%	10%	20%	16%	12%	15%	10%	13%	14%	
Yes, I returned to work on a part-time basis immediately after having taken the full amount of parental leave I was entitled to	19%	4%	33%	-	30%	19%	11%	14%	20%	19%	
Yes, I returned to work on a part-time basis, but did so before having taken the full amount of parental leave I was entitled to	9%	3%	14%	22%	9%	9%	6%	6%	6%	11%	
No, I didn't immediately return to work	13%	2%	23%	55%	10%	12%	13%	13%	9%	18%	

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Region								
Base	North	Midlands	East	London	South	England	Wales	Scotland	Northern Ireland

Still thinking about when your youngest child was born/ adopted...

Did you return to work? (Please select the option that BEST applies)

	Unweighted base	623	166	100	68	59	113	506	29	69	19
Base: All UK parents of children under 16 who took parental leave when their youngest was born/ adopted		702	169	132	83	67	132	584	36	60	23
Yes, I returned to work on a full-time basis immediately after having taken the full amount of parental leave I was entitled to		46%	43%	48%	45%	42%	47%	45%	55%	40%	54%
Yes, I returned to work on a full-time basis, but did so before having taken the full amount of parental leave I was entitled to		14%	16%	5%	14%	16%	20%	14%	5%	15%	3%
Yes, I returned to work on a part-time basis immediately after having taken the full amount of parental leave I was entitled to		19%	21%	10%	20%	21%	19%	18%	32%	26%	19%
Yes, I returned to work on a part-time basis, but did so before having taken the full amount of parental leave I was entitled to		9%	9%	14%	15%	4%	4%	9%	-	7%	10%
No, I didn't immediately return to work		13%	11%	23%	6%	17%	10%	13%	8%	13%	13%

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Government Region												
Base	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	England	Wales	Scotland	Northern Ireland

Still thinking about when your youngest child was born/ adopted...

Did you return to work? (Please select the option that BEST applies)

	Unweighted base	623	29	70	67	47	53	68	59	74	39	506	29	69	19
Base: All UK parents of children under 16 who took parental leave when their youngest was born/ adopted		702	29	70	70	59	74	83	67	84	48	584	36	60	23
Yes, I returned to work on a full-time basis immediately after having taken the full amount of parental leave I was entitled to	46%	35%	48%	40%	46%	50%	45%	42%	51%	39%	45%	55%	40%	54%	
Yes, I returned to work on a full-time basis, but did so before having taken the full amount of parental leave I was entitled to	14%	27%	18%	10%	5%	5%	14%	16%	14%	32%	14%	5%	15%	3%	
Yes, I returned to work on a part-time basis immediately after having taken the full amount of parental leave I was entitled to	19%	19%	10%	32%	17%	4%	20%	21%	21%	16%	18%	32%	26%	19%	
Yes, I returned to work on a part-time basis, but did so before having taken the full amount of parental leave I was entitled to	9%	19%	10%	4%	9%	18%	15%	4%	4%	3%	9%	-	7%	10%	
No, I didn't immediately return to work	13%	-	13%	14%	22%	23%	6%	17%	10%	10%	13%	8%	13%	13%	

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Working Status							
Base	Working full time (30 or more hours per week)	Working part time (8-29 hours a week)	Working part time (Less than 8 hours a week)	Full time student	Retired	Unemployed	Not working	Other

Still thinking about when your youngest child was born/ adopted...

Did you return to work? (Please select the option that BEST applies)

	Unweighted base	623	420	123	8	6	8	10	38	10
Base: All UK parents of children under 16 who took parental leave when their youngest was born/ adopted		702	466	145	8	8	11	13	40	11
Yes, I returned to work on a full-time basis immediately after having taken the full amount of parental leave I was entitled to	46%	60%	14%	5%	-	69%	39%	16%	11%	
Yes, I returned to work on a full-time basis, but did so before having taken the full amount of parental leave I was entitled to	14%	18%	3%	12%	33%	-	6%	1%	3%	
Yes, I returned to work on a part-time basis immediately after having taken the full amount of parental leave I was entitled to	19%	12%	48%	27%	-	15%	-	7%	38%	
Yes, I returned to work on a part-time basis, but did so before having taken the full amount of parental leave I was entitled to	9%	5%	25%	11%	6%	-	-	3%	-	
No, I didn't immediately return to work	13%	5%	10%	44%	61%	16%	55%	73%	48%	

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Marital Status					Children in Household					
Base	Married/ Civil Partnership	Living as married	Separated/ Divorced	Widowed	Never Married	0	1	2	3+	ALL WITH CHILDREN IN HOUSEHOLD (NET)	Refused

Still thinking about when your youngest child was born/ adopted...

Did you return to work? (Please select the option that BEST applies)

	Unweighted base	623	445	91	47	-	40	26	258	270	67	595	2
Base: All UK parents of children under 16 who took parental leave when their youngest was born/ adopted		702	471	122	39	-	71	36	293	290	83	665	1
Yes, I returned to work on a full-time basis immediately after having taken the full amount of parental leave I was entitled to		46%	49%	37%	46%	-	33%	54%	41%	49%	44%	45%	100%
Yes, I returned to work on a full-time basis, but did so before having taken the full amount of parental leave I was entitled to		14%	13%	13%	13%	-	17%	11%	12%	12%	22%	14%	-
Yes, I returned to work on a part-time basis immediately after having taken the full amount of parental leave I was entitled to		19%	17%	19%	23%	-	30%	9%	24%	16%	20%	20%	-
Yes, I returned to work on a part-time basis, but did so before having taken the full amount of parental leave I was entitled to		9%	9%	11%	-	-	6%	12%	7%	12%	1%	8%	-
No, I didn't immediately return to work		13%	11%	19%	17%	-	14%	14%	15%	11%	13%	13%	-

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Social Media (monthly or more)			
Base	Facebook	LinkedIn	Google+	Twitter

Still thinking about when your youngest child was born/
adopted...

Did you return to work? (Please select the option that
BEST applies)

	Unweighted base	623	469	161	61	217
Base: All UK parents of children under 16 who took parental leave when their youngest was born/ adopted		702	534	147	79	243
Yes, I returned to work on a full-time basis immediately after having taken the full amount of parental leave I was entitled to		46%	43%	61%	35%	47%
Yes, I returned to work on a full-time basis, but did so before having taken the full amount of parental leave I was entitled to		14%	14%	18%	23%	15%
Yes, I returned to work on a part-time basis immediately after having taken the full amount of parental leave I was entitled to		19%	21%	14%	22%	20%
Yes, I returned to work on a part-time basis, but did so before having taken the full amount of parental leave I was entitled to		9%	9%	4%	11%	7%
No, I didn't immediately return to work		13%	13%	2%	10%	11%

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Gender		Age					Social Grade	
Base	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE

You said you returned to work on a full/ part time basis before having taken the full amount of parental leave you were entitled to...

