Teaching Career Survey - Internal

14th - 24th January, 2019
Sample size: 839 Adults

	Total	Job role				Gender		School type		Phase	
		Other senior-level teacher (e.g. Key stage Leader, Assessment	Teacher / lecturer	Senior leader	Teacher	Male	Female	Local authority maintained school	Academy	Primary	Secondary
		C	D	F	G	H	I	J	K	Q	R
How likely, or unlikely, would you be to encourage young people (aged 16+) to go into teaching?											
Unweighted base	839	194	495	277	562	270	569	422	286	390	448
Base	839	193	504	268	571	218	621	437	285	461	377
Very likely	5%	5%	4%	6%	4%	7%	4%	5%	4%	4%	6%
Likely	19%	16%	21% EG	18%	19% E	19%	19%	17%	19%	16%	22% Q
Neither likely nor unlikely	22%	23%	23%	22%	22%	23%	22%	22%	22%	20%	25%
Unlikely	26%	26%	24%	27%	25%	22%	27%	28%	26%	28%	23%
Very unlikely	27%	30%	27%	28%	27%	28%	27%	27%	29%	31% R	23%
Don't know	1%	-	2% F	-	2% F	1%	2%	2%	0%	2%	1%
Net: Likely	23%	21%	24%	24%	23%	25%	23%	21%	23%	19%	28% Q
Net: Unlikely	53%	56%	51%	54%	53% D	51%	54%	55% M	54%	58% R	47%
Which, if any, of the following are reasons that you are **likely to encourage young people to go into teaching? Please select all that apply.**											
Unweighted base	201	41	124	67	134	70	131	91	66	75	125
Base	195	41	122	65	131	55	140	94	66	90	105
Good salary	23%	18% *	23% *	22% *	23%	25% *	22%	28% *	14% *	29% *	18%
Consistent hours	13%	8% *	14% *	9% *	15%	10% *	14%	16% *	8% *	13% *	13%
Long holidays	33%	34% *	35% *	32% *	34%	39% *	31%	26% *	35% *	30% *	37%
Being able to make a difference in children's lives	82%	62% *	86% CF*	72% C*	86% CF	84% *	81%	78% *	89% *	81% *	82%
Being able to challenge yourself	52%	46% *	50% *	54% *	51%	55% *	51%	43% *	62% J*	55% *	49%
Enjoying being a teacher yourself	72%	63% *	74% *	69% *	74%	77% *	71%	76% *	65% *	71% *	74%

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	Key stage					Length of service					Age				
	Key stage 1	Key stage 2	Key stage 3	Key stage 4	Key stage 5	1-5 years	6-10 years	11-15 years	16-20 years	over 20 years	18-34	35-44	45-54	55+	45 +
	U	V	W	X	Y	b	c	d	e	f	A	B	C	D	E
How likely, or unlikely, would you be to encourage young people (aged 16+) to go into teaching?															
Unweighted base	218	303	387	401	239	85	136	175	139	289	175	260	228	176	404
Base	248	348	342	344	201	114	165	208	132	198	253	315	172	99	271
Very likely	4%	3%	5%	6%	8% V	6% *	5%	2%	5%	6% d	5%	4%	4%	6%	4%
Likely	16%	17%	21%	21%	22%	26% e*	21%	18%	12%	17%	23% B	14%	19%	22%	20%
Neither likely nor unlikely	19%	22%	24%	24%	25%	32% e*	21%	21%	18%	22%	27%	20%	19%	23%	21%
Unlikely	25%	26%	23%	23%	25%	15% *	26%	21%	42% bcdf	25% b	21%	30% A	24%	26%	25%
Very unlikely	33% Y	30% Y	25% Y	25% Y	20%	17% *	24%	38% bce	21%	29% b	22%	30%	33% AD	22%	29% D
Don't know	3%	2%	1%	1%	1%	4% d*	3% d	-	2%	1%	2%	1%	1%	1%	1%
Net: Likely	20%	20%	27%	27% V	30% UV	32% de*	26%	20%	17%	23%	28% B	19%	22%	28% B	24%
Net: Unlikely	58% WXY	57% WXY	49%	48%	45%	32% *	50% b	59% b	63% bc	55% b	43%	60% AD	58% A	48%	54% AD
Which, if any, of the following are reasons that you are **likely to encourage young people to go into teaching? Please select all that apply.**															
Unweighted base	42	59	105	110	72	28	36	40	27	67	50	53	48	50	98
Base	50	70	91	93	59	37	43	42	23	45	70	60	38	28	66
Good salary	31% *	23% *	21% *	20% *	17% *	11% **	23% *	31% *	30% **	25% *	12% *	40% ADE*	24% *	15% *	20% *
Consistent hours	19% *	11% *	14% *	14% *	14% *	10% **	14% *	15% *	9% **	16% *	13% *	8% *	20% *	14% *	17% *
Long holidays	31% *	26% *	38% *	38% *	46% VX*	26% **	30% *	26% *	40% **	38% *	36% *	33% *	34% *	27% *	31% *
Being able to make a difference in children's lives	85% *	83% *	83% *	83% *	82% *	86% **	76% *	81% *	71% **	87% *	80% *	77% *	81% *	96% ABCE*	88% *
Being able to challenge yourself	48% *	53% *	50% *	54% *	51% *	63% **	50% *	41% *	40% **	54% *	58% *	48% *	52% *	46% *	50% *
Enjoying being a teacher yourself	66% *	75% *	74% *	73% *	81% X*	80% **	68% *	61% *	79% **	79% *	70% *	69% *	70% *	89% ABCE*	78% *

