

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



Total	Organization size						Manufacturing
	Microbusiness (less than 10 employees)	Small (10 to 49 employees)	Medium (50 to 249 employees)	Large (250+ employees)	Net: Micro/Small (less than 50 employees)	Net: SME (1 to 249 employees)	

How likely, if at all, do you think it is that the following predictions about working from home will come true?
(Please select one option on each row)

People will never return to offices at the same rate as before the pandemic

Unweighted base	530	161	95	50	224	256	306	63
Base	530	173	80	67	211	253	319	59
Very likely	30%	26%	25%	35%	34%	26%	28%	26%
Fairly likely	49%	54%	55%	47%	44%	54%	53%	53%
Fairly unlikely	11%	12%	9%	4%	12%	11%	10%	11%
Very unlikely	7%	4%	5%	12%	9%	4%	6%	10%
Don't know	3%	4%	6%	2%	1%	5%	4%	-
Net: Likely	79%	80%	80%	82%	78%	80%	80%	79%

Young workers working from home will struggle more to progress in their career than those going into the office

Unweighted base	530	161	95	50	224	256	306	63
Base	530	173	80	67	211	253	319	59
Very likely	29%	27%	38%	35%	24%	30%	31%	32%
Fairly likely	40%	42%	33%	37%	42%	39%	38%	32%
Fairly unlikely	16%	16%	11%	12%	19%	15%	14%	25%
Very unlikely	6%	3%	5%	8%	8%	3%	4%	7%
Don't know	10%	13%	13%	8%	7%	13%	12%	5%
Net: Likely	69%	68%	71%	72%	67%	69%	70%	63%

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Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Total	Organization size					Net: Micro/ Small (less than 50 employees)	Net: SME (1 to 249 employees)	Manufacturing
		Microbusiness (less than 10 employees)	Small (10 to 49 employees)	Medium (50 to 249 employees)	Large (250+ employees)				
People working from home will be less productive than those working from proper workplaces									
Unweighted base	530	161	95	50	224	256	306	63	
Base	530	173	80	67	211	253	319	59	
Very likely	14%	17%	17%	14%	12%	17%	16%	14%	
Fairly likely	19%	13%	25%	25%	19%	17%	19%	18%	
Fairly unlikely	30%	31%	21%	25%	33%	28%	27%	37%	
Very unlikely	30%	29%	25%	32%	31%	28%	29%	26%	
Don't know	7%	10%	13%	4%	5%	11%	9%	5%	
Net: Likely	33%	30%	42%	39%	31%	34%	35%	33%	
Working from home will help advance women's careers as childcare and caring duties become less of a hindrance for working full-time									
Unweighted base	530	161	95	50	224	256	306	63	
Base	530	173	80	67	211	253	319	59	
Very likely	16%	16%	15%	15%	18%	16%	16%	14%	
Fairly likely	48%	50%	35%	65%	47%	46%	50%	49%	
Fairly unlikely	18%	17%	27%	8%	20%	20%	17%	25%	
Very unlikely	7%	9%	8%	6%	6%	9%	8%	4%	
Don't know	9%	9%	15%	6%	9%	11%	10%	8%	
Net: Likely	65%	66%	51%	80%	64%	61%	65%	62%	
If many people continue working from home, it will harm the economy									
Unweighted base	530	161	95	50	224	256	306	63	
Base	530	173	80	67	211	253	319	59	
Very likely	17%	17%	23%	21%	13%	19%	19%	21%	
Fairly likely	24%	17%	32%	17%	29%	22%	21%	21%	
Fairly unlikely	27%	25%	17%	34%	29%	23%	25%	27%	
Very unlikely	25%	28%	20%	28%	24%	26%	26%	29%	
Don't know	7%	13%	8%	-	5%	11%	9%	2%	
Net: Likely	41%	34%	55%	38%	42%	41%	40%	42%	

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	Total	Organization size					Net: Micro/ Small (less than 50 employees)	Net: SME (1 to 249 employees)	Manufacturing
		Microbusiness (less than 10 employees)	Small (10 to 49 employees)	Medium (50 to 249 employees)	Large (250+ employees)				
Remote working increases the risk of British workers losing jobs to cheaper workers in other countries									
Unweighted base	530	161	95	50	224	256	306	63	
Base	530	173	80	67	211	253	319	59	
Very likely	18%	21%	26%	16%	14%	23%	21%	20%	
Fairly likely	25%	21%	35%	18%	25%	26%	24%	22%	
Fairly unlikely	29%	28%	18%	42%	31%	25%	28%	36%	
Very unlikely	16%	15%	11%	20%	17%	14%	15%	20%	
Don't know	12%	15%	10%	4%	13%	13%	11%	3%	
Net: Likely	43%	43%	61%	34%	40%	48%	45%	42%	
Working from home will make parents better workers									
Unweighted base	530	161	95	50	224	256	306	63	
Base	530	173	80	67	211	253	319	59	
Very likely	15%	14%	16%	18%	16%	14%	15%	17%	
Fairly likely	38%	39%	27%	40%	41%	35%	36%	37%	
Fairly unlikely	21%	23%	21%	22%	20%	22%	22%	20%	
Very unlikely	10%	9%	19%	6%	8%	12%	11%	15%	
Don't know	16%	16%	17%	14%	16%	16%	15%	10%	
Net: Likely	53%	53%	43%	58%	56%	50%	51%	55%	
Workplaces allowing people to work from home will help level the playing field between workers by being more accommodating to people with mental health issues or disabilities									
Unweighted base	530	161	95	50	224	256	306	63	
Base	530	173	80	67	211	253	319	59	
Very likely	19%	21%	16%	24%	17%	19%	20%	14%	
Fairly likely	45%	42%	38%	46%	49%	41%	42%	48%	
Fairly unlikely	16%	16%	26%	12%	13%	19%	18%	15%	
Very unlikely	8%	9%	7%	8%	8%	8%	8%	11%	
Don't know	12%	12%	13%	10%	13%	12%	12%	11%	

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Total	Organization size						Manufacturing	
	Microbusiness (less than 10 employees)	Small (10 to 49 employees)	Medium (50 to 249 employees)	Large (250+ employees)	Net: Micro/Small (less than 50 employees)	Net: SME (1 to 249 employees)		
Net: Likely	64%	63%	54%	70%	66%	60%	62%	63%

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	Total	Organization size					Net: Micro/ Small (less than 50 employees)	Net: SME (1 to 249 employees)	Manufacturing
		Microbusiness (less than 10 employees)	Small (10 to 49 employees)	Medium (50 to 249 employees)	Large (250+ employees)				
Working from home will become a drain on creativity and collaboration in the long term									
Unweighted base	530	161	95	50	224	256	306	63	
Base	530	173	80	67	211	253	319	59	
Very likely	19%	14%	26%	20%	19%	18%	18%	23%	
Fairly likely	32%	31%	32%	30%	33%	31%	31%	29%	
Fairly unlikely	27%	27%	23%	30%	28%	26%	27%	30%	
Very unlikely	14%	15%	8%	18%	13%	13%	14%	12%	
Don't know	9%	12%	11%	2%	7%	12%	10%	7%	
Net: Likely	50%	45%	58%	50%	52%	49%	49%	51%	
The government will introduce a tax for companies with employees working from home									
Unweighted base	530	161	95	50	224	256	306	63	
Base	530	173	80	67	211	253	319	59	
Very likely	14%	17%	21%	10%	10%	18%	17%	13%	
Fairly likely	26%	27%	30%	29%	21%	28%	28%	25%	
Fairly unlikely	21%	15%	17%	32%	24%	16%	19%	26%	
Very unlikely	16%	15%	10%	12%	21%	13%	13%	23%	
Don't know	23%	26%	22%	16%	24%	25%	23%	14%	
Net: Likely	40%	44%	51%	39%	32%	46%	45%	38%	
Working from home will make it more obvious who the talented workers at a company are									
Unweighted base	530	161	95	50	224	256	306	63	
Base	530	173	80	67	211	253	319	59	
Very likely	10%	12%	18%	10%	6%	14%	13%	3%	
Fairly likely	24%	23%	30%	19%	24%	26%	24%	27%	
Fairly unlikely	27%	22%	21%	40%	29%	22%	26%	28%	
Very unlikely	17%	17%	16%	12%	18%	16%	15%	21%	
Don't know	22%	25%	15%	18%	23%	22%	21%	21%	
Net: Likely	35%	36%	48%	30%	30%	40%	38%	29%	

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Thinking about your company, how many staff members were allowed/ will be allowed to work from home at least some of time...

Before the pandemic

	Unweighted base	530	161	95	50	224	256	306	63
Base		530	173	80	67	211	253	319	59
Everyone	18%		39%	12%	4%	6%	31%	25%	2%
Most	9%		6%	5%	10%	12%	6%	7%	8%
About half	6%		2%	4%	6%	9%	3%	4%	3%
Some	35%		9%	28%	54%	54%	15%	23%	63%
None at all	29%		36%	45%	25%	19%	39%	36%	24%
Don't know	3%		7%	5%	-	0%	7%	5%	-

During the pandemic (at the point where the most people in your company, if any, were working from home)

	Unweighted base	530	161	95	50	224	256	306	63
Base		530	173	80	67	211	253	319	59
Everyone	39%		53%	31%	40%	30%	46%	45%	9%
Most	24%		9%	20%	32%	36%	13%	17%	42%
About half	7%		3%	6%	6%	12%	4%	4%	17%
Some	14%		3%	23%	20%	16%	10%	12%	25%
None at all	13%		27%	18%	2%	4%	24%	19%	5%
Don't know	2%		5%	2%	-	1%	4%	3%	1%

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	Microbusiness (less than 10 employees)	Small (10 to 49 employees)	Medium (50 to 249 employees)	Large (250+ employees)	Net: Micro/Small (less than 50 employees)	Net: SME (1 to 249 employees)	

After the pandemic when everything has returned to normal

Unweighted base	530	161	95	50	224	256	306	63
Base	530	173	80	67	211	253	319	59
Everyone	23%	44%	19%	14%	11%	36%	31%	5%
Most	19%	10%	10%	20%	30%	10%	12%	18%
About half	15%	3%	14%	20%	24%	7%	9%	27%
Some	22%	11%	24%	38%	26%	15%	20%	35%
None at all	17%	28%	30%	8%	7%	29%	24%	15%
Don't know	3%	5%	2%	-	2%	4%	3%	-

And how often were/will staff members typically be expected to come into work? (Please select one option in each column)

Before the pandemic

Unweighted base	530	161	95	50	224	256	306	63
Base	530	173	80	67	211	253	319	59
Workers can choose whether they come into work or not	11%	18%	7%	8%	7%	15%	13%	3%
All of our workers are/will work remotely	7%	14%	10%	2%	2%	13%	11%	3%
Less than once a week	12%	4%	11%	22%	15%	6%	10%	12%
At least once a week	3%	3%	2%	6%	4%	3%	3%	6%
At least two days a week	4%	3%	1%	10%	4%	2%	4%	3%
At least three days a week	4%	1%	3%	4%	6%	2%	2%	5%
At least four days a week	9%	4%	6%	2%	17%	4%	4%	10%
At least five days a week	28%	21%	30%	36%	31%	24%	27%	40%
Don't know	22%	33%	29%	10%	14%	31%	27%	18%