Which, if any, of the following were reasons for this?
(Please select all that apply)

	Unweighted base	123	51	72	3	24	57	34	5	77	46
Base: All UK parents of children under 16 who returned to work on a full/ part time basis before having taken the full amount of parental leave they were entitled to		155	65	91	8	42	67	34	5	79	76
To regain financial stability	29%	18%	37%	7%	33%	36%	21%	-	26%	33%	
To feel independent and continue to develop my career	5%	3%	6%	-	3%	3%	8%	22%	8%	1%	
I wanted to be a working parent	9%	8%	9%	7%	11%	11%	5%	-	5%	13%	
I wanted the challenge of being a working parent	8%	10%	6%	-	17%	4%	1%	26%	12%	3%	
I couldn't afford to take the full amount	57%	56%	57%	55%	50%	70%	47%	9%	51%	63%	
Other	10%	14%	7%	-	10%	8%	15%	6%	17%	3%	
Don't know/ can't recall	9%	8%	10%	45%	8%	-	15%	37%	7%	11%	

Thinking about your current job...

Do you know exactly how many weeks of parental leave (i.e. maternity/ paternity leave) you would be entitled to if you were to have a child now?

	Unweighted base	677	374	303	8	117	291	225	36	414	263
Base: All UK parents of children under 16 who are currently working		738	386	352	15	185	310	192	35	427	310
Yes, I do	40%	38%	43%	12%	65%	39%	25%	14%	46%	32%	
No, I don't	60%	62%	57%	88%	35%	61%	75%	86%	54%	68%	

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Region								
Base	North	Midlands	East	London	South	England	Wales	Scotland	Northern Ireland

You said you returned to work on a full/ part time basis before having taken the full amount of parental leave you were entitled to...

Which, if any, of the following were reasons for this?
(Please select all that apply)

	Unweighted base	123	34	18	17	11	23	103	4	13	3
Base: All UK parents of children under 16 who returned to work on a full/ part time basis before having taken the full amount of parental leave they were entitled to		155	43	26	24	13	32	137	2	13	3
To regain financial stability	29%	33%	37%	32%	42%	12%	30%	22%	24%	49%	
To feel independent and continue to develop my career	5%	5%	6%	5%	-	7%	5%	22%	-	-	
I wanted to be a working parent	9%	7%	13%	25%	-	4%	10%	22%	-	-	
I wanted the challenge of being a working parent	8%	1%	-	18%	18%	6%	7%	22%	18%	-	
I couldn't afford to take the full amount	57%	52%	60%	48%	25%	81%	57%	80%	53%	51%	
Other	10%	7%	9%	8%	34%	6%	10%	20%	10%	-	
Don't know/ can't recall	9%	16%	13%	12%	-	1%	10%	-	3%	-	

Thinking about your current job...

Do you know exactly how many weeks of parental leave (i.e. maternity/ paternity leave) you would be entitled to if you were to have a child now?

	Unweighted base	677	186	99	73	59	134	551	34	72	20
Base: All UK parents of children under 16 who are currently working		738	191	129	86	62	156	624	31	61	21
Yes, I do	40%	41%	34%	46%	47%	45%	42%	21%	44%	10%	
No, I don't	60%	59%	66%	54%	53%	55%	58%	79%	56%	90%	

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Government Region												
Base	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	England	Wales	Scotland	Northern Ireland

You said you returned to work on a full/ part time basis before having taken the full amount of parental leave you were entitled to...

Which, if any, of the following were reasons for this?
(Please select all that apply)

	Unweighted base	7	17	10	8	10	17	11	13	10	103	4	13	3
Base: All UK parents of children under 16 who returned to work on a full/ part time basis before having taken the full amount of parental leave they were entitled to	155	13	20	10	9	17	24	13	15	17	137	2	13	3
To regain financial stability	29%	31%	30%	43%	53%	28%	32%	42%	14%	10%	30%	22%	24%	49%
To feel independent and continue to develop my career	5%	-	5%	9%	18%	-	5%	-	10%	3%	5%	22%	-	-
I wanted to be a working parent	9%	-	3%	24%	39%	-	25%	-	4%	3%	10%	22%	-	-
I wanted the challenge of being a working parent	8%	-	-	5%	-	-	18%	18%	13%	-	7%	22%	18%	-
I couldn't afford to take the full amount	57%	50%	57%	45%	78%	50%	48%	25%	63%	97%	57%	80%	53%	51%
Other	10%	12%	6%	-	9%	9%	8%	34%	9%	3%	10%	20%	10%	-
Don't know/ can't recall	9%	37%	10%	-	-	20%	12%	-	3%	-	10%	-	3%	-

Thinking about your current job...

Do you know exactly how many weeks of parental leave (i.e. maternity/ paternity leave) you would be entitled to if you were to have a child now?

	Unweighted base	39	73	74	46	53	73	59	87	47	551	34	72	20
Base: All UK parents of children under 16 who are currently working	738	42	74	75	56	72	86	62	101	55	624	31	61	21
Yes, I do	40%	41%	39%	43%	39%	30%	46%	47%	44%	48%	42%	21%	44%	10%
No, I don't	60%	59%	61%	57%	61%	70%	54%	53%	56%	52%	58%	79%	56%	90%

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Working Status							
Base	Working full time (30 or more hours per week)	Working part time (8-29 hours a week)	Working part time (Less than 8 hours a week)	Full time student	Retired	Unemployed	Not working	Other

You said you returned to work on a full/ part time basis before having taken the full amount of parental leave you were entitled to...

Which, if any, of the following were reasons for this?
(Please select all that apply)

Unweighted base	123	85	28	2	3	-	1	3	1
Base: All UK parents of children under 16 who returned to work on a full/ part time basis before having taken the full amount of parental leave they were entitled to	155	107	41	2	3	-	1	2	*
To regain financial stability	29%	24%	45%	48%	-	-	-	38%	-
To feel independent and continue to develop my career	5%	4%	5%	52%	-	-	-	-	-
I wanted to be a working parent	9%	4%	23%	-	-	-	-	-	-
I wanted the challenge of being a working parent	8%	8%	1%	-	90%	-	-	-	-
I couldn't afford to take the full amount	57%	58%	62%	-	-	-	100%	38%	-
Other	10%	12%	3%	-	10%	-	-	31%	100%
Don't know/ can't recall	9%	5%	18%	-	-	-	-	31%	-

Thinking about your current job...

Do you know exactly how many weeks of parental leave (i.e. maternity/ paternity leave) you would be entitled to if you were to have a child now?