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		C	D	F	G	H	I	J	K	Q	R
Being able to do a job that is different everyday	67%	65% *	65% *	72% *	64%	75% *	64%	63% *	74% *	65% *	68%
Job security	30%	14% *	34% C*	25% C*	33% C	37% *	28%	28% *	37% *	33% *	29%
Good workload	3%	4% *	3% *	3% *	3%	7% I*	1%	2% *	3% *	2% *	4%
Good opportunities for progression	26%	12% *	26% *	23% C*	28%	25% *	27%	22% *	32% *	31% *	22%
Other	3%	- *	4% *	1% *	4%	4% *	2%	4% *	1% *	4% *	2%
None of these	-	- *	- *	- *	-	- *	-	- *	- *	- *	-
Don't know	2%	5% DG*	- *	5% DG*	-	- *	2%	4% *	- *	3% *	1%
Which, if any, of the following are reasons that you are **unlikely to encourage young people to go into teaching? Please select all that apply.**											
Unweighted base	440	107	253	147	293	135	305	232	155	232	208
Base	445	108	255	145	300	111	334	239	155	269	176
Poor salary	49%	54% *	47%	53%	47%	54%	47%	48%	49%	49%	49%
Long hours	84%	83% *	86%	83%	85%	85%	84%	80%	90% J	88% R	79%
Your own experience of being a teacher	55%	57% *	55%	52%	56%	51%	56%	58%	52%	62% R	44%
Job insecurity	10%	10% *	8%	10%	9% D	14%	8%	10%	9%	8%	11%
Large workload	93%	92% *	94%	89%	94%	91%	93%	92%	95%	93%	91%
Poor opportunities for progression	17%	15% *	21% F	12%	20%	17%	17%	22% K	12%	19%	15%
Repetitive work	7%	6% *	8%	6%	8%	12% I	6%	8%	5%	7%	8%
Poor organisation	21%	17% *	22%	15%	23%	30% I	17%	24%	15%	22%	19%
Other	18%	21% *	17%	23%	16%	16%	19%	18%	17%	19%	18%
None of these	-	- *	-	-	-	-	-	-	-	-	-
Don't know	-	- *	-	-	-	-	-	-	-	-	-

