US_nat Sample: 10th - 27th November 2017
YOUGOV

| Total | Gender |  | Age |  |  | Region |  |  |  | Race |  |  |  | No HS, Highschool graduate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | 18 to 34 | 35 to 54 | 55+ | Northeast | Midwest | South | West | White | Black | Hispanic | Other (NET) |  |
|  | A | B | c | D | E | F | G | H | 1 | J | к | L | M | N |

W-q1. For the following set of questions, when we refer
work happy hour we mean "a formalinformal event that one
attends with colleagues for specials on drinks and food after
work at a bar or restaurant.
"How often, if at all, do you attend work happy hours at
restaurant or bar?

| Unweighted base | 1047 | 546 | 501 | 305 | 418 | 324 | 199 | 245 | 368 | 235 | 733 | 121 | 94 | 99 | 301 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All US adults who are employed | 1060 | 616 | 444 | 338 | 436 | 287 | 203 | 229 | 382 | 246 | 673 | 131 | 158 | 98 | 342 |
| Every time | 4\% | 5\% | 2\% | 9\% | 1\% | 1\% | 6\% | 1\% | 5\% | 3\% | 2\% | 6\% | 5\% | 7\% | 4\% |
|  |  |  |  | D.E |  |  | G |  | G |  |  |  | * | J" |  |
| Often | 8\% | $\begin{gathered} 10 \% \\ 8 \end{gathered}$ | 5\% | $\underset{E}{12 \%}$ | $\begin{gathered} 8 \% \\ E \end{gathered}$ | 3\% | 8\% | 10\% | 6\% | 7\% | 8\% | 7\% | $\stackrel{5 \%}{*}$ | $\stackrel{12 \%}{ }$ | 6\% |
| Sometimes | 17\% | 18\% | 15\% | $\begin{aligned} & \text { L2\% } \\ & \text { D.E } \end{aligned}$ | $\underset{E}{17 \%}$ | 10\% | $\begin{aligned} & 25 \% \\ & \text { G.н.I } \end{aligned}$ | 13\% | 17\% | 14\% | 13\% | 17\% | $\underset{J^{*}}{27 \%}$ | $\underset{J^{24 \%}}{24 \%}$ | $\begin{gathered} \text { 20\% } \\ 0 \end{gathered}$ |
| Rarely | 23\% | 22\% | 25\% | 18\% | $\begin{gathered} 26 \% \\ c \end{gathered}$ | 25\% | 18\% | 22\% | $\stackrel{26 \%}{\mathrm{~F}}$ | 24\% | 23\% | 22\% | $\stackrel{29 \%}{ }$ | 18\% | 17\% |
| Never | 46\% | 43\% | $\underset{A}{50 \%}$ | 33\% | $\underset{c}{\text { 46\% }}$ | $\begin{aligned} & \begin{array}{l} 61 \% \\ \text { C.D } \end{array} \end{aligned}$ | 41\% | ${ }_{F}^{52 \%}$ | 43\% | 48\% | $\begin{gathered} 51 \% \\ \text { L.M } \end{gathered}$ | $44 \%$ | $\stackrel{29 \%}{ }$ | 37\% | $\begin{gathered} 50 \% \\ Q \end{gathered}$ |
| Don't know | 3\% | 2\% | 4\% | $\begin{gathered} 5 \% \\ E \end{gathered}$ | $\underset{\substack{3 \% \\ E}}{ }$ | 1\% | 3\% | 2\% | 3\% | 3\% | 2\% | 4\% | $\stackrel{4 \%}{*}$ | 3\% | 4\% |

YW_-q2. Which, if any, of the following statements describe
your views towards a work happy hour? Please select all that

| Unweighted base | 517 | 286 | 231 | 186 | 205 | 126 | 109 | 112 | 191 | 105 | 336 | 67 | 57 | 57 | 127 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All US adults who are employed and attend work happy hours | 546 | 339 | 207 | 209 | 226 | 111 | 115 | 106 | 205 | 120 | 314 | 68 | 105 | 59 | 158 |
| A work obligation | 16\% | 16\% | 16\% | 17\% | 13\% | 19\% | 21\% | 18\% | 13\% | 13\% | 18\% | 11\% | 14\% | $\stackrel{17 \%}{ }$ | 10\% |
| A chance to get to know my colleagues better | 45\% | 43\% | 49\% | 42\% | 45\% | 53\% | $45 \%$ | 50\% | 42\% | 47\% | 48\% | $47 \%$ | 40\% | 40\% | 34\% |
| An opportunity to "let loose" with my work friends | 34\% | 31\% | $\begin{gathered} 40 \% \\ \mathrm{~A} \end{gathered}$ | 31\% | 37\% | 37\% | 39\% | $\underset{\mathrm{H}}{44 \%}$ | 29\% | 32\% | 37\% | $34 \%$ | $25 \%$ | $\stackrel{42 \%}{ }$ | 27\% |
| A networking opporturity | 26\% | 27\% | 25\% | 26\% | 24\% | 32\% | $\underset{\text { \|* }}{28 \%}$ | $37 \%$ | $\begin{gathered} 27 \% \\ 1 \end{gathered}$ | 14\% | $\underset{L}{29 \%}$ | $31 \%$ | ${ }^{9 \%}$ | $\underset{L^{39}}{39}$ | 17\% |
| A way to avoid going home right after work | 11\% | 13\% | 10\% | $\begin{gathered} \text { 13\% } \\ E \end{gathered}$ | $\underset{\mathrm{E}}{14 \%}$ | 5\% | 12\% | 13\% | 13\% | 7\% | 11\% | $9 \%$ | 16\% | 10\% | 15\% |
| A way to get cheap food and drinks | 23\% | 22\% | 25\% | 26\% | 23\% | 17\% | 26\% | 29\% | 21\% | 18\% | 25\% | $27 \%$ | 14\% | 26\% | 19\% |
| None of these | 11\% | 9\% | 14\% | 10\% | 10\% | 12\% | 5\% | 6\% | $\underset{F}{13 \%} \underset{F}{10}$ | $\begin{aligned} & \text { 17\% } \\ & \text { F.G** } \end{aligned}$ | $8 \%$ | $\begin{aligned} & \text { 20\% } \\ & \text { J.M* } \end{aligned}$ | 14\% | $\stackrel{5 \%}{ }$ | 13\% |

HYW_q3a. Which, if any, of the following statements might
explain why you would ever not attend a work happy hour?
Please select all that apply.

| Unweighted base | 1047 | 546 | 501 | 305 | 418 | 324 | 199 | 245 | 368 | 235 | 733 | 121 | 94 | 99 | 301 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All US adults who are employed | 1060 | 616 | 444 | 338 | 436 | 287 | 203 | 229 | 382 | 246 | 673 | 131 | 158 | 98 | 342 |
| If it will be difficult to get home late (traffic, transit schedules, intoxication) | 24\% | 25\% | 21\% | 25\% | $\begin{gathered} 25 \% \\ E \end{gathered}$ | 19\% | 23\% | 21\% | 22\% | 28\% | $\begin{gathered} 25 \% \\ k \end{gathered}$ | 16\% | 23\% | 27\% | 17\% |
| If I don't want to embarrass myself while drinking | 8\% | 9\% | 7\% | $\begin{gathered} \text { 10\% } \\ E \end{gathered}$ | $\begin{gathered} \text { 10\% } \\ \mathrm{E} \end{gathered}$ | 4\% | 7\% | 10\% | 6\% | $\begin{gathered} \text { 12\% } \\ \mathrm{H} \end{gathered}$ | 7\% | 9\% | $\stackrel{9}{*}$ | $\begin{aligned} & \text { 19\% } \\ & \text { J.L* } \end{aligned}$ | 7\% |
| If $\mid$ want to get home right after work | 44\% | 43\% | 46\% | 45\% | 47\% | 40\% | 42\% | 46\% | 44\% | 45\% | $\underset{\text { K.L }}{49 \%}$ | 33\% | $\stackrel{35 \%}{*}$ | 43\% | 37\% |
| If I don't like spending my free time with colleagues | 24\% | 23\% | 24\% | 25\% | 24\% | 22\% | 22\% | 29\% | 23\% | 21\% | 26\% | 23\% | 14\% | 23\% | 23\% |

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| Total | Education |  |  | Marital Status |  |  |  |  |  | Children under the age of 18 |  | Income |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Some college, 2 <br> year | 4-year | Post Grad | Married | Separated | Divorced | Widowed | Never married | Domestic / civil partnership | Yes | No | Under \$40k | \$40k to \$80k | \$80k+ |
|  | - | P | Q | R | s | T | u | v | w | x | Y | z | AA | AB |

rw_q1. For the following set of questions, when we refer to
ork happy hour we mean "a formalinformal event that one
ttends with colleagues for specials on drinks and food after
How often, if at all, do you attend work happy hours at
restaurant or bar?

| Unweighted base | 1047 | 317 | 264 | 165 | 534 | 21 | 106 | 25 | 322 | 39 | 287 | 760 | 297 | 352 | 255 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All US adults who are employed | 1060 | 304 | 258 | 155 | 527 | 24 | 102 | 24 | 342 | 40 | 304 | 756 | 323 | 348 | 242 |
| Every time | 4\% | 2\% | 3\% | 8\% | 5\% | - | - | - | 4\% | - | 7\% | 2\% | 3\% | 3\% | 5\% |
|  |  |  |  | O.P | T | * | * | * |  | * | Y |  |  |  |  |
| Often | 8\% | 8\% | 8\% | $\stackrel{{ }_{\mathrm{N}}^{12 \%}}{ }$ | 6\% | $31 \%$ | 3\% | $\begin{gathered} 4 \% \\ * \end{gathered}$ | $\begin{aligned} & \text { 10\% } \\ & \text { R.T } \end{aligned}$ | ${ }^{2 \%}$ | 10\% | 7\% | 7\% | 6\% | $\begin{gathered} 12 \% \\ A 2 \end{gathered}$ |
| Sometimes | 17\% | 13\% | 16\% | 20\% | 14\% | 30\% | 14\% | $22 \%$ | 19\% | $\underset{\substack{29 \% \\ \mathrm{R}^{*}}}{\substack{*}}$ | 19\% | 16\% | 17\% | 16\% | 20\% |
| Rarely | 23\% | $\stackrel{27 \%}{N}$ | $\stackrel{27 \%}{\mathrm{~N}}$ | 24\% | 24\% | 23\% | $25 \%$ | 20\% | 21\% | $\stackrel{26 \%}{ }$ | 21\% | 24\% | 23\% | 18\% | $\underset{A A}{27 \%}$ |
| Never | 46\% | $\begin{gathered} \text { 48\% } \\ Q \end{gathered}$ | 44\% | 35\% | 47\% | 16\% | $\begin{aligned} & 55 \% \\ & \mathrm{v}^{*} \end{aligned}$ | 48\% | 43\% | 43\% | 40\% | $\begin{gathered} 48 \% \\ \times \end{gathered}$ | $\begin{gathered} 47 \% \\ A B \end{gathered}$ | $\begin{gathered} 54 \% \\ \text { AB.AC } \end{gathered}$ | 36\% |
| Don't know | 3\% | 3\% | 1\% | 2\% | $3 \%$ | * | $2 \%$ | 6\% | 3\% | : | 3\% | 3\% | $2 \%$ | 2\% | 1\% |

vor vie Which, if any, of the following statements describe

| Unweighted base | 517 | 151 | 139 | 100 | 257 | 17 | 44 | 11 | 166 | 22 | 162 | 355 | 140 | 149 | 157 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All US adults who are employed and attend work happy | 546 | 150 | 140 | 98 | 263 | 20 | 43 | 11 | 185 | 23 | 173 | 373 | 164 | 151 | 153 |
| A work obligation | 16\% | 16\% | 17\% | $\underset{\substack{24 \% \\ \mathrm{~N}^{*}}}{\text { an }}$ | 16\% | $\underset{\sim}{5 \%}$ | 17\% | $16 \%$ | 17\% | $23 \%$ | 16\% | 16\% | 13\% | 13\% | 19\% |
| A chance to get to know my colleagues better | 45\% | $\stackrel{\text { 50\% }}{N}$ | $\stackrel{52 \%}{\mathrm{~N}}$ | $\stackrel{46 \%}{*}$ | $\begin{gathered} 53 \% \\ v \end{gathered}$ | 52\% | 44\% | $76 \%$ | 35\% | $27 \%$ | 51\% | 43\% | 44\% | 43\% | 53\% |
| An opportunity to "let loose" with my work friends | 34\% | 34\% | 37\% | $\begin{gathered} \text { 42\% } \\ \mathrm{N}^{*} \end{gathered}$ | 32\% | 30\% | $33 \%$ | $44 \%$ | 37\% | $43 \%$ | $33 \%$ | 35\% | 30\% | 39\% | 39\% |
| A networking opportunity | 26\% | $\stackrel{27 \%}{N}$ | $\begin{gathered} 34 \% \\ N \end{gathered}$ | $\begin{gathered} \text { 30\% } \\ \mathrm{N}^{*} \end{gathered}$ | 24\% | $27 \%$ | $28 \%$ | $44 \%$ | 28\% | $\stackrel{22 \%}{ }$ | 24\% | 27\% | 18\% | $\begin{gathered} 32 \% \\ z \end{gathered}$ | $\begin{gathered} 30 \% \\ z \end{gathered}$ |
| A way to avoid going home right after work | 11\% | 9\% | 11\% | $10 \%$ | 11\% | 30\% | 12\% | $\therefore$ | 12\% | - | 14\% | 10\% | 13\% | 10\% | 8\% |
| A way to get cheap food and drinks | 23\% | 19\% | 29\% | $\stackrel{28 \%}{ }$ | 22\% | $15 \%$ | $26 \%$ | 15\% | 25\% | $27 \%$ | 17\% | $\stackrel{26 \%}{x}$ | 23\% | 26\% | 24\% |
| None of these | 11\% | 10\% | 7\% | 13\% | 11\% | $\stackrel{7 \%}{*}$ | ${ }^{5 \%}$ | - | 13\% | $\stackrel{4 \%}{\%}$ | 12\% | 10\% | 12\% | 12\% | 9\% |

HW_qua. Which, if any, of the following statements migh
explain why you would ever not attend a work happy hour?

| Unweighted base | 1047 | 317 | 264 | 165 | 534 | 21 | 106 | 25 | 322 | 39 | 287 | 760 | 297 | 352 | 255 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All US adults who are employed | 1060 | 304 | 258 | 155 | 527 | 24 | 102 | 24 | 342 | 40 | 304 | 756 | 323 | 348 | 242 |
| If it will be difficult to get home late (traffic, transit schedules, $\begin{gathered}\text { intoxication) }\end{gathered}$ | 24\% | $\begin{gathered} 25 \% \\ N \end{gathered}$ | 28\% N | 28\% | 24\% | 30\% | 20\% | $22 \%$ | 23\% | $19 \%$ | 25\% | 23\% | 18\% | 25\% | 30\% <br> z.AC |
| If I don't want to embarrass myself while drinking | 8\% | 9\% | $\begin{gathered} 12 \% \\ Q \end{gathered}$ | 5\% | 6\% | $\therefore$ | $9 \%$ | $5 \%$ | $\begin{gathered} 13 \% \\ R \end{gathered}$ | 6\% | 5\% | $\begin{gathered} \text { 10\% } \\ x \end{gathered}$ | $\begin{aligned} & \text { 11\% } \\ & \text { AC } \end{aligned}$ | 8\% | 8\% |
| If $\mid$ want to get home right after work | 44\% | 41\% | $\begin{aligned} & \omega_{2 \%} \\ & \text { N.O } \end{aligned}$ | $\begin{aligned} & 55 \% \\ & \text { N.O } \end{aligned}$ | 46\% | $40 \%$ | $41 \%$ | 28\% | 43\% | $51 \%$ | 43\% | 45\% | 37\% | 45\% | $\begin{gathered} 53 \% \\ z \end{gathered}$ |
| If I don't ike spending my free time with colleagues | 24\% | 24\% | 25\% | 22\% | 22\% | 11\% | 24\% | 22\% | 25\% | 44\% | 19\% | 26\% | 21\% | 26\% | 26\% |

US_nat Sample: 10th - 27th November 2017

## YOUGOV

| Total |  | Social networks membership |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Prefer not to say | Facebook | Twitter | Linkedin | Google + | My Space | Pinterest | Tumbr | Instagram | Snapchat | Periscope | Other | Don't know | None |
|  | AC | AD | AE | AF | AG | AH | Al | AJ | AK | AL | AM | AN | AO | AP |

-q91. For the following set of questions, when we refer
ork happy hour we mean "a formalinformal event that one
ttends with colleagues for specials on drinks and food after
How often, if a all, do you attend work happy hours at
restaurant or bar?

| Unweighted base | 1047 | 135 | 790 | 375 | 327 | 263 | 72 | 281 | 84 | 322 | 196 | 25 | 12 | 4 | 113 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All US adults who are employed | 1060 | 138 | 801 | 391 | 322 | 274 | 75 | 270 | 85 | 343 | 210 | 24 | 12 | 4 | 111 |
| Every time | 4\% | 3\% | 4\% | 5\% | 5\% | 6\% | 6\% | 5\% | 12\% | 6\% | 6\% | 20\% |  |  | 1\% |
|  |  |  |  |  |  | AP | AP* | AP | AE.AF.AG.AI.AK.' | AD.AP | AD.AP | * | * | * | * |
| Often | 8\% | 6\% | 8\% | 10\% | 11\% |  | $\stackrel{12 \%}{ }$ | 9\% | $\begin{gathered} 16 \% \\ \text { AD.A.AP* } \end{gathered}$ | 10\% | $\begin{gathered} \text { 14\% } \\ \text { AD.AI.AK } \end{gathered}$ | 18\% | : | $\cdots$ | $\stackrel{6 \%}{ }$ |
| Sometimes | 17\% | 12\% | 18\% | 20\% | 17\% | 20\% | 31\% | 14\% | 23\% | 20\% | 21\% | 6\% | 14\% | 18\% | 7\% |
|  |  |  | Al.AP | ${ }^{\text {Al.AP }}$ | AP | Al.AP | AE.AF.AG.AI.AK.AP |  | AI.AP* | AI.AP | Al.AP | ** | ** | ** | * |
| Rarely | 23\% | 31\% | 25\% | 25\% | 29\% | 26\% | 27\% | 30\% | 16\% | 28\% | 29\% | 26\% | 34\% | - | 19\% |
|  |  | AA |  |  | ${ }^{\text {AD.AJ }}$ | AJ $33 \%$ | * | AD.AJ | $31 \%$ | AJ | AJ $28 \%$ | 3* | *** | 19\% | * 64 |
| Never | 46\% | 39\% | $\stackrel{43 \%}{\text { AE.AF.AG.AH.AJ.AK }}$ | 38\% <br> AH.AK.AL | 37\% AH.AL | 33\% | 22\% | 40\% <br> AG.AH.AK.AL | 31\% | 33\% | 28\% |  | $\stackrel{52 \%}{\sim}$ | 19\% | 64\% .AF.AG.AH.AI.AJ |
| Don't know | 3\% | $\begin{gathered} 8 \% \\ \text { Z.AP.AB } \end{gathered}$ | 2\% | 2\% | 1\% | 2\% | 2\% | 2\% | $\stackrel{2 \%}{*}$ | 3\% | 3\% | $\cdots$ | * | $\underset{*}{62 \%}$ | $\stackrel{4 \%}{ }$ |