Unweighted base	677	507	152	18	-	-	-	-	-
Base: All UK parents of children under 16 who are currently working	738	545	178	14	-	-	-	-	-
Yes, I do	40%	41%	38%	35%	-	-	-	-	-
No, I don't	60%	59%	62%	65%	-	-	-	-	-

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Marital Status					Children in Household					
Base	Married/ Civil Partnership	Living as married	Separated/ Divorced	Widowed	Never Married	0	1	2	3+	ALL WITH CHILDREN IN HOUSEHOLD (NET)	Refused

You said you returned to work on a full/ part time basis before having taken the full amount of parental leave you were entitled to...

Which, if any, of the following were reasons for this?
(Please select all that apply)

Unweighted base	123	88	21	6	-	8	8	50	50	15	115	-
Base: All UK parents of children under 16 who returned to work on a full/ part time basis before having taken the full amount of parental leave they were entitled to	155	104	30	5	-	16	8	58	70	19	147	-
To regain financial stability	29%	39%	17%	-	-	-	7%	31%	37%	6%	31%	-
To feel independent and continue to develop my career	5%	4%	3%	-	-	12%	-	9%	1%	5%	5%	-
I wanted to be a working parent	9%	10%	10%	12%	-	-	-	10%	9%	13%	9%	-
I wanted the challenge of being a working parent	8%	3%	8%	-	-	40%	67%	6%	-	12%	4%	-
I couldn't afford to take the full amount	57%	58%	53%	88%	-	46%	16%	62%	60%	49%	59%	-
Other	10%	12%	8%	-	-	2%	4%	10%	7%	20%	10%	-
Don't know/ can't recall	9%	8%	19%	-	-	-	6%	9%	12%	-	9%	-

Thinking about your current job...

Do you know exactly how many weeks of parental leave (i.e. maternity/ paternity leave) you would be entitled to if you were to have a child now?

Unweighted base	677	475	107	52	1	42	26	269	296	83	648	3
Base: All UK parents of children under 16 who are currently working	738	485	141	45	*	66	36	304	300	96	700	2
Yes, I do	40%	40%	47%	22%	100%	40%	27%	44%	36%	46%	41%	20%
No, I don't	60%	60%	53%	78%	-	60%	73%	56%	64%	54%	59%	80%

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Social Media (monthly or more)			
Base	Facebook	LinkedIn	Google+	Twitter

You said you returned to work on a full/ part time basis before having taken the full amount of parental leave you were entitled to...

Which, if any, of the following were reasons for this?
(Please select all that apply)

	Unweighted base	123	98	37	13	44
Base: All UK parents of children under 16 who returned to work on a full/ part time basis before having taken the full amount of parental leave they were entitled to		155	123	33	26	53
To regain financial stability	29%	32%	24%	37%	28%	
To feel independent and continue to develop my career	5%	5%	14%	7%	4%	
I wanted to be a working parent	9%	11%	7%	18%	18%	
I wanted the challenge of being a working parent	8%	9%	14%	7%	11%	
I couldn't afford to take the full amount	57%	58%	47%	60%	58%	
Other	10%	6%	14%	2%	8%	
Don't know/ can't recall	9%	10%	15%	13%	14%	

Thinking about your current job...

Do you know exactly how many weeks of parental leave (i.e. maternity/ paternity leave) you would be entitled to if you were to have a child now?

	Unweighted base	677	507	175	72	244
Base: All UK parents of children under 16 who are currently working		738	558	157	87	261
Yes, I do	40%	43%	47%	39%	45%	
No, I don't	60%	57%	53%	61%	55%	

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Gender		Age					Social Grade	
Base	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE

Gross HOUSEHOLD income is the combined income of all those earners in a household from all sources, including wages, salaries, or rents and before tax deductions.

Still thinking about when your youngest child was born/ adopted...

What was your gross household income just prior to your youngest child being born?

Unweighted base	853	424	429	20	149	369	258	57	483	370
Base: All UK parents of children under 16	952	452	500	35	227	414	217	59	508	444
Under £5,000 per year	3%	1%	4%	12%	3%	1%	3%	1%	3%	2%
£5,000 to £9,999 per year	3%	2%	4%	7%	5%	2%	4%	-	1%	5%
£10,000 to £14,999 per year	6%	4%	8%	12%	6%	6%	3%	16%	5%	8%
£15,000 to £17,999 per year	4%	4%	4%	1%	5%	5%	3%	3%	2%	7%
£18,000 to £19,999 per year	4%	6%	3%	2%	4%	4%	5%	10%	3%	6%
£20,000 to £24,999 per year	10%	9%	10%	-	12%	8%	12%	11%	8%	12%
£25,000 to £29,999 per year	9%	8%	9%	-	10%	10%	7%	8%	6%	11%
£30,000 to £34,999 per year	8%	7%	8%	23%	5%	9%	6%	9%	7%	9%
£35,000 to £39,999 per year	7%	7%	6%	-	8%	7%	8%	-	8%	5%
£40,000 to £44,999 per year	7%	10%	5%	13%	4%	10%	6%	5%	8%	7%
£45,000 to £49,999 per year	4%	5%	3%	-	3%	4%	5%	5%	5%	2%
£50,000 to £59,999 per year	7%	7%	6%	-	10%	5%	8%	4%	10%	3%
£60,000 to £69,999 per year	5%	5%	4%	-	4%	7%	4%	-	7%	2%
£70,000 to £99,999 per year	5%	5%	4%	-	6%	5%	5%	1%	8%	1%
£100,000 and over	2%	3%	1%	-	3%	2%	2%	4%	4%	0%
Don't know/ can't recall	9%	7%	11%	12%	7%	6%	15%	13%	9%	9%
Prefer not to answer	8%	9%	8%	17%	7%	9%	6%	10%	7%	10%
Net: Less than £18,000	16%	12%	21%	33%	19%	15%	12%	20%	11%	22%

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Region								
Base	North	Midlands	East	London	South	England	Wales	Scotland	Northern Ireland

Gross HOUSEHOLD income is the combined income of all those earners in a household from all sources, including wages, salaries, or rents and before tax deductions.

Still thinking about when your youngest child was born/ adopted...

What was your gross household income just prior to your youngest child being born?