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	Total	Organization size					Net: Micro/ Small (less than 50 employees)	Net: SME (1 to 249 employees)	Manufacturing
		Microbusiness (less than 10 employees)	Small (10 to 49 employees)	Medium (50 to 249 employees)	Large (250+ employees)				
During the pandemic (at the point where the most people in your company, if any, were working from home)									
Unweighted base	530	161	95	50	224	256	306	63	
Base	530	173	80	67	211	253	319	59	
Workers can choose whether they come into work or not	18%	17%	15%	20%	19%	16%	17%	17%	
All of our workers are/will work remotely	36%	31%	30%	42%	41%	30%	33%	27%	
Less than once a week	6%	4%	4%	4%	9%	4%	4%	16%	
At least once a week	4%	3%	6%	6%	3%	4%	5%	3%	
At least two days a week	3%	3%	6%	2%	4%	4%	3%	3%	
At least three days a week	2%	1%	2%	2%	2%	1%	2%	3%	
At least four days a week	2%	2%	5%	4%	1%	3%	3%	2%	
At least five days a week	10%	11%	12%	10%	8%	11%	11%	14%	
Don't know	19%	28%	21%	10%	13%	26%	23%	15%	
After the pandemic when everything has returned to normal									
Unweighted base	530	161	95	50	224	256	306	63	
Base	530	173	80	67	211	253	319	59	
Workers can choose whether they come into work or not	16%	19%	6%	16%	16%	15%	15%	8%	
All of our workers are/will work remotely	10%	19%	13%	2%	3%	17%	14%	6%	
Less than once a week	6%	4%	6%	6%	7%	5%	5%	2%	
At least once a week	7%	4%	8%	8%	8%	5%	6%	11%	
At least two days a week	15%	4%	8%	20%	24%	5%	8%	17%	
At least three days a week	11%	3%	9%	22%	15%	5%	8%	24%	
At least four days a week	5%	3%	5%	8%	5%	3%	5%	5%	
At least five days a week	13%	16%	19%	14%	7%	17%	17%	12%	
Don't know	19%	28%	26%	4%	15%	27%	23%	14%	

Cell Contents (Column Percentages)

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Total	Work industry (MAIN)						
	Construction	Retail	Finance and Accounting	Hospitality and leisure	Legal	IT & telecoms	Media/ marketing/ advertising/ PR & sales

How likely, if at all, do you think it is that the following predictions about working from home will come true?
(Please select one option on each row)

People will never return to offices at the same rate as before the pandemic

Unweighted base	530	48	50	76	34	24	54	40
Base	530	49	52	76	33	24	50	40
Very likely	30%	23%	26%	38%	19%	44%	43%	23%
Fairly likely	49%	49%	58%	37%	60%	44%	42%	52%
Fairly unlikely	11%	20%	3%	14%	12%	4%	9%	10%
Very unlikely	7%	3%	11%	11%	5%	8%	1%	6%
Don't know	3%	6%	2%	-	4%	-	4%	9%
Net: Likely	79%	72%	84%	75%	79%	88%	85%	75%

Young workers working from home will struggle more to progress in their career than those going into the office

Unweighted base	530	48	50	76	34	24	54	40
Base	530	49	52	76	33	24	50	40
Very likely	29%	34%	31%	29%	30%	34%	17%	29%
Fairly likely	40%	33%	40%	39%	36%	48%	49%	42%
Fairly unlikely	16%	14%	14%	20%	18%	10%	18%	7%
Very unlikely	6%	5%	3%	6%	-	8%	10%	9%
Don't know	10%	14%	12%	6%	15%	-	6%	13%
Net: Likely	69%	67%	71%	68%	67%	82%	66%	71%

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	Total	Work industry (MAIN)						
		Construction	Retail	Finance and Accounting	Hospitality and leisure	Legal	IT & telecoms	Media/marketing/advertising/PR & sales
People working from home will be less productive than those working from proper workplaces								
Unweighted base	530	48	50	76	34	24	54	40
Base	530	49	52	76	33	24	50	40
Very likely	14%	19%	19%	10%	13%	18%	11%	5%
Fairly likely	19%	27%	25%	19%	21%	19%	13%	19%
Fairly unlikely	30%	20%	20%	32%	26%	23%	34%	29%
Very unlikely	30%	25%	24%	35%	27%	39%	34%	38%
Don't know	7%	9%	11%	4%	13%	-	8%	9%
Net: Likely	33%	46%	44%	29%	34%	37%	24%	24%
Working from home will help advance women's careers as childcare and caring duties become less of a hindrance for working full-time								
Unweighted base	530	48	50	76	34	24	54	40
Base	530	49	52	76	33	24	50	40
Very likely	16%	13%	17%	21%	18%	10%	19%	18%
Fairly likely	48%	46%	45%	52%	42%	51%	44%	36%
Fairly unlikely	18%	25%	20%	15%	20%	33%	20%	22%
Very unlikely	7%	9%	13%	5%	5%	-	8%	2%
Don't know	9%	7%	6%	7%	15%	7%	10%	22%
Net: Likely	65%	60%	62%	73%	60%	61%	63%	54%
If many people continue working from home, it will harm the economy								
Unweighted base	530	48	50	76	34	24	54	40
Base	530	49	52	76	33	24	50	40
Very likely	17%	14%	25%	15%	14%	23%	13%	9%
Fairly likely	24%	38%	27%	26%	37%	13%	24%	7%
Fairly unlikely	27%	18%	16%	34%	30%	30%	22%	38%
Very unlikely	25%	22%	22%	17%	17%	31%	30%	37%
Don't know	7%	8%	9%	8%	2%	3%	11%	8%
Net: Likely	41%	52%	52%	42%	50%	36%	37%	17%

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	Total	Work industry (MAIN)						Media/ marketing/ advertising/ PR & sales
		Construction	Retail	Finance and Accounting	Hospitality and leisure	Legal	IT & telecoms	
Remote working increases the risk of British workers losing jobs to cheaper workers in other countries								
Unweighted base	530	48	50	76	34	24	54	40
Base	530	49	52	76	33	24	50	40
Very likely	18%	26%	29%	15%	24%	22%	20%	10%
Fairly likely	25%	19%	29%	17%	25%	19%	20%	29%
Fairly unlikely	29%	26%	26%	35%	34%	20%	30%	31%
Very unlikely	16%	15%	10%	19%	10%	26%	16%	16%
Don't know	12%	15%	6%	14%	7%	13%	13%	14%
Net: Likely	43%	45%	58%	32%	49%	41%	40%	38%
Working from home will make parents better workers								
Unweighted base	530	48	50	76	34	24	54	40
Base	530	49	52	76	33	24	50	40
Very likely	15%	17%	12%	20%	17%	14%	21%	12%
Fairly likely	38%	33%	32%	45%	40%	38%	33%	30%
Fairly unlikely	21%	25%	35%	16%	19%	40%	18%	20%
Very unlikely	10%	12%	8%	6%	3%	3%	13%	4%
Don't know	16%	13%	13%	12%	21%	6%	14%	34%
Net: Likely	53%	49%	44%	65%	57%	51%	54%	42%
Workplaces allowing people to work from home will help level the playing field between workers by being more accommodating to people with mental health issues or disabilities								
Unweighted base	530	48	50	76	34	24	54	40
Base	530	49	52	76	33	24	50	40
Very likely	19%	14%	27%	18%	18%	13%	27%	19%
Fairly likely	45%	37%	37%	51%	51%	52%	37%	45%
Fairly unlikely	16%	23%	21%	18%	15%	18%	8%	13%
Very unlikely	8%	10%	6%	6%	5%	9%	9%	2%
Don't know	12%	16%	9%	7%	11%	8%	18%	22%

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Total	Work industry (MAIN)							
	Construction	Retail	Finance and Accounting	Hospitality and leisure	Legal	IT & telecoms	Media/ marketing/ advertising/ PR & sales	
Net: Likely	64%	51%	65%	69%	69%	65%	64%	64%

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	Total	Work industry (MAIN)						
		Construction	Retail	Finance and Accounting	Hospitality and leisure	Legal	IT & telecoms	Media/marketing/advertising/PR & sales
Working from home will become a drain on creativity and collaboration in the long term								
Unweighted base	530	48	50	76	34	24	54	40
Base	530	49	52	76	33	24	50	40
Very likely	19%	27%	17%	12%	16%	20%	18%	14%
Fairly likely	32%	38%	40%	35%	31%	32%	26%	36%
Fairly unlikely	27%	18%	30%	32%	32%	28%	25%	14%
Very unlikely	14%	9%	4%	16%	10%	12%	24%	27%
Don't know	9%	8%	9%	5%	10%	7%	7%	10%
Net: Likely	50%	65%	57%	47%	47%	52%	44%	49%
The government will introduce a tax for companies with employees working from home								
Unweighted base	530	48	50	76	34	24	54	40
Base	530	49	52	76	33	24	50	40
Very likely	14%	19%	20%	12%	17%	3%	17%	5%
Fairly likely	26%	19%	26%	23%	35%	21%	14%	25%
Fairly unlikely	21%	21%	19%	32%	16%	17%	17%	24%
Very unlikely	16%	23%	13%	15%	10%	25%	18%	11%
Don't know	23%	18%	22%	18%	21%	34%	34%	35%
Net: Likely	40%	38%	46%	35%	53%	24%	31%	30%
Working from home will make it more obvious who the talented workers at a company are								
Unweighted base	530	48	50	76	34	24	54	40
Base	530	49	52	76	33	24	50	40
Very likely	10%	19%	11%	9%	6%	10%	14%	8%
Fairly likely	24%	18%	14%	26%	22%	35%	22%	21%
Fairly unlikely	27%	27%	36%	28%	32%	28%	38%	26%
Very unlikely	17%	14%	22%	11%	16%	20%	14%	21%
Don't know	22%	22%	17%	25%	24%	7%	12%	25%
Net: Likely	35%	37%	25%	35%	28%	45%	36%	29%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



Total	Work industry (MAIN)						
	Construction	Retail	Finance and Accounting	Hospitality and leisure	Legal	IT & telecoms	Media/ marketing/ advertising/ PR & sales

Thinking about your company, how many staff members were allowed/ will be allowed to work from home at least some of time...