_rw_q2. Which, if any, of the following statements describe

| Unweighted base | 517 | 67 | 407 | 212 | 193 | 167 | 53 | 154 | 53 | 197 | 132 | 17 | 6 | 1 | 39 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All US adults who are employed and attend work happy | 546 | 73 | 438 | 233 | 199 | 178 | 57 | 155 | 57 | 222 | 145 | 16 | 5 | 1 | 36 |
| A work obligation | 16\% | 21\% | 14\% | 15\% | 16\% | 13\% | $9 \%$ | 16\% | 20\% | 15\% | 13\% | 37\% | 14\% | $\vdots$ | ${ }^{17 \%}$ |
| A chance to get to know my colleagues better | 45\% | 40\% | 46\% | 49\% | 52\% | 47\% | 52\% | 53\% | $50 \%$ | 46\% | 46\% | $51 \%$ | $100 \%$ | $\div$ | $\stackrel{44}{ }$ |
| An opportunity to "let loose" with my work friends | 34\% | $29 \%$ | $\begin{aligned} & 37 \% \\ & A P \end{aligned}$ | $\begin{aligned} & 41 \% \\ & \text { AP } \end{aligned}$ | $\begin{gathered} 40 \% \\ \text { AP } \end{gathered}$ | $\begin{gathered} 38 \% \\ \text { AP } \end{gathered}$ | $\begin{aligned} & \text { 40\% } \\ & \text { AP** } \end{aligned}$ | $\begin{gathered} 42 \% \\ \text { AP } \end{gathered}$ | ${ }^{44 \%}$ AP | $\begin{gathered} 38 \% \\ \text { AP } \end{gathered}$ | 36\% | $31 \%$ | $57 \%$ | $\div$ | ${ }^{17 \%}$ |
| A networking opportunity | 26\% | $26 \%$ | 26\% | 31\% | 35\% <br> AD.AG.AI.AK | 27\% | 25\% | 24\% | 28\% | 27\% | 27\% | 35\% | 14\% | $\cdots$ | 37\% |
| A way to avoid going home right after work | 11\% | 18\% | 12\% | 14\% | 12\% | 16\% | 11\% | 11\% | 18\% | 13\% | 12\% | $24 \%$ |  | 100\% | ${ }^{13 \%}$ |
| A way to get cheap food and drinks | 23\% | 15\% | 25\% | 29\% | 26\% | 26\% | 29\% | 29\% | $\begin{aligned} & 35 \% \\ & \text { AP* } \end{aligned}$ | $\begin{gathered} 30 \% \\ \text { AP } \end{gathered}$ | $\begin{gathered} 32 \% \\ A P \end{gathered}$ | 30\% | $29 \%$ | * | ${ }^{13 \%}$ |
| None of these | 11\% | $\stackrel{7 \%}{*}$ | $\begin{gathered} 11 \% \\ \text { AE.AF.AJ } \end{gathered}$ | 7\% | 7\% | 8\% | ${ }^{9 \%}$ | $\underset{\substack{\text { 10\% } \\ \text { AJ }}}{ }$ | ${ }^{2 \%}$ | $8 \%$ | 13\% <br> AE.AF.AJ.AK | : | - | * | 15\% AJ* |

HYW_q3a. Which, if any, of the following statements might
xplain why you would ever not attend a work happy hour?
Please select all that apply. Unweighted bas
If twill be difficult to get home late (traffic, transit schedoylues, $\begin{gathered}\text { intoxication }\end{gathered}$
If I don't want to embarrass myself while drinking

[^0]1047
1060

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| Total | Employment Level |  |  |  |  |  |  | Frequency of attending Work Happy Hour |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Owner of a business | CEO, Chairman, or Owner of a busines | Head of your employer |  | Head ot a team, group, or small organization within your | Senior to midlevel role, but no managing responsibilities | Entry level role | Every time | Often | Sometimes | Rarely | Never | Don't know |
|  | AQ | AR | As | AT | AU | AV | AW | AX | AY | Az | BA | вв | вс |

work happy hour we mean "a formalifinformal event thet
tends with colleagues for specials on drinks and that one
tends with colleagues for specials on drinks and food after

How often, if at all, do you attend work happy hours at
restaurant or bar?

| Unweighted base | 1047 | 66 | 84 | 34 | 59 | 142 | 253 | 409 | 35 | 77 | 161 | 244 | 503 | 27 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All US adults who are employed | 1060 | 67 | 83 | 45 | 55 | 147 | 237 | 426 | 38 | 82 | 179 | 246 | 485 | 29 |
| Every time | 4\% | $\begin{gathered} 6 \% \\ \text { AU.AV.AW** } \end{gathered}$ | $\begin{gathered} 10 \% \\ \text { AU.AV.AW** } \end{gathered}$ | 17\% | $\begin{aligned} & \text { AU.AV } \\ & \text { AUW* } \end{aligned}$ | 1\% | 1\% | 1\% | $\begin{gathered} 100 \% \\ \text { AY.AZ.BA.BB* } \end{gathered}$ | : |  | - | - | $\cdots$ |
| Often | 8\% | $\begin{gathered} 15 \% \\ \text { AV.AW }^{*} \end{gathered}$ | 17\% Au.AV.AW* | 19\% | $\begin{gathered} 23 \% \\ \text { AU.AV.AW** } \end{gathered}$ | 6\% | 4\% | 4\% | : | 100\% <br> AX.AZ.BA.BB* | ${ }^{-}$ | - | - | * |
| Sometimes | 17\% | $\begin{gathered} 27 \% \\ \text { AR.AV.AW* } \end{gathered}$ | 8\% | $38 \%$ | AR.AV.AW* | $\begin{gathered} 24 \% \\ \text { AR.AV.AW } \end{gathered}$ | 13\% | 14\% | : | - | $100 \%$ <br> AX.AY.BA.BB | $\cdots$ | - | .. |
| Rarely | 23\% | 25\% | $27 \%$ | 15\% | 16\% | $\begin{aligned} & 30 \% \\ & \text { AW } \end{aligned}$ | 26\% | 20\% | : | - | - | 100\% AX.AY.AZ.BB | - | $\cdots$ |
| Never | 46\% | 26\% | $\begin{aligned} & 37 \% \\ & A^{3 *} \end{aligned}$ | 8\% | $21 \%$ | $\begin{gathered} 40 \% \\ \text { AT } \end{gathered}$ | 54\% AQ.AR.AT.AU | $\begin{gathered} 55 \% \\ \text { AQ.AR.AT.AU } \end{gathered}$ | : | . | - | - | $\begin{gathered} \text { 100\% } \\ \text { AX.AY.AZ.BA } \end{gathered}$ | * |
| Don't know | 3\% | ${ }^{2 \%}$ | : | $3 \%$ | : | - | 2\% | $\begin{gathered} 5 \% \\ \text { AR.AU.AV } \end{gathered}$ | ; | " | - | - | - | 100\% |

HW_q2. Which, if any, of the following statements describe

| Unweighted base | 517 | 46 | 50 | 30 | 46 | 81 | 113 | 151 | 35 | 77 | 161 | 244 | - | - |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All US adults who are employed and attend work happy | 546 | 48 | 52 | 40 | 43 | 88 | 106 | 169 | 38 | 82 | 179 | 246 | - | - |
| A work obligation | 16\% | $21 \%$ | 11\% | 19\% | $\begin{aligned} & 25 \% \\ & \text { AW* } \end{aligned}$ | $21 \%$ | 15\% | 11\% | 19\% | $\stackrel{22 \%}{ }$ | 13\% | 16\% | : | $\cdots$ |
| A chance to get to know my colleagues better | 45\% | 25\% | 36\% | $34 \%$ | $\begin{gathered} 48 \% \\ \text { AQ }^{*} \end{gathered}$ | $\begin{aligned} & 53 \% \\ & \text { AQ }^{*} \end{aligned}$ | 58\% AQ.AR.AW | $\begin{aligned} & 44 \% \\ & \text { AQ } \end{aligned}$ | 32\% | 40\% | 46\% | 49\% | : | $\cdots$ |
| An opportunity to "let loose" with my work friends | 34\% | 25\% | $21 \%$ | $8 \%$ | $35 \%$ | $30 \%$ | $\begin{gathered} \text { AQ.AR.AU } \end{gathered}$ | $\begin{aligned} & 42 \% \\ & \text { AR } \end{aligned}$ | 17\% | $31 \%$ | $\begin{gathered} 44 \% \\ \text { AX.BA } \end{gathered}$ | 31\% | * | $\stackrel{\square}{*}$ |
| A networking opportunity | 26\% | $27 \%$ | 28\% | 32\% | 20\% | $27 \%$ | AW | 20\% | 13\% | $\begin{aligned} & 39 \% \\ & \text { AX.AZ }^{*} \end{aligned}$ | 23\% | 27\% | \% | $\cdots$ |
| A way to avoid going home right after work | 11\% | 15\% | 14\% | 18\% | $13 \%$ | 8\% | 11\% | 10\% | $\begin{aligned} & \text { 22\% } \\ & \text { BA* } \end{aligned}$ | $15 \%$ | 11\% | 9\% | \% | $\cdots$ |
| A way to get cheap food and drinks | 23\% | 20\% | $\begin{aligned} & 36 \% \\ & A^{*} \times \end{aligned}$ | $21 \%$ | 14\% | $20 \%$ | 28\% | 22\% | $21 \%$ | $\begin{gathered} 37 \% \\ \text { AZ.BA* } \end{gathered}$ | 18\% | 23\% | : | $\cdots$ |
| None of these | 11\% | $\begin{gathered} \text { 20\% } \\ \text { AR.AU* } \end{gathered}$ | 5\% | $5 \%$ | $\stackrel{9}{*}$ | 7\% | 11\% | 13\% | 17\% | $\stackrel{\text { 6\% }}{ }$ | 9\% | 12\% | $\cdots$ | - |

HYW_q3a. Which, if any, of the following statements might
xplain why you would ever not attend a work happy hour?
lease select all that appl Unweighted base
Base: All US adults who are employed
If it will be difficult to get home late (traffic, transit schedules
20

If don't like spending my free time with colleagues

| 1047 |
| :---: |
| 1060 |
| $24 \%$ |
| $3 \%$ |
| $44 \%$ |
| $24 \%$ |


|  | 66 | 84 |
| :--- | :---: | :---: |
|  | 67 | 83 |
|  | $17 \%$ | $19 \%$ |
|  | $*$ | $*$ |
|  | $3 \%$ | $6 \%$ |
|  | $*$ | $*$ |
| $4 \%$ | $42 \%$ | $31 \%$ |
| $24 \%$ | $19 \%$ | $14 \%$ |


| 34 | 59 | 142 | 253 |
| :---: | :---: | :---: | :---: |
| 45 | 55 | 147 | 237 |
| $37 \%$ | 40\% | 27\% | 26\% |
| $6 \%$ | 8\% | 9\% | 8\% |
| $32 \%$ | $\begin{aligned} & 51 \% \\ & \text { AR }^{*} \end{aligned}$ | $\begin{aligned} & 48 \% \\ & \text { AR } \end{aligned}$ | $\begin{gathered} 50 \% \\ \text { AR } \end{gathered}$ |
| 14\% | 11\% | 23\% | 32\% |


| 409 |
| :---: |
| 426 |
| $19 \%$ |
| $10 \%$ |
| $43 \%$ |
| $25 \%$ |


|  | 35 |
| :--- | :---: |
|  | 38 |
|  | $25 \%$ |
|  | $*$ |
|  | $12 \%$ |
|  | $27 \%$ |
| $25 \%$ | $18 \%$ |


| 77 |  |
| :--- | :--- |
| 82 |  |
| $36 \%$ |  |
| BB* |  |
| $12 \%$ |  |
| $51 \%$ |  |
| AX* |  |
| $21 \%$ |  |
|  |  |


| 244 | 503 | 27 |
| :---: | :---: | :---: |
| 246 | 485 | 29 |
| $32 \%$ | $15 \%$ | $8 \%$ |
| BB |  | $\cdots$ |
| $12 \%$ | $6 \%$ | - |
| BB |  | $\cdots$ |
| $55 \%$ | $41 \%$ | $19 \%$ |
| AX.AZ.BB |  | $\cdots$ |
| $24 \%$ | $27 \%$ | $10 \%$ |
|  |  |  |

US_nat Sample: 10th - 27th November 2017

| YouGov <br> What the world thinks | Total | Gender |  | Age |  |  | Region |  |  |  | Race |  |  |  | No HS, Highschool graduate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18 to 34 | 35 to 54 | ${ }^{55+}$ | Northeast | Midwest | South | West | White | Black | Hispanic | Other (NET) |  |
|  |  |  |  |  |  |  |  |  |  |  | L |  | * | * |  |
| If I don't want to spend money on food or drinks outside of my home | 24\% | 24\% | 25\% | 26\% | 25\% | 21\% | 22\% | $\begin{gathered} 30 \% \\ \text { н } \end{gathered}$ | 22\% | 23\% | $\begin{gathered} \text { 28\% } \\ \text { K.L } \end{gathered}$ | 18\% | 17\% | $21 \%$ | 21\% |
| If l always attend work happy hours | 5\% | $\begin{gathered} 7 \% \\ \mathrm{~B} \end{gathered}$ | 3\% | $\begin{gathered} 9 \% \\ E \end{gathered}$ | $\begin{gathered} 6 \% \\ E \end{gathered}$ | 1\% | $8 \%$ | 5\% | $6 \%$ | 3\% | 3\% | $\stackrel{8 \%}{\mathrm{j}}$ | $\underset{\mathrm{J}^{10 \%}}{10 \%}$ | $7 \%$ | 6\% |
| If my company does not pay for work happy hours | 18\% | $\begin{gathered} \text { 20\% } \\ \text { B } \end{gathered}$ | 14\% | $\underset{E}{21 \%}$ | $\begin{gathered} \text { 18\% } \\ \mathrm{E} \end{gathered}$ | 13\% | 20\% | 15\% | 16\% | 20\% | 20\% | 14\% | 10\% | 16\% | 18\% |
| Other | 17\% | 15\% | 19\% | 10\% | 14\% | $\begin{aligned} & 29 \% \\ & \text { C.D } \end{aligned}$ | 15\% | $\underset{\substack{22 \% \\ H}}{ }$ | 14\% | 18\% | $\begin{aligned} & \text { 19\% } \\ & M \end{aligned}$ | 14\% | 15\% | $8 \%$ | 16\% |
| Not applicable - I try to attend every work happy hour that I can | 10\% | 8\% | $\stackrel{{ }_{\mathrm{A}}^{13 \%}}{ }$ | $\begin{gathered} \begin{array}{c} 13 \% \\ \mathrm{D} \end{array} \end{gathered}$ | 8\% | 10\% | 7\% | 9\% | 12\% | 10\% | 7\% | $\begin{gathered} \text { 21\% } \\ \text { J.M } \end{gathered}$ | 12\% | 8\% | $\begin{aligned} & \text { 14\%\% } \\ & \text { P.Q } \end{aligned}$ |
| HYW_q4. In general, to what extent do your colleagues drink to excess while at work happy hours? Please select the option that best applies. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 517 | 286 | 231 | 186 | 205 | 126 | 109 | 112 | 191 | 105 | 336 | 67 | 57 | 57 | 127 |
| Base: All US adults who are employed and attend work happy hours | 546 | 339 | 207 | 209 | 226 | 111 | 115 | 106 | 205 | 120 | 314 | 68 | 105 | 59 | 158 |
| Most of my colleagues drink to excess | 6\% | 6\% | 5\% | $\begin{gathered} 8 \% \\ E \end{gathered}$ | 5\% | 1\% | $6 \%$ | 4\% | 8\% | 3\% | 4\% | $8 \%$ | 6\% | $\begin{gathered} \text { c} \\ \mathrm{J}^{12 \%} \end{gathered}$ | 7\% |
| Some of my colleagues drink to excess | 19\% | $\begin{gathered} \text { 23\% } \\ B \end{gathered}$ | 13\% | 24\% | 17\% | 16\% | $24 \%$ | 25\% | 17\% | 15\% | 25\% | $\underset{L^{*}}{21 \%}$ | $2 \%$ | $\underset{L^{2 *}}{20 \%}$ | 19\% |
| Only a few of my colleagues drink to excess | 32\% | 33\% | 31\% | 33\% | 30\% | 35\% | 36\% | 28\% | 32\% | $31 \%$ | 28\% | 27\% | $\begin{aligned} & \text { 48\% } K^{*} \end{aligned}$ | 29\% | 36\% |
| None of my colleagues drink to excess | 28\% | 26\% | 30\% | 25\% | 26\% | $\begin{gathered} 37 \% \\ c \end{gathered}$ | 22\% | 25\% | 27\% | $\begin{aligned} & 37 \% \\ & E^{*} \end{aligned}$ | 28\% | 28\% | 27\% | 29\% | 17\% |
| Don't know | 15\% | 12\% | $\underset{\mathrm{A}}{20 \%}$ | 11\% | $\begin{aligned} & 21 \% \\ & \text { C.E } \end{aligned}$ | 11\% | $\stackrel{12 \%}{ }$ | 18\% | 16\% | 14\% | 15\% | ${ }^{16 \%}$ | 18\% | 10\% | $\underset{\mathrm{P}}{22 \%}$ |

YYW_-95_1. To what extent would you think more positively or
egatively about each of the following colleagues if that perso
ecame excessively drunk at a work happy hour? Please select
one option on each row.
One of my colleagues at my level

| Unweighted base | 517 | 286 | 231 | 186 | 205 | 126 | 109 | 112 | 191 | 105 | 336 | 67 | 57 | 57 | 127 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All US adults who are employed and attend work happy | 546 | 339 | 207 | 209 | 226 | 111 | 115 | 106 | 205 | 120 | 314 | 68 | 105 | 59 | 158 |
| Much more positively | 13\% | $\begin{gathered} 17 \% \\ B \end{gathered}$ | 7\% | $\begin{aligned} & 22 \% \\ & \text { D.E } \end{aligned}$ | $\underset{E}{11 \%}$ | - | $\begin{gathered} 22 \% \\ \text { 2. } 4 H^{*} \end{gathered}$ | 6\% | 11\% | ${ }^{14 \%}$ | 12\% | 14\% | 10\% | $\underset{J *}{22 \%}$ | $\underset{\mathrm{P}}{20 \%}$ |
| Somewhat more positively | 15\% | $\begin{gathered} 18 \% \\ \mathrm{~B} \end{gathered}$ | 10\% | $\begin{aligned} & 21 \% \\ & \text { D.E } \end{aligned}$ | 13\% | 9\% | 16\% | 12\% | 18\% | $\stackrel{13 \%}{*}$ | 13\% | $\stackrel{15 \%}{*}$ | $\stackrel{20 \%}{*}$ | ${ }^{16 \%}$ | 18\% |
| Neither more positively nor negatively | 45\% | 39\% | $\underset{\mathrm{A}}{54 \%}$ | 38\% | $\begin{gathered} 53 \% \\ c \end{gathered}$ | 42\% | $35 \%$ | 44\% | 46\% | $\stackrel{53 \%}{\mathrm{~F}^{*}}$ | 44\% | 50\% | 51\% | $\stackrel{33 \%}{*}$ | 43\% |
| Somewhat more negatively | 19\% | 18\% | 20\% | 16\% | 14\% | $\begin{aligned} & 32 \% \\ & \text { C.D } \end{aligned}$ | $21 \%$ | 23\% | 18\% | $\stackrel{14 \%}{*}$ | 23\% | 15\% | $\stackrel{7 \%}{*}$ | $\stackrel{19 \%}{*}$ | 10\% |
| Much more negatively | 8\% | 8\% | 9\% | $2 \%$ | $\begin{gathered} 9 \% \\ c \end{gathered}$ | $\begin{aligned} & 18 \% \\ & \text { C.D } \end{aligned}$ | $6 \%$ | 14\% | 8\% | $\stackrel{6 \%}{ }$ | 8\% | ${ }^{5 \%}$ | $\stackrel{12 \%}{ }$ | $9 \%$ | $9 \%$ |
| Net: More positively | 28\% | $\begin{gathered} 35 \% \\ \mathrm{~B} \end{gathered}$ | 17\% | $\begin{gathered} 44 \% \\ \text { D.E } \end{gathered}$ | $\stackrel{23 \%}{2_{E}^{23}}$ | 9\% | $38 \%$ | 19\% | 29\% | $27 \%$ | 25\% | $30 \%$ | $30 \%$ | $\underset{\mathrm{J}^{*}}{39 \%}$ | $\begin{aligned} & 38 \% \\ & \text { P.Q } \end{aligned}$ |
| Net: More negatively | 27\% | 25\% | 30\% | 19\% | 24\% | $\begin{aligned} & 50 \% \\ & \text { C.D } \end{aligned}$ | ${ }^{27 \%}$ | 37\% | 26\% | 20\% | 31\% | 21\% | ${ }^{19 \%}$ | 28\% | 19\% |

