

YouGov - Menopause

Sample Size: 2005 adults in GB
Fieldwork: 2nd - 3rd February 2023

	Vote in 2019 GE			EU Ref 2016		Gender		Age				Social Grade		Country			Region in England					
	Total	Con	Lab	Lib Dem	Remain	Leave	Male	Female	18-24	25-49	50-64	65+	ABC1	C2DE	England	Wales	Scotland	North	Midlands	London	South	
Weighted Sample	2005	656	485	170	706	747	970	1035	211	828	495	471	1143	862	1730	100	174	483	333	243	672	
Unweighted Sample	2005	680	503	184	823	781	903	1102	151	837	502	515	1215	790	1737	119	149	482	339	226	690	
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

Would you support or oppose the menopause becoming a protected characteristic under the Equality Act (like pregnancy, disability or race), therefore making it against the law to discriminate against women experiencing menopause?

Strongly support	36	29	45	38	41	30	26	45	35	43	36	23	37	34	36	35	37	36	36	43	33
Somewhat support	26	26	28	28	27	26	27	26	24	26	25	29	26	27	26	29	28	22	29	24	28
TOTAL SUPPORT	62	55	73	66	68	56	53	71	59	69	61	52	63	61	62	64	65	58	65	67	61
Somewhat oppose	10	12	8	13	10	12	10	11	9	7	11	15	12	7	10	8	11	10	11	9	11
Strongly oppose	10	16	4	8	6	14	13	7	9	7	10	15	10	9	9	10	13	13	6	8	9
TOTAL OPPOSE	20	28	12	21	16	26	23	18	18	14	21	30	22	16	19	18	24	23	17	17	20
Don't know	18	16	15	12	15	17	24	12	24	17	18	17	15	22	19	17	12	19	19	16	19

Would you support or oppose it being a legal requirement for employers to offer workplace menopause leave, meaning women suffering from negative symptoms of the menopause would be entitled to paid time off?

Strongly support	26	16	39	29	34	18	18	34	25	35	24	13	27	25	26	27	30	25	23	39	23
Somewhat support	29	27	34	35	32	29	29	30	25	31	29	29	29	30	29	35	33	25	35	28	29
TOTAL SUPPORT	55	43	73	64	66	47	47	64	50	66	53	42	56	55	55	62	63	50	58	67	52
Somewhat oppose	15	22	8	14	13	17	15	15	17	9	15	24	16	13	15	12	14	16	15	10	16
Strongly oppose	12	20	6	11	7	19	16	9	9	8	13	20	13	12	12	11	12	15	10	10	13
TOTAL OPPOSE	27	42	14	25	20	36	31	24	26	17	28	44	29	25	27	23	26	31	25	20	29
Don't know	17	16	13	11	15	16	23	12	24	17	18	14	14	21	18	14	12	18	17	13	20

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	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

Do you believe employers should or should not have to implement workplace menopause policies, including reasonable adjustments for menopausal employees (such as flexible working hours, cooler working environments or uniform adaptations)?

They should have to by law	35	24	55	40	48	25	28	42	32	44	37	20	38	32	35	39	39	33	36	43	33
They should do so on a voluntary basis, but they shouldn't have to by law	40	48	30	47	35	46	40	40	35	34	40	53	41	39	40	35	39	39	42	35	43
They should not do so at all	9	16	4	7	6	15	11	7	7	5	10	16	9	9	9	11	10	9	8	9	10
Don't know	15	12	11	6	11	14	21	10	25	16	13	11	11	20	15	15	12	18	14	13	15

*Any percentages calculated on bases fewer than 100 respondents do not represent a wide enough cross-section of the target population to be considered statistically reliable. These figures should not be used.