Before the pandemic								
Unweighted base	530	48	50	76	34	24	54	40
Base	530	49	52	76	33	24	50	40
Everyone	18%	10%	23%	21%	-	14%	21%	34%
Most	9%	7%	2%	15%	2%	8%	19%	6%
About half	6%	3%	3%	8%	2%	7%	10%	9%
Some	35%	25%	24%	45%	39%	45%	25%	25%
None at all	29%	51%	46%	11%	55%	12%	20%	16%
Don't know	3%	4%	2%	-	2%	14%	5%	10%
During the pandemic (at the point where the most people in your company, if any, were working from home)								
Unweighted base	530	48	50	76	34	24	54	40
Base	530	49	52	76	33	24	50	40
Everyone	39%	22%	32%	57%	30%	51%	55%	76%
Most	24%	29%	6%	36%	2%	36%	34%	14%
About half	7%	6%	5%	5%	8%	-	-	2%
Some	14%	15%	24%	2%	27%	4%	9%	-
None at all	13%	23%	31%	-	33%	-	-	3%
Don't know	2%	4%	2%	-	-	8%	3%	5%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Total	Work industry (MAIN)						
		Construction	Retail	Finance and Accounting	Hospitality and leisure	Legal	IT & telecoms	Media/marketing/advertising/PR & sales
After the pandemic when everything has returned to normal								
Unweighted base	530	48	50	76	34	24	54	40
Base	530	49	52	76	33	24	50	40
Everyone	23%	17%	26%	28%	8%	18%	25%	51%
Most	19%	7%	-	28%	14%	38%	36%	20%
About half	15%	12%	8%	23%	7%	17%	16%	14%
Some	22%	23%	32%	17%	33%	15%	17%	3%
None at all	17%	36%	31%	1%	38%	3%	3%	7%
Don't know	3%	4%	2%	3%	-	8%	3%	5%

And how often were/will staff members typically be expected to come into work? (Please select one option in each column)

Before the pandemic								
	Total	Construction	Retail	Finance and Accounting	Hospitality and leisure	Legal	IT & telecoms	Media/marketing/advertising/PR & sales
Unweighted base	530	48	50	76	34	24	54	40
Base	530	49	52	76	33	24	50	40
Workers can choose whether they come into work or not	11%	6%	10%	12%	9%	14%	24%	17%
All of our workers are/will work remotely	7%	9%	3%	4%	-	6%	10%	17%
Less than once a week	12%	18%	8%	21%	2%	27%	9%	4%
At least once a week	3%	2%	4%	1%	-	-	5%	3%
At least two days a week	4%	7%	-	10%	-	10%	6%	2%
At least three days a week	4%	2%	4%	6%	-	-	4%	4%
At least four days a week	9%	4%	2%	18%	6%	11%	10%	14%
At least five days a week	28%	31%	32%	22%	51%	20%	16%	16%
Don't know	22%	21%	36%	7%	32%	13%	16%	23%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Total	Work industry (MAIN)						
		Construction	Retail	Finance and Accounting	Hospitality and leisure	Legal	IT & telecoms	Media/marketing/advertising/PR & sales
During the pandemic (at the point where the most people in your company, if any, were working from home)								
Unweighted base	530	48	50	76	34	24	54	40
Base	530	49	52	76	33	24	50	40
Workers can choose whether they come into work or not	18%	22%	20%	20%	19%	34%	19%	16%
All of our workers are/will work remotely	36%	16%	17%	51%	19%	45%	54%	56%
Less than once a week	6%	1%	4%	7%	6%	-	3%	5%
At least once a week	4%	5%	1%	6%	-	-	3%	3%
At least two days a week	3%	5%	6%	3%	5%	4%	2%	2%
At least three days a week	2%	1%	1%	-	-	-	2%	3%
At least four days a week	2%	12%	3%	1%	-	-	-	-
At least five days a week	10%	17%	16%	4%	14%	4%	8%	2%
Don't know	19%	21%	33%	8%	36%	13%	9%	12%
After the pandemic when everything has returned to normal								
Unweighted base	530	48	50	76	34	24	54	40
Base	530	49	52	76	33	24	50	40
Workers can choose whether they come into work or not	16%	5%	13%	23%	10%	25%	33%	18%
All of our workers are/will work remotely	10%	7%	11%	9%	2%	6%	9%	28%
Less than once a week	6%	5%	3%	11%	10%	4%	8%	-
At least once a week	7%	8%	6%	4%	4%	8%	8%	6%
At least two days a week	15%	16%	13%	22%	8%	14%	16%	20%
At least three days a week	11%	8%	5%	7%	6%	20%	10%	9%
At least four days a week	5%	7%	1%	4%	4%	4%	1%	2%
At least five days a week	13%	23%	20%	10%	31%	3%	-	4%
Don't know	19%	22%	28%	10%	26%	17%	15%	13%

Cell Contents (C)

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



Total							
	Medical & health services	Education	Transportation & distribution	Real estate	Other	First year of trading	Less than £1 million

How likely, if at all, do you think it is that the following predictions about working from home will come true?
(Please select one option on each row)

People will never return to offices at the same rate as before the pandemic

Unweighted base	530	24	19	17	11	70	5	148
Base	530	27	21	17	12	72	6	154
Very likely	30%	12%	27%	28%	8%	39%	22%	28%
Fairly likely	49%	72%	50%	57%	61%	42%	78%	52%
Fairly unlikely	11%	7%	-	16%	14%	11%	-	12%
Very unlikely	7%	4%	23%	-	8%	4%	-	3%
Don't know	3%	5%	-	-	8%	3%	-	5%
Net: Likely	79%	84%	77%	84%	70%	82%	100%	80%

Young workers working from home will struggle more to progress in their career than those going into the office

Unweighted base	530	24	19	17	11	70	5	148
Base	530	27	21	17	12	72	6	154
Very likely	29%	9%	40%	54%	14%	26%	44%	29%
Fairly likely	40%	50%	36%	32%	52%	41%	12%	38%
Fairly unlikely	16%	20%	5%	8%	11%	16%	22%	14%
Very unlikely	6%	10%	5%	6%	-	4%	22%	3%
Don't know	10%	12%	14%	-	23%	12%	-	15%
Net: Likely	69%	59%	76%	87%	66%	67%	56%	67%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Total							
		Medical & health services	Education	Transportation & distribution	Real estate	Other	First year of trading	Less than £1 million
People working from home will be less productive than those working from proper workplaces								
Unweighted base	530	24	19	17	11	70	5	148
Base	530	27	21	17	12	72	6	154
Very likely	14%	6%	29%	12%	17%	18%	22%	14%
Fairly likely	19%	20%	12%	41%	18%	9%	34%	14%
Fairly unlikely	30%	29%	35%	10%	49%	35%	22%	31%
Very unlikely	30%	45%	18%	23%	-	28%	22%	29%
Don't know	7%	-	6%	13%	17%	9%	-	11%
Net: Likely	33%	26%	40%	53%	34%	28%	56%	28%
Working from home will help advance women's careers as childcare and caring duties become less of a hindrance for working full-time								
Unweighted base	530	24	19	17	11	70	5	148
Base	530	27	21	17	12	72	6	154
Very likely	16%	16%	5%	19%	20%	18%	44%	16%
Fairly likely	48%	52%	30%	65%	60%	58%	22%	46%
Fairly unlikely	18%	17%	25%	4%	-	7%	12%	16%
Very unlikely	7%	7%	36%	-	8%	7%	22%	10%
Don't know	9%	7%	5%	12%	12%	11%	-	11%
Net: Likely	65%	68%	35%	84%	80%	76%	66%	62%
If many people continue working from home, it will harm the economy								
Unweighted base	530	24	19	17	11	70	5	148
Base	530	27	21	17	12	72	6	154
Very likely	17%	11%	23%	35%	8%	14%	-	16%
Fairly likely	24%	26%	16%	28%	32%	18%	-	19%
Fairly unlikely	27%	18%	26%	12%	59%	28%	34%	25%
Very unlikely	25%	40%	22%	17%	-	30%	66%	27%
Don't know	7%	6%	13%	7%	-	9%	-	14%
Net: Likely	41%	37%	39%	63%	41%	33%	-	34%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Total							
		Medical & health services	Education	Transportation & distribution	Real estate	Other	First year of trading	Less than £1 million
Remote working increases the risk of British workers losing jobs to cheaper workers in other countries								
Unweighted base	530	24	19	17	11	70	5	148
Base	530	27	21	17	12	72	6	154
Very likely	18%	4%	21%	25%	17%	12%	-	21%
Fairly likely	25%	33%	28%	49%	55%	25%	34%	21%
Fairly unlikely	29%	38%	11%	16%	8%	30%	-	29%
Very unlikely	16%	22%	16%	6%	-	15%	66%	14%
Don't know	12%	4%	24%	5%	20%	18%	-	15%
Net: Likely	43%	37%	49%	74%	72%	37%	34%	41%
Working from home will make parents better workers								
Unweighted base	530	24	19	17	11	70	5	148
Base	530	27	21	17	12	72	6	154
Very likely	15%	21%	8%	6%	20%	10%	66%	12%
Fairly likely	38%	35%	31%	54%	42%	45%	12%	40%
Fairly unlikely	21%	21%	19%	19%	20%	15%	22%	24%
Very unlikely	10%	11%	36%	10%	-	6%	-	10%
Don't know	16%	13%	6%	12%	18%	24%	-	14%
Net: Likely	53%	56%	39%	59%	61%	55%	78%	52%
Workplaces allowing people to work from home will help level the playing field between workers by being more accommodating to people with mental health issues or disabilities								
Unweighted base	530	24	19	17	11	70	5	148
Base	530	27	21	17	12	72	6	154
Very likely	19%	24%	11%	27%	8%	18%	34%	22%
Fairly likely	45%	42%	39%	36%	67%	46%	66%	41%
Fairly unlikely	16%	15%	5%	26%	17%	15%	-	18%
Very unlikely	8%	9%	39%	6%	-	7%	-	7%
Don't know	12%	11%	6%	6%	8%	15%	-	13%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



Total								
	Medical & health services	Education	Transportation & distribution	Real estate	Other	First year of trading	Less than £1 million	
Net: Likely	64%	65%	50%	63%	75%	64%	100%	62%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Total							
		Medical & health services	Education	Transportation & distribution	Real estate	Other	First year of trading	Less than £1 million
Working from home will become a drain on creativity and collaboration in the long term								
Unweighted base	530	24	19	17	11	70	5	148
Base	530	27	21	17	12	72	6	154
Very likely	19%	11%	24%	28%	14%	21%	22%	16%
Fairly likely	32%	15%	33%	34%	44%	26%	12%	29%
Fairly unlikely	27%	47%	14%	31%	34%	25%	22%	26%
Very unlikely	14%	15%	16%	-	-	15%	44%	15%
Don't know	9%	12%	13%	7%	8%	12%	-	13%
Net: Likely	50%	26%	57%	61%	57%	47%	34%	45%
The government will introduce a tax for companies with employees working from home								
Unweighted base	530	24	19	17	11	70	5	148
Base	530	27	21	17	12	72	6	154
Very likely	14%	9%	16%	19%	25%	13%	22%	18%
Fairly likely	26%	32%	39%	53%	20%	27%	34%	26%
Fairly unlikely	21%	21%	8%	12%	23%	17%	-	19%
Very unlikely	16%	9%	22%	6%	20%	12%	44%	12%
Don't know	23%	30%	14%	10%	12%	31%	-	24%
Net: Likely	40%	41%	55%	73%	45%	40%	56%	44%
Working from home will make it more obvious who the talented workers at a company are								
Unweighted base	530	24	19	17	11	70	5	148
Base	530	27	21	17	12	72	6	154
Very likely	10%	15%	8%	6%	18%	12%	44%	16%
Fairly likely	24%	20%	18%	24%	40%	32%	34%	23%
Fairly unlikely	27%	21%	9%	30%	17%	17%	-	25%
Very unlikely	17%	20%	34%	28%	-	9%	22%	15%
Don't know	22%	25%	32%	13%	26%	30%	-	22%
Net: Likely	35%	35%	25%	30%	57%	44%	78%	39%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



Total							
	Medical & health services	Education	Transportation & distribution	Real estate	Other	First year of trading	Less than £1 million

Thinking about your company, how many staff members were allowed/ will be allowed to work from home at least some of time...