W_95_2. One of my colleagues above my leve

US_nat Sample: 10th - 27th November 2017

| YouGov <br> What the world thinks | Total | Education |  |  | Marital Status |  |  |  |  |  | Children under the age of 18 |  | Income |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} \text { Some college, } 2 \\ \text { year } \end{gathered}$ | 4-year | Post Grad | Married | Separated | Divorced | Widowed | Never married | Domestic / civil partnership | Yes | No | Under \$40k | \$40k to \$80k | \$80k+ |
|  |  |  |  |  |  | * | * | * |  | R.T.V* |  | x |  |  |  |
| If don't want to spend money on food or drinks outside of my home | 24\% | 25\% | 28\% | 26\% | 22\% | $\begin{gathered} 32 \% \\ \\ \hline \end{gathered}$ | 22\% | $\begin{aligned} & 14 \% \\ & \hline, \end{aligned}$ | 28\% | 22\% | 18\% | $\begin{gathered} 27 \% \\ \mathrm{x} \end{gathered}$ | 24\% | 25\% | 25\% |
| If lalways attend work happy hours | 5\% | 5\% | 3\% | 7\% | 5\% | 15\% | $\stackrel{6 \%}{*}$ | $3 \%$ | 6\% | : | $\begin{gathered} 9 \% \\ Y \end{gathered}$ | 4\% | 6\% | 3\% | $\begin{aligned} & 7 \% \\ & A \% \end{aligned}$ |
| If my company does not pay for work happy hours | 18\% | 17\% | 18\% | 17\% | 18\% | 11\% | 14\% | 19\% | 19\% | 18\% | 18\% | 17\% | 19\% | 17\% | 18\% |
| Other | 17\% | 18\% | 19\% | 13\% | 17\% | $\underset{4}{3 \%}$ | 23\% | $23 \%$ | 15\% | $21 \%$ | 14\% | 18\% | 15\% | 18\% | 16\% |
| Not applicable - I try to attend every work happy hour that I can | 10\% | 11\% | 6\% | 6\% | 9\% | 15\% | $7 \%$ | 15\% | 12\% | $4 \%$ | 12\% | 9\% | 11\% | 9\% | 8\% |
| HYW_q4. In general, to what extent do your colleagues drink to excess while at work happy hours? Please select the option that best applies. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 517 | 151 | 139 | 100 | 257 | 17 | 44 | 11 | 166 | 22 | 162 | 355 | 140 | 149 | 157 |
| Base: All US adults who are employed and attend work happy | 546 | 150 | 140 | 98 | 263 | 20 | 43 | 11 | 185 | 23 | 173 | ${ }^{373}$ | 164 | 151 | 153 |
| Most of my colleagues drink to excess | 6\% | 5\% | 4\% | $7 \%$ | 7\% | - | $4 \%$ | - | 6\% | $\cdots$ | $\underset{y}{10 \%}$ | 3\% | 5\% | 3\% | 8\% |
| Some of my colleagues drink to excess | 19\% | 22\% | 16\% | $22 \%$ | 18\% | $20 \%$ | $22 \%$ | 9\% | 22\% | 17\% | 20\% | 19\% | 21\% | 20\% | 18\% |
| Only a few of my colleagues drink to excess | 32\% | 31\% | 32\% | 28\% | 33\% | 38\% | $23 \%$ | $46 \%$ | 31\% | $40 \%$ | 33\% | 31\% | 32\% | 33\% | 36\% |
| None of my colleagues drink to excess | 28\% | $\stackrel{30 \%}{\mathrm{~N}}$ | ${ }^{37 \%}$ | $\underset{\mathrm{N}^{29 \%}}{29}$ | 27\% | $23 \%$ | $29 \%$ | 37\% | 29\% | 25\% | 21\% | $\stackrel{31 \%}{x}$ | 27\% | 31\% | 26\% |
| Don't know | 15\% | 13\% | 11\% | 14\% | 15\% | 19\% | 23\% | 7\% | 13\% | 19\% | 15\% | 15\% | 15\% | 14\% | 12\% |

regatively about each of the following colleagues if that perso
ecaime excessively drunk at a work happy hour? Please select
one option on each row.

| One of my colleagues at my level Unweighted base | 517 | 151 | 139 | 100 | 257 | 17 | 44 | 11 | 166 | 22 | 162 | 355 | 140 | 149 | 157 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All US adults who are employed and attend work happy | 546 | 150 | 140 | 98 | 263 | 20 | 43 | 11 | 185 | ${ }^{23}$ | 173 | 373 | 164 | 151 | 153 |
| Much more positively | 13\% | 13\% | 6\% | 11\% | 12\% | ${ }^{7 \%}$ | $4 \%$ | * | $\stackrel{18 \%}{\mathrm{~T}}$ | 16\% | 16\% | 12\% | 15\% | 13\% | 10\% |
| Somewhat more positively | 15\% | 15\% | 17\% | $9 \%$ | 14\% | $22 \%$ | $9 \%$ | $11 \%$ | 19\% | 12\% | 20\% | 13\% | 19\% | 14\% | 15\% |
| Neither more positively nor negatively | 45\% | 53\% | 42\% | 40\% | 45\% | 51\% | $\stackrel{47 \%}{ }$ | 45\% | 44\% | 46\% | 42\% | 46\% | $\underset{A B}{49 \%}$ | 46\% | 35\% |
| Somewhat more negatively | 19\% | 15\% | $\stackrel{24 \%}{\mathrm{~N}}$ | $\begin{aligned} & 32 \% \\ & \text { N. } \end{aligned}$ | 21\% | 12\% | 19\% | 30\% | 15\% | 19\% | 17\% | 19\% | 14\% | 17\% | $\stackrel{28 \%}{\text { z.AA.AC }}$ |
| Much more negatively | 8\% | 5\% | 11\% | 8\% | 9\% | $9 \%$ | $\begin{aligned} & 22 \% \\ & \text { R. } \end{aligned}$ | $\underset{\sim}{14 \%}$ | 4\% | 7\% | 5\% | 10\% | 4\% | 10\% | $\begin{gathered} 11 \% \\ z \end{gathered}$ |
| Net: More positively | 28\% | 28\% | 23\% | 20\% | 26\% | 29\% | 13\% | 11\% | $\begin{aligned} & 37 \% \\ & \text { R.T } \end{aligned}$ | $28 \%$ | ${ }_{\gamma}^{36 \%}$ | 25\% | 34\% | 27\% | 25\% |
| Net: More negatively | 27\% | 19\% | $\begin{aligned} & \begin{array}{l} 35 \% \\ \text { N.O } \end{array} \end{aligned}$ | $\begin{aligned} & 40 \% \\ & \text { N.O } \end{aligned}$ | 30\% | 20\% | $\begin{gathered} 41 \% \\ V^{*} \end{gathered}$ | $44 \%$ | 20\% | 26\% | 22\% | 29\% | 18\% | 27\% | $\stackrel{40 \%}{\text { z.AA.AC }}$ |

HYW_95_2. One of my colleagues above my leve
$\square$

| 106 | 22 | 162 | 355 |
| :--- | :--- | :--- | :--- |
|  | 23 | 173 | 373 |


| 140 | 149 | 15 |
| :--- | :--- | :--- |
| 164 | 151 | 153 |

US_nat Sample: 10th - 27th November 2017

| YouGov <br> What the world thinks | Total | Prefer not to say | Social networks membership |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Facebook | Twitter | Linkedin | Google | MySpace | Pinterest | Tumbr | Instagram | Snapchat | Periscope | Other | Don't know | None |
|  |  |  |  |  |  |  | * |  | * |  |  | * | * | * | * |
| If I don't want to spend money on food or drinks outside of my home | 24\% | 20\% | 25\% | 24\% | 27\% | 24\% | $24 \%$ | 25\% | 29\% | 23\% | 26\% | $37 \%$ | $43 \%$ | .. | $23 \%$ |
| If lalways attend work happy hours | 5\% | 6\% | $\begin{aligned} & 6 \% \\ & \text { AP } \end{aligned}$ | $\begin{gathered} 10 \% \\ \text { AD.AF.AP } \end{gathered}$ | $\begin{aligned} & 6 \% \\ & \text { AP } \end{aligned}$ | $\begin{gathered} 9 \% \\ \text { AD.AF.AP } \end{gathered}$ | $\begin{gathered} 12 \% \\ \text { AD.AF.AP* } \end{gathered}$ | $\begin{aligned} & 7 \% \\ & \text { AP } \end{aligned}$ | $\begin{gathered} 14 \% \\ \text { AD.AF.A.AP* } \end{gathered}$ | $\begin{aligned} & 8 \% \\ & A P \end{aligned}$ | $\begin{aligned} & 8 \% \\ & \text { AP } \end{aligned}$ | 14\% | 7\% | $\stackrel{\square}{*}$ | * |
| If my company does not pay for work happy hours | 18\% | 13\% | 18\% | 16\% | 16\% | 19\% | 20\% | 18\% | 12\% | 18\% | 18\% | $35 \%$ | $8 \%$ | $\div$ | 18\% |
| Other | 17\% | 20\% | ${ }_{\mathrm{AL}}^{15 \%}$ | ${ }_{\mathrm{AL}}^{16 \%}$ | 20\% AD.Ag.AK.al | 14\% | 12\% | $\begin{gathered} 16 \% \\ \mathrm{AL} \end{gathered}$ | $\begin{aligned} & \text { 21\% } \\ & \text { AK.AL* } \end{aligned}$ | 12\% | 10\% | $11 \%$ | 50\% | $\overline{\%}$ | 26\% AE.AG.AH.AI.AK |
| Not applicable - I try to attend every work happy hour that I can | 10\% | 13\% | 10\% | 10\% | 7\% | 8\% | 11\% | $\begin{gathered} 12 \% \\ \mathrm{AF} \end{gathered}$ | $7 \%$ | 10\% | $\begin{gathered} \begin{array}{c} 12 \% \\ \mathrm{AF} \end{array} \end{gathered}$ | $3 \%$ | $\div$ | $30 \%$ | 12\% |
| HYW_q4. In general, to what extent do your colleagues drink to excess while at work happy hours? Please select the option that best applies. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 517 | 67 | 407 | 212 | 193 | 167 | 53 | 154 | 53 | 197 | 132 | 17 | 6 | 1 | 39 |
| Base: All US adults who are employed and attend work happy | 546 | 73 | 438 | 233 | 199 | 178 | 57 | 155 | 57 | 222 | 145 | 16 | 5 | 1 | 36 |
| Most of my colleagues drink to excess | 6\% | 8\% | 6\% | 7\% | 5\% | 7\% | $7 \%$ | AD.AE.AF.AG.Al.AK.AP* |  |  | $\begin{aligned} & \text { 10\% } \\ & \text { AD.AF } \end{aligned}$ | $5 \%$ | - | * | : |
| Some of my colleagues drink to excess | 19\% | 19\% | 20\% | 19\% | 21\% | 26\% <br> AD.AE.AI.AK.AL | $24 \%$ | 19\% | 26\% | 18\% | 18\% | 39\% | 15\% |  | 11\% |
| Only a few of my colleagues drink to excess | 32\% | 22\% | 32\% | $\begin{gathered} 38 \% \\ \text { AD } \end{gathered}$ | 31\% | 31\% | $37 \%$ | 36\% | 32\% | 35\% | 37\% | 36\% | 28\% |  | 37\% |
| None of my colleagues drink to excess | 28\% | 28\% | $\underset{\mathrm{AL}}{27 \%}$ | 24\% | $\begin{gathered} 30 \% \\ \text { AE.AJ.AL } \end{gathered}$ | 26\% | 20\% | 23\% | 17\% | 25\% | 21\% | $5 \%$ | $57 \%$ | 100\% | 32\% |
| Don't know | 15\% | 24\% | $\begin{aligned} & 16 \% \\ & \text { AG } \end{aligned}$ | 13\% | 13\% | 10\% | 12\% | $\begin{gathered} \text { 17\% } \\ \text { AG } \end{gathered}$ | 8\% | 14\% | 14\% | 16\% | - | - | 20\% |

egatively about each of the following colleagues if that person
ecame excessively drunk at a work happy hour? Please select
one option on each row.

| One of my colleagues at my level Unweighted base] | 517 | 67 | 407 | 212 | 193 | 167 | 53 | 154 | 53 | 197 | 132 | 17 | 6 | 1 | 39 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All US adults who are employed and attend work happy | 546 | ${ }^{73}$ | 438 | 233 | 199 | 178 | 57 | 155 | 57 | 222 | 145 | 16 | 5 | 1 | ${ }^{36}$ |
| Much more positively | 13\% | 10\% | 12\% | $\begin{aligned} & \text { 16\% } \\ & \text { AF.AP } \end{aligned}$ | 11\% | $\begin{gathered} 17 \% \\ A P \end{gathered}$ | AD.AF.AI.AK.AP* | 13\% | $\begin{gathered} 22 \% \\ \text { AD.AF.Al.AP* } \end{gathered}$ | $\underset{\substack{15 \% \\ \text { AP }}}{ }$ | 19\% AD.AF.AI.AK.AP | 43\% | - | * | $2 \%$ |
| Somewhat more positively | 15\% | $\stackrel{10 \%}{ }$ | 15\% | 14\% | 14\% | 18\% | $\stackrel{17 \%}{*}$ | 14\% | 15\% | 15\% | 15\% | 11\% | $\cdots$ | : | 14\% |
| Neither more positively nor negatively | 45\% | $\begin{aligned} & 58 \% \\ & A B^{*} \end{aligned}$ | 46\% | 46\% | 44\% | 42\% | 42\% | 47\% | 42\% | 48\% | 44\% | 41\% | 71\% | 100\% | $\stackrel{42 \%}{*}$ |
| Somewhat more negatively | 19\% | 14\% | 19\% | 16\% | $\begin{gathered} 22 \% \\ A E \end{gathered}$ | 16\% | 12\% | 20\% | 14\% | 18\% | 18\% | $5 \%$ | $\cdots$ | * | $21 \%$ |
| Much more negatively | $8 \%$ | $9 \%$ | $\begin{aligned} & 8 \% \\ & \mathrm{AL} \end{aligned}$ | 7\% | 8\% | 7\% | 5\% | 6\% | 6\% | 5\% | 4\% | ** | 29\% | * | 20\% <br> E.AF.AG.AH.AI.A |
| Net: More positively Net: More negatively | $28 \%$ $27 \%$ | $\begin{aligned} & \text { 19\% } \\ & \text { 23\% } \end{aligned}$ | $28 \%$ $27 \%$ | $30 \%$ $24 \%$ | $26 \%$ $30 \%$ | $\begin{gathered} 35 \% \\ \text { AD.AF.AI.AP } \end{gathered}$ 23\% | $\begin{gathered} 41 \% \\ \text { AD.AF.AI.AK.AP** } \\ 17 \% \end{gathered}$ | $26 \%$ $26 \%$ | $\begin{aligned} & 38 \% \\ & \text { AP* } \\ & \text { 20\% } \end{aligned}$ | $29 \%$ $23 \%$ | $34 \%$ $22 \%$ | 54\% \% 5\% | \%** | * | 17\% <br> $41 \%$ |
| Net: More negatively |  | * |  |  | AE.AH |  |  |  |  |  |  | ${ }_{*}^{*}$ | ** | . | $41 \%$ E.AG.AH.AJ.AK. |

HrW_95_2. One of my colleagues above my leve

US_nat Sample: 10th - 27th November 2017

| YouGov <br> What the world thinks | Total | Employment Level |  |  |  |  |  |  | Frequency of attending Work Happy Hour |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Owner of a business | CEO, Chairman, <br> or Owner of a business | Head of your employer |  | Head of a team, <br> group, or small organization within your | Senior to midlevel role, but no managing responsibilities | Entry level role | Every time | Often | Sometimes | Rarely | Never | Don't know |
|  |  | * | * | ** |  |  | AR.AT | AR.AT | * | * |  |  |  | * |
| If I don't want to spend money on food or drinks outside of my home | 24\% | 20\% | $23 \%$ | 20\% | 11\% | 22\% | $\begin{gathered} 26 \% \\ \text { AT } \end{gathered}$ | 27\% | 18\% | 18\% | 25\% | $\begin{gathered} \text { 31\% } \\ \text { AY.BB } \end{gathered}$ | 23\% | $7 \%$ |
| If lalways attend work happy hours | 5\% | $\begin{gathered} 12 \% \\ \text { AV.AW } \end{gathered}$ | $\begin{aligned} & 7 \% \\ & \text { AV } \end{aligned}$ | 19\% | $\begin{gathered} 12 \% \\ \text { AV.AW* } \end{gathered}$ | $\begin{aligned} & \text { 7\% } \\ & \text { AV } \end{aligned}$ | 2\% | 3\% | $\begin{gathered} 20 \% \\ \text { BA.BB** } \end{gathered}$ | $\begin{gathered} 18 \% \\ \text { BA.BB* } \end{gathered}$ | $\begin{aligned} & \text { 13\% } \\ & \text { BA.BB } \end{aligned}$ | $\begin{aligned} & 4 \% \\ & 8, \end{aligned}$ | 0\% |  |
| If my company does not pay for work happy hours | 18\% | 4\% | 13\% | $24 \%$ | $\begin{aligned} & 20 \% \\ & \text { AQ } \end{aligned}$ | $\begin{aligned} & \text { 17\% } \\ & \text { AQ } \end{aligned}$ | $\begin{aligned} & \text { 19\% } \\ & \text { AQ } \end{aligned}$ | $\begin{aligned} & \text { 19\% } \\ & \text { AQ } \end{aligned}$ | 19\% | 18\% | 14\% | 18\% | 19\% | 12\% |
| Other | 17\% | 16\% | $\begin{gathered} 32 \% \\ \text { AQ.AT.AU.AV.AW } \end{gathered}$ | $2 \%$ | 10\% | 14\% | 21\% | 15\% |  | 1\% | 2\% | $\begin{gathered} 8 \% \\ \text { AY.AZ } \end{gathered}$ | $\begin{gathered} 32 \% \\ \text { AX.AY.AZ.BA } \end{gathered}$ | $\stackrel{5 \%}{\ldots}$ |
| Not applicable - I try to attend every work happy hour that I can | 10\% | $\begin{aligned} & 16 \% \\ & \text { AV }^{*} \end{aligned}$ | $6 \%$ | $2 \%$ | $5 \%$ | 8\% | 5\% | 14\% $\mathrm{AU} . \mathrm{AV}$ | 12\% | $7 \%$ | 11\% | 9\% | 7\% | 59\% |