	Unweighted base	853	225	139	88	74	166	692	45	90	26
Base: All UK parents of children under 16	952	241	175	105	85	190	796	49	78	28	
Under £5,000 per year	3%	4%	2%	1%	7%	1%	3%	4%	1%	2%	
£5,000 to £9,999 per year	3%	3%	1%	-	-	5%	2%	7%	7%	11%	
£10,000 to £14,999 per year	6%	6%	6%	4%	1%	6%	5%	19%	8%	10%	
£15,000 to £17,999 per year	4%	2%	5%	11%	1%	4%	4%	1%	6%	2%	
£18,000 to £19,999 per year	4%	3%	2%	6%	7%	5%	4%	7%	5%	-	
£20,000 to £24,999 per year	10%	12%	12%	5%	8%	10%	10%	4%	4%	28%	
£25,000 to £29,999 per year	9%	11%	9%	11%	3%	6%	8%	10%	9%	9%	
£30,000 to £34,999 per year	8%	7%	9%	6%	8%	8%	8%	4%	8%	13%	
£35,000 to £39,999 per year	7%	5%	4%	13%	7%	8%	7%	6%	5%	3%	
£40,000 to £44,999 per year	7%	10%	6%	3%	8%	7%	7%	17%	4%	3%	
£45,000 to £49,999 per year	4%	4%	6%	2%	2%	3%	4%	7%	4%	-	
£50,000 to £59,999 per year	7%	6%	7%	8%	4%	8%	7%	1%	10%	4%	
£60,000 to £69,999 per year	5%	6%	2%	4%	3%	7%	5%	5%	3%	3%	
£70,000 to £99,999 per year	5%	2%	2%	8%	13%	5%	5%	2%	6%	5%	
£100,000 and over	2%	1%	0%	5%	7%	3%	2%	1%	1%	3%	
Don't know/ can't recall	9%	12%	11%	6%	15%	6%	10%	1%	5%	2%	
Prefer not to answer	8%	5%	15%	7%	5%	8%	8%	5%	14%	-	
Net: Less than £18,000	16%	16%	13%	16%	9%	16%	15%	31%	23%	26%	

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Government Region												
Base	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	England	Wales	Scotland	Northern Ireland

Gross HOUSEHOLD income is the combined income of all those earners in a household from all sources, including wages, salaries, or rents and before tax deductions.

Still thinking about when your youngest child was born/ adopted...

What was your gross household income just prior to your youngest child being born?

Unweighted base	853	44	90	91	70	69	88	74	102	64	692	45	90	26
Base: All UK parents of children under 16	952	46	94	100	87	87	105	85	115	75	796	49	78	28
Under £5,000 per year	3%	8%	7%	-	1%	3%	1%	7%	-	2%	3%	4%	1%	2%
£5,000 to £9,999 per year	3%	4%	3%	3%	-	2%	-	-	1%	13%	2%	7%	7%	11%
£10,000 to £14,999 per year	6%	-	10%	5%	9%	3%	4%	1%	4%	8%	5%	19%	8%	10%
£15,000 to £17,999 per year	4%	2%	3%	1%	4%	6%	11%	1%	3%	7%	4%	1%	6%	2%
£18,000 to £19,999 per year	4%	-	5%	2%	1%	4%	6%	7%	5%	6%	4%	7%	5%	-
£20,000 to £24,999 per year	10%	13%	7%	16%	6%	17%	5%	8%	16%	2%	10%	4%	4%	28%
£25,000 to £29,999 per year	9%	9%	13%	10%	7%	11%	11%	3%	6%	4%	8%	10%	9%	9%
£30,000 to £34,999 per year	8%	9%	6%	8%	14%	3%	6%	8%	7%	10%	8%	4%	8%	13%
£35,000 to £39,999 per year	7%	2%	4%	8%	1%	7%	13%	7%	11%	5%	7%	6%	5%	3%
£40,000 to £44,999 per year	7%	7%	10%	10%	12%	0%	3%	8%	9%	4%	7%	17%	4%	3%
£45,000 to £49,999 per year	4%	7%	5%	2%	7%	4%	2%	2%	3%	3%	4%	7%	4%	-
£50,000 to £59,999 per year	7%	5%	4%	9%	2%	12%	8%	4%	7%	9%	7%	1%	10%	4%
£60,000 to £69,999 per year	5%	4%	7%	6%	5%	-	4%	3%	5%	11%	5%	5%	3%	3%
£70,000 to £99,999 per year	5%	3%	2%	2%	5%	-	8%	13%	7%	2%	5%	2%	6%	5%
£100,000 and over	2%	1%	1%	1%	1%	-	5%	7%	5%	1%	2%	1%	1%	3%
Don't know/ can't recall	9%	21%	6%	14%	8%	14%	6%	15%	5%	8%	10%	1%	5%	2%
Prefer not to answer	8%	5%	8%	3%	17%	13%	7%	5%	8%	7%	8%	5%	14%	-
Net: Less than £18,000	16%	15%	22%	10%	14%	13%	16%	9%	7%	30%	15%	31%	23%	26%

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Working Status							
	Working full time (30 or more hours per week)	Working part time (8-29 hours a week)	Working part time (Less than 8 hours a week)	Full time student	Retired	Unemployed	Not working	Other

Gross HOUSEHOLD income is the combined income of all those earners in a household from all sources, including wages, salaries, or rents and before tax deductions.

Still thinking about when your youngest child was born/ adopted...

What was your gross household income just prior to your youngest child being born?

	Unweighted base	853	507	152	18	11	22	24	95	24
Base: All UK parents of children under 16		952	545	178	14	19	30	27	114	24
Under £5,000 per year	3%	1%	2%	-	16%	2%	11%	6%	-	-
£5,000 to £9,999 per year	3%	3%	4%	-	-	-	4%	8%	3%	3%
£10,000 to £14,999 per year	6%	2%	9%	3%	-	30%	13%	17%	-	-
£15,000 to £17,999 per year	4%	4%	4%	-	3%	2%	9%	3%	5%	5%
£18,000 to £19,999 per year	4%	3%	5%	-	-	17%	2%	10%	-	-
£20,000 to £24,999 per year	10%	10%	10%	16%	16%	6%	-	10%	7%	7%
£25,000 to £29,999 per year	9%	8%	11%	26%	8%	8%	4%	7%	17%	17%
£30,000 to £34,999 per year	8%	7%	10%	-	-	7%	15%	4%	24%	24%
£35,000 to £39,999 per year	7%	8%	7%	6%	-	-	11%	2%	-	-
£40,000 to £44,999 per year	7%	9%	4%	16%	25%	-	2%	4%	6%	6%
£45,000 to £49,999 per year	4%	5%	3%	-	-	2%	-	1%	-	-
£50,000 to £59,999 per year	7%	8%	7%	8%	-	2%	-	6%	2%	2%
£60,000 to £69,999 per year	5%	7%	2%	-	-	-	-	3%	-	-
£70,000 to £99,999 per year	5%	6%	4%	3%	-	-	1%	5%	-	-
£100,000 and over	2%	3%	2%	8%	2%	3%	2%	0%	-	-
Don't know/ can't recall	9%	7%	10%	7%	23%	19%	22%	8%	3%	3%
Prefer not to answer	8%	9%	8%	6%	9%	2%	2%	5%	34%	34%
Net: Less than £18,000	16%	10%	19%	3%	18%	35%	38%	35%	7%	7%

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Marital Status					Children in Household					
Base	Married/ Civil Partnership	Living as married	Separated/ Divorced	Widowed	Never Married	0	1	2	3+	ALL WITH CHILDREN IN HOUSEHOLD (NET)	Refused

Gross HOUSEHOLD income is the combined income of all those earners in a household from all sources, including wages, salaries, or rents and before tax deductions.