Before the pandemic								
Unweighted base	530	24	19	17	11	70	5	148
Base	530	27	21	17	12	72	6	154
Everyone	18%	27%	26%	-	28%	23%	22%	38%
Most	9%	-	14%	6%	12%	8%	-	7%
About half	6%	9%	-	6%	15%	5%	-	4%
Some	35%	31%	22%	53%	8%	32%	-	13%
None at all	29%	30%	32%	35%	37%	31%	34%	35%
Don't know	3%	4%	6%	-	-	2%	44%	4%
During the pandemic (at the point where the most people in your company, if any, were working from home)								
Unweighted base	530	24	19	17	11	70	5	148
Base	530	27	21	17	12	72	6	154
Everyone	39%	32%	46%	12%	43%	37%	22%	51%
Most	24%	7%	19%	17%	-	25%	-	11%
About half	7%	14%	4%	22%	20%	8%	-	3%
Some	14%	16%	20%	27%	12%	11%	-	5%
None at all	13%	26%	11%	22%	25%	16%	34%	27%
Don't know	2%	4%	-	-	-	2%	44%	3%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Total							
		Medical & health services	Education	Transportation & distribution	Real estate	Other	First year of trading	Less than £1 million
After the pandemic when everything has returned to normal								
Unweighted base	530	24	19	17	11	70	5	148
Base	530	27	21	17	12	72	6	154
Everyone	23%	27%	29%	5%	43%	27%	22%	45%
Most	19%	14%	22%	19%	20%	18%	-	7%
About half	15%	14%	11%	22%	-	9%	-	5%
Some	22%	20%	24%	32%	-	23%	-	14%
None at all	17%	21%	14%	22%	37%	19%	34%	26%
Don't know	3%	4%	-	-	-	3%	44%	3%

And how often were/will staff members typically be expected to come into work? (Please select one option in each column)

Before the pandemic								
	Unweighted base	24	19	17	11	70	5	148
	Base	27	21	17	12	72	6	154
Workers can choose whether they come into work or not	11%	4%	6%	13%	18%	9%	-	18%
All of our workers are/will work remotely	7%	10%	19%	6%	20%	7%	22%	17%
Less than once a week	12%	4%	13%	12%	17%	8%	-	8%
At least once a week	3%	5%	4%	-	8%	5%	-	3%
At least two days a week	4%	-	5%	-	-	1%	-	3%
At least three days a week	4%	9%	-	-	-	4%	-	1%
At least four days a week	9%	14%	-	16%	-	5%	-	4%
At least five days a week	28%	28%	16%	40%	26%	30%	12%	19%
Don't know	22%	27%	37%	13%	11%	30%	66%	29%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Total							
		Medical & health services	Education	Transportation & distribution	Real estate	Other	First year of trading	Less than £1 million
During the pandemic (at the point where the most people in your company, if any, were working from home)								
Unweighted base	530	24	19	17	11	70	5	148
Base	530	27	21	17	12	72	6	154
Workers can choose whether they come into work or not	18%	8%	14%	6%	6%	14%	-	14%
All of our workers are/will work remotely	36%	22%	41%	46%	48%	36%	22%	33%
Less than once a week	6%	9%	9%	-	8%	5%	-	5%
At least once a week	4%	14%	-	8%	20%	2%	-	6%
At least two days a week	3%	-	13%	-	-	2%	-	4%
At least three days a week	2%	-	-	6%	-	4%	-	1%
At least four days a week	2%	4%	-	13%	-	-	-	3%
At least five days a week	10%	16%	5%	22%	6%	7%	12%	10%
Don't know	19%	27%	18%	-	11%	29%	66%	25%
After the pandemic when everything has returned to normal								
Unweighted base	530	24	19	17	11	70	5	148
Base	530	27	21	17	12	72	6	154
Workers can choose whether they come into work or not	16%	9%	18%	-	6%	17%	-	18%
All of our workers are/will work remotely	10%	10%	19%	-	28%	6%	22%	21%
Less than once a week	6%	4%	5%	13%	8%	5%	-	6%
At least once a week	7%	4%	3%	6%	8%	10%	-	5%
At least two days a week	15%	5%	5%	22%	8%	11%	-	5%
At least three days a week	11%	23%	10%	12%	12%	7%	-	3%
At least four days a week	5%	9%	8%	13%	-	7%	-	3%
At least five days a week	13%	11%	5%	28%	18%	10%	12%	15%
Don't know	19%	27%	28%	6%	11%	29%	66%	24%

Cell Contents (C)

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



Total	Company annual turnover				Marketing activities (e.g. advertising, direct marketing, PR)	Business development/sales	Company credit/charge cards
	£1 million to £9.9 million	£10 million or more	Don't know	Prefer not to answer			

How likely, if at all, do you think it is that the following predictions about working from home will come true?
(Please select one option on each row)

People will never return to offices at the same rate as before the pandemic

Unweighted base	530	77	199	55	46	273	331	168
Base	530	73	193	55	49	284	341	182
Very likely	30%	19%	36%	29%	31%	32%	28%	26%
Fairly likely	49%	59%	43%	45%	55%	47%	48%	49%
Fairly unlikely	11%	9%	11%	16%	5%	11%	13%	14%
Very unlikely	7%	9%	10%	6%	4%	5%	7%	4%
Don't know	3%	3%	-	5%	5%	5%	4%	7%
Net: Likely	79%	79%	79%	74%	86%	79%	76%	75%

Young workers working from home will struggle more to progress in their career than those going into the office

Unweighted base	530	77	199	55	46	273	331	168
Base	530	73	193	55	49	284	341	182
Very likely	29%	46%	25%	25%	18%	32%	31%	32%
Fairly likely	40%	38%	42%	35%	50%	38%	38%	40%
Fairly unlikely	16%	8%	20%	23%	10%	12%	16%	13%
Very unlikely	6%	3%	7%	8%	9%	5%	5%	4%
Don't know	10%	5%	7%	10%	13%	13%	10%	11%
Net: Likely	69%	83%	67%	60%	68%	70%	69%	72%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Total	Company annual turnover				Marketing activities (e.g. advertising, direct marketing, PR)	Business development/ sales	Company credit/ charge cards
		£1 million to £9.9 million	£10 million or more	Don't know	Prefer not to answer			
People working from home will be less productive than those working from proper workplaces								
Unweighted base	530	77	199	55	46	273	331	168
Base	530	73	193	55	49	284	341	182
Very likely	14%	20%	12%	14%	14%	17%	16%	19%
Fairly likely	19%	29%	20%	16%	18%	14%	18%	14%
Fairly unlikely	30%	22%	32%	32%	25%	29%	25%	30%
Very unlikely	30%	24%	32%	29%	31%	30%	31%	27%
Don't know	7%	6%	4%	9%	11%	9%	9%	10%
Net: Likely	33%	48%	32%	30%	33%	31%	34%	33%
Working from home will help advance women's careers as childcare and caring duties become less of a hindrance for working full-time								
Unweighted base	530	77	199	55	46	273	331	168
Base	530	73	193	55	49	284	341	182
Very likely	16%	12%	19%	21%	5%	17%	16%	16%
Fairly likely	48%	41%	52%	43%	64%	46%	48%	48%
Fairly unlikely	18%	30%	15%	22%	17%	20%	18%	17%
Very unlikely	7%	10%	4%	9%	1%	8%	9%	10%
Don't know	9%	8%	10%	5%	13%	8%	9%	9%
Net: Likely	65%	52%	71%	64%	69%	63%	64%	64%
If many people continue working from home, it will harm the economy								
Unweighted base	530	77	199	55	46	273	331	168
Base	530	73	193	55	49	284	341	182
Very likely	17%	28%	16%	11%	16%	17%	18%	17%
Fairly likely	24%	29%	27%	21%	26%	21%	21%	23%
Fairly unlikely	27%	21%	29%	34%	21%	26%	26%	24%
Very unlikely	25%	18%	25%	28%	25%	27%	27%	24%
Don't know	7%	4%	2%	7%	11%	9%	8%	12%
Net: Likely	41%	57%	43%	32%	42%	38%	38%	40%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Total	Company annual turnover				Marketing activities (e.g. advertising, direct marketing, PR)	Business development/sales	Company credit/charge cards
		£1 million to £9.9 million	£10 million or more	Don't know	Prefer not to answer			
Remote working increases the risk of British workers losing jobs to cheaper workers in other countries								
Unweighted base	530	77	199	55	46	273	331	168
Base	530	73	193	55	49	284	341	182
Very likely	18%	30%	13%	17%	20%	21%	19%	23%
Fairly likely	25%	31%	26%	23%	22%	24%	26%	24%
Fairly unlikely	29%	24%	35%	26%	19%	28%	29%	25%
Very unlikely	16%	8%	17%	18%	19%	14%	15%	15%
Don't know	12%	7%	8%	16%	19%	12%	11%	14%
Net: Likely	43%	62%	39%	40%	42%	45%	45%	47%
Working from home will make parents better workers								
Unweighted base	530	77	199	55	46	273	331	168
Base	530	73	193	55	49	284	341	182
Very likely	15%	15%	19%	12%	11%	16%	16%	12%
Fairly likely	38%	29%	43%	36%	28%	37%	39%	39%
Fairly unlikely	21%	28%	18%	21%	16%	22%	22%	27%
Very unlikely	10%	17%	8%	8%	5%	10%	10%	7%
Don't know	16%	11%	11%	23%	39%	15%	13%	15%
Net: Likely	53%	44%	63%	48%	39%	54%	54%	51%
Workplaces allowing people to work from home will help level the playing field between workers by being more accommodating to people with mental health issues or disabilities								
Unweighted base	530	77	199	55	46	273	331	168
Base	530	73	193	55	49	284	341	182
Very likely	19%	15%	19%	19%	14%	22%	20%	20%
Fairly likely	45%	44%	45%	47%	51%	44%	43%	43%
Fairly unlikely	16%	23%	14%	17%	6%	14%	16%	16%
Very unlikely	8%	15%	8%	5%	8%	9%	9%	8%
Don't know	12%	3%	14%	12%	21%	11%	12%	12%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Company annual turnover				Marketing activities (e.g. advertising, direct marketing, PR)	Business development/sales	Company credit/charge cards
	Total	£1 million to £9.9 million	£10 million or more	Don't know			
Net: Likely	64%	59%	64%	66%	65%	63%	63%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Total	Company annual turnover				Marketing activities (e.g. advertising, direct marketing, PR)	Business development/ sales	Company credit/ charge cards
		£1 million to £9.9 million	£10 million or more	Don't know	Prefer not to answer			
Working from home will become a drain on creativity and collaboration in the long term								
Unweighted base	530	77	199	55	46	273	331	168
Base	530	73	193	55	49	284	341	182
Very likely	19%	29%	18%	16%	16%	19%	19%	19%
Fairly likely	32%	34%	36%	29%	25%	30%	29%	29%
Fairly unlikely	27%	23%	28%	30%	30%	25%	27%	27%
Very unlikely	14%	8%	14%	17%	12%	15%	15%	14%
Don't know	9%	6%	4%	10%	16%	11%	10%	10%
Net: Likely	50%	63%	54%	44%	42%	49%	48%	48%
The government will introduce a tax for companies with employees working from home								
Unweighted base	530	77	199	55	46	273	331	168
Base	530	73	193	55	49	284	341	182
Very likely	14%	21%	8%	13%	14%	19%	15%	21%
Fairly likely	26%	27%	24%	28%	27%	24%	26%	25%
Fairly unlikely	21%	15%	29%	14%	14%	16%	21%	12%
Very unlikely	16%	15%	21%	15%	8%	15%	15%	16%
Don't know	23%	21%	19%	29%	38%	26%	23%	26%
Net: Likely	40%	48%	31%	41%	41%	43%	41%	46%
Working from home will make it more obvious who the talented workers at a company are								
Unweighted base	530	77	199	55	46	273	331	168
Base	530	73	193	55	49	284	341	182
Very likely	10%	11%	7%	4%	8%	14%	12%	14%
Fairly likely	24%	24%	24%	26%	23%	25%	23%	24%
Fairly unlikely	27%	30%	31%	21%	22%	24%	27%	26%
Very unlikely	17%	18%	17%	22%	13%	18%	17%	15%
Don't know	22%	17%	20%	27%	34%	19%	21%	21%
Net: Likely	35%	35%	32%	30%	31%	39%	35%	38%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