xcess while at work happy hours? Please selleagues drink to

| Unweighted base | 517 | 46 | 50 | 30 | 46 | 81 | 113 | 151 | 35 | 77 | 161 | 244 | - | - |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All US adults who are employed and attend work happy | 546 | 48 | 52 | 40 | 43 | 88 | 106 | 169 | 38 | 82 | 179 | 246 |  | - |
| Most of my colleagues drink to excess | 6\% | 6\% | $\begin{gathered} 15 \% \\ \text { AU.AV.AW* } \end{gathered}$ | $\underset{\sim}{12 \%}$ | AU.AV.AW* | 3\% | 2\% | 2\% | $\begin{gathered} 25 \% \\ \text { AZ.BA* } \end{gathered}$ | $\begin{aligned} & \text { 10\% } \\ & B A^{*} \end{aligned}$ | 4\% | 2\% | - | - |
| Some of my colleagues drink to excess | 19\% | $\begin{gathered} 37 \% \\ \text { AT.AV.AW** } \end{gathered}$ | $\begin{aligned} & 31 \% \\ & A W^{*} \end{aligned}$ | $\stackrel{26 \%}{*}$ | 17\% | $\begin{aligned} & 21 \% \\ & \mathrm{AW}^{*} \end{aligned}$ | $\begin{aligned} & 20 \% \\ & \text { AW } \end{aligned}$ | 9\% | $\begin{aligned} & 28 \% \\ & B A^{*} \end{aligned}$ | $\begin{gathered} 36 \% \\ A Z . B A^{*} \end{gathered}$ | 20\% | 12\% | - | " |
| Only a few of my colleagues drink to excess | 32\% | $\stackrel{22 \%}{*}$ | 20\% | $43 \%$ | 27\% | 33\% | 32\% | $\begin{gathered} 37 \% \\ A R \end{gathered}$ | $25 \%$ | $31 \%$ | 38\% | 29\% | - | : |
| None of my colleagues drink to excess | 28\% | $\stackrel{15 \%}{*}$ | $\stackrel{32 \%}{ }$ | $17 \%$ | $\begin{gathered} 34 \% \\ \mathrm{AO}^{*} \end{gathered}$ | 29\% | ${ }_{\text {AQ }}^{34 \%}$ | 26\% | ${ }^{17 \%}$ | 17\% | 25\% | 35\% | - | : |
| Don't know | 15\% | $\begin{aligned} & 20 \% \\ & \text { AR }^{*} \end{aligned}$ | 4\% | $\stackrel{2 \%}{*}$ | $\stackrel{8 \%}{*}$ | 14\% | 12\% | $\begin{gathered} 25 \% \\ \text { AR.AT.AV } \end{gathered}$ | $\stackrel{5 \%}{\stackrel{1}{2}}$ | $6 \%$ | 13\% | $\begin{gathered} 21 \% \\ \text { AX.AY.AZ } \end{gathered}$ | - | - |
| HYW_q5_1. To what extent would you think more positively or negatively about each of the following colleagues if that person became excessively drunk at a work happy hour? Please select one option on each row. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| One of my colleagues at my level |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 517 | 46 | 50 | 30 | 46 | 81 | 113 | 151 | 35 | 77 | 161 | 244 | - | - |
| Base: All US adults who are employed and attend work happy $\begin{array}{r}\text { hours }\end{array}$ | 546 | 48 | 52 | 40 | 43 | 88 | 106 | 169 | 38 | 82 | 179 | 246 | - | - |
| Much more positively | 13\% | $\begin{aligned} & 21 \% \\ & \mathrm{AV}^{*} \end{aligned}$ | $\begin{gathered} 29 \% \\ \text { AT.AU.AV.AW* } \end{gathered}$ | $31 \%$ | $\begin{aligned} & \text { 11\% } \\ & \mathrm{AV}^{*} \end{aligned}$ | $8 \%$ | 3\% | $\begin{gathered} \text { 10\% } \\ \text { AV } \end{gathered}$ | $\begin{gathered} 42 \% \\ A Z . B A^{*} \end{gathered}$ | $\begin{gathered} 32 \% \\ \text { AZ.BA } \end{gathered}$ | $\begin{gathered} 12 \% \\ B A \end{gathered}$ | 3\% | $\cdots$ | - |
| Somewhat more positively | 15\% | ${ }^{15 \%}$ | 16\% | $40 \%$ | $\begin{gathered} 21 \% \\ \mathrm{AU}^{*} \end{gathered}$ | 7\% | 14\% | 13\% | $\begin{aligned} & 20 \% \\ & \mathrm{BA}^{*} \end{aligned}$ | $\begin{aligned} & 24 \% \\ & \mathrm{BA}^{*} \end{aligned}$ | $\begin{gathered} 22 \% \\ \text { BA } \end{gathered}$ | 7\% | - | \% |
| Neither more positively nor negatively | 45\% | $37 \%$ | 18\% | $24 \%$ | $34 \%$ | $\begin{gathered} 55 \% \\ \text { AR.AT* } \end{gathered}$ | $\begin{aligned} & 47 \% \\ & \text { AR } \end{aligned}$ | $\begin{gathered} 56 \% \\ \text { AQ.AR.AT } \end{gathered}$ | 24\% | $31 \%$ | $\begin{gathered} 45 \% \\ \text { AX } \end{gathered}$ | $\begin{aligned} & 53 \% \\ & \text { AX.AY } \end{aligned}$ | - | - |
| Somewhat more negatively | 19\% | 19\% | 19\% | 5\% | $\begin{gathered} 22 \% \\ \text { An* } \end{gathered}$ | $\begin{aligned} & 25 \% \\ & \mathrm{AW}^{*} \end{aligned}$ | $\begin{gathered} 30 \% \\ \text { AW } \end{gathered}$ | 10\% | 7\% | 8\% | 14\% | $\begin{gathered} 27 \% \\ \text { AX.AY.AZ } \end{gathered}$ | - | $\cdots$ |
| Much more negatively | 8\% | $9 \%$ | $\begin{gathered} \text { 17\% } \\ \text { AU.AV* } \end{gathered}$ | * | 11\% | $6 \%$ | 6\% | 10\% | 8\% | $5 \%$ | 7\% | 10\% | - | - |
| Net: More positively Net: More negatively | $28 \%$ $27 \%$ | $\begin{gathered} 36 \% \\ \text { AU.AV* } \\ \text { 27\% } \\ \hline \% \end{gathered}$ | $\begin{gathered} 4.4 \% \\ \text { AU.A.AW* } \\ 37 \% \\ \text { AW** } \end{gathered}$ AW* | $\begin{aligned} & 71 \% \\ & m \\ & 5 \% \\ & 5 \% \\ & m \end{aligned}$ | $\begin{gathered} 32 \% \\ \text { AU.AV* } \\ 34 \% \\ \stackrel{*}{*} \end{gathered}$ | $\begin{gathered} 15 \% \\ 30 \% \\ \end{gathered}$ | $\begin{aligned} & 17 \% \\ & 36 \% \\ & \text { AW } \end{aligned}$ | $24 \%$ $20 \%$ | $\begin{gathered} 62 \% \\ A 2 . B A^{*} \\ 15 \% \\ \vdots \end{gathered}$ | $\begin{gathered} 56 \% \\ \text { AZ.BA* } \\ \text { 13\% } \\ \stackrel{y}{*} \end{gathered}$ | $\begin{gathered} 34 \% \\ \text { BA } \\ \text { 11\% } \end{gathered}$ |  | - | * |

Hrw_95_2. One of my colleagues above my leve

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| YouGov <br> What the world thinks |  | Gender |  | Age |  |  | Region |  |  |  | Race |  |  |  | $\begin{gathered} \text { No HS, High } \\ \text { school graduate } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Male | Female | 18 to 34 | 35 to 54 | ${ }^{55+}$ | Northeast | Midwest | South | West | White | Black | Hispanic | Other (NET) |  |
| Much more positively | 6\% | 7\% | 5\% | $\begin{aligned} & \text { 12\% } \\ & \text { D.E } \end{aligned}$ | 4\% | 2\% | 8\% | 5\% | 6\% | 7\% | 6\% | 7\% | $4 \%$ | 10\% | 5\% |
| Somewhat more positively | 16\% | $\underset{\mathrm{B}}{21 \%}$ | 9\% | $\stackrel{24 \%}{24 \%}$ | $\begin{gathered} \text { 15\% } \\ E \end{gathered}$ | 6\% | 20\% | 10\% | 15\% | $\stackrel{21 \%}{ }$ | 15\% | 16\% | $\stackrel{24 \%}{ }$ | 14\% | $\begin{aligned} & 24 \% \\ & 0.0 \end{aligned}$ |
| Neither more positively nor negatively | 46\% | 44\% | 50\% | 41\% | 56\% <br> C.E | 37\% | 44\% | 45\% | 50\% | 44\% | 44\% | 54\% | 52\% | 42\% | 52\% |
| Somewhat more negatively | 19\% | 18\% | 21\% | 17\% | 16\% | $\begin{aligned} & 31 \% \\ & \text { C.D } \end{aligned}$ | $\stackrel{19 \%}{ }$ | 22\% | 19\% | $\stackrel{18 \%}{*}$ | 23\% | $\stackrel{17 \%}{*}$ | $\stackrel{12 \%}{*}$ | ${ }^{15 \%}$ | 11\% |
| Much more negatively | 12\% | 10\% | 15\% | 7\% | 10\% | $\begin{aligned} & 24 \% \\ & c . D \end{aligned}$ | 10\% | $\begin{gathered} \text { 18\% } \\ \hline \end{gathered}$ | 10\% | 11\% | 13\% | 7\% | 7\% | $\begin{gathered} \text { 20\% } \\ \text { K.** } \end{gathered}$ | 8\% |
| Net: More positively | 23\% | 28\% | 15\% | $35 \%$ | 19\% | 8\% | 28\% | 15\% | 21\% | $28 \%$ | 21\% | ${ }^{22 \%}$ | 29\% | 23\% | 29\% |
| Net: More negatively | 31\% | 28\% | 35\% | 23\% | 26\% | $\begin{aligned} & 55 \% \\ & \text { C.D } \end{aligned}$ | 29\% | $\underset{H}{41 \%} \underset{H}{c}$ | 29\% | $\stackrel{28 \%}{*}$ | 36\% | 24\% | 19\% | 35\% | 19\% |
| HYW_95_3. One of my colleagues below my level |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 517 | 286 | 231 | 186 | 205 | 126 | 109 | 112 | 191 | 105 | 336 | 67 | 57 | 57 | 127 |
| Base: All US adults who are employed and attend work happy | 546 | 339 | 207 | 209 | 226 | 111 | 115 | 106 | 205 | 120 | 314 | 68 | 105 | 59 | 158 |
| Much more positively | 7\% | 8\% | 6\% | $\begin{aligned} & \begin{array}{l} 15 \% \\ \text { D.E } \end{array} . \end{aligned}$ | 4\% | 1\% | $\begin{gathered} 12 \% \\ \mathrm{G}^{*} \end{gathered}$ | 4\% | 6\% | $9 \%$ | 8\% | 8\% | $4 \%$ | 10\% | 5\% |
| Somewhat more positively | 15\% | $\begin{gathered} \text { 17\% } \\ B \end{gathered}$ | 10\% | 19\% | 14\% | 8\% | 15\% | 9\% | 18\% | 14\% | 14\% | 16\% | $\stackrel{15 \%}{*}$ | 16\% | $\begin{aligned} & 24 \% \\ & \text { o.P.Q } \end{aligned}$ |
| Neither more positively nor negatively | 51\% | 50\% | 54\% | 48\% | $\begin{aligned} & \text { 60\% } \\ & \text { C.E } \end{aligned}$ | 39\% | 53\% | 50\% | 49\% | 55\% | 48\% | 47\% | $\begin{aligned} & \text { 66\%\% } \\ & \text { J. } \end{aligned}$ | 47\% | 54\% |
| Somewhat more negatively | 18\% | 18\% | 19\% | 14\% | 14\% | $\begin{aligned} & 35 \% \\ & \text { C.D } \end{aligned}$ | 17\% | 20\% | 20\% | 14\% | $\underset{L}{22 \%}$ | $\underset{L^{22 \%}}{2 \%}$ | $8 \%$ | 13\% | 11\% |
| Much more negatively | 8\% | 7\% | 11\% | 4\% | 9\% | $\begin{aligned} & 16 \% \\ & \begin{array}{l} 6 \% \\ \text { C.D } \end{array} . \end{aligned}$ | $3 \%$ | $\begin{aligned} & \text { 17\% } \\ & \text { F.H } \end{aligned}$ | 7\% | 9\% | 8\% | 6\% | 7\% | 15\% | 6\% |
| Net: More positively | 22\% | $\begin{gathered} 26 \% \\ \mathrm{~B} \end{gathered}$ | 16\% | $\begin{gathered} 34 \% \% \\ \text { D.E } \end{gathered}$ | 17\% | 9\% | $\underset{\substack{27 \% \\ G^{*}}}{2}$ | 13\% | $\begin{gathered} 24 \% \\ \mathrm{G} \end{gathered}$ | 22\% | 22\% | $25 \%$ | 19\% | 26\% | 29\% |
| Net: More negatively | 27\% | 24\% | 30\% | 18\% | 22\% | $\begin{aligned} & 51 \% \\ & \text { C.D } \end{aligned}$ | 20\% | $\begin{aligned} & 37 \% \\ & F \end{aligned}$ | 27\% | $\stackrel{22 \%}{ }$ | ${ }_{\mathrm{L}}^{30 \%}$ | ${ }^{28 \%}$ | $\stackrel{15 \%}{*}$ | $\stackrel{27 \%}{ }$ | 17\% |
| HYW_q6_1. Thinking about colleagues at your level... <br> To what extent would you agree or disagree with each of the following statements regarding someone getting excessively drunk at a work happy hour? Please select one option on each row. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| It would make me think less of that person |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 517 | 286 | 231 | 186 | 205 | 126 | 109 | 112 | 191 | 105 | 336 | 67 | 57 | 57 | 127 |
| Base: All US adults who are employed and attend work happy | 546 | 339 | 207 | 209 | 226 | 111 | 115 | 106 | 205 | 120 | 314 | 68 | 105 | 59 | 158 |
| Strongly agree | 17\% | 19\% | 14\% | 19\% | 18\% | 13\% | $24 \%$ | 15\% | 15\% | $15 \%$ | 17\% | 19\% | 16\% | 17\% | 22\% |
| Somewhat agree | 24\% | 26\% | 19\% | 24\% | 20\% | $\begin{gathered} \text { 30\% } \\ \text { D } \end{gathered}$ | 28\% | 20\% | 27\% | 17\% | $\underset{L}{27 \%}$ | ${ }^{19 \%}$ | 14\% | 28\% | 17\% |
| Neither agree nor disagree | 40\% | 36\% | 46\% | 36\% | 45\% | 36\% | 35\% | 42\% | 37\% | 48\% | 39\% | 36\% | 49\% | 33\% | 45\% |
| Somewhat disagree | 12\% | 12\% | 13\% | 14\% | 11\% | 12\% | 9\% | 17\% | 12\% | 12\% | 12\% | 17\% | $9 \%$ | 14\% | 9\% |
| Strongly disagree | 7\% | 7\% | 7\% | 7\% | 7\% | 9\% | $4 \%$ | 7\% | 9\% | $7 \%$ | 5\% | 10\% | $\begin{gathered} \begin{array}{c} 13 \% \\ J^{*} \end{array} \\ \hline \end{gathered}$ | $7 \%$ | 8\% |
| Net: Agree | $41 \%$ $19 \%$ | $\begin{gathered} 45 \% \\ \text { B } \\ 19 \% \end{gathered}$ | $33 \%$ $21 \%$ | $43 \%$ $20 \%$ | $37 \%$ $18 \%$ | $43 \%$ $21 \%$ | $\begin{aligned} & 52 \% \\ & \begin{array}{c} 5 \\ \hline .11^{*} \\ 13 \% \end{array} \end{aligned}$ | $35 \%$ $24 \%$ | $42 \%$ $21 \%$ | $\begin{gathered} 33 \% \\ \vdots \\ \text { 19\% } \end{gathered}$ | $44 \%$ $17 \%$ | $\begin{gathered} 38 \% \\ \vdots \\ 26 \% \end{gathered}$ | $\begin{aligned} & 30 \% \\ & \vdots \\ & \text { 22\% } \end{aligned}$ | $\begin{gathered} 45 \% \\ \stackrel{45}{*} \\ 22 \% \end{gathered}$ | $39 \%$ $16 \%$ |

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| YouGov <br> What the world thinks |  | Education |  |  | Marital Status |  |  |  |  |  | Children under the age of 18 |  | Income |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | $\text { Some college, } 2$ year | 4-year | Post Grad | Married | Separated | Divorced | Widowed | Never married | Domestic / civil partnership | Yes | No | Under \$40k | \$40k to \$80k | \$80k+ |
| Much more positively | 6\% | 7\% | 7\% | $7 \%$ | 7\% | 4\% | : | - | 9\% | - | 8\% | 6\% | 5\% | 5\% | 10\% |
| Somewhat more positively | 16\% | 13\% | 16\% | 10\% | 18\% | 13\% | 2\% | $\div$ | 18\% | 28\% | $22 \%$ | 14\% | $23 \%$ | 16\% | 10\% |
| Neither more positively nor negatively | 46\% | $\underset{\mathrm{P}}{53 \%}$ | 36\% | 42\% | 44\% | $58 \%$ | 57\% | 50\% | 47\% | $42 \%$ | 48\% | 45\% | 48\% | 48\% | 38\% |
| Somewhat more negatively | 19\% | 18\% | 25\% | $\underset{\mathrm{N}^{25 \%}}{2 \%}$ | 20\% | 11\% | 26\% | $21 \%$ | 18\% | 15\% | 14\% | $\stackrel{22 \%}{\substack{22}}$ | 17\% | 17\% | 25\% |
| Much more negatively | 12\% | 9\% | 15\% | $16 \%$ | 12\% | 14\% | 15\% | 29\% | 9\% | 15\% | 8\% | 13\% | 7\% | 14\% | $\begin{gathered} 17 \% \\ z \end{gathered}$ |
| Net: More positively | 23\% | 20\% | 23\% | 17\% | $\begin{gathered} \text { 24\% } \\ T \end{gathered}$ | 17\% | $\stackrel{2 \%}{2}$ | $\therefore$ | $\begin{gathered} 27 \% \\ T \end{gathered}$ | 28\% | $\underset{y}{30 \%}$ | 20\% | 28\% | 21\% | 20\% |
| Net: More negatively | 31\% | 27\% | $\begin{aligned} & 41 \% \\ & \text { N. } \end{aligned}$ | $\begin{aligned} & 41 \% \\ & \text { N. }{ }^{*} \end{aligned}$ | 32\% | $\underset{\text { c* }}{\text { 25\% }}$ | 41\% | $50 \%$ | 27\% | 30\% | 22\% | $\stackrel{\substack{35 \% \\ x}}{ }$ | 24\% | 31\% | $\begin{aligned} & \text { 42\% } \\ & \text { Z.AC } \end{aligned}$ |
| HYW_95_3. One of my colleagues below my level |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 517 | 151 | 139 | 100 | 257 | 17 | 44 | 11 | 166 | 22 | 162 | 355 | 140 | 149 | 157 |
| Base: All US adults who are employed and attend work happy | 546 | 150 | 140 | 98 | 263 | 20 | 43 | 11 | 185 | ${ }^{23}$ | 173 | ${ }^{373}$ | 164 | 151 | 153 |
| Much more positively | 7\% | 8\% | 7\% | 11\% | 8\% |  | : | $\div$ | ${ }^{11 \%}$ | $\div$ | 10\% | 6\% | 7\% | 7\% | 9\% |
| Somewhat more positively | 15\% | 12\% | 13\% | 7\% | 16\% | 25\% | 4\% | $6 \%$ | 16\% | 11\% | $\underset{Y}{21 \%}$ | 12\% | 18\% | 13\% | 14\% |
| Neither more positively nor negatively | 51\% | $\begin{aligned} & 58 \% \\ & \text { P.Q } \end{aligned}$ | 46\% | $44 \%$ | 48\% | 62\% | 53\% | 50\% | 52\% | 67\% | 50\% | 52\% | $\begin{gathered} 54 \% \\ A B \end{gathered}$ | $56 \%$ | 38\% |
| Somewhat more negatively | 18\% | 15\% | $\stackrel{23 \%}{N}$ | $\begin{aligned} & \text { 27\% } \\ & \text { N.O* } \end{aligned}$ | 20\% | $9 \%$ | $27 \%$ | 30\% | 14\% | 15\% | 14\% | 20\% | 15\% | 14\% | $\stackrel{28 \%}{\text { z.AA.AC }}$ |
| Much more negatively | $8 \%$ | 6\% | 12\% | 11\% | 8\% | 4\% | $16 \%$ | $14 \%$ | 8\% | 7\% | 5\% | 10\% | 6\% | 11\% | 11\% |
| Net: More positively | 22\% | 20\% | 20\% | 18\% | $\stackrel{24 \%}{\mathrm{~T}}$ | 25\% | $4 \%$ | $\underset{\sim}{6 \%}$ | $\stackrel{26 \%}{\mathrm{i}}$ | 11\% | $\begin{gathered} 31 \% \\ Y \end{gathered}$ | 18\% | 25\% | 20\% | 23\% |
| Net: More negatively | 27\% | 22\% | $\begin{aligned} & 35 \% \\ & \text { N. } \end{aligned}$ | $\begin{aligned} & 38 \% \\ & \text { N.O } \end{aligned}$ | 28\% | $13 \%$ | $\begin{gathered} 43 \% \\ v^{*} \end{gathered}$ | 44\% | 21\% | $\underset{\substack{22 \%}}{\text { \% }}$ | 19\% | $\underset{x}{30 \%}$ | 21\% | 25\% | $\begin{gathered} \text { z.A.A.AC } \end{gathered}$ |
| HYW_q6_1. Thinking about colleagues at your level... <br> To what extent would you agree or disagree with each of the following statements regarding someone getting excessively drunk at a work happy hour? Please select one option on each row. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| It would make me think less of that person |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 517 | 151 | 139 | 100 | 257 | 17 | 44 | 11 | 166 | 22 | 162 | 355 | 140 | 149 | 157 |
| Base: All US adults who are employed and attend work happy | 546 | 150 | 140 | 98 | 263 | 20 | 43 | 11 | 185 | ${ }^{23}$ | 173 | 373 | 164 | 151 | 153 |
| Strongly agree | 17\% | 13\% | 17\% | 16\% | 17\% | 17\% | 22\% | 15\% | 17\% | 15\% | 18\% | 17\% | 16\% | 16\% | 20\% |
| Somewhat agree | 24\% | 22\% | 27\% | $\underset{N^{*}}{30 \%}$ | $\begin{gathered} \text { 25\% } \\ T \end{gathered}$ | 39\% | 4\% | 50\% | $\begin{gathered} 23 \% \\ T \end{gathered}$ | 27\% | 21\% | 25\% | 19\% | $\begin{aligned} & 31 \% \\ & \text { Z.AC } \end{aligned}$ | 26\% |
| Neither agree nor disagree | 40\% | 39\% | 37\% | 37\% | 43\% | 33\% | $43 \%$ | 17\% | 36\% | $43 \%$ | 42\% | 39\% | 41\% | 32\% | 38\% |
| Somewhat disagree | 12\% | 16\% | 15\% | 10\% | 10\% | 10\% | 17\% | 18\% | 16\% | 4\% | 11\% | 13\% | 15\% | 13\% | 13\% |
| Strongly disagree | 7\% | 10\% | 4\% | 7\% | 6\% |  | 14\% | $\therefore$ | 8\% | 11\% | 9\% | 6\% | $\begin{gathered} 10 \% \\ A B \end{gathered}$ | 9\% | 3\% |
| Net: Agree Net: Disagree | $41 \%$ $19 \%$ | $36 \%$ $26 \%$ | $44 \%$ $18 \%$ | $\begin{gathered} 47 \% \\ \vdots \\ \text { 47\% } \end{gathered}$ | $42 \%$ $15 \%$ | $\begin{aligned} & 56 \% \\ & \text { 56\% } \\ & \text { 10\% } \end{aligned}$ | $\begin{gathered} 26 \% \\ { }_{2}^{26} \\ 31 \% \end{gathered}$ | $\begin{gathered} \text { 65\% } \\ \text { 48\% } \\ 18 \% \end{gathered}$ | 40\% 24\% | $\begin{gathered} 42 \% \\ 42 \% \\ 15 \% \end{gathered}$ | $39 \%$ 19\% | $42 \%$ $20 \%$ | $35 \%$ $24 \%$ | $\begin{aligned} & 46 \% \\ & \text { AC } \\ & \text { A2\% } \end{aligned}$ | $\begin{gathered} 46 \% \\ \text { AC } \\ 16 \% \end{gathered}$ |