Still thinking about when your youngest child was born/ adopted...

What was your gross household income just prior to your youngest child being born?

Unweighted base	853	584	132	70	1	66	44	330	359	114	803	6
Base: All UK parents of children under 16	952	604	179	64	*	105	56	376	376	136	888	7
Under £5,000 per year	3%	1%	3%	-	-	12%	9%	2%	1%	5%	2%	-
£5,000 to £9,999 per year	3%	2%	3%	8%	-	9%	3%	4%	2%	4%	3%	-
£10,000 to £14,999 per year	6%	6%	4%	8%	-	12%	13%	4%	5%	12%	6%	-
£15,000 to £17,999 per year	4%	3%	7%	3%	-	4%	4%	3%	6%	3%	4%	-
£18,000 to £19,999 per year	4%	3%	6%	11%	-	1%	3%	4%	5%	1%	4%	34%
£20,000 to £24,999 per year	10%	10%	12%	11%	-	6%	8%	7%	10%	19%	10%	-
£25,000 to £29,999 per year	9%	8%	12%	8%	-	9%	3%	9%	8%	11%	9%	-
£30,000 to £34,999 per year	8%	8%	9%	4%	-	8%	8%	9%	8%	5%	8%	-
£35,000 to £39,999 per year	7%	7%	5%	8%	-	8%	5%	8%	7%	2%	7%	-
£40,000 to £44,999 per year	7%	7%	11%	-	100%	6%	7%	8%	6%	9%	7%	-
£45,000 to £49,999 per year	4%	5%	3%	2%	-	-	4%	3%	5%	2%	4%	-
£50,000 to £59,999 per year	7%	9%	4%	1%	-	4%	2%	10%	6%	2%	7%	-
£60,000 to £69,999 per year	5%	5%	3%	7%	-	3%	1%	4%	5%	7%	5%	-
£70,000 to £99,999 per year	5%	7%	2%	1%	-	-	-	6%	6%	2%	5%	-
£100,000 and over	2%	3%	-	-	-	4%	11%	2%	1%	3%	2%	-
Don't know/ can't recall	9%	10%	3%	19%	-	6%	10%	9%	9%	7%	9%	12%
Prefer not to answer	8%	7%	10%	11%	-	8%	8%	7%	9%	6%	8%	54%
Net: Less than £18,000	16%	12%	18%	19%	-	37%	29%	13%	15%	24%	16%	-

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Gender		Age					Social Grade	
Base	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE

For the following question, by 'childcare', we mean someone other than yourself/ your family looking after your child (e.g. child minding/ babysitting, nurseries etc.).

If your youngest child is less than 3 years old, please think about how much has been spent in total in an average month on childcare for this child so far.

Approximately how much, if anything, would you say was spent IN TOTAL on childcare in an average month during the first three years of your youngest child's life? (Please select the option that BEST applies. If you are unsure, please give your best estimate)

Unweighted base	853	424	429	20	149	369	258	57	483	370
Base: All UK parents of children under 16	952	452	500	35	227	414	217	59	508	444
£0 - nothing was spent on childcare during the first three years of my youngest child's life	44%	43%	44%	61%	40%	48%	38%	38%	37%	52%
Up to £100 a month	7%	6%	8%	6%	7%	6%	7%	13%	8%	5%
£101 to £200 a month	5%	5%	5%	2%	1%	7%	7%	7%	6%	5%
£201 to £300 a month	8%	9%	7%	11%	9%	8%	8%	2%	9%	7%
£301 to £400 a month	5%	5%	4%	-	5%	2%	11%	5%	5%	4%
£401 to £500 a month	5%	4%	5%	3%	5%	6%	4%	2%	7%	2%
£501 to £600 a month	3%	2%	3%	-	2%	3%	3%	-	4%	2%
£601 to £700 a month	4%	3%	4%	1%	5%	4%	3%	-	5%	2%
£701 to £800 a month	2%	2%	3%	-	4%	3%	0%	3%	4%	1%
£901 to £1,000 a month	1%	1%	1%	-	2%	1%	1%	-	2%	0%
£1,001 to £1,500 a month	1%	1%	0%	-	1%	1%	0%	-	1%	0%
£1,501 to £2,000 a month	1%	-	2%	-	3%	-	0%	1%	2%	-
Over £2,000 a month	0%	1%	-	-	2%	-	-	-	1%	-
Don't know/ can't recall	15%	17%	14%	16%	14%	12%	19%	29%	11%	20%

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Region								
Base	North	Midlands	East	London	South	England	Wales	Scotland	Northern Ireland

For the following question, by 'childcare', we mean someone other than yourself/ your family looking after your child (e.g. child minding/ babysitting, nurseries etc.).

If your youngest child is less than 3 years old, please think about how much has been spent in total in an average month on childcare for this child so far.

Approximately how much, if anything, would you say was spent IN TOTAL on childcare in an average month during the first three years of your youngest child's life? (Please select the option that BEST applies. If you are unsure, please give your best estimate)

	Unweighted base	853	225	139	88	74	166	692	45	90	26
	Base: All UK parents of children under 16	952	241	175	105	85	190	796	49	78	28
£0 - nothing was spent on childcare during the first three years of my youngest child's life	44%	40%	39%	49%	49%	46%	43%	59%	37%	40%	
Up to £100 a month	7%	10%	12%	5%	1%	5%	7%	5%	5%	5%	
£101 to £200 a month	5%	8%	6%	2%	2%	4%	5%	5%	4%	16%	
£201 to £300 a month	8%	8%	4%	10%	4%	11%	8%	6%	10%	9%	
£301 to £400 a month	5%	4%	7%	5%	3%	4%	5%	2%	7%	-	
£401 to £500 a month	5%	3%	1%	5%	6%	8%	5%	1%	9%	4%	
£501 to £600 a month	3%	3%	1%	-	1%	4%	2%	1%	7%	3%	
£601 to £700 a month	4%	4%	4%	1%	4%	3%	3%	6%	-	14%	
£701 to £800 a month	2%	3%	1%	3%	6%	1%	3%	2%	1%	5%	
£901 to £1,000 a month	1%	-	0%	-	5%	2%	1%	-	1%	-	
£1,001 to £1,500 a month	1%	0%	-	1%	0%	3%	1%	-	-	-	
£1,501 to £2,000 a month	1%	-	2%	3%	0%	-	1%	-	-	-	
Over £2,000 a month	0%	-	-	4%	-	-	1%	-	-	-	
Don't know/ can't recall	15%	16%	22%	11%	18%	9%	15%	13%	19%	4%	

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Government Region												
Base	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	England	Wales	Scotland	Northern Ireland

For the following question, by 'childcare', we mean someone other than yourself/ your family looking after your child (e.g. child minding/ babysitting, nurseries etc.).