Total	Company annual turnover				Marketing activities (e.g. advertising, direct marketing, PR)	Business development/ sales	Company credit/ charge cards
	£1 million to £9.9 million	£10 million or more	Don't know	Prefer not to answer			

Thinking about your company, how many staff members were allowed/ will be allowed to work from home at least some of time...

Before the pandemic								
Unweighted base	530	77	199	55	46	273	331	168
Base	530	73	193	55	49	284	341	182
Everyone	18%	5%	7%	9%	24%	27%	23%	31%
Most	9%	5%	11%	9%	11%	7%	8%	9%
About half	6%	8%	8%	5%	4%	5%	5%	3%
Some	35%	34%	59%	38%	20%	26%	29%	18%
None at all	29%	47%	15%	38%	30%	29%	31%	34%
Don't know	3%	2%	1%	1%	11%	5%	5%	6%
During the pandemic (at the point where the most people in your company, if any, were working from home)								
Unweighted base	530	77	199	55	46	273	331	168
Base	530	73	193	55	49	284	341	182
Everyone	39%	29%	34%	31%	47%	48%	43%	45%
Most	24%	23%	37%	26%	18%	16%	21%	16%
About half	7%	6%	10%	15%	5%	5%	6%	2%
Some	14%	30%	15%	18%	9%	12%	13%	11%
None at all	13%	11%	3%	10%	15%	15%	15%	20%
Don't know	2%	-	1%	-	6%	3%	3%	6%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



Total	Company annual turnover				Marketing activities (e.g. advertising, direct marketing, PR)	Business development/sales	Company credit/charge cards
	£1 million to £9.9 million	£10 million or more	Don't know	Prefer not to answer			

After the pandemic when everything has returned to normal

Unweighted base	530	77	199	55	46	273	331	168
Base	530	73	193	55	49	284	341	182
Everyone	23%	9%	13%	19%	23%	32%	29%	34%
Most	19%	13%	33%	15%	17%	17%	16%	14%
About half	15%	19%	23%	18%	11%	11%	12%	6%
Some	22%	28%	26%	25%	25%	19%	21%	20%
None at all	17%	30%	4%	17%	19%	19%	19%	21%
Don't know	3%	-	1%	5%	6%	3%	3%	5%

And how often were/will staff members typically be expected to come into work? (Please select one option in each column)

Before the pandemic

Unweighted base	530	77	199	55	46	273	331	168
Base	530	73	193	55	49	284	341	182
Workers can choose whether they come into work or not	11%	8%	6%	14%	10%	14%	12%	18%
All of our workers are/will work remotely	7%	2%	2%	6%	7%	11%	10%	14%
Less than once a week	12%	12%	17%	10%	6%	12%	11%	9%
At least once a week	3%	2%	5%	1%	4%	3%	4%	2%
At least two days a week	4%	1%	5%	6%	3%	2%	4%	3%
At least three days a week	4%	5%	6%	6%	-	3%	3%	2%
At least four days a week	9%	8%	16%	7%	4%	6%	7%	4%
At least five days a week	28%	42%	30%	33%	30%	22%	25%	17%
Don't know	22%	20%	13%	17%	38%	27%	24%	30%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Total	Company annual turnover				Marketing activities (e.g. advertising, direct marketing, PR)	Business development/sales	Company credit/charge cards
		£1 million to £9.9 million	£10 million or more	Don't know	Prefer not to answer			
During the pandemic (at the point where the most people in your company, if any, were working from home)								
Unweighted base	530	77	199	55	46	273	331	168
Base	530	73	193	55	49	284	341	182
Workers can choose whether they come into work or not	18%	22%	19%	26%	13%	16%	18%	21%
All of our workers are/will work remotely	36%	24%	43%	38%	36%	37%	35%	28%
Less than once a week	6%	5%	7%	8%	4%	4%	5%	5%
At least once a week	4%	5%	3%	-	2%	5%	4%	5%
At least two days a week	3%	4%	3%	5%	4%	4%	3%	1%
At least three days a week	2%	3%	2%	3%	-	2%	2%	2%
At least four days a week	2%	6%	2%	-	-	2%	2%	4%
At least five days a week	10%	16%	10%	8%	5%	10%	11%	8%
Don't know	19%	14%	12%	12%	37%	21%	20%	25%
After the pandemic when everything has returned to normal								
Unweighted base	530	77	199	55	46	273	331	168
Base	530	73	193	55	49	284	341	182
Workers can choose whether they come into work or not	16%	9%	16%	15%	16%	17%	16%	19%
All of our workers are/will work remotely	10%	4%	2%	9%	11%	14%	12%	16%
Less than once a week	6%	10%	4%	7%	2%	5%	5%	8%
At least once a week	7%	8%	10%	3%	4%	6%	5%	5%
At least two days a week	15%	8%	25%	18%	13%	12%	14%	5%
At least three days a week	11%	15%	18%	11%	4%	8%	8%	6%
At least four days a week	5%	7%	4%	10%	4%	5%	5%	5%
At least five days a week	13%	24%	8%	9%	10%	11%	13%	12%
Don't know	19%	15%	13%	17%	37%	21%	21%	25%

Cell Contents (C)

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



Total	Omnibus Decision Maker						
	Finance/ accounting	Company mobile phones	Company pension scheme	HR (e.g. personnel, learning and development, recruitment	IT/ Telecoms	Procurement/ purchasing	Electricity/ gas supply

How likely, if at all, do you think it is that the following predictions about working from home will come true?
(Please select one option on each row)

People will never return to offices at the same rate as before the pandemic

Unweighted base	530	240	177	171	285	199	259	174
Base	530	251	189	180	292	208	268	184
Very likely	30%	28%	25%	24%	28%	29%	31%	27%
Fairly likely	49%	49%	48%	52%	49%	45%	46%	52%
Fairly unlikely	11%	13%	14%	12%	12%	14%	12%	12%
Very unlikely	7%	5%	6%	5%	7%	6%	6%	4%
Don't know	3%	5%	7%	7%	4%	6%	5%	6%
Net: Likely	79%	77%	73%	76%	77%	74%	77%	78%

Young workers working from home will struggle more to progress in their career than those going into the office