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| YouGov | Total |  | Social networks membership |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Prefer not to <br> say | Facebook | Twitter | Linkedin | Google+ | MySpace | Pinterest | Tumblr | Instagram | Snapchat | Periscope | Other | Don't know | None |
| Much more positively | 6\% | $4 \%$ | 6\% | 9\% | 7\% | 8\% | $5 \%$ | 7\% | $\begin{aligned} & 12 \% \\ & { }^{12 \%} \end{aligned}$ | 8\% | 9\% | 18\% | - | - | : |
| Somewhat more positively | 16\% | 13\% | 16\% | 18\% | 13\% | $\begin{aligned} & 20 \% \\ & \text { AF.AI } \end{aligned}$ | 22\% | 13\% | $21 \%$ | 15\% | 15\% | $26 \%$ | - | $\cdots$ | 12\% |
| Neither more positively nor negatively | 46\% | $\begin{gathered} 58 \% \\ A^{*} \end{gathered}$ | 47\% | 43\% | 47\% | 45\% | $\begin{aligned} & 57 \% \\ & \mathrm{AE}^{*} \end{aligned}$ | 50\% | $42 \%$ | $\begin{gathered} \text { 50\% } \\ \text { AE } \end{gathered}$ | $\begin{gathered} 51 \% \\ A E \end{gathered}$ | $44 \%$ | 31\% | 100\% | $48 \%$ |
| Somewhat more negatively | 19\% | 18\% | $\underset{\text { AH }}{20 \%}$ | $\begin{gathered} 22 \% \\ \mathrm{AG} . \mathrm{AH} \end{gathered}$ | $\begin{gathered} 21 \% \\ \text { AH } \end{gathered}$ | 15\% | 9\% | 18\% | 17\% | 19\% | 17\% | $\xrightarrow{12 \%}$ | 40\% | $\cdots$ | 17\% |
| Much more negatively | 12\% | $7 \%$ | 10\% | 9\% | $\begin{aligned} & 12 \% \\ & \text { AK } \end{aligned}$ | 11\% | 8\% | 12\% | 9\% | 7\% | 7\% | $\therefore$ | 29\% | $\div$ | $\stackrel{23 \%}{\text { AD.AE.AH.AK.AL }}$ |
| Net: More positively | 23\% | 17\% | 22\% | $\begin{aligned} & 26 \% \\ & \text { AF.AI } \end{aligned}$ | 20\% | $\begin{gathered} \text { 28\% } \\ \text { AF.AI } \end{gathered}$ | $27 \%$ | 20\% | $\begin{gathered} 33 \% \\ \text { AF.AI.AP* } \end{gathered}$ | 24\% | 25\% | $44 \%$ | * | $\cdots$ | $12 \%$ |
| Net: More negatively | 31\% | $\stackrel{25 \%}{*}$ | $\begin{aligned} & 31 \% \\ & \text { AH } \end{aligned}$ | $\begin{aligned} & 31 \% \\ & \text { Al } \end{aligned}$ | $\begin{gathered} \text { 33\% } \\ \text { AH.AL } \end{gathered}$ | 26\% | $\stackrel{17 \%}{ }$ | 30\% | 26\% | 27\% | 24\% | $\underset{\substack{12 \%}}{* *}$ | $\underset{\substack{69 \%}}{\substack{\text { c, }}}$ | $\cdots$ | $40 \%$ |



| 517 | 67 | 407 |
| :---: | :---: | :---: |
| 546 | 73 | 438 |
| 7\% | $4 \%$ | 7\% |
| 15\% | 10\% | 14\% |
| 51\% | $\begin{aligned} & 67 \% \\ & \mathrm{AB}^{*} \end{aligned}$ | 53\% |
| 18\% | $\stackrel{13 \%}{ }$ | $\begin{aligned} & \text { 19\% } \\ & \text { AH } \end{aligned}$ |
| 8\% | 5\% | $8 \%$ |
| 22\% | 14\% | 21\% |
| 27\% | ${ }^{18 \%}$ | $\begin{gathered} 26 \% \\ \text { AH } \end{gathered}$ |


| 212 | 193 |  |
| :---: | :---: | :---: |
| 233 | 199 |  |
| $9 \%$ | $7 \%$ |  |
| $14 \%$ | $13 \%$ |  |
| $53 \%$ | $50 \%$ |  |
| $16 \%$ | $22 \%$ |  |
| AH | AH.AK |  |
| AH | $8 \%$ |  |
| $22 \%$ | $20 \%$ |  |
|  |  |  |
| $24 \%$ | $30 \%$ |  |
| AH | AH.AK |  |


| 167 | 53 |
| :---: | :---: |
| 178 | 57 |
| 11\% | 14\% |
| AD | * |
| 15\% | $\begin{gathered} 24 \% \\ \text { AD.AE.AF.AI.AK* } \end{gathered}$ |
| 51\% | 52\% |
| 16\% | 5\% |
| Ан | * |
| 7\% | 5\% |
| 26\% |  |
| 26\% AD.AE.AF.AG.AI.AK.AP |  |
| 23\% | 10\% |
| Ан | * |



| 132 | 17 |
| :---: | :---: |
| 145 | 16 |
| 11\% | 18\% |
| AD |  |
| 17\% | 26\% |
| 50\% | 46\% |
| 16\% | 10\% |
| Ан |  |
| 6\% |  |
| 28\% | 44\% |
| AD |  |
| 22\% | 10\% |
| Ан |  |


| 6 | 1 | 39 |
| :---: | :---: | :---: |
| 5 | 1 | 36 |
|  |  | 3\% |
| ** | * | * |
| ${ }_{\substack{14 \%\\}}$ | - | 9\% |
| 57\% | 100\% | 45\% |
| * | * | - |
| - | - | 25\% |
| * | * | AH* |
| 29\% | - | 18\% |
| ** | * | .AE.AG.AH.AI.AK |
| 14\% | - | 12\% |
| ** | * | * |
| 29\% | - | 43\% |
| ** | * | AE.AG.Ah.AJ.AK |

To what extent would you agree or disagree with each of the
following statements regarding someone getting excessively
drunk at a work happy hour? Please select one option on each
row.

| Unweighted base | 517 | 67 | 407 | 212 | 193 | 167 | 53 | 154 | 53 | 197 | 132 | 17 | 6 | 1 | 39 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All US adults who are employed and attend work happy | 546 | 73 | 438 | 233 | 199 | 178 | 57 | 155 | 57 | 222 | 145 | 16 | 5 | 1 | ${ }^{36}$ |
| Strongly agree | 17\% | 13\% | 16\% | 17\% | 15\% | $\begin{gathered} 23 \% \\ \text { AD.AF.AI } \end{gathered}$ | $21 \%$ | 13\% | 30\% :AF.AI.A | 19\% | 18\% | $37 \%$ | $14 \%$ | .. | 12\% |
| Somewhat agree | 24\% | 16\% | 23\% | 19\% | 24\% | 20\% | 24\% | 23\% | 19\% | 20\% | 19\% | 17\% | $15 \%$ | * | 43\% E.AF.AG.AI.AJ.A |
| Neither agree nor disagree | 40\% | $\begin{gathered} \quad 60 \% \\ \text { Z.AA.AB* } \end{gathered}$ | 40\% | 40\% | 38\% | 36\% | $\stackrel{32 \%}{*}$ | 44\% | 32\% | 39\% | 38\% | 28\% | 16\% | 100\% | $\stackrel{29 \%}{ }$ |
| Somewhat disagree | 12\% | $\stackrel{5 \%}{*}$ | 13\% | 16\% | 16\% | 14\% | $17 \%$ | 13\% | 11\% | 16\% | $\begin{aligned} & \text { 19\% } \\ & \text { AD } \end{aligned}$ | 11\% | $40 \%$ | - | ${ }^{10 \%}$ |
| Strongly disagree | 7\% | $6 \%$ | 7\% | 8\% | 7\% | 7\% | $5 \%$ | 7\% | 8\% | 7\% | 7\% | $6 \%$ | 15\% | - | $5 \%$ |
| Net: Agree Net: Disagree | $41 \%$ $19 \%$ | $\begin{gathered} \text { 29\% } \\ \underset{11 \%}{ } \end{gathered}$ | $39 \%$ $21 \%$ | $36 \%$ $24 \%$ | $39 \%$ 23\% | $43 \%$ $21 \%$ | $\begin{aligned} & \text { 46\% } \\ & \stackrel{2}{2 \%} \end{aligned}$ | $37 \%$ $20 \%$ | $\begin{gathered} 49 \% \\ \vdots \\ \text { 49\% } \end{gathered}$ | $39 \%$ 23\% | $36 \%$ $25 \%$ | $\begin{gathered} 54 \% \\ \vdots \\ \text { 18\% } \end{gathered}$ | $\begin{gathered} 29 \% \\ \underset{c}{29} \\ 55 \% \end{gathered}$ | * | $\begin{gathered} 56 \% \\ \text { AE.AI.AL** } \\ 15 \% \end{gathered}$ |

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| YouGov <br> What the world thinks |  | Employment Level |  |  |  |  |  |  | Frequency of attending Work Happy Hour |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Partner or co- Owner of a business | $\begin{gathered} \text { CEO, Chairman, } \\ \text { or Owner of a } \\ \text { business } \end{gathered}$ | Head of your employer |  | Head ot a team, group, or smal organization within your | Senior to midlevel role, but no managing responsibilities | Entry level role | Every time | Often | Sometimes | Rarely | Never | Don't know |
| Much more positively | 6\% | $\begin{gathered} 15 \% \\ \text { AU.AV.AW** } \end{gathered}$ | $\begin{gathered} 13 \% \\ \text { AU.AV.AW** } \end{gathered}$ | 13\% |  | : | 4\% | 4\% | $\begin{gathered} 29 \% \\ \text { AZ.BA* } \end{gathered}$ | $\begin{gathered} \text { 17\% } \\ \text { AZ.BA* } \end{gathered}$ | 4\% | 1\% | - | - |
| Somewhat more positively | 16\% | ${ }^{15 \%}$ | 19\% | 39\% | 18\% | ${ }^{17 \%}$ | 8\% | 15\% | $\begin{aligned} & 28 \% \\ & { }^{2} A^{*} \end{aligned}$ | $25 \%$ | 22\% | 8\% | $\div$ | $\cdots$ |
| Neither more positively nor negatively | 46\% | 41\% | 29\% | $45 \%$ | ${ }^{32 \%}$ | $\begin{gathered} 53 \% \\ \text { AR.AT* } \end{gathered}$ | $46 \%$ | 54\% AR.AT | 22\% | 40\% | $\begin{gathered} 52 \% \\ \text { AX } \end{gathered}$ | $\begin{gathered} 49 \% \\ A X \end{gathered}$ | $\div$ | $\div$ |
| Somewhat more negatively | 19\% | 15\% | 21\% | $\cdots$ | 25\% | 18\% | $\begin{gathered} 31 \% \\ \text { AQ.AU.AW } \end{gathered}$ | 16\% | 11\% | 12\% | 14\% | $\begin{gathered} 27 \% \\ \text { AY.AZ } \end{gathered}$ | - | $\cdots$ |
| Much more negatively | 12\% | 14\% | 19\% | $\stackrel{2 \%}{\square}$ | ${ }^{15 \%}$ | 12\% | 10\% | 10\% | 10\% | $\stackrel{6 \%}{ }$ | 8\% | $16 \%$ | $\div$ | - |
| Net: More positively | 23\% | 30\% | 32\% | 52\% | 27\% | 17\% | 12\% | 19\% | 57\% | 42\% | 26\% | 9\% | - | - |
|  |  | $A V^{*}$ | $\mathrm{AV}^{*}$ | ** | AV* | * |  |  | Az.BA* | Az.BA* | BA |  | * | * |
| Net: More negatively | 31\% | $\stackrel{29 \%}{ }$ | 39\% | $\stackrel{2 \%}{* *}$ | 41\% | 30\% | $\begin{gathered} 41 \% \\ \text { Aw } \end{gathered}$ | 27\% | $\stackrel{21 \%}{*}$ | $\stackrel{18 \%}{*}$ | 22\% | $\begin{gathered} 43 \% \\ \text { AX.AY.AZ } \end{gathered}$ | .. | $\cdots$ |
| HYw_q5_3. One of my colleagues below my level |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 517 | 46 | 50 | 30 | 46 | 81 | 113 | 151 | 35 | 77 | 161 | 244 | - | - |
| Base: All US adults who are employed and attend work happy | 546 | 48 | 52 | 40 | 43 | 88 | 106 | 169 | 38 | 82 | 179 | 246 | - | - |
| Much more positively | 7\% |  |  | 17\% | 9\% | 3\% | 3\% | 5\% | $33 \%$ | $\begin{aligned} & 16 \% \\ & B_{B} A^{*} \end{aligned}$ | 7\% | 1\% | $\cdots$ | $\div$ |
| Somewhat more positively | 15\% | 16\% | 17\% | 33\% | 19\% | 14\% | 11\% | 11\% | $22 \%$ | $\begin{aligned} & 32 \% \\ & \text { AZ.BA } \end{aligned}$ | 16\% | 7\% | ** | $\therefore$ |
| Neither more positively nor negatively | 51\% | $\stackrel{38}{ }$ | 32\% | $44 \%$ | 36\% | $\begin{gathered} 56 \% \\ \text { AR.AT* } \end{gathered}$ | $\begin{aligned} & 54 \% \\ & \text { AR.AT } \end{aligned}$ | $\begin{gathered} \text { 63\% } \\ \text { AQ.AR.AT } \end{gathered}$ | $\stackrel{29 \%}{ }$ | 37\% | $\begin{gathered} \text { Ln } \\ \text { AX.AY } \\ \text { AX.AY } \end{gathered}$ | $\begin{gathered} 54 \% \\ \text { AX.AY } \end{gathered}$ | $\pm$ | - |
| Somewhat more negatively | 18\% | 23\% | 20\% | $\stackrel{6 \%}{*}$ | 29\% | 19\% | $23 \%$ | 12\% | $9 \%$ | 10\% | 13\% |  | .. | $\overline{\%}$ |
| Much more negatively | $8 \%$ | $7 \%$ | 17\% | * | $7 \%$ | 8\% | 9\% | 9\% | $8 \%$ | 6\% | 5\% | $\begin{gathered} 12 \% \\ \text { AZ } \end{gathered}$ | * | $\div$ |
| Net: More positively Net: More negatively | $22 \%$ $27 \%$ | $\begin{gathered} 33 \% \\ A V . A W^{*} \\ 30 \% \\ * \end{gathered}$ |  | $\begin{gathered} 50 \% \\ \cdots \\ 6 \% \\ \cdots \\ \cdots \end{gathered}$ | $\begin{aligned} & 28 \% \\ & A V^{*} \\ & 36 \% \\ & A W^{*} \end{aligned}$ | $\begin{gathered} 17 \% \\ 27 \% \\ 27 \% \end{gathered}$ | $\begin{aligned} & 14 \% \\ & 32 \% \\ & \text { AW } \end{aligned}$ | $16 \%$ $21 \%$ | $\begin{gathered} 55 \% \\ \text { A5.8. } \\ \text { 17\% } \\ \stackrel{*}{*} \end{gathered}$ | $\begin{aligned} & \text { 48\% } \\ & \text { AZ.BA* } \\ & \text { 16\% } \\ & * \end{aligned}$ | $\begin{gathered} \begin{array}{c} 4 \% \\ \text { BA } \\ 17 \% \end{array} \end{gathered}$ |  |  |  |
| HYW_q6_1. Thinking about colleagues at your level... <br> To what extent would you agree or disagree with each of the following statements regarding someone getting excessively drunk at a work happy hour? Please select one option on each row. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| It would make me think less of that person |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 517 | 46 | 50 | 30 | 46 | 81 | 113 | 151 | 35 | 77 | 161 | 244 | - | - |
| Base: All US adults who are employed and attend work happy $\begin{array}{r}\text { hours }\end{array}$ | 546 | 48 | 52 | 40 | 43 | 88 | 106 | 169 | 38 | 82 | 179 | 246 | - | - |
| Strongly agree | 17\% | $\begin{aligned} & \text { AU.AV.AW* } \end{aligned}$ | $\begin{gathered} 38 \% \\ \text { AU.AV.AW* } \end{gathered}$ | 35\% | $\begin{aligned} & \text { 23\% } \\ & \text { AV.AW** } \end{aligned}$ | 13\% | 6\% | 10\% | $\begin{aligned} & \text { 46\% } \\ & \text { AZ.BA* } \end{aligned}$ | $\begin{aligned} & 34 \% \\ & \text { AZ.BA* } \end{aligned}$ | 11\% | 12\% | * | $\bar{\square}$ |
| Somewhat agree | 24\% | $24 \%$ | 31\% | 25\% | $\begin{aligned} & 34 \% \\ & \text { AW } \end{aligned}$ | $24 \%$ | 22\% | 19\% | $17 \%$ | $24 \%$ | 27\% | 22\% | $\cdots$ | $\div$ |
| Neither agree nor disagree | 40\% | 37\% | ${ }^{18 \%}$ | 22\% | 32\% | $\begin{aligned} & 38 \% \\ & A R^{*} \end{aligned}$ | $\begin{gathered} 48 \% \\ A R \end{gathered}$ | $\begin{gathered} 49 \% \\ \text { AR } \end{gathered}$ | $21 \%$ | 30\% | 38\% | $\begin{gathered} 47 \% \\ \text { AX.AY } \end{gathered}$ | - | " |
| Somewhat disagree | 12\% | $6 \%$ | $8 \%$ | 12\% | $6 \%$ | 13\% | 17\% | 14\% | 5\% | $9 \%$ | 14\% | 14\% | : |  |
| Strongly disagree | 7\% | : | 5\% | 6\% | 5\% | $\begin{gathered} 11 \% \\ A_{A}^{*} \end{gathered}$ | 8\% | 8\% | 11\% | 3\% | 11\% | 5\% | - | - |
| Net: Disagree | $41 \%$ $19 \%$ | $\begin{gathered} 56 \% \\ \text { AV.AW" } \\ 6 \% \end{gathered}$ | $\begin{gathered} \text { 69\% } \\ \text { AU.AV.AW* } \\ 13 \% \end{gathered}$ | $\begin{gathered} \text { 60\% } \\ \text { 18\% } \\ 18 \end{gathered}$ | $\begin{gathered} 57 \% \\ \text { AV.FW" } \\ 11 \% \end{gathered}$ | $$ | $27 \%$ $24 \%$ | 29\% | $\begin{gathered} \text { 64\% } \\ \text { AZ.BA* } \\ 15 \% \end{gathered}$ | $\begin{gathered} 57 \% \\ \text { AZ.BA* } \\ 12 \% \end{gathered}$ | $38 \%$ $24 \%$ | $34 \%$ $19 \%$ | * | : |