If your youngest child is less than 3 years old, please think about how much has been spent in total in an average month on childcare for this child so far.

Approximately how much, if anything, would you say was spent IN TOTAL on childcare in an average month during the first three years of your youngest child's life? (Please select the option that BEST applies. If you are unsure, please give your best estimate)

	Unweighted base	853	44	90	91	70	69	88	74	102	64	692	45	90	26
	Base: All UK parents of children under 16	952	46	94	100	87	87	105	85	115	75	796	49	78	28
£0 - nothing was spent on childcare during the first three years of my youngest child's life	44%	36%	40%	43%	49%	30%	49%	49%	47%	45%	43%	59%	37%	40%	
Up to £100 a month	7%	11%	9%	10%	10%	13%	5%	1%	3%	8%	7%	5%	5%	5%	
£101 to £200 a month	5%	-	9%	10%	1%	11%	2%	2%	3%	5%	5%	5%	4%	16%	
£201 to £300 a month	8%	12%	10%	5%	7%	0%	10%	4%	8%	16%	8%	6%	10%	9%	
£301 to £400 a month	5%	3%	7%	1%	2%	13%	5%	3%	5%	3%	5%	2%	7%	-	
£401 to £500 a month	5%	-	2%	6%	1%	1%	5%	6%	9%	7%	5%	1%	9%	4%	
£501 to £600 a month	3%	5%	4%	0%	2%	1%	-	1%	6%	2%	2%	1%	7%	3%	
£601 to £700 a month	4%	5%	5%	4%	2%	7%	1%	4%	3%	3%	3%	6%	-	14%	
£701 to £800 a month	2%	2%	4%	4%	2%	-	3%	6%	1%	1%	3%	2%	1%	5%	
£901 to £1,000 a month	1%	-	-	-	1%	-	-	5%	2%	4%	1%	-	1%	-	
£1,001 to £1,500 a month	1%	1%	-	-	-	-	1%	0%	4%	1%	1%	-	-	-	
£1,501 to £2,000 a month	1%	-	-	-	5%	-	3%	0%	-	-	1%	-	-	-	
Over £2,000 a month	0%	-	-	-	-	-	4%	-	-	-	1%	-	-	-	
Don't know/ can't recall	15%	24%	11%	18%	20%	25%	11%	18%	11%	7%	15%	13%	19%	4%	

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Working Status							
Base	Working full time (30 or more hours per week)	Working part time (8-29 hours a week)	Working part time (Less than 8 hours a week)	Full time student	Retired	Unemployed	Not working	Other

For the following question, by 'childcare', we mean someone other than yourself/ your family looking after your child (e.g. child minding/ babysitting, nurseries etc.).

If your youngest child is less than 3 years old, please think about how much has been spent in total in an average month on childcare for this child so far.

Approximately how much, if anything, would you say was spent IN TOTAL on childcare in an average month during the first three years of your youngest child's life? (Please select the option that BEST applies. If you are unsure, please give your best estimate)

Unweighted base	853	507	152	18	11	22	24	95	24
Base: All UK parents of children under 16	952	545	178	14	19	30	27	114	24
£0 - nothing was spent on childcare during the first three years of my youngest child's life	44%	37%	34%	81%	44%	42%	66%	78%	61%
Up to £100 a month	7%	6%	9%	3%	21%	10%	4%	9%	-
£101 to £200 a month	5%	7%	5%	-	-	-	-	-	3%
£201 to £300 a month	8%	9%	10%	-	-	16%	2%	2%	8%
£301 to £400 a month	5%	6%	6%	-	-	-	-	0%	4%
£401 to £500 a month	5%	5%	7%	-	16%	-	-	-	2%
£501 to £600 a month	3%	3%	4%	-	-	-	-	-	-
£601 to £700 a month	4%	6%	1%	-	3%	-	-	-	-
£701 to £800 a month	2%	3%	2%	7%	-	-	-	4%	-
£901 to £1,000 a month	1%	2%	1%	-	-	-	-	0%	-
£1,001 to £1,500 a month	1%	1%	-	-	-	-	-	1%	-
£1,501 to £2,000 a month	1%	1%	2%	-	-	-	-	-	-
Over £2,000 a month	0%	1%	-	-	-	-	-	-	-
Don't know/ can't recall	15%	15%	18%	9%	16%	31%	27%	6%	22%

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Marital Status					Children in Household					
Base	Married/ Civil Partnership	Living as married	Separated/ Divorced	Widowed	Never Married	0	1	2	3+	ALL WITH CHILDREN IN HOUSEHOLD (NET)	Refused

For the following question, by 'childcare', we mean someone other than yourself/ your family looking after your child (e.g. child minding/ babysitting, nurseries etc.).

If your youngest child is less than 3 years old, please think about how much has been spent in total in an average month on childcare for this child so far.

Approximately how much, if anything, would you say was spent IN TOTAL on childcare in an average month during the first three years of your youngest child's life? (Please select the option that BEST applies. If you are unsure, please give your best estimate)

	Unweighted base	853	584	132	70	1	66	44	330	359	114	803	6
	Base: All UK parents of children under 16	952	604	179	64	*	105	56	376	376	136	888	7
£0 - nothing was spent on childcare during the first three years of my youngest child's life	44%	42%	50%	38%	-	43%	21%	43%	45%	54%	45%	-	-
Up to £100 a month	7%	8%	4%	6%	100%	5%	8%	7%	8%	4%	7%	-	-
£101 to £200 a month	5%	5%	5%	9%	-	4%	1%	5%	4%	10%	6%	-	-
£201 to £300 a month	8%	8%	3%	8%	-	13%	4%	7%	11%	3%	8%	-	-
£301 to £400 a month	5%	5%	2%	7%	-	5%	4%	7%	4%	1%	5%	-	-
£401 to £500 a month	5%	6%	3%	1%	-	1%	2%	5%	4%	6%	5%	-	-
£501 to £600 a month	3%	3%	4%	2%	-	1%	1%	3%	3%	1%	3%	-	-
£601 to £700 a month	4%	4%	4%	1%	-	3%	7%	4%	3%	4%	3%	-	-
£701 to £800 a month	2%	3%	3%	2%	-	1%	7%	3%	1%	2%	2%	-	-
£901 to £1,000 a month	1%	1%	0%	-	-	1%	-	1%	2%	1%	1%	-	-
£1,001 to £1,500 a month	1%	1%	1%	-	-	1%	-	1%	0%	-	1%	-	-
£1,501 to £2,000 a month	1%	0%	4%	-	-	-	-	1%	-	2%	1%	-	-
Over £2,000 a month	0%	-	-	-	-	4%	7%	-	-	-	-	-	-
Don't know/ can't recall	15%	13%	17%	27%	-	18%	37%	12%	15%	13%	13%	100%	-

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Social Media (monthly or more)			
Base	Facebook	LinkedIn	Google+	Twitter

For the following question, by 'childcare', we mean someone other than yourself/ your family looking after your child (e.g. child minding/ babysitting, nurseries etc.).