Unweighted base	530	240	177	171	285	199	259	174
Base	530	251	189	180	292	208	268	184
Very likely	29%	32%	31%	33%	29%	28%	32%	34%
Fairly likely	40%	40%	40%	42%	41%	41%	39%	40%
Fairly unlikely	16%	14%	14%	11%	11%	15%	14%	11%
Very unlikely	6%	3%	4%	3%	6%	3%	3%	2%
Don't know	10%	11%	11%	11%	12%	12%	12%	12%
Net: Likely	69%	72%	71%	75%	70%	69%	71%	74%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Total	Omnibus Decision Maker						
		Finance/ accounting	Company mobile phones	Company pension scheme	HR (e.g. personnel, learning and development, recruitment	IT/ Telecoms	Procurement/ purchasing	Electricity/ gas supply
People working from home will be less productive than those working from proper workplaces								
Unweighted base	530	240	177	171	285	199	259	174
Base	530	251	189	180	292	208	268	184
Very likely	14%	18%	20%	19%	17%	19%	18%	18%
Fairly likely	19%	15%	16%	13%	19%	13%	19%	17%
Fairly unlikely	30%	31%	29%	31%	27%	29%	26%	29%
Very unlikely	30%	25%	25%	24%	26%	28%	27%	24%
Don't know	7%	11%	11%	12%	10%	11%	10%	12%
Net: Likely	33%	34%	35%	33%	37%	32%	37%	35%
Working from home will help advance women's careers as childcare and caring duties become less of a hindrance for working full-time								
Unweighted base	530	240	177	171	285	199	259	174
Base	530	251	189	180	292	208	268	184
Very likely	16%	15%	15%	13%	14%	16%	15%	14%
Fairly likely	48%	48%	47%	48%	49%	45%	48%	46%
Fairly unlikely	18%	18%	18%	18%	19%	18%	17%	19%
Very unlikely	7%	10%	10%	12%	9%	11%	11%	10%
Don't know	9%	9%	11%	9%	9%	11%	9%	10%
Net: Likely	65%	63%	61%	61%	63%	61%	63%	60%
If many people continue working from home, it will harm the economy								
Unweighted base	530	240	177	171	285	199	259	174
Base	530	251	189	180	292	208	268	184
Very likely	17%	19%	20%	19%	17%	19%	20%	21%
Fairly likely	24%	22%	24%	21%	25%	21%	23%	23%
Fairly unlikely	27%	25%	22%	26%	25%	23%	23%	23%
Very unlikely	25%	24%	22%	23%	23%	25%	23%	23%
Don't know	7%	11%	13%	12%	9%	12%	10%	12%
Net: Likely	41%	41%	43%	40%	42%	40%	43%	43%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Total	Omnibus Decision Maker						
		Finance/ accounting	Company mobile phones	Company pension scheme	HR (e.g. personnel, learning and development, recruitment	IT/ Telecoms	Procurement/ purchasing	Electricity/ gas supply
Remote working increases the risk of British workers losing jobs to cheaper workers in other countries								
Unweighted base	530	240	177	171	285	199	259	174
Base	530	251	189	180	292	208	268	184
Very likely	18%	24%	22%	24%	20%	23%	23%	26%
Fairly likely	25%	23%	25%	23%	27%	24%	25%	25%
Fairly unlikely	29%	26%	23%	24%	25%	23%	26%	21%
Very unlikely	16%	14%	16%	15%	15%	17%	14%	15%
Don't know	12%	13%	13%	14%	14%	13%	12%	12%
Net: Likely	43%	47%	48%	47%	46%	46%	48%	51%
Working from home will make parents better workers								
Unweighted base	530	240	177	171	285	199	259	174
Base	530	251	189	180	292	208	268	184
Very likely	15%	14%	13%	11%	13%	13%	15%	12%
Fairly likely	38%	37%	38%	35%	36%	37%	37%	38%
Fairly unlikely	21%	24%	23%	26%	25%	21%	20%	27%
Very unlikely	10%	10%	10%	10%	11%	11%	14%	7%
Don't know	16%	15%	16%	17%	17%	17%	14%	15%
Net: Likely	53%	51%	51%	47%	48%	51%	52%	50%
Workplaces allowing people to work from home will help level the playing field between workers by being more accommodating to people with mental health issues or disabilities								
Unweighted base	530	240	177	171	285	199	259	174
Base	530	251	189	180	292	208	268	184
Very likely	19%	20%	18%	19%	19%	20%	18%	20%
Fairly likely	45%	40%	42%	42%	46%	41%	44%	43%
Fairly unlikely	16%	17%	17%	16%	15%	17%	15%	16%
Very unlikely	8%	11%	11%	10%	8%	10%	11%	8%
Don't know	12%	12%	12%	13%	11%	12%	12%	13%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



Total	Omnibus Decision Maker							
	Finance/ accounting	Company mobile phones	Company pension scheme	HR (e.g. personnel, learning and development, recruitment	IT/ Telecoms	Procurement/ purchasing	Electricity/ gas supply	
Net: Likely	64%	60%	60%	61%	65%	61%	62%	63%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Total	Omnibus Decision Maker						
		Finance/ accounting	Company mobile phones	Company pension scheme	HR (e.g. personnel, learning and development, recruitment	IT/ Telecoms	Procurement/ purchasing	Electricity/ gas supply
Working from home will become a drain on creativity and collaboration in the long term								
Unweighted base	530	240	177	171	285	199	259	174
Base	530	251	189	180	292	208	268	184
Very likely	19%	20%	19%	19%	19%	20%	22%	19%
Fairly likely	32%	32%	30%	30%	33%	28%	31%	33%
Fairly unlikely	27%	24%	25%	25%	24%	27%	25%	24%
Very unlikely	14%	14%	15%	14%	13%	15%	14%	13%
Don't know	9%	11%	11%	13%	11%	12%	9%	12%
Net: Likely	50%	52%	49%	49%	52%	47%	52%	52%
The government will introduce a tax for companies with employees working from home								
Unweighted base	530	240	177	171	285	199	259	174
Base	530	251	189	180	292	208	268	184
Very likely	14%	19%	22%	23%	16%	22%	20%	24%
Fairly likely	26%	23%	28%	24%	27%	24%	27%	28%
Fairly unlikely	21%	17%	12%	13%	20%	15%	17%	12%
Very unlikely	16%	16%	12%	16%	14%	14%	12%	12%
Don't know	23%	24%	27%	24%	24%	26%	25%	24%
Net: Likely	40%	42%	49%	47%	42%	46%	46%	52%
Working from home will make it more obvious who the talented workers at a company are								
Unweighted base	530	240	177	171	285	199	259	174
Base	530	251	189	180	292	208	268	184
Very likely	10%	12%	16%	15%	12%	15%	13%	16%
Fairly likely	24%	23%	25%	23%	21%	26%	26%	24%
Fairly unlikely	27%	25%	23%	25%	28%	24%	26%	25%
Very unlikely	17%	16%	15%	17%	17%	15%	16%	15%
Don't know	22%	23%	21%	21%	22%	21%	19%	20%
Net: Likely	35%	35%	41%	38%	33%	41%	39%	40%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



Total	Omnibus Decision Maker						
	Finance/ accounting	Company mobile phones	Company pension scheme	HR (e.g. personnel, learning and development, recruitment	IT/ Telecoms	Procurement/ purchasing	Electricity/ gas supply

Thinking about your company, how many staff members were allowed/ will be allowed to work from home at least some of time...

Before the pandemic								
Unweighted base	530	240	177	171	285	199	259	174
Base	530	251	189	180	292	208	268	184
Everyone	18%	28%	32%	28%	24%	31%	26%	31%
Most	9%	8%	9%	9%	8%	10%	8%	10%
About half	6%	3%	2%	3%	4%	3%	4%	4%
Some	35%	21%	19%	22%	30%	18%	25%	17%
None at all	29%	35%	33%	32%	30%	31%	33%	33%
Don't know	3%	5%	5%	6%	3%	6%	4%	5%
During the pandemic (at the point where the most people in your company, if any, were working from home)								
Unweighted base	530	240	177	171	285	199	259	174
Base	530	251	189	180	292	208	268	184
Everyone	39%	43%	46%	44%	42%	48%	42%	44%
Most	24%	17%	15%	17%	18%	15%	18%	16%
About half	7%	6%	3%	2%	9%	4%	6%	5%
Some	14%	11%	10%	12%	13%	10%	12%	10%
None at all	13%	20%	21%	20%	15%	18%	18%	20%
Don't know	2%	3%	5%	5%	3%	5%	4%	5%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Total	Omnibus Decision Maker						
		Finance/ accounting	Company mobile phones	Company pension scheme	HR (e.g. personnel, learning and development, recruitment	IT/ Telecoms	Procurement/ purchasing	Electricity/ gas supply
After the pandemic when everything has returned to normal								
Unweighted base	530	240	177	171	285	199	259	174
Base	530	251	189	180	292	208	268	184
Everyone	23%	32%	35%	32%	30%	36%	30%	35%
Most	19%	14%	12%	11%	12%	14%	13%	13%
About half	15%	10%	6%	9%	13%	6%	11%	7%
Some	22%	20%	20%	19%	23%	19%	21%	18%
None at all	17%	21%	23%	22%	19%	20%	22%	23%
Don't know	3%	3%	4%	6%	3%	4%	3%	4%

And how often were/will staff members typically be expected to come into work? (Please select one option in each column)

Before the pandemic								
	Unweighted base	240	177	171	285	199	259	174
	Base	251	189	180	292	208	268	184
Workers can choose whether they come into work or not	11%	14%	16%	15%	13%	17%	13%	16%
All of our workers are/will work remotely	7%	13%	16%	14%	11%	13%	12%	14%
Less than once a week	12%	8%	8%	8%	9%	8%	10%	8%
At least once a week	3%	3%	3%	2%	4%	3%	3%	3%
At least two days a week	4%	3%	3%	4%	4%	3%	3%	3%
At least three days a week	4%	3%	3%	2%	2%	3%	2%	0%
At least four days a week	9%	6%	4%	4%	7%	5%	5%	3%
At least five days a week	28%	24%	19%	21%	28%	20%	27%	23%
Don't know	22%	27%	29%	31%	22%	28%	25%	29%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Total	Omnibus Decision Maker						
		Finance/ accounting	Company mobile phones	Company pension scheme	HR (e.g. personnel, learning and development, recruitment	IT/ Telecoms	Procurement/ purchasing	Electricity/ gas supply
During the pandemic (at the point where the most people in your company, if any, were working from home)								
Unweighted base	530	240	177	171	285	199	259	174
Base	530	251	189	180	292	208	268	184
Workers can choose whether they come into work or not	18%	18%	18%	19%	16%	18%	17%	17%
All of our workers are/will work remotely	36%	29%	31%	27%	35%	32%	32%	27%
Less than once a week	6%	6%	5%	7%	8%	5%	5%	6%
At least once a week	4%	6%	7%	5%	4%	5%	5%	6%
At least two days a week	3%	2%	2%	1%	3%	3%	3%	2%
At least three days a week	2%	2%	2%	2%	2%	2%	2%	2%
At least four days a week	2%	3%	4%	5%	3%	3%	3%	4%
At least five days a week	10%	9%	10%	9%	10%	7%	11%	10%
Don't know	19%	24%	23%	25%	19%	24%	22%	26%
After the pandemic when everything has returned to normal								
Unweighted base	530	240	177	171	285	199	259	174
Base	530	251	189	180	292	208	268	184
Workers can choose whether they come into work or not	16%	15%	17%	16%	15%	20%	16%	16%
All of our workers are/will work remotely	10%	15%	19%	16%	13%	17%	14%	17%
Less than once a week	6%	6%	7%	7%	7%	5%	6%	6%
At least once a week	7%	6%	6%	4%	5%	5%	6%	5%
At least two days a week	15%	6%	3%	5%	13%	4%	10%	3%
At least three days a week	11%	9%	6%	10%	8%	6%	6%	5%
At least four days a week	5%	4%	5%	5%	5%	5%	6%	6%
At least five days a week	13%	13%	14%	13%	14%	12%	14%	15%
Don't know	19%	25%	23%	26%	19%	25%	22%	26%

Cell Contents (C)

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



Total	Company age						Ger
	Up to 5 years	Over 5 years up to 10 years	Over 10 years up to 20 years	Over 20 years up to 35 years	Over 35 years	Don't know	Male

How likely, if at all, do you think it is that the following predictions about working from home will come true?
(Please select one option on each row)

People will never return to offices at the same rate as before the pandemic

Unweighted base	530	56	69	104	98	186	16	341
Base	530	59	69	108	95	182	16	341
Very likely	30%	32%	29%	24%	26%	34%	36%	28%
Fairly likely	49%	46%	50%	59%	52%	44%	42%	48%
Fairly unlikely	11%	10%	9%	12%	12%	10%	12%	13%
Very unlikely	7%	3%	5%	4%	7%	11%	5%	8%
Don't know	3%	9%	7%	-	2%	1%	6%	4%
Net: Likely	79%	78%	78%	84%	79%	78%	77%	76%

Young workers working from home will struggle more to progress in their career than those going into the office