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| YouGov <br> What the world thinks | Total | Gender |  | Age |  |  | Region |  |  |  | Race |  |  |  | No HS, Highschool graduate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18 to 34 | 35 to 54 | 55+ | Northeast | Midwest | South | West | White | Black | Hispanic | Other (NET) |  |
|  |  |  |  |  |  |  | * | F |  | * |  | * | * | * |  |
| HYW_q6_2. It would make it easier to talk to that person in the office |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 517 | 286 | 231 | 186 | 205 | 126 | 109 | 112 | 191 | 105 | 336 | 67 | 57 | 57 | 127 |
| Base: All US adults who are employed and attend work happy | 546 | 339 | 207 | 209 | 226 | 111 | 115 | 106 | 205 | 120 | 314 | 68 | 105 | 59 | 158 |
| Strongly agree | 11\% | $\begin{gathered} \text { 14\% } \\ \text { B } \end{gathered}$ | 6\% | $\begin{gathered} \text { 16\% } \\ \text { E } \end{gathered}$ | $\begin{gathered} 10 \% \\ \mathrm{E} \end{gathered}$ | 2\% | * ${ }^{\text {\% }}$ | 9\% | 9\% | $\stackrel{12 \%}{ }$ | 9\% | $15 \%$ | 10\% | 15\% | 15\% |
| Somewhat agree | 21\% | 23\% | 19\% | $33 \%$ | 18\% | 5\% | $\begin{gathered} 30 \% \\ 6^{*} \end{gathered}$ | 15\% | 20\% | 21\% | 21\% | ${ }^{16 \%}$ | $\stackrel{22 \%}{ }$ | 29\% | 18\% |
| Neither agree nor disagree | 43\% | 44\% | 40\% | 35\% | $\begin{gathered} \text { 50\% } \\ \text { c } \end{gathered}$ | 44\% | $\stackrel{37}{*}$ | 39\% | 45\% | 47\% | 42\% | ${ }^{39 \%}$ | 50\% | 40\% | 50\% |
| Somewhat disagree | 17\% | 15\% | 20\% | 13\% | 14\% | $\begin{aligned} & 32 \% \\ & c . D \end{aligned}$ | 13\% | $\stackrel{24 \%}{\mathrm{~F}}$ | 17\% | 15\% | 18\% | 24\% | * ${ }^{13 \%}$ | 11\% | 11\% |
| Strongly disagree | 8\% | 4\% | $\stackrel{15 \%}{\text { A }}$ | 4\% | 8\% | $\begin{aligned} & \begin{array}{l} 17 \% \\ \text { C.D } \end{array} \end{aligned}$ | 7\% | 13\% | 8\% | 5\% | 10\% | ${ }^{6 \%}$ | ${ }^{6 \%}$ | $5 \%$ | 6\% |
| Net: Agree | 32\% | $36 \%$ | 25\% | $\begin{gathered} 49 \% \\ \text { D.E } \end{gathered}$ | $29 \%$ | 7\% | $\begin{aligned} & 43 \% \\ & \text { G. } \mathrm{H}^{*} \end{aligned}$ | 24\% | 29\% | $33 \%$ | 30\% | $31 \%$ | 32\% | $\begin{gathered} 44 \% \\ J * \\ \hline \end{gathered}$ | 33\% |
| Net: Disagree | 25\% | 20\% | $\begin{gathered} 35 \% \\ A \end{gathered}$ | 17\% | 22\% | $\begin{aligned} & 49 \% \\ & \text { C.D } \end{aligned}$ | $\stackrel{20 \%}{*}$ | $\begin{aligned} & 37 \% \\ & \text { F.H.I } \end{aligned}$ | 25\% | $\stackrel{20 \%}{*}$ | $\underset{M}{28 \%}$ | $\stackrel{30}{ }$ | $\stackrel{19 \%}{ }$ | $\stackrel{16 \%}{ }$ | 17\% |
| HYW_96_3. Ithink it would be funny |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 517 | 286 | 231 | 186 | 205 | 126 | 109 | 112 | 191 | 105 | 336 | 67 | 57 | 57 | 127 |
| Base: All US adults who are employed and attend work happy hours | 546 | 339 | 207 | 209 | 226 | 111 | 115 | 106 | 205 | 120 | 314 | 68 | 105 | 59 | 158 |
| Strongly agree | 11\% | $\begin{gathered} \text { 15\% } \\ \text { B } \end{gathered}$ | 4\% | $\begin{aligned} & \text { 18\%\% } \\ & \text { D.E } \end{aligned}$ | $\begin{gathered} 9 \% \\ E \end{gathered}$ | 1\% | $\begin{aligned} & \text { 9. } \\ & \text { G. } \end{aligned}$ | 5\% | 9\% | 10\% | 10\% | 16\% | 8\% | 13\% | 13\% |
| Somewhat agree | 28\% | $31 \%$ | 24\% | $\begin{gathered} 40 \% \\ \text { D.E } \end{gathered}$ | 23\% | 16\% | $\stackrel{34}{*}$ | 22\% | 29\% | $\stackrel{26 \%}{ }$ | 29\% | 20\% | $\stackrel{25 \%}{*}$ | $\underset{\mathrm{k}^{*}}{40 \%}$ | 26\% |
| Neither agree nor disagree | 32\% | $31 \%$ | 35\% | 26\% | $\begin{gathered} \begin{array}{c} 42 \% \\ \text { C.E } \end{array} \end{gathered}$ | 25\% | $\stackrel{25 \%}{*}$ | 36\% | 33\% | $\stackrel{35 \%}{*}$ | 28\% | $\underset{\substack{42 \% \\ J^{*}}}{ }$ | 40\% | 30\% | $\begin{aligned} & 41 \% \\ & \text { P.Q } \end{aligned}$ |
| Somewhat disagree | 15\% | 12\% | 18\% | 10\% | 14\% | $\begin{aligned} & 25 \% \\ & \text { C.D } \end{aligned}$ | 10\% | $\stackrel{21 \%}{\mathrm{~F}}$ | 14\% | 16\% | $\begin{aligned} & \text { 18\%\% } \\ & \text { K.M } \end{aligned}$ | 6\% | 16\% | $6 \%$ | 7\% |
| Strongly disagree | 14\% | 11\% | $\stackrel{19 \%}{\mathrm{~A}}$ | 6\% | $\stackrel{\begin{array}{c} 13 \% \\ c \end{array}}{ }$ | $\begin{aligned} & 32 \% \\ & \text { C.D } \end{aligned}$ | $\stackrel{12 \%}{ }$ | 16\% | 15\% | 14\% | 16\% | ${ }^{17 \%}$ | 10\% | ${ }^{11 \%}$ | 12\% |
| Net: Agree | 39\% | 45\% | 28\% | $\begin{aligned} & 58 \% \\ & \text { D.E } \end{aligned}$ |  | 18\% | 54\% G. ${ }^{\text {. }}$. ${ }^{*}$ | 27\% | 38\% | 36\% | 39\% | 36\% | 33\% | 52\% | 39\% |
| Net: Disagree | 29\% | 24\% | $\begin{gathered} 37 \% \\ A \end{gathered}$ | 16\% | $\begin{gathered} \text { 27\% } \\ \mathrm{c} \end{gathered}$ | $\begin{aligned} & 57 \% \\ & \text { C.D } \end{aligned}$ | 21\% | $\begin{gathered} 37 \% \\ F \end{gathered}$ | 29\% | ${ }^{29 \%}$ | $\begin{gathered} 33 \% \\ M \end{gathered}$ | ${ }^{22 \%}$ | ${ }^{27 \%}$ | $\stackrel{17 \%}{ }$ | 19\% |
| HYW_96_4. I think it would be embarrasing |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 517 | 286 | 231 | 186 | 205 | 126 | 109 | 112 | 191 | 105 | 336 | 67 | 57 | 57 | 127 |
| Base: All US adults who are employed and attend work happy hours | 546 | 339 | 207 | 209 | 226 | 111 | 115 | 106 | 205 | 120 | 314 | 68 | 105 | 59 | 158 |
| Strongly agree | 22\% | 22\% | 22\% | 19\% | 19\% | $\begin{aligned} & 33 \% \\ & \text { C.D } \end{aligned}$ | $25 \%$ | 27\% | 18\% | 20\% | $\begin{gathered} \text { 25\% } \\ \hline \end{gathered}$ | $\begin{gathered} \text { 24\% } \\ \text { L* } \end{gathered}$ | $9 \%$ | $\underset{\substack{27 \% \\ L^{*}}}{\substack{2}}$ | 22\% |
| Somewhat agree | 33\% | 33\% | 34\% | $\begin{gathered} \text { 38\% } \\ \mathrm{D} \end{gathered}$ | 27\% | $\begin{gathered} 39 \% \\ \mathrm{D} \end{gathered}$ | $31 \%$ | 34\% | $32 \%$ | $37 \%$ | $\begin{aligned} & \stackrel{2}{41 \%} \\ & \text { K.L.M } \end{aligned}$ | $22 \%$ | 25\% | $23 \%$ | 22\% |
| Neither agree nor disagree | 32\% | 31\% | 32\% | 31\% | $\begin{aligned} & \text { 38\% } \\ & \hline \end{aligned}$ | 21\% | 30\% | 26\% | 35\% | $32 \%$ | 25\% | $\underset{\substack{38 \\ J *}}{\substack{\text { an }}}$ | $\begin{gathered} 47 \% \\ J^{4 *} \end{gathered}$ | 33\% | $\begin{aligned} & 41 \% \\ & \text { P.Q } \end{aligned}$ |
| Somewhat disagree | 10\% | 11\% | 10\% | $\begin{gathered} \text { 11\% } \\ E \end{gathered}$ | $\begin{gathered} 13 \% \\ \mathrm{E} \end{gathered}$ | 2\% | 11\% | 10\% | 11\% | $9 \%$ | 8\% | 14\% | 13\% | 13\% | 10\% |
| Strongly disagree | 3\% | 2\% | 3\% | 2\% | 3\% | 4\% | 3\% | 2\% | 4\% | $2 \%$ | 2\% | $3 \%$ | $6 \%$ | $4 \%$ | 5\% |
| Net: Agree | 55\% | 56\% | 55\% | 56\% | 46\% | $\begin{aligned} & 72 \% \\ & \text { C.D } \end{aligned}$ | $57 \%$ | 61\% | 51\% | $57 \%$ | $\begin{gathered} \text { 65\% } \\ \text { K.L.M } \end{gathered}$ | $46 \%$ | $34 \%$ | 50\% | 44\% |
| Net: Disagree | 13\% | 13\% | 13\% | 13\% | 16\% | 7\% | 14\% | 12\% | 14\% | 11\% | 10\% | 17\% | 19\% | 18\% | 15\% |

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| YouGov <br> What the world thinks | Total | Education |  |  | Marital Status |  |  |  |  |  | Children under the age of 18 |  | Income |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Some college, 2 <br> year | 4-year | Post Grad | Married | Separated | Divorced | Widowed | Never married | Domestic / civil partnership | Yes | No | Under 540k | \$40k to \$80k | s80k+ |
|  |  |  |  | * |  | * | $R^{*}$ | * | R | * |  |  | AC |  |  |
| HYW_q6_2. It would make it easier to talk to that person in the office |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 517 | 151 | 139 | 100 | 257 | 17 | 44 | 11 | 166 | 22 | 162 | 355 | 140 | 149 | 157 |
| Base: All US adults who are employed and attend work happy $\begin{array}{r}\text { hours }\end{array}$ | 546 | 150 | 140 | 98 | 263 | 20 | 43 | 11 | 185 | 23 | 173 | 373 | 164 | 151 | 153 |
| Strongly agree | 11\% | 10\% | 9\% | $\stackrel{8 \%}{ }$ | 10\% | $20 \%$ | $4 \%$ | * | 14\% | 4\% | 12\% | 10\% | $\begin{aligned} & 15 \% \\ & { }_{\text {AC }} \end{aligned}$ | 9\% | 10\% |
| Somewhat agree | 21\% | 22\% | 20\% | ${ }^{28 \%}$ | 21\% | $31 \%$ <br>  <br> 1 | ${ }^{18 \%}$ | - | 24\% | 16\% | 29\% | 18\% | 25\% | 18\% | 23\% |
| Neither agree nor disagree | 43\% | 43\% | 38\% | $36 \%$ | 42\% | $40 \%$ | $41 \%$ | 49\% | 43\% | 55\% | 40\% | 44\% | 40\% | 42\% | 37\% |
| Somewhat disagree | 17\% | 16\% | ${ }^{25 \%}$ | 17\% | 18\% | 5\% | $\stackrel{24 \%}{*}$ | $36 \%$ | 16\% | $\stackrel{8 \%}{4}$ | 11\% | $\stackrel{20 \%}{\mathrm{x}}$ | 15\% | 21\% | 20\% |
| Strongly disagree | $8 \%$ | 9\% | 8\% | 11\% | 9\% | $4 \%$ | 14\% | 14\% | 4\% | 18\% | 8\% | 8\% | 5\% | 10\% | 10\% |
| Net: Agree | 32\% | 31\% | 29\% | $36 \%$ | 31\% | 51\% | 21\% | .. | 37\% | 19\% | $\underset{y}{42 \%}$ | 28\% | $\begin{gathered} 41 \% \\ A A . A C \end{gathered}$ | 27\% | $\begin{aligned} & 33 \% \\ & \text { AC } \end{aligned}$ |
| Net: Disagree | 25\% | 25\% | ${ }^{33 \%}$ | $\stackrel{28 \%}{ }$ | 27\% | $\stackrel{\text { 9\% }}{*}$ | $\underset{\substack{37 \% \\ v^{*}}}{3 \%}$ | 51\% | 20\% | $\underset{\sim}{26 \%}$ | 19\% | $\stackrel{28 \%}{\mathrm{28} \mathrm{\%}}$ | 20\% | 30\% | 30\% |
| HYW_q6_3. I think it would be funny |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 517 | 151 | 139 | 100 | 257 | 17 | 44 | 11 | 166 | 22 | 162 | 355 | 140 | 149 | 157 |
| Base: All US adults who are employed and attend work happy $\begin{array}{r}\text { hours }\end{array}$ | 546 | 150 | 140 | 98 | 263 | 20 | ${ }^{43}$ | 11 | 185 | ${ }^{23}$ | 173 | ${ }^{373}$ | 164 | 151 | 153 |
| Strongly agree | 11\% | 8\% | 9\% | 12\% | 10\% | 15\% | 4\% | $7 \%$ <br> . | 14\% | $\div$ | 13\% | 9\% | 11\% | 10\% | 11\% |
| Somewhat agree | 28\% | 28\% | 33\% | $\stackrel{25 \%}{*}$ | 27\% | 25\% | 22\% | $8 \%$ | 34\% | 23\% | $\begin{gathered} 35 \% \\ y \end{gathered}$ | 25\% | 30\% | 30\% | 28\% |
| Neither agree nor disagree | 32\% | 34\% | 26\% | 25\% | 31\% | $41 \%$ | $32 \%$ | 20\% | 33\% | 40\% | 34\% | 32\% | 34\% | 33\% | 24\% |
| Somewhat disagree | 15\% | 16\% | $\stackrel{19 \%}{\mathrm{~N}}$ | $\begin{gathered} \text { 19\% } \\ \mathbf{N}^{*} \end{gathered}$ | $\begin{gathered} \text { 17\% } \\ v \end{gathered}$ | 15\% | $\begin{gathered} 21 \% \\ \mathrm{v}^{*} \end{gathered}$ | $21 \%$ | 8\% | 19\% | 8\% | $\stackrel{18 \%}{\substack{x}}$ | 13\% | 15\% | 16\% |
| Strongly disagree | 14\% | 15\% | 13\% | 18\% | 14\% | $4 \%$ | 21\% | 44\% | 11\% | 18\% | 11\% | 16\% | 12\% | 12\% | 20\% |
| Net: Agree | 39\% | 36\% | 42\% | 38\% | 37\% | 40\% | 25\% | 15\% | $\stackrel{47 \%}{T}$ | 23\% | $\begin{aligned} & \text { 48\% } \\ & \hline \end{aligned}$ | 34\% | $\begin{gathered} 41 \% \\ \text { AC } \end{gathered}$ | $\begin{gathered} 41 \% \\ \text { AC } \end{gathered}$ | $\begin{aligned} & \text { 40\% } \end{aligned}$ |
| Net: Disagree | 29\% | $\stackrel{31 \%}{\mathrm{~N}}$ | ${ }^{32 \%}$ | $\underset{\substack{37 \% \\ \mathrm{~N}^{*}}}{\substack{ \\\hline}}$ | $\stackrel{32 \%}{\mathrm{v}} \mathrm{~V}$ | $\underset{\sim}{19 \%}$ | $\begin{aligned} & 42 \% \\ & 1 * \end{aligned}$ | $\underset{\substack{65 \%}}{\text { \% }}$ | 19\% | $\xrightarrow{37 \%}$ | 18\% | $\stackrel{34 \%}{\times}$ | 25\% | 27\% | $36 \%$ |
| HYW_q6_4. I think it would be embarrasing |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 517 | 151 | 139 | 100 | 257 | 17 | 44 | 11 | 166 | 22 | 162 | 355 | 140 | 149 | 157 |
| Base: All US adults who are employed and attend work happy $\begin{array}{r}\text { hours }\end{array}$ | 546 | 150 | 140 | 98 | 263 | 20 | ${ }^{43}$ | 11 | 185 | 23 | 173 | 373 | 164 | 151 | 153 |
| Strongly agree | 22\% | 16\% | 23\% | $\begin{gathered} 30 \% \\ 0^{*} \end{gathered}$ | 22\% | 20\% | 21\% | 36\% | 22\% | $\begin{aligned} & 22 \% \\ & * \end{aligned}$ | 18\% | 24\% | 16\% | 22\% | $\begin{gathered} 28 \% \\ z \end{gathered}$ |
| Somewhat agree | 33\% | $\stackrel{34 \%}{N}$ | $\stackrel{42 \%}{\mathrm{~N}}$ | $\begin{gathered} \text { 38\% } \\ \mathrm{N}^{*} \end{gathered}$ | 38\% | 39\% | 28\% | 36\% | 29\% | 23\% | 39\% | 31\% | 30\% | 36\% | 38\% |
| Neither agree nor disagree | 32\% | $\begin{gathered} 34 \% \\ Q \end{gathered}$ | 26\% | $21 \%$ | 27\% | ${ }^{41 \%}$ | 39\% | 20\% | 33\% | $51 \%$ | 29\% | 33\% | $\begin{gathered} 40 \% \\ A B \end{gathered}$ | 29\% | 23\% |
| Somewhat disagree | 10\% | 14\% | 8\% | 8\% | 11\% | $\cdots$ | $6 \%$ | * | 14\% | - | 11\% | 10\% | 10\% | 10\% | 9\% |
| Strongly disagree | 3\% | 2\% | 2\% | $3 \%$ | 2\% | $\therefore$ | 6\% | $\stackrel{7 \%}{\ldots}$ | 3\% | $4 \%$ | 4\% | 2\% | 4\% | 2\% | 3\% |
| Net: Agree | 55\% 13\% | $51 \%$ $16 \%$ | $\begin{aligned} & 64 \% \\ & \text { N40 } \\ & 10 \% \end{aligned}$ | $\begin{aligned} & 68 \% \\ & \text { N.0 } \\ & \text { 11\% } \end{aligned}$ | 60\% 13\% | 59\% | $\begin{gathered} 49 \% \\ \text { 42\% } \\ \text { 12 } \end{gathered}$ | $\begin{gathered} 73 \% \\ { }^{73 \%} \\ 7 \% \end{gathered}$ | 50\% 17\% | $\begin{gathered} 46 \% \\ \cdots \\ 4 \% \end{gathered}$ | 57\% 14\% | 55\% 13\% | $46 \%$ $15 \%$ | $\begin{gathered} 59 \% \\ \text { z } \\ 12 \% \end{gathered}$ | $\begin{aligned} & 66 \% \\ & \text { z.AC } \\ & 12 \% \end{aligned}$ |