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	Key stage					Length of service					Age				
	Key stage 1	Key stage 2	Key stage 3	Key stage 4	Key stage 5	1-5 years	6-10 years	11-15 years	16-20 years	over 20 years	18-34	35-44	45-54	55+	45 +
	U	V	W	X	Y	b	c	d	e	f	A	B	C	D	E
Being able to do a job that is different everyday	72% *	61% *	68% *	69% *	69% *	73% **	55% *	65% *	69% **	70% *	66% *	66% *	61% *	80% E*	69% *
Job security	41% *	31% *	30% *	27% *	29% *	43% **	23% *	32% *	27% **	31% *	27% *	34% *	30% *	32% *	31% *
Good workload	- *	2% *	4% *	3% *	2% *	2% **	- *	8% *	6% **	- *	1% *	7% *	1% *	- *	1% *
Good opportunities for progression	30% *	36% *	24% *	24% *	23% *	32% **	26% *	15% *	26% **	31% *	23% *	26% *	28% *	31% *	29% *
Other	3% *	5% *	1% *	0% *	3% X*	3% **	- *	3% *	4% **	4% *	- *	6% *	5% *	- *	3% *
None of these	- *	- *	- *	- *	- *	- **	- *	- *	- **	- *	- *	- *	- *	- *	- *
Don't know	3% *	2% *	1% *	1% *	1% *	- **	3% *	3% *	4% **	- *	2% *	2% *	2% *	- *	1% *
Which, if any, of the following are reasons that you are **unlikely to encourage young people to go into teaching? Please select all that apply.**															
Unweighted base	129	174	186	188	106	28	63	98	82	160	72	150	133	85	218
Base	143	197	166	165	91	37	82	122	84	108	108	190	99	48	147
Poor salary	54%	48%	49%	47%	46% *	79% **	34% *	49% *	47% *	50%	54% *	43%	52%	53% *	52%
Long hours	86% Y	87% Y	81%	81%	75% *	91% **	85% *	85% *	80% *	85%	86% *	82%	86%	85% *	85%
Your own experience of being a teacher	68% WXY	61% WXY	48% XY	44% Y	35% *	56% **	58% *	60% *	54% *	47%	56% *	59% D	52%	42% *	49%
Job insecurity	8%	10%	11%	11% Y	7% *	4% **	3% *	18% cef*	6% *	8%	5% *	12%	12%	6% *	10%
Large workload	93%	94%	91%	91%	88% *	95% **	91% *	96% *	93% *	89%	94% *	92%	91%	92% *	91%
Poor opportunities for progression	22%	16%	13%	13%	12% *	38% **	16% *	20% *	10% *	16%	22% *	15%	17%	13% *	16%
Repetitive work	8%	7%	9%	8%	5% *	9% **	7% *	9% *	6% *	7%	7% *	8%	5%	9% *	7%
Poor organisation	23%	21%	19%	18%	18% *	36% **	14% *	26% *	16% *	19%	16% *	23%	19%	26% *	21%
Other	19%	20%	18%	18%	19% *	3% **	15% *	16% *	22% *	29% cd	9% *	17%	26% A	28% AB*	27% AB
None of these	-	-	-	-	- *	- **	- *	- *	- *	-	- *	-	-	- *	-
Don't know	-	-	-	-	- *	- **	- *	- *	- *	-	- *	-	-	- *	-

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		C	D	F	G	H	I	J	K	Q	R
Thinking back you to when you decided to go into teaching, is the work-life balance…											
Unweighted base	839	194	495	277	562	270	569	422	286	390	448
Base	839	193	504	268	571	218	621	437	285	461	377
Worse than you imagined	73%	78%	70%	79% DG	70%	70%	74%	75% M	75% M	76% R	68%
About the same as you imagined	23%	20%	26%	19%	25%	26%	22%	22%	21%	19%	28% Q
Better than you imagined	3%	2%	3%	1%	4% D	4%	3%	2%	3%	3%	3%
Don't know	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%
If you could go back to the beginning of your career, would you still decide to go into teaching knowing everything you know now about the profession?											
Unweighted base	839	194	495	277	562	270	569	422	286	390	448
Base	839	193	504	268	571	218	621	437	285	461	377
Yes	36%	31%	37%	34%	37%	41%	34%	36%	34%	33%	40% Q
No	44%	48%	42%	45%	43%	44%	44%	43%	47%	46%	41%
Don't know	20%	21%	21%	20%	20%	15%	22% H	22%	19%	21%	18%

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	Key stage 1	Key stage 2	Key stage 3	Key stage 4	Key stage 5	1-5 years	6-10 years	11-15 years	16-20 years	over 20 years	18-34	35-44	45-54	55+	45 +
	U	V	W	X	Y	b	c	d	e	f	A	B	C	D	E
Thinking back you to when you decided to go into teaching, is the work-life balance…															
Unweighted base	218	303	387	401	239	85	136	175	139	289	175	260	228	176	404
Base	248	348	342	344	201	114	165	208	132	198	253	315	172	99	271
Worse than you imagined	77% XY	75% Y	69% Y	68% Y	63%	56% *	70%	80% b	75% b	76% b	64%	77% A	79% A	71%	76% AD
About the same as you imagined	17%	20%	27% UV	28% UV	33% UVWX	34% df*	28%	18%	21%	19%	31% BCE	19%	17%	25% E	20%
Better than you imagined	5%	3%	2%	3%	3%	8% de*	2%	1%	1%	4% d	4%	2%	2%	4%	3%
Don't know	1%	1%	1%	1%	1%	2% *	0%	1%	3%	1%	0%	2%	2%	1%	1%
If you could go back to the beginning of your career, would you still decide to go into teaching knowing everything you know now about the profession?															
Unweighted base	218	303	387	401	239	85	136	175	139	289	175	260	228	176	404
Base	248	348	342	344	201	114	165	208	132	198	253	315	172	99	271
Yes	30%	34%	37%	40% UW	41% U	55% cdef*	33%	28%	28%	40% de	41%	32%	33%	43% BE	36%
No	45%	46%	45%	44%	40%	28% *	41%	53% bc	46% b	45% b	39%	44%	51% A	41%	47% D
Don't know	25% X	20%	19% X	16%	18%	16% *	26% f	19%	27% f	15%	20%	24% E	16%	16%	16%

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