Unweighted base	530	56	69	104	98	186	16	341
Base	530	59	69	108	95	182	16	341
Very likely	29%	34%	37%	24%	27%	28%	15%	32%
Fairly likely	40%	30%	34%	44%	42%	42%	41%	37%
Fairly unlikely	16%	12%	14%	19%	16%	15%	32%	17%
Very unlikely	6%	8%	6%	2%	8%	6%	12%	6%
Don't know	10%	17%	9%	11%	8%	9%	-	9%
Net: Likely	69%	63%	71%	68%	69%	71%	56%	69%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Total	Company age						Ger
		Up to 5 years	Over 5 years up to 10 years	Over 10 years up to 20 years	Over 20 years up to 35 years	Over 35 years	Don't know	Male
People working from home will be less productive than those working from proper workplaces								
Unweighted base	530	56	69	104	98	186	16	341
Base	530	59	69	108	95	182	16	341
Very likely	14%	13%	20%	18%	12%	11%	17%	14%
Fairly likely	19%	27%	14%	21%	15%	20%	6%	22%
Fairly unlikely	30%	17%	30%	28%	36%	31%	45%	32%
Very unlikely	30%	32%	26%	29%	32%	29%	32%	25%
Don't know	7%	11%	10%	4%	5%	9%	-	8%
Net: Likely	33%	40%	34%	39%	27%	31%	22%	35%
Working from home will help advance women's careers as childcare and caring duties become less of a hindrance for working full-time								
Unweighted base	530	56	69	104	98	186	16	341
Base	530	59	69	108	95	182	16	341
Very likely	16%	17%	15%	21%	15%	14%	19%	12%
Fairly likely	48%	35%	45%	52%	46%	53%	53%	52%
Fairly unlikely	18%	25%	15%	20%	19%	16%	18%	17%
Very unlikely	7%	10%	15%	5%	8%	4%	11%	6%
Don't know	9%	13%	10%	2%	11%	13%	-	12%
Net: Likely	65%	52%	60%	73%	62%	66%	72%	64%
If many people continue working from home, it will harm the economy								
Unweighted base	530	56	69	104	98	186	16	341
Base	530	59	69	108	95	182	16	341
Very likely	17%	21%	15%	19%	18%	15%	-	19%
Fairly likely	24%	27%	13%	22%	26%	26%	31%	25%
Fairly unlikely	27%	19%	33%	25%	27%	28%	22%	26%
Very unlikely	25%	23%	22%	27%	24%	25%	41%	23%
Don't know	7%	10%	17%	7%	4%	5%	6%	7%
Net: Likely	41%	48%	28%	42%	45%	42%	31%	44%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Total	Company age						Ger
		Up to 5 years	Over 5 years up to 10 years	Over 10 years up to 20 years	Over 20 years up to 35 years	Over 35 years	Don't know	Male
Remote working increases the risk of British workers losing jobs to cheaper workers in other countries								
Unweighted base	530	56	69	104	98	186	16	341
Base	530	59	69	108	95	182	16	341
Very likely	18%	25%	17%	22%	19%	15%	22%	21%
Fairly likely	25%	19%	26%	25%	28%	24%	25%	26%
Fairly unlikely	29%	26%	28%	28%	29%	32%	26%	27%
Very unlikely	16%	19%	17%	15%	11%	16%	16%	15%
Don't know	12%	11%	11%	10%	12%	13%	11%	11%
Net: Likely	43%	44%	43%	47%	47%	39%	48%	47%
Working from home will make parents better workers								
Unweighted base	530	56	69	104	98	186	16	341
Base	530	59	69	108	95	182	16	341
Very likely	15%	19%	16%	14%	13%	14%	25%	14%
Fairly likely	38%	28%	32%	41%	37%	42%	45%	37%
Fairly unlikely	21%	30%	24%	20%	23%	19%	6%	23%
Very unlikely	10%	10%	14%	11%	10%	7%	12%	10%
Don't know	16%	13%	13%	13%	18%	18%	12%	17%
Net: Likely	53%	48%	49%	56%	49%	56%	70%	50%
Workplaces allowing people to work from home will help level the playing field between workers by being more accommodating to people with mental health issues or disabilities								
Unweighted base	530	56	69	104	98	186	16	341
Base	530	59	69	108	95	182	16	341
Very likely	19%	25%	19%	26%	15%	14%	33%	15%
Fairly likely	45%	41%	45%	44%	43%	47%	44%	41%
Fairly unlikely	16%	18%	12%	14%	22%	16%	-	20%
Very unlikely	8%	8%	10%	9%	10%	6%	11%	9%
Don't know	12%	8%	14%	7%	10%	17%	12%	15%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



Total	Company age						Ger	
	Up to 5 years	Over 5 years up to 10 years	Over 10 years up to 20 years	Over 20 years up to 35 years	Over 35 years	Don't know	Male	
Net: Likely	64%	65%	64%	70%	58%	61%	78%	57%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Total	Company age						Ger
		Up to 5 years	Over 5 years up to 10 years	Over 10 years up to 20 years	Over 20 years up to 35 years	Over 35 years	Don't know	Male
Working from home will become a drain on creativity and collaboration in the long term								
Unweighted base	530	56	69	104	98	186	16	341
Base	530	59	69	108	95	182	16	341
Very likely	19%	21%	17%	19%	16%	20%	19%	20%
Fairly likely	32%	35%	30%	30%	35%	32%	20%	34%
Fairly unlikely	27%	17%	24%	31%	27%	29%	39%	26%
Very unlikely	14%	16%	16%	16%	13%	10%	16%	12%
Don't know	9%	12%	13%	4%	9%	9%	6%	8%
Net: Likely	50%	55%	47%	49%	51%	52%	39%	54%
The government will introduce a tax for companies with employees working from home								
Unweighted base	530	56	69	104	98	186	16	341
Base	530	59	69	108	95	182	16	341
Very likely	14%	21%	20%	15%	12%	10%	-	14%
Fairly likely	26%	23%	21%	27%	29%	25%	33%	26%
Fairly unlikely	21%	11%	19%	26%	19%	23%	18%	22%
Very unlikely	16%	16%	15%	8%	13%	21%	29%	16%
Don't know	23%	28%	24%	24%	26%	20%	20%	23%
Net: Likely	40%	45%	42%	42%	41%	35%	33%	40%
Working from home will make it more obvious who the talented workers at a company are								
Unweighted base	530	56	69	104	98	186	16	341
Base	530	59	69	108	95	182	16	341
Very likely	10%	13%	11%	17%	11%	5%	-	10%
Fairly likely	24%	20%	21%	27%	19%	25%	47%	22%
Fairly unlikely	27%	17%	22%	26%	37%	28%	20%	29%
Very unlikely	17%	28%	16%	11%	16%	17%	15%	17%
Don't know	22%	21%	30%	19%	17%	24%	18%	22%
Net: Likely	35%	34%	32%	45%	30%	31%	47%	32%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



Total	Company age						Ger
	Up to 5 years	Over 5 years up to 10 years	Over 10 years up to 20 years	Over 20 years up to 35 years	Over 35 years	Don't know	Male

Thinking about your company, how many staff members were allowed/ will be allowed to work from home at least some of time...

Before the pandemic								
Unweighted base	530	56	69	104	98	186	16	341
Base	530	59	69	108	95	182	16	341
Everyone	18%	31%	23%	27%	14%	8%	16%	17%
Most	9%	8%	7%	9%	11%	8%	12%	8%
About half	6%	2%	1%	5%	4%	10%	-	6%
Some	35%	13%	31%	30%	35%	49%	18%	38%
None at all	29%	38%	36%	27%	33%	22%	50%	28%
Don't know	3%	8%	2%	2%	3%	2%	5%	3%
During the pandemic (at the point where the most people in your company, if any, were working from home)								
Unweighted base	530	56	69	104	98	186	16	341
Base	530	59	69	108	95	182	16	341
Everyone	39%	50%	43%	50%	40%	28%	30%	38%
Most	24%	14%	17%	20%	19%	36%	18%	26%
About half	7%	1%	2%	7%	6%	13%	6%	6%
Some	14%	13%	13%	10%	19%	13%	18%	15%
None at all	13%	14%	23%	12%	16%	8%	28%	12%
Don't know	2%	7%	2%	1%	-	2%	-	2%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Total	Company age						Ger
		Up to 5 years	Over 5 years up to 10 years	Over 10 years up to 20 years	Over 20 years up to 35 years	Over 35 years	Don't know	Male
After the pandemic when everything has returned to normal								
Unweighted base	530	56	69	104	98	186	16	341
Base	530	59	69	108	95	182	16	341
Everyone	23%	39%	28%	35%	20%	12%	16%	24%
Most	19%	13%	16%	18%	15%	27%	12%	19%
About half	15%	9%	7%	9%	18%	23%	6%	15%
Some	22%	13%	22%	20%	25%	24%	38%	24%
None at all	17%	20%	25%	17%	21%	11%	28%	16%
Don't know	3%	7%	2%	1%	1%	3%	-	3%

And how often were/will staff members typically be expected to come into work? (Please select one option in each column)

Before the pandemic								
	Unweighted base	56	69	104	98	186	16	341
	Base	59	69	108	95	182	16	341
Workers can choose whether they come into work or not	11%	16%	9%	19%	6%	7%	13%	9%
All of our workers are/will work remotely	7%	13%	12%	12%	8%	2%	-	9%
Less than once a week	12%	4%	11%	9%	13%	16%	6%	11%
At least once a week	3%	1%	5%	3%	1%	5%	-	4%
At least two days a week	4%	5%	4%	4%	4%	3%	-	4%
At least three days a week	4%	1%	4%	1%	1%	7%	6%	4%
At least four days a week	9%	5%	5%	5%	14%	11%	18%	9%
At least five days a week	28%	25%	22%	30%	27%	31%	39%	28%
Don't know	22%	29%	27%	18%	25%	18%	19%	21%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Total	Company age						Ger
		Up to 5 years	Over 5 years up to 10 years	Over 10 years up to 20 years	Over 20 years up to 35 years	Over 35 years	Don't know	Male
During the pandemic (at the point where the most people in your company, if any, were working from home)								
Unweighted base	530	56	69	104	98	186	16	341
Base	530	59	69	108	95	182	16	341
Workers can choose whether they come into work or not	18%	13%	15%	23%	16%	17%	30%	18%
All of our workers are/will work remotely	36%	37%	31%	38%	36%	37%	32%	36%
Less than once a week	6%	5%	4%	4%	11%	6%	-	6%
At least once a week	4%	3%	7%	6%	1%	3%	8%	5%
At least two days a week	3%	5%	6%	2%	3%	3%	6%	3%
At least three days a week	2%	4%	-	1%	1%	3%	-	2%
At least four days a week	2%	-	7%	1%	1%	3%	-	3%
At least five days a week	10%	10%	5%	12%	12%	11%	5%	10%
Don't know	19%	22%	26%	13%	20%	17%	19%	18%
After the pandemic when everything has returned to normal								
Unweighted base	530	56	69	104	98	186	16	341
Base	530	59	69	108	95	182	16	341
Workers can choose whether they come into work or not	16%	11%	15%	19%	13%	17%	13%	15%
All of our workers are/will work remotely	10%	17%	15%	14%	8%	4%	6%	11%
Less than once a week	6%	6%	6%	8%	8%	3%	-	6%
At least once a week	7%	2%	9%	5%	6%	9%	6%	7%
At least two days a week	15%	11%	6%	8%	14%	23%	14%	14%
At least three days a week	11%	12%	11%	6%	13%	11%	18%	11%
At least four days a week	5%	4%	1%	9%	3%	5%	9%	5%
At least five days a week	13%	15%	13%	17%	12%	10%	5%	13%
Don't know	19%	24%	23%	14%	22%	17%	31%	18%