If your youngest child is less than 3 years old, please think about how much has been spent in total in an average month on childcare for this child so far.

Approximately how much, if anything, would you say was spent IN TOTAL on childcare in an average month during the first three years of your youngest child's life? (Please select the option that BEST applies. If you are unsure, please give your best estimate)

	Unweighted base	853	645	192	93	290
Base: All UK parents of children under 16		952	737	174	113	316
£0 - nothing was spent on childcare during the first three years of my youngest child's life		44%	45%	34%	44%	40%
Up to £100 a month		7%	7%	4%	3%	7%
£101 to £200 a month		5%	4%	2%	5%	3%
£201 to £300 a month		8%	8%	13%	12%	9%
£301 to £400 a month		5%	4%	10%	4%	6%
£401 to £500 a month		5%	4%	6%	6%	4%
£501 to £600 a month		3%	3%	4%	-	3%
£601 to £700 a month		4%	4%	5%	4%	4%
£701 to £800 a month		2%	3%	5%	4%	2%
£901 to £1,000 a month		1%	1%	3%	-	1%
£1,001 to £1,500 a month		1%	1%	2%	0%	2%
£1,501 to £2,000 a month		1%	1%	3%	-	0%
Over £2,000 a month		0%	1%	-	-	1%
Don't know/ can't recall		15%	15%	9%	18%	18%

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Gender		Age					Social Grade	
Base	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE

Now thinking about shared parental leave...

Which ONE of the following statements BEST applies to you?

	Unweighted base	853	424	429	20	149	369	258	57	483	370
Base: All UK parents of children under 16		952	452	500	35	227	414	217	59	508	444
I have heard about shared parental leave, and know what this means/ is available under this		44%	41%	47%	27%	56%	44%	36%	34%	51%	36%
I have heard about shared parental leave, but don't know what this means/ is available under this		33%	33%	32%	29%	27%	32%	40%	32%	36%	29%
I haven't heard about shared parental leave		23%	26%	21%	44%	17%	24%	23%	34%	13%	35%

To what extent, if at all, do you agree or disagree with the following statement?

Generally there is a lot of pressure from companies for parents to take less maternity/ paternity leave than they are entitled to

	Unweighted base	853	424	429	20	149	369	258	57	483	370
Base: All UK parents of children under 16		952	452	500	35	227	414	217	59	508	444
Strongly agree		19%	19%	19%	53%	16%	19%	18%	14%	19%	19%
Tend to agree		32%	37%	29%	17%	32%	34%	32%	35%	34%	31%
Neither agree nor disagree		23%	22%	23%	4%	22%	21%	28%	28%	20%	26%
Tend to disagree		12%	11%	13%	3%	14%	14%	9%	10%	15%	9%
Strongly disagree		3%	3%	3%	-	4%	3%	2%	2%	3%	2%
Don't know		11%	8%	13%	23%	11%	9%	11%	12%	9%	12%
Net: Agree		51%	56%	47%	69%	49%	52%	50%	48%	53%	50%
Net: Disagree		15%	14%	16%	3%	18%	17%	11%	12%	18%	11%

Vertbaudet Parental Leave

UK Sample : 29th September - 1st October 2015

Total	Region								
Base	North	Midlands	East	London	South	England	Wales	Scotland	Northern Ireland

Now thinking about shared parental leave...

Which ONE of the following statements BEST applies to you?

	Unweighted base	853	225	139	88	74	166	692	45	90	26
Base: All UK parents of children under 16		952	241	175	105	85	190	796	49	78	28
I have heard about shared parental leave, and know what this means/ is available under this		44%	39%	48%	38%	41%	53%	45%	39%	36%	56%
I have heard about shared parental leave, but don't know what this means/ is available under this		33%	40%	24%	38%	39%	29%	34%	29%	34%	14%
I haven't heard about shared parental leave		23%	21%	28%	24%	20%	17%	22%	33%	30%	30%

To what extent, if at all, do you agree or disagree with the following statement?

Generally there is a lot of pressure from companies for parents to take less maternity/ paternity leave than they are entitled to

	Unweighted base	853	225	139	88	74	166	692	45	90	26
Base: All UK parents of children under 16		952	241	175	105	85	190	796	49	78	28
Strongly agree		19%	17%	17%	12%	23%	23%	18%	27%	16%	29%
Tend to agree		32%	31%	34%	45%	38%	27%	33%	22%	35%	16%
Neither agree nor disagree		23%	27%	22%	26%	19%	20%	23%	16%	21%	30%
Tend to disagree		12%	10%	8%	9%	12%	15%	11%	19%	18%	15%
Strongly disagree		3%	4%	2%	5%	1%	1%	3%	6%	-	6%
Don't know		11%	10%	17%	4%	8%	13%	11%	10%	10%	3%
Net: Agree		51%	48%	51%	57%	61%	51%	52%	49%	51%	46%
Net: Disagree		15%	15%	11%	13%	13%	16%	14%	25%	18%	21%

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Government Region												
Base	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	England	Wales	Scotland	Northern Ireland

Now thinking about shared parental leave...

Which ONE of the following statements BEST applies to you?

	Unweighted base	853	44	90	91	70	69	88	74	102	64	692	45	90	26
	Base: All UK parents of children under 16	952	46	94	100	87	87	105	85	115	75	796	49	78	28
I have heard about shared parental leave, and know what this means/ is available under this		44%	16%	43%	47%	49%	47%	38%	41%	55%	51%	45%	39%	36%	56%
I have heard about shared parental leave, but don't know what this means/ is available under this		33%	59%	36%	35%	21%	27%	38%	39%	31%	26%	34%	29%	34%	14%
I haven't heard about shared parental leave		23%	24%	21%	19%	29%	27%	24%	20%	14%	23%	22%	33%	30%	30%

To what extent, if at all, do you agree or disagree with the following statement?