US_nat Sample: 10th - 27th November 2017

| YouGov <br> What the world thinks | Total | Prefer not to say | Social networks membership |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Facebook | Twitter | Linkedin | Google+ | My Space | Pinterest | Tumbr | Instagram | Snapchat | Periscope | Other | Don't know | None |
|  |  | * |  |  |  |  | * |  | * |  |  | * | * | * | * |
| HYW_q6_2. It would make it easier to talk to that person in the office |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 517 | 67 | 407 | 212 | 193 | 167 | 53 | 154 | 53 | 197 | 132 | 17 | 6 | 1 | 39 |
| Base: All US adults who are employed and attend work happy hours Strongly agree | 546 | 73 | 438 | 233 | 199 | 178 | 57 | 155 | 57 | 222 | 145 | 16 | 5 | 1 | 36 |
|  | 11\% | 3\% | 9\% | $\begin{gathered} \text { 12\% } \\ \text { AI } \end{gathered}$ | 9\% | $\begin{gathered} 14 \% \\ \text { AD.AI } \end{gathered}$ | 11\% | 7\% | 13\% | $\begin{gathered} \text { 12\% } \\ \mathrm{Al} \end{gathered}$ | $\begin{gathered} 14 \% \\ \mathrm{Al} \end{gathered}$ | 27\% | - | : | $\stackrel{5 \%}{*}$ |
| Somewhat agree | 21\% | ${ }^{15 \%}$ | 21\% | 23\% | 19\% | $\begin{aligned} & 27 \% \\ & \text { AD.AF } \end{aligned}$ | $\begin{gathered} 40 \% \\ \text { AE.AF.AG.AI.AK.AP } \end{gathered}$ | $\text { PP* }^{24 \%}$ | $\begin{gathered} 34 \% \\ \text { AD.AF.AP* } \end{gathered}$ | 25\% | $\begin{gathered} 29 \% \\ \text { AD.AF.AP } \end{gathered}$ | $40 \%$ | 30\% | 100\% | 13\% |
| Neither agree nor disagree | 43\% | $\begin{aligned} & \text { z.AA.AB } \end{aligned}$ | $\begin{gathered} 42 \% \\ A G \end{gathered}$ | 38\% | 40\% | 33\% | $\stackrel{34 \%}{*}$ | 37\% | 34\% | $\begin{gathered} 42 \% \\ \text { AG } \end{gathered}$ | 36\% | 13\% | 15\% | $\cdots$ | 58\% AF.AG.AH.AI.AJ |
| Somewhat disagree | 17\% | 10\% | $\begin{aligned} & \text { 19\% } \\ & \text { AH.AJ } \end{aligned}$ | 17\% | $\begin{aligned} & \text { 21\% } \\ & \text { AH.AJ } \end{aligned}$ | 16\% | $\stackrel{\text { \% }}{ }$ | $\begin{aligned} & 21 \% \\ & \text { AH.AJ } \end{aligned}$ | ${ }^{8 \%}$ | 16\% | 14\% | 5\% | 56\% | $\cdots$ | ${ }^{17 \%}$ |
| Strongly disagree | $8 \%$ | 9\% | 8\% | 10\% | $\begin{gathered} \begin{array}{c} 11 \% \\ \text { AK } \end{array} \end{gathered}$ | 10\% | $\stackrel{6 \%}{*}$ | $\begin{aligned} & 11 \% \\ & \text { AK } \end{aligned}$ | 10\% | 6\% | 6\% | 15\% | : | : | *\% |
| Net: Agree | 32\% | 18\% | 30\% | 35\% | 28\% | 41\% | 51\% | 31\% | 47\% | 36\% | 43\% | 66\% | 30\% | 100\% | 18\% |
|  |  |  |  | AF.AP |  | AD.AF.AI.AP | D.AE.AF.AIIAK.AP* |  | AD.AF.AI.AP* | AD.AF.AP | AD.AF.AI.AK.AP |  |  | ** |  |
| Net: Disagree | 25\% | $\stackrel{19 \%}{ }$ | $\begin{gathered} 28 \% \\ \text { AH.AK.AL } \end{gathered}$ | $\begin{gathered} \text { 26\% } \\ \text { AH } \end{gathered}$ | $\begin{gathered} 32 \% \\ \text { AH.AJ.AK.AL } \end{gathered}$ | $\underset{\text { AH }}{26 \%}$ | $15 \%$ | $\begin{gathered} 32 \% \\ \text { AH.AJ.AK.AL } \end{gathered}$ | $\stackrel{18 \%}{ }$ | 22\% | 21\% | $\underset{\sim}{20 \%}$ | $\underset{\text { \% }}{\text { 56\% }}$ | * | 24\% |
| HYW_96_3. I think it would be funny |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 517 | 67 | 407 | 212 | 193 | 167 | 53 | 154 | 53 | 197 | 132 | 17 | 6 | 1 | 39 |
| Base: All US adults who are employed and attend work happy hours | 546 | 73 | 438 | 233 | 199 | 178 | 57 | 155 | 57 | 222 | 145 | 16 | 5 | 1 | 36 |
| hours Strongly agree | 11\% | $7 \%$ | 11\% | 14\% | 11\% | 17\% | 12\% | ${ }^{12 \%} \stackrel{\text { AD.AE.AF.A..Al.A.AI }}{27 \%}$ |  | 16\% | 17\% | 37\% | $14 \%$ | $\div$ | 5\% |
| Somewhat agree | 28\% | ${ }^{17 \%}$ | 27\% | 28\% | 29\% | 30\% | 38\% | 28\% | 27\% | 32\% | 32\% | $32 \%$ | $\underset{\substack{71 \% \\ \%}}{ }$ | 100\% | ${ }^{33 \%}$ |
| Neither agree nor disagree | 32\% | $\begin{aligned} & 47 \% \\ & \mathrm{AB}^{*} \end{aligned}$ | 34\% AE.AF.AI.AJ.AK | 26\% | 28\% | $\underset{\text { AJ }}{29 \%}$ | $\begin{gathered} 32 \% \\ \mathrm{AJ}^{*} \end{gathered}$ | 27\% | 17\% | 29\% | $\begin{gathered} \text { 30\% } \\ \text { AJ } \end{gathered}$ | $\underset{\substack{16 \% \\ *}}{ }$ | $\cdots$ | - | 29\% |
| Somewhat disagree | 15\% | $16 \%$ | 14\% | 17\% | 16\% | 12\% | $8 \%$ | 14\% | $13 \%$ | 13\% | 11\% | - | .* | ** | 11\% |
| Strongly disagree | 14\% | 13\% | 14\% | $\begin{gathered} \begin{array}{c} 15 \% \\ \text { AK } \end{array} \end{gathered}$ | $\begin{gathered} 17 \% \\ \text { AK } \end{gathered}$ | 13\% | 9\% | $\begin{aligned} & \text { 18\% } \\ & \text { AK.AL } \end{aligned}$ | 17\% | 10\% | 11\% | 15\% | 15\% | $\stackrel{\square}{4}$ | $\begin{gathered} \text { 22\% } \\ \text { AK* }^{2} \end{gathered}$ |
| Net: Agree | 39\% | 24\% | 38\% | 42\% | 40\% | 47\% | 50\% | 40\% | ${ }^{54 \%}$ | 48\% | 48\% | 69\% | 85\% | 100\% | 38\% |
|  |  | 2 |  |  |  | ${ }^{\text {AD }}$ |  |  | AD.AF.Al* | AD.AF.AI | AD | ** | ** | ** | + |
| Net: Disagree | 29\% | $\stackrel{29 \%}{*}$ | $\underset{\text { AL }}{\text { AL }}$ | $\begin{gathered} 32 \% \\ \text { AG.AH.AK.AL } \end{gathered}$ | $\begin{gathered} 32 \% \\ \text { AG.AH.AK.AL } \end{gathered}$ | 24\% | $\stackrel{18 \%}{*}$ | $\begin{gathered} 33 \% \\ \text { AG.AH.AK.AL } \end{gathered}$ | $\stackrel{29 \%}{*}$ | 23\% | 21\% | $\underset{\substack{15 \% \\ * *}}{\text { c }}$ | $\underset{\substack{15 \% \\ *}}{\text { \% }}$ | $\stackrel{\square}{*}$ | $\stackrel{33 \%}{*}$ |
| HYW_q6_4. I think it would be embarrasing |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 517 | 67 | 407 | 212 | 193 | 167 | 53 | 154 | 53 | 197 | 132 | 17 | 6 | 1 | 39 |
| Base: All US adults who are employed and attend work happy hours | 546 | 73 | 438 | 233 | 199 | 178 | 57 | 155 | 57 | 222 | 145 | 16 | 5 | 1 | 36 |
| Strongly agree | 22\% | 22\% | 21\% | 22\% | 24\% | 21\% | 18\% | 23\% | $\begin{aligned} & 30 \% \\ & \text { AK }^{*} \end{aligned}$ | 18\% | 20\% | $51 \%$ | 45\% | $\cdots$ | $\stackrel{32 \%}{*}$ |
| Somewhat agree | 33\% | $25 \%$ | 33\% | 35\% | 37\% | 37\% | $32 \%$ | 37\% | $34 \%$ | 35\% | 32\% | 18\% | $41 \%$ | ** | $33 \%$ |
| Neither agree nor disagree | 32\% | $\begin{aligned} & 39 \% \\ & \mathrm{AB}^{*} \end{aligned}$ | $\begin{aligned} & 33 \% \\ & \text { AE.AJ } \end{aligned}$ | 27\% | 29\% | 29\% | $\begin{gathered} 37 \% \\ \mathrm{AJ}^{*} \end{gathered}$ | 28\% | 18\% | $\begin{gathered} 31 \% \\ \text { AJ } \end{gathered}$ | $\begin{gathered} \text { 31\% } \\ \text { AJ } \end{gathered}$ | 10\% | - | 100\% | 28\% |
| Somewhat disagree | 10\% | 13\% | AF.AI | $\begin{aligned} & \text { 13\% } \\ & \text { AF.AI } \end{aligned}$ | 7\% | 9\% | 11\% | 7\% | 11\% | $\begin{aligned} & 13 \% \\ & \text { AF.AI } \end{aligned}$ | ${ }_{\text {AFFAI }}^{\text {AI }}$ | $16 \%$ | 14\% | * | ${ }^{3 \%}$ |
| Strongly disagree | 3\% | 1\% | 3\% | 4\% | 3\% | 4\% | 2\% | $\begin{aligned} & 5 \% \\ & \text { AK } \end{aligned}$ | 6\% | 2\% | 4\% | 5\% | \% |  | $5 \%$ |
| Net: Agree | 55\% 13\% | $\begin{gathered} 47 \% \\ \stackrel{4}{4 \%} \end{gathered}$ | 53\% 14\% | $57 \%$ $16 \%$ | $\begin{gathered} \text { 61\% } \\ \text { AD.AK } \\ 10 \% \end{gathered}$ | 58\% 13\% | $\begin{gathered} \text { 50\% } \\ \stackrel{13 \%}{2} \end{gathered}$ | $\begin{aligned} & \text { A0\% } \\ & \text { AD } \\ & \text { 11\% } \end{aligned}$ | $65 \%$ 18\% | 53\% 15\% | 52\% 17\% | $\begin{gathered} \text { 69\% } \\ \text { 21\% } \end{gathered}$ | $\begin{gathered} 86 \% \\ \cdots \\ \text { 14\% } \end{gathered}$ | * | $\begin{gathered} 65 \% \\ \vdots \\ \hline \% \end{gathered}$ |

US_nat Sample: 10th - 27th November 2017

| YouGov <br> What the world thinks | Total | Employment Level |  |  |  |  |  |  | Frequency of attending Work Happy Hour |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Partner or coOwner of a business | $\begin{aligned} & \text { CEO, Chairman, } \\ & \text { or Owner of a } \\ & \text { business } \end{aligned}$ | Head of your employer | Head ot a division, business unit, or large nrranizatinn | Head ot a team, group, or small organization within your $A Q^{*}$ | Senior to midlevel role, but no managing responsibilities AQ | Entry level role | Every time | Often | Sometimes | Rarely | Never | Don't know |
|  |  | * | * | * |  |  |  | AQ | * | * | AY |  | * | * |
| HYW_q6_2. It would make it easier to talk to that person in the office |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base <br> Base: All US adults who are employed and attend work happy hours Strongly agree | 517 | 46 | 50 | 30 | 46 | 81 | 113 | 151 | 35 | 77 | 161 | 244 | - | - |
|  | 546 | 48 | 52 | 40 | ${ }^{43}$ | 88 | 106 | 169 | 38 | 82 | 179 | 246 | - | - |
|  | 11\% | $\begin{aligned} & \begin{array}{l} 15 \% \\ A V^{*} \end{array} \end{aligned}$ | 19\% AU.AV.AW* | 46\% | 11\% | 6\% | 3\% | 6\% | $\begin{gathered} 35 \% \\ \text { AZ.BA* } \end{gathered}$ | $\begin{aligned} & \text { 24\% } \\ & \text { AZ.BA* } \end{aligned}$ | $\begin{gathered} \text { 10\% } \\ \text { BA } \end{gathered}$ | 3\% | - | : |
| Somewhat agree | 21\% | 17\% | 16\% | 36\% | 23\% | 22\% | 17\% | 23\% | $\begin{aligned} & \text { ALZ.BA } \\ & \text { 28\% } \\ & \text { BA }^{*} \end{aligned}$ | $\begin{gathered} 27 \% \\ \text { BA }^{*} \end{gathered}$ | $\begin{gathered} 31 \% \\ \text { B } \end{gathered}$ | 11\% | - | - |
| Neither agree nor disagree | 43\% | 44\% | 33\% | 18\% | 38\% | $49 \%$ | 45\% | 48\% | 22\% | 35\% | 40\% | $\begin{gathered} 51 \% \\ A X . A Y \end{gathered}$ | - | - |
| Somewhat disagree | 17\% | ${ }^{12 \%}$ | 21\% | * | 18\% | 18\% | 22\% | 17\% | 7\% | ${ }^{11 \%}$ | 15\% | $22 \%$ | * | - |
| Strongly disagree | 8\% | ${ }^{12 \%}$ | 11\% | - | 10\% | $5 \%$ | 13\% | 6\% | ${ }^{8 \%}$ | 3\% | 4\% | $\begin{gathered} 13 \% \\ \text { AY.AZ } \end{gathered}$ | - | : |
| Net: Agree | 32\% | 32\% | 35\% | 82\% | 34\% | 28\% | 20\% | 29\% | ${ }_{\text {A }}^{63 \%}{ }_{\text {A BA }}$ * | 51\% | 41\% | 14\% | . | . |
| Net: Disagree | 25\% | 24\% | 32\% |  | 28\% | $23 \%$ | 35\% | 24\% | $\stackrel{\text { AZ.BA* }}{\text { 16\% }}$ | $\begin{aligned} & \text { BA* } \\ & 14 \% \end{aligned}$ | $\begin{gathered} \text { BA } \\ 19 \% \end{gathered}$ | 35\% |  |  |
| HYW_q6_3. I think it would be funny |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 517 | 46 | 50 | 30 | 46 | 81 | 113 | 151 | 35 | 77 | 161 | 244 | - | - |
| Base: All US adults who are employed and attend work happy | 546 | 48 | 52 | 40 | 43 | 88 | 106 | 169 | 38 | 82 | 179 | 246 | - | - |
| Strongly agree | 11\% | $\begin{gathered} \text { 17\% } \\ \text { AV.AW* } \end{gathered}$ | $\begin{gathered} 26 \% \\ \text { AU.AV.AW* } \end{gathered}$ | 27\% | 12\% | $7 \%$ | 6\% | 5\% | $\stackrel{49 \%}{\text { AY.AZ.BA* }}$ | $\begin{gathered} 23 \% \\ \text { AZ.BA* } \end{gathered}$ | 8\% | 3\% | - | $\stackrel{\square}{-}$ |
| Somewhat agree | 28\% | ${ }^{9 \%}$ | $\begin{aligned} & \begin{array}{l} 1 \% \\ A Q^{*} \end{array} \end{aligned}$ | 52\% | 23\% | 21\% | 34\% | $\underset{A Q}{28 \%}$ | 29\% | $\stackrel{32 \%}{ }$ | 30\% | 26\% | - | * |
| Neither agree nor disagree | 32\% | $\begin{aligned} & \text { 52\% } \\ & \text { AR.AV** } \end{aligned}$ | 16\% | 7\% | $\begin{gathered} 35 \% \\ A R^{*} \end{gathered}$ | $\begin{aligned} & 36 \% \\ & \text { RR}^{*} \end{aligned}$ | 24\% | $\begin{aligned} & \text { 40\% } \\ & \text { AR.AV } \end{aligned}$ | ${ }^{11 \%}$ | $\begin{aligned} & 30 \% \\ & \mathrm{AX}^{*} \end{aligned}$ | $\begin{gathered} 39 \% \\ A X \end{gathered}$ | $\begin{gathered} 31 \% \\ \text { AX } \end{gathered}$ | - | : |
| Somewhat disagree | 15\% | $\stackrel{15 \%}{ }$ | 5\% | 14\% | 14\% | $\begin{gathered} 24 \% \\ \text { AR.AW* } \end{gathered}$ | $\begin{gathered} 21 \% \\ \text { AR.AW } \end{gathered}$ | 9\% | : | $\stackrel{9 \%}{ }$ | $\begin{gathered} 12 \% \\ { }_{\text {AX }} \end{gathered}$ | $\begin{gathered} 21 \% \\ \text { AX.AY.AZ } \end{gathered}$ | * | - |
| Strongly disagree | 14\% | ${ }^{7 \%}$ | 21\% | - | 16\% | 13\% | 15\% | 17\% | 11\% | 6\% | 11\% | $\begin{aligned} & 20 \% \\ & \text { AY.AZ } \end{aligned}$ | - | - |
| Net: Discearee | 39\% | $\begin{gathered} 25 \% \\ 25 \\ 22 \% \end{gathered}$ |  | $\begin{gathered} 79 \% \\ \% \\ 14 \% \\ \cdots \end{gathered}$ | $\begin{gathered} 36 \% \\ \vdots 30 \% \\ \vdots 30 \end{gathered}$ | $\begin{gathered} 27 \% \\ \stackrel{27}{*} \\ 37 \% \end{gathered}$ | 40\% $36 \%$ | $34 \%$ $26 \%$ |  | $\begin{gathered} 55 \% \\ \text { AZ.BA* } \\ 15 \% \\ * \end{gathered}$ | $37 \%$ $23 \%$ |  |  |  |
| HYW_96_4. I think it would be embarrasing |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 517 | 46 | 50 | 30 | 46 | 81 | 113 | 151 | 35 | 77 | 161 | 244 | - | - |
| Base: All US adults who are employed and attend work happy hours | 546 | 48 | 52 | 40 | 43 | 88 | 106 | 169 | 38 | 82 | 179 | 246 | - | - |
| Strongly agree | 22\% | $30 \%$ | $\begin{gathered} 44 \% \\ \text { AT.AU.AV.AW* } \end{gathered}$ | 27\% | 22\% | $21 \%$ | 18\% | 14\% | 32\% | $\begin{gathered} 32 \% \\ \text { AZ.BA* } \end{gathered}$ | 18\% | 20\% | : | $\cdots$ |
| Somewhat agree | 33\% | $\stackrel{27 \%}{ }$ | $33 \%$ | $31 \%$ | $43 \%$ | 35\% | 40\% | 29\% | 33\% | 30\% | 29\% | 38\% | - | : |
| Neither agree nor disagree | 32\% | $31 \%$ | 15\% | 28\% | 23\% | $\begin{aligned} & 34 \% \\ & A R^{*} \end{aligned}$ | 23\% | $\begin{gathered} 43 \% \\ \text { AR.AT.AV } \end{gathered}$ | 16\% | $31 \%$ | $\underset{A 8 \%}{38 \%}$ | 30\% | - | $\cdots$ |
| Somewhat disagree | 10\% | 8\% | 6\% | 13\% | 10\% | 10\% | 14\% | 10\% | 11\% | 5\% | $\begin{aligned} & \text { 15\% } \\ & \text { AY } \end{aligned}$ | 8\% | * | * |
| Strongly disagree | 3\% | $3 \%$ | $2 \%$ | $\stackrel{\square}{*}$ | 2\% |  | $\begin{aligned} & 5 \% \\ & \text { AU } \end{aligned}$ | 4\% | $\begin{aligned} & 8 \% \\ & A Z^{*} \end{aligned}$ | $2 \%$ | - | $\begin{aligned} & 4 \% \\ & \text { AZ } \end{aligned}$ | " | $\cdots$ |
| Net: Disagree | 55\% 13\% | $\begin{gathered} 57 \% \\ 11 \% \\ 11 \end{gathered}$ |  | $\begin{aligned} & 59 \% \\ & \text { 59\% } \\ & \text { 13\% } \end{aligned}$ | $\begin{aligned} & 65 \% \\ & \text { AW } \\ & 12 \% \end{aligned}$ | $\begin{gathered} 56 \% \\ \vdots \\ \text { 10\% } \end{gathered}$ | $\begin{aligned} & \text { 57\% } \\ & \text { AW } \\ & \text { 20\% } \end{aligned}$ | 43\% 13\% | $\begin{gathered} 65 \% \\ \% \\ 19 \% \end{gathered}$ | $\begin{aligned} & \text { 62\% } \\ & \text { AZ } \\ & 7 \% \end{aligned}$ | $47 \%$ $15 \%$ | 58\% 13\% | ** | $\because$ |