Cell Contents (C)

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



Total	Gender	Age			
	Female	Under 35	35 - 44	45 - 54	55+

How likely, if at all, do you think it is that the following predictions about working from home will come true?
(Please select one option on each row)

People will never return to offices at the same rate as before the pandemic

Unweighted base	530	189	50	124	158	198
Base	530	189	50	121	154	205
Very likely	30%	34%	27%	42%	27%	26%
Fairly likely	49%	52%	54%	38%	48%	56%
Fairly unlikely	11%	7%	9%	8%	12%	12%
Very unlikely	7%	5%	8%	10%	8%	4%
Don't know	3%	2%	2%	3%	4%	2%
Net: Likely	79%	86%	81%	80%	76%	81%

Young workers working from home will struggle more to progress in their career than those going into the office

Unweighted base	530	189	50	124	158	198
Base	530	189	50	121	154	205
Very likely	29%	23%	22%	30%	20%	36%
Fairly likely	40%	45%	36%	37%	49%	36%
Fairly unlikely	16%	15%	18%	16%	16%	15%
Very unlikely	6%	5%	10%	7%	6%	4%
Don't know	10%	12%	13%	9%	10%	9%
Net: Likely	69%	68%	58%	67%	69%	72%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



Total	Gender	Age			
	Female	Under 35	35 - 44	45 - 54	55+

People working from home will be less productive than those working from proper workplaces

Unweighted base	530	189	50	124	158	198
Base	530	189	50	121	154	205
Very likely	14%	15%	17%	13%	11%	17%
Fairly likely	19%	14%	21%	17%	18%	20%
Fairly unlikely	30%	26%	30%	32%	31%	27%
Very unlikely	30%	38%	25%	32%	30%	29%
Don't know	7%	7%	7%	6%	10%	7%
Net: Likely	33%	29%	39%	30%	29%	37%

Working from home will help advance women's careers as childcare and caring duties become less of a hindrance for working full-time

Unweighted base	530	189	50	124	158	198
Base	530	189	50	121	154	205
Very likely	16%	24%	37%	20%	13%	12%
Fairly likely	48%	42%	36%	48%	46%	53%
Fairly unlikely	18%	21%	12%	18%	25%	16%
Very unlikely	7%	9%	9%	5%	4%	10%
Don't know	9%	4%	5%	9%	12%	9%
Net: Likely	65%	66%	73%	68%	59%	65%

If many people continue working from home, it will harm the economy

Unweighted base	530	189	50	124	158	198
Base	530	189	50	121	154	205
Very likely	17%	13%	18%	13%	11%	23%
Fairly likely	24%	23%	28%	20%	28%	22%
Fairly unlikely	27%	27%	22%	27%	30%	24%
Very unlikely	25%	30%	28%	33%	23%	22%
Don't know	7%	7%	4%	6%	8%	8%
Net: Likely	41%	35%	46%	34%	39%	45%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



Total	Gender	Age			
	Female	Under 35	35 - 44	45 - 54	55+

Remote working increases the risk of British workers losing jobs to cheaper workers in other countries

Unweighted base	530	189	50	124	158	198
Base	530	189	50	121	154	205
Very likely	18%	14%	13%	16%	15%	23%
Fairly likely	25%	22%	27%	20%	27%	25%
Fairly unlikely	29%	33%	30%	30%	33%	26%
Very unlikely	16%	18%	20%	20%	15%	13%
Don't know	12%	13%	10%	14%	9%	13%
Net: Likely	43%	36%	40%	36%	43%	48%

Working from home will make parents better workers

Unweighted base	530	189	50	124	158	198
Base	530	189	50	121	154	205
Very likely	15%	18%	26%	21%	17%	8%
Fairly likely	38%	41%	39%	40%	37%	38%
Fairly unlikely	21%	18%	15%	20%	23%	23%
Very unlikely	10%	10%	5%	8%	8%	13%
Don't know	16%	14%	15%	12%	15%	18%
Net: Likely	53%	59%	66%	60%	54%	46%

Workplaces allowing people to work from home will help level the playing field between workers by being more accommodating to people with mental health issues or disabilities

Unweighted base	530	189	50	124	158	198
Base	530	189	50	121	154	205
Very likely	19%	26%	39%	26%	15%	13%
Fairly likely	45%	50%	44%	48%	44%	43%
Fairly unlikely	16%	9%	7%	11%	21%	17%
Very unlikely	8%	7%	5%	6%	9%	10%
Don't know	12%	8%	6%	9%	12%	16%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



Total	Gender	Age				
	Female	Under 35	35 - 44	45 - 54	55+	
Net: Likely	64%	76%	82%	74%	59%	56%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



Total	Gender	Age			
	Female	Under 35	35 - 44	45 - 54	55+

Working from home will become a drain on creativity and collaboration in the long term

Unweighted base	530	189	50	124	158	198
Base	530	189	50	121	154	205
Very likely	19%	16%	16%	16%	18%	22%
Fairly likely	32%	28%	39%	27%	34%	31%
Fairly unlikely	27%	30%	24%	34%	25%	26%
Very unlikely	14%	16%	12%	17%	11%	14%
Don't know	9%	10%	9%	6%	12%	8%
Net: Likely	50%	43%	55%	43%	51%	53%

The government will introduce a tax for companies with employees working from home

Unweighted base	530	189	50	124	158	198
Base	530	189	50	121	154	205
Very likely	14%	14%	13%	14%	13%	15%
Fairly likely	26%	26%	23%	27%	23%	27%
Fairly unlikely	21%	20%	22%	18%	23%	20%
Very unlikely	16%	17%	21%	17%	18%	13%
Don't know	23%	24%	21%	23%	23%	25%
Net: Likely	40%	40%	36%	41%	36%	42%

Working from home will make it more obvious who the talented workers at a company are

Unweighted base	530	189	50	124	158	198
Base	530	189	50	121	154	205
Very likely	10%	11%	19%	13%	5%	11%
Fairly likely	24%	28%	29%	26%	20%	25%
Fairly unlikely	27%	23%	16%	22%	32%	28%
Very unlikely	17%	15%	16%	18%	18%	15%
Don't know	22%	22%	20%	21%	25%	21%
Net: Likely	35%	39%	48%	39%	25%	35%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



Total	Gender	Age			
	Female	Under 35	35 - 44	45 - 54	55+

Thinking about your company, how many staff members were allowed/ will be allowed to work from home at least some of time...

Before the pandemic						
Unweighted base	530	189	50	124	158	198
Base	530	189	50	121	154	205
Everyone	18%	19%	5%	15%	15%	24%
Most	9%	10%	13%	10%	10%	6%
About half	6%	5%	4%	9%	7%	4%
Some	35%	30%	24%	42%	40%	31%
None at all	29%	31%	43%	21%	27%	32%
Don't know	3%	5%	11%	3%	1%	3%

During the pandemic (at the point where the most people in your company, if any, were working from home)						
Unweighted base	530	189	50	124	158	198
Base	530	189	50	121	154	205
Everyone	39%	41%	38%	47%	35%	37%
Most	24%	21%	20%	26%	29%	21%
About half	7%	10%	6%	6%	10%	7%
Some	14%	11%	21%	13%	14%	12%
None at all	13%	16%	10%	3%	11%	22%
Don't know	2%	2%	5%	4%	1%	2%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



Total	Gender	Age			
	Female	Under 35	35 - 44	45 - 54	55+

After the pandemic when everything has returned to normal

Unweighted base	530	189	50	124	158	198
Base	530	189	50	121	154	205
Everyone	23%	23%	12%	25%	18%	29%
Most	19%	20%	23%	25%	27%	9%
About half	15%	15%	15%	19%	17%	12%
Some	22%	20%	22%	22%	25%	21%
None at all	17%	20%	24%	6%	12%	26%
Don't know	3%	2%	5%	3%	2%	2%

And how often were/will staff members typically be expected to come into work? (Please select one option in each column)

Before the pandemic

Unweighted base	530	189	50	124	158	198
Base	530	189	50	121	154	205
Workers can choose whether they come into work or not	11%	13%	15%	9%	11%	11%
All of our workers are/will work remotely	7%	4%	4%	5%	7%	10%
Less than once a week	12%	14%	16%	22%	8%	7%
At least once a week	3%	3%	-	1%	7%	3%
At least two days a week	4%	4%	5%	2%	4%	4%
At least three days a week	4%	2%	5%	4%	6%	1%
At least four days a week	9%	9%	6%	15%	9%	6%
At least five days a week	28%	28%	35%	29%	29%	26%
Don't know	22%	23%	15%	12%	19%	31%

YouGov Results

Fieldwork: 25th August - 1st September 2021

Sample: 530 British Business leaders



	Total	Gender	Age			
		Female	Under 35	35 - 44	45 - 54	55+
During the pandemic (at the point where the most people in your company, if any, were working from home)						
Unweighted base	530	189	50	124	158	198
Base	530	189	50	121	154	205
Workers can choose whether they come into work or not	18%	18%	20%	21%	14%	18%
All of our workers are/will work remotely	36%	36%	30%	44%	40%	30%
Less than once a week	6%	5%	12%	6%	6%	5%
At least once a week	4%	2%	5%	1%	4%	5%
At least two days a week	3%	5%	5%	4%	5%	2%
At least three days a week	2%	2%	7%	2%	-	2%
At least four days a week	2%	2%	2%	2%	3%	2%
At least five days a week	10%	10%	10%	10%	9%	11%
Don't know	19%	20%	9%	10%	19%	26%
After the pandemic when everything has returned to normal						
Unweighted base	530	189	50	124	158	198
Base	530	189	50	121	154	205
Workers can choose whether they come into work or not	16%	16%	9%	17%	18%	14%
All of our workers are/will work remotely	10%	8%	3%	8%	8%	14%
Less than once a week	6%	6%	5%	4%	7%	6%
At least once a week	7%	7%	9%	9%	8%	5%
At least two days a week	15%	15%	19%	23%	14%	9%
At least three days a week	11%	10%	13%	15%	10%	8%
At least four days a week	5%	5%	8%	7%	4%	3%
At least five days a week	13%	12%	20%	7%	10%	16%
Don't know	19%	22%	11%	11%	21%	25%

Cell Contents (C)