Generally there is a lot of pressure from companies for parents to take less maternity/ paternity leave than they are entitled to

	Unweighted base	853	44	90	91	70	69	88	74	102	64	692	45	90	26
	Base: All UK parents of children under 16	952	46	94	100	87	87	105	85	115	75	796	49	78	28
Strongly agree		19%	22%	15%	15%	18%	15%	12%	23%	26%	20%	18%	27%	16%	29%
Tend to agree		32%	26%	36%	30%	31%	37%	45%	38%	27%	27%	33%	22%	35%	16%
Neither agree nor disagree		23%	35%	32%	18%	23%	21%	26%	19%	15%	28%	23%	16%	21%	30%
Tend to disagree		12%	3%	8%	16%	9%	8%	9%	12%	18%	11%	11%	19%	18%	15%
Strongly disagree		3%	3%	1%	9%	3%	1%	5%	1%	1%	1%	3%	6%	-	6%
Don't know		11%	11%	8%	12%	15%	18%	4%	8%	13%	13%	11%	10%	10%	3%
Net: Agree		51%	48%	51%	45%	50%	53%	57%	61%	53%	47%	52%	49%	51%	46%
Net: Disagree		15%	6%	9%	25%	12%	9%	13%	13%	19%	12%	14%	25%	18%	21%

Vertbaudet Parental Leave

UK Sample : 29th September - 1st October 2015

Total	Working Status							
Base	Working full time (30 or more hours per week)	Working part time (8-29 hours a week)	Working part time (Less than 8 hours a week)	Full time student	Retired	Unemployed	Not working	Other

Now thinking about shared parental leave...

Which ONE of the following statements BEST applies to you?

	Unweighted base	853	507	152	18	11	22	24	95	24
Base: All UK parents of children under 16		952	545	178	14	19	30	27	114	24
I have heard about shared parental leave, and know what this means/ is available under this	44%	47%	35%	36%	36%	63%	18%	41%	55%	
I have heard about shared parental leave, but don't know what this means/ is available under this	33%	34%	42%	25%	59%	17%	11%	21%	27%	
I haven't heard about shared parental leave	23%	19%	23%	39%	5%	21%	70%	38%	19%	

To what extent, if at all, do you agree or disagree with the following statement?

Generally there is a lot of pressure from companies for parents to take less maternity/ paternity leave than they are entitled to

	Unweighted base	853	507	152	18	11	22	24	95	24
Base: All UK parents of children under 16		952	545	178	14	19	30	27	114	24
Strongly agree	19%	18%	20%	4%	32%	13%	27%	20%	15%	
Tend to agree	32%	33%	33%	37%	46%	33%	26%	30%	24%	
Neither agree nor disagree	23%	25%	22%	26%	6%	27%	15%	19%	19%	
Tend to disagree	12%	12%	13%	16%	16%	18%	4%	12%	18%	
Strongly disagree	3%	3%	0%	3%	-	3%	2%	4%	6%	
Don't know	11%	9%	11%	14%	-	7%	25%	14%	18%	
Net: Agree	51%	51%	53%	41%	78%	46%	53%	50%	39%	
Net: Disagree	15%	15%	13%	19%	16%	21%	6%	17%	24%	

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Marital Status					Children in Household					
Base	Married/ Civil Partnership	Living as married	Separated/ Divorced	Widowed	Never Married	0	1	2	3+	ALL WITH CHILDREN IN HOUSEHOLD (NET)	Refused

Now thinking about shared parental leave...

Which ONE of the following statements BEST applies to you?

	Unweighted base	853	584	132	70	1	66	44	330	359	114	803	6
	Base: All UK parents of children under 16	952	604	179	64	*	105	56	376	376	136	888	7
I have heard about shared parental leave, and know what this means/ is available under this		44%	47%	34%	39%	-	44%	27%	47%	43%	43%	45%	36%
I have heard about shared parental leave, but don't know what this means/ is available under this		33%	34%	29%	34%	100%	29%	21%	31%	36%	36%	34%	-
I haven't heard about shared parental leave		23%	18%	36%	27%	-	26%	52%	22%	21%	21%	21%	64%

To what extent, if at all, do you agree or disagree with the following statement?

Generally there is a lot of pressure from companies for parents to take less maternity/ paternity leave than they are entitled to

	Unweighted base	853	584	132	70	1	66	44	330	359	114	803	6
	Base: All UK parents of children under 16	952	604	179	64	*	105	56	376	376	136	888	7
Strongly agree		19%	18%	16%	12%	-	32%	18%	19%	19%	22%	19%	-
Tend to agree		32%	31%	32%	29%	-	43%	40%	29%	36%	31%	32%	4%
Neither agree nor disagree		23%	23%	31%	16%	-	9%	22%	26%	22%	17%	23%	-
Tend to disagree		12%	14%	7%	13%	-	9%	12%	14%	11%	10%	12%	-
Strongly disagree		3%	3%	3%	2%	-	1%	1%	4%	2%	2%	3%	-
Don't know		11%	10%	11%	28%	100%	5%	8%	8%	10%	19%	10%	96%
Net: Agree		51%	50%	48%	41%	-	75%	57%	48%	55%	52%	51%	4%
Net: Disagree		15%	17%	11%	15%	-	10%	13%	18%	13%	13%	15%	-

**Vertbaudet
Parental Leave**

UK Sample : 29th September - 1st October 2015

Total	Social Media (monthly or more)			
Base	Facebook	LinkedIn	Google+	Twitter

Now thinking about shared parental leave...

Which ONE of the following statements BEST applies to you?

	Unweighted base	853	645	192	93	290
	Base: All UK parents of children under 16	952	737	174	113	316
I have heard about shared parental leave, and know what this means/ is available under this		44%	44%	49%	44%	49%
I have heard about shared parental leave, but don't know what this means/ is available under this		33%	33%	35%	33%	34%
I haven't heard about shared parental leave		23%	23%	16%	23%	18%

To what extent, if at all, do you agree or disagree with the following statement?

Generally there is a lot of pressure from companies for parents to take less maternity/ paternity leave than they are entitled to

	Unweighted base	853	645	192	93	290
	Base: All UK parents of children under 16	952	737	174	113	316
Strongly agree		19%	20%	23%	20%	20%
Tend to agree		32%	33%	34%	34%	36%
Neither agree nor disagree		23%	22%	17%	12%	19%
Tend to disagree		12%	11%	16%	17%	14%
Strongly disagree		3%	3%	3%	1%	2%
Don't know		11%	11%	8%	16%	10%
Net: Agree		51%	53%	57%	54%	56%
Net: Disagree		15%	14%	18%	18%	16%