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$\underset{\text { What the wordd thinks }}{\text { You }}$

| Total | Gender |  | Age |  |  | Region |  |  |  | Race |  |  |  | No HS, Highschool graduate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | 18 to 34 | 35 to 54 | 55+ | Northeast | Midwest | South | West | White | Black | Hispanic | Other (NET) |  |
|  |  |  |  | E |  | * |  |  | * |  | * | * | * |  |


| Unweighted base | 517 | 286 | 231 | 186 | 205 | 126 | 109 | 112 | 191 | 105 | 336 | 67 | 57 | 57 | 127 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All US adults who are employed and attend work happy $\begin{array}{r}\text { hours }\end{array}$ | 546 | 339 | 207 | 209 | 226 | 111 | 115 | 106 | 205 | 120 | 314 | 68 | 105 | 59 | 158 |
| Strongly agree | 15\% | 18\% | 12\% | $\underset{E}{19 \%}$ | $\begin{gathered} \text { 16\% } \\ \mathrm{E} \end{gathered}$ | 7\% | ${ }^{16 \%}$ | 9\% | 18\% | 16\% | 13\% | $\stackrel{22 \%}{ }$ | ${ }^{16 \%}$ | $\stackrel{17 \%}{ }$ | 14\% |
| Somewhat agree | 32\% | 33\% | 30\% | $\begin{gathered} \mathbf{c}_{2 \%}^{2 \%} \\ \text { D.E } \end{gathered}$ | 27\% | 23\% | $\begin{aligned} & 43 \% \\ & \text { G. } \mathrm{H}^{2} \end{aligned}$ | 28\% | 27\% | 33\% | $\stackrel{35 \%}{\mathrm{k}}$ | $\stackrel{18 \%}{ }$ | $33 \%$ | $\stackrel{29 \%}{ }$ | 33\% |
| Neither agree nor disagree | 32\% | 31\% | 33\% | 30\% | 35\% | 28\% | 26\% | 33\% | 35\% | 31\% | 28\% | $\underset{\mathrm{J}^{4 *}}{42 \%}$ | $\stackrel{33}{*}$ | $\stackrel{36 \%}{ }$ | $\begin{gathered} 39 \% \\ \mathrm{Q} \end{gathered}$ |
| Somewhat disagree | 14\% | 15\% | 14\% | 6\% | $\begin{gathered} \text { 15\% } \\ \text { c } \end{gathered}$ | $\begin{aligned} & 29 \% \\ & \text { C.D } \end{aligned}$ | 10\% | 17\% | 13\% | 19\% | 15\% | ${ }^{16 \%}$ | $\stackrel{12 \%}{*}$ | 14\% | 9\% |
| Strongly disagree | 7\% | 4\% | $\underset{\mathrm{A}}{11 \%}$ | 4\% | 6\% | $\begin{aligned} & 13 \% \\ & \text { C.D } \end{aligned}$ | 6\% | $\begin{gathered} 13 \% \\ \text { H.I } \end{gathered}$ | 6\% | $2 \%$ | $8 \%$ | $\stackrel{2 \%}{ }$ | $\stackrel{7 \%}{ }$ | $\stackrel{3 \%}{*}$ | 6\% |
| Net: Agree | 47\% | 50\% | 42\% | $\begin{aligned} & 61 \% \\ & \text { D.E } \end{aligned}$ | $\underset{E}{43 \%}$ | 30\% | $\begin{aligned} & \text { 58\% } \\ & \text { G.H* } \end{aligned}$ | 37\% | 45\% | 48\% | 49\% | 40\% | 48\% | 46\% | 46\% |
| Net: Disagree | 21\% | 19\% | 25\% | $9 \%$ | ${ }^{22 \%}$ | $\begin{aligned} & 42 \% \\ & \text { C.D } \end{aligned}$ | $\stackrel{16 \%}{ }$ | $\underset{F}{30 \%}$ | 20\% | $\stackrel{21 \%}{ }$ | 23\% | $\stackrel{18 \%}{ }$ | $\stackrel{18 \%}{ }$ | $\stackrel{17 \%}{*}$ | 15\% |

W_97-1. For the following question, when we refer to happy
relatel)" offering specials
To what extent do you think happy hours in general end up
ncouraging or discouraging each of the following? Please
elect one option on each ro
Excessive drunkenness

HYW_q7_2. Drunk driving

| Unweighted base | 2218 | 992 | 1226 | 545 | 668 | 1005 | 371 | 510 | 819 | 518 | 1600 | 244 | 197 | 177 | 841 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All US aduts | 2191 | 1084 | 1107 | 609 | 682 | 900 | 364 | 472 | 825 | 531 | 1424 | 269 | 330 | 168 | 915 |
| Strongly encourages | 19\% | 19\% | 19\% | 19\% | 17\% | 21\% | 22\% | 19\% | 18\% | 20\% | 19\% | 21\% | 20\% | 21\% | $\begin{aligned} & 24 \% \\ & \text { O.P.O } \end{aligned}$ |
| Somewhat encourages | 35\% | 36\% | 35\% | 30\% | 31\% | $\begin{gathered} 42 \% \\ \text { C.D } \end{gathered}$ | 37\% | 36\% | 34\% | 35\% | $\begin{gathered} \text { 40\% } \\ \text { K.L.M } \end{gathered}$ | 23\% | 28\% | 31\% | 33\% |
| Neither encourages nor discourages | 32\% | 30\% | 33\% | $\stackrel{34 \%}{E}$ | $\underset{E}{37 \%}$ | 27\% | 30\% | 32\% | 34\% | 30\% | $31 \%$ | 34\% | 33\% | 29\% | 27\% |
| Somewhat discourages | 4\% | $\begin{gathered} 5 \% \\ B \end{gathered}$ | 3\% | $\begin{gathered} 4 \% \\ E \end{gathered}$ | $\begin{gathered} 7 \% \\ \mathrm{E} \end{gathered}$ | 2\% | 5\% | 5\% | $3 \%$ | 5\% | 4\% | 3\% | 6\% | $\begin{aligned} & \text { 8\% } \\ & \text { J.K } \end{aligned}$ | 5\% |
| Strongly discourages | 10\% | 10\% | 9\% | $\underset{\mathrm{E}}{12 \%}$ | 9\% | 8\% | 7\% | 8\% | $\begin{gathered} 11 \% \\ \mathrm{~F} \end{gathered}$ | 10\% | 7\% | $\begin{aligned} & \text { 19\% } \\ & \hline \text { J.M } \end{aligned}$ | $\begin{gathered} 13 \% \\ j \end{gathered}$ | ${ }_{j}^{12 \%}$ | $\begin{aligned} & \text { 12\% } \\ & \text { O.P.Q } \end{aligned}$ |
| Net: Encourages | 55\% | 55\% | 54\% | 49\% | 48\% | 63\% | $\underset{\mathrm{H}}{\stackrel{59 \%}{4}}$ | 55\% | 52\% | 55\% | $\begin{gathered} 58 \% \\ \text { K.L } \end{gathered}$ | 44\% | 48\% | 51\% | 57\% |
| Net: Discourages | 14\% | 15\% | 13\% | $\underset{\mathrm{E}}{17 \%}$ | $\stackrel{\substack{15 \% \\ E}}{ }$ | 10\% | 12\% | 13\% | 14\% | 15\% | 10\% | $\underset{\sim}{22 \%}$ | $\stackrel{19 \%}{j}$ | $\underset{j}{20 \%}$ | $\begin{aligned} & 17 \% \\ & 0.0 \end{aligned}$ |
| Unweighted base | 2218 | 992 | 1226 | 545 | 668 | 1005 | 371 | 510 | 819 | 518 | 1600 | 244 | 197 | 177 | 841 |
| Base: All US adults | 2191 | 1084 | 1107 | 609 | 682 | 900 | 364 | 472 | 825 | 531 | 1424 | 269 | 330 | 168 | 915 |
| Strongly encourages | 18\% | 17\% | 19\% | 14\% | 16\% | $\begin{aligned} & 23 \% \\ & \text { c.D } \end{aligned}$ | 18\% | 18\% | 18\% | 19\% | 19\% | 16\% | 19\% | 15\% | $\begin{aligned} & \text { 22\% } \\ & \text { P.Q } \end{aligned}$ |
| Somewhat encourages | 33\% | 33\% | 33\% | 26\% | 28\% | $\begin{aligned} & 42 \% \\ & \text { C.D } \end{aligned}$ | 35\% | 32\% | 32\% | 35\% | $\begin{aligned} & { }^{37 \%}{ }_{\text {K.L.M }} \end{aligned}$ | 24\% | 27\% | 27\% | 30\% |
| Neither encourages nor discourages | 30\% | 28\% | 31\% | $\stackrel{33 \%}{E}$ | $\stackrel{35 \%}{E}$ | 23\% | 30\% | 32\% | 30\% | 27\% | 30\% | 30\% | 27\% | 28\% | 26\% |
| Somewhat discourages | 5\% | 5\% | 4\% | $\begin{gathered} 6 \% \\ E \\ \hline \end{gathered}$ | $6 \%$ | 3\% | 4\% | 4\% | 4\% | 5\% | 4\% | 5\% | 6\% | $\begin{gathered} 8 \% \\ j \end{gathered}$ | 5\% |
| Strongly discourages | 15\% | 16\% | 14\% | 21\% | 15\% | 10\% | 13\% | 14\% | 16\% | 15\% | 10\% | 25\% | 21\% | 23\% | 18\% |

uS_nat Sample: 10th - 27th November 2017

| YouGov <br> What the world thinks | Total | Education |  |  | Marital Status |  |  |  |  |  | Children under the age of 18 |  | Income |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | ${\underset{y}{\text { Sear }}}_{\text {Some college, } 2}$ | 4-year | Post Grad | Married | Separated | Divorced | Widowed | Never married | Domestic / civil partnership | Yes | No | Under \$40k | \$40k to \$80k | \$80k+ |
|  |  |  |  | * |  | * | * | * |  | * |  |  |  |  |  |
| HYW_96_5. It's outside the office sol l wouldn't care |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 517 | 151 | 139 | 100 | 257 | 17 | 44 | 11 | 166 | 22 | 162 | 355 | 140 | 149 | 157 |
| Base: All US adults who are employed and attend work happy hours | 546 | 150 | 140 | 98 | 263 | 20 | ${ }^{43}$ | 11 | 185 | ${ }^{23}$ | 173 | ${ }^{373}$ | 164 | 151 | 153 |
| Strongly agree | 15\% | 20\% | 12\% | 16\% | 12\% | $21 \%$ | 18\% | 8\% | 20\% | 11\% | 18\% | 14\% | 20\% | 14\% | 14\% |
| Somewhat agree | 32\% | 31\% | 28\% | 38\% | 30\% | 45\% | $23 \%$ | $8 \%$ | 35\% | $48 \%$ | 37\% | 30\% | 27\% | 34\% | $36 \%$ |
| Neither agree nor disagree | 32\% | $\begin{gathered} 34 \% \\ Q \end{gathered}$ | 29\% | 20\% | 34\% | 26\% | $\stackrel{29 \%}{ }$ | 55\% | 29\% | 23\% | 33\% | 31\% | 39\% | 27\% | 23\% |
| Somewhat disagree | 14\% | 11\% | $\begin{aligned} & 24 \% \\ & \text { N.O } \end{aligned}$ | * ${ }^{15 \%}$ | 16\% | 9\% | $\stackrel{24 \%}{*}$ | 7\% | 11\% | $\underset{\substack{11 \% \\ \\ *}}{\text { c }}$ | 7\% | $\stackrel{18 \%}{\times}$ | 10\% | 18\% | 17\% |
| Strongly disagree | 7\% | 5\% | 7\% | 10\% | 8\% | : | 6\% | 22\% | 5\% | $\stackrel{7 \%}{\ldots}$ | 5\% | 7\% | 3\% | 6\% | $\begin{gathered} 10 \% \\ \mathrm{z} \end{gathered}$ |
| Net: Agree | 47\% | 50\% | 40\% | 54\% | 42\% | $66 \%$ | $41 \%$ | 16\% | $\begin{gathered} 54 \% \\ R \end{gathered}$ | 60\% | $54 \%$ | 44\% | 48\% | 48\% | 50\% |
| Net: Disagree | 21\% | 16\% | $\begin{aligned} & 31 \% \\ & \text { N. } 0 \end{aligned}$ | $\stackrel{25 \%}{*}$ | 24\% | 9\% | $\stackrel{30}{ }$ | $\xrightarrow{29 \%}$ | 16\% | $\stackrel{18 \%}{*}$ | 12\% | $\underset{x}{25 \%}$ | 13\% | $\stackrel{25 \%}{z}$ | $\begin{gathered} 27 \% \\ z \end{gathered}$ |
| HYW_q7_1. For the following question, when we refer to happy hours in general we mean "a bar or restaurant offering specials on food and drinks (i.e., not work related)." <br> To what extent do you think happy hours in general end up encouraging or discouraging each of the following? Please select one option on each row. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Excessive drunkenness |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 2218 | 722 | 421 | 234 | 1096 | 47 | 253 | 134 | 609 | 79 | 485 | 1733 | 852 | 625 | 397 |
| Base: All US adults | 2191 | 666 | 398 | 212 | 1060 | 52 | 234 | 121 | 646 | 76 | 503 | 1688 | 881 | 610 | 366 |
| Strongly encourages | 19\% | 17\% | 13\% | 15\% | 19\% | $\stackrel{25 \%}{ }$ | 20\% | 16\% | 19\% | $17 \%$ | 17\% | 20\% | $\begin{gathered} 22 \% \\ A A . A B \end{gathered}$ | 17\% | 16\% |
| Somewhat encourages | 35\% | 36\% | $40 \%$ | 37\% | $\begin{gathered} 38 \% \\ v \end{gathered}$ | $\stackrel{27 \%}{*}$ | 36\% | $\begin{gathered} 43 \% \\ v \end{gathered}$ | 31\% | $\stackrel{34 \%}{*}$ | $31 \%$ | $\underset{x}{37 \%}$ | 32\% | $\frac{41 \%}{z}$ | 37\% |
| Neither encourages nor discourages | 32\% | $\stackrel{35 \%}{N}$ | $\stackrel{34 \%}{\mathrm{~N}}$ | $\stackrel{38 \%}{\mathrm{~N}}$ | 31\% | $29 \%$ | 34\% | 28\% | 34\% | $31 \%$ | 35\% | 31\% | 30\% | 30\% | $\begin{aligned} & 38 \% \\ & \text { Z.AA } \end{aligned}$ |
| Somewhat discourages | 4\% | 3\% | 5\% | 3\% | 5\% | $\underset{\text { U* }}{\substack{10 \%}}$ | 3\% | 1\% | 4\% | $\begin{aligned} & 6 \% \\ & \mathrm{U}^{6 \%} \end{aligned}$ | 6\% | 4\% | 5\% | 4\% | 4\% |
| Strongly discourages | 10\% | 8\% | 8\% | 7\% | 8\% | $9 \%$ | 7\% | 12\% | $\begin{aligned} & \begin{array}{l} 13 \% \\ \text { R.T } \end{array} .8 \text { } \end{aligned}$ | $\stackrel{12 \%}{ }$ | 12\% | 9\% | $\begin{gathered} 11 \% \\ \text { AB } \end{gathered}$ | 8\% | 5\% |
| Net: Encourages | 55\% | 53\% | 53\% | 52\% | $57 \%$ | 52\% | 56\% | 59\% | 50\% | $51 \%$ | 48\% | $\underset{\times}{57 \%}$ | 54\% | 58\% | 52\% |
| Net: Discourages | 14\% | 12\% | 13\% | 10\% | 12\% | $\stackrel{19 \%}{*}$ | 10\% | 12\% | $\begin{gathered} \text { 17\% } \\ \text { R.T } \end{gathered}$ | $\stackrel{18 \%}{*}$ | $\underset{Y}{18 \%}$ | 13\% | $\begin{gathered} 15 \% \\ \text { AB } \end{gathered}$ | 12\% | 10\% |
| HYw_q7_2. Drunk driving |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 2218 | 722 | 421 | 234 | 1096 | 47 | 253 | 134 | 609 | 79 | 485 | 1733 | 852 | 625 | 397 |
| Base: All US adults | 2191 | 666 | 398 | 212 | 1060 | 52 | 234 | 121 | 646 | 76 | 503 | 1688 | 881 | 610 | 366 |
| Strongly encourages | 18\% | 18\% | 12\% | 15\% | $\begin{gathered} 21 \% \\ \mathrm{v} \end{gathered}$ | 17\% | $\begin{gathered} \text { 20\% } \\ \mathrm{v} \end{gathered}$ | $\begin{gathered} 21 \% \\ \mathrm{v} \end{gathered}$ | 13\% | 14\% | 17\% | 18\% | 19\% | 19\% | 14\% |
| Somewhat encourages | 33\% | $\stackrel{35 \%}{N}$ | $36 \%$ | 33\% | $\begin{gathered} 34 \% \\ \mathrm{~s} \end{gathered}$ | 11\% | $\begin{gathered} \text { 38\% } \\ \mathrm{s} \end{gathered}$ | $\begin{gathered} 39 \% \\ \mathrm{~s} \end{gathered}$ | $\begin{gathered} 31 \% \\ \mathrm{~s} \end{gathered}$ | $\begin{gathered} 33 \% \\ \mathrm{~s}^{*} \end{gathered}$ | 23\% | $\stackrel{36 \%}{x}$ | 31\% | 35\% | $\begin{gathered} 37 \% \\ z \end{gathered}$ |
| Neither encourages nor discourages | 30\% | 30\% | $\stackrel{34 \%}{\mathrm{~N}}$ | $\stackrel{34 \%}{\mathrm{~N}}$ | 29\% | $\underset{\text { U* }}{\substack{39 \%}}$ | 29\% | 22\% | $\begin{gathered} \text { 32\% } \\ u \end{gathered}$ | 30\% | $\begin{gathered} 34 \% \\ Y \end{gathered}$ | 28\% | 29\% | 29\% | $\begin{gathered} 35 \% \\ z \end{gathered}$ |
| Somewhat discourages | 5\% | 3\% | $\begin{gathered} \text { 6\% } \\ 0 \end{gathered}$ | $\begin{gathered} 8 \% \\ 0 \end{gathered}$ | 4\% | $8 \%$ | 4\% | 4\% | $\begin{gathered} 6 \% \\ \mathrm{R} \end{gathered}$ | 6\% | 6\% | 4\% | 5\% | 4\% | 5\% |
| Strongly discourages | 15\% | 14\% | 12\% | 9\% | 13\% | 24\% | 9\% | 15\% | 19\% | 17\% | 20\% | 13\% | 17\% | 13\% | 9\% |

US_nat Sample: 10th - 27th November 2017


US_nat Sample: 10th - 27th November 2017

| YouGov <br> What the world thinks | Total | Employment Level |  |  |  |  |  |  | Frequency of attending Work Happy Hour |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Partner or coOwner of a business | CEO, Chairman, or Owner of a business | Head of your employer | Head of a division, business unit, or large orranization | Head ot a team, group, or small organization within your $\underset{*}{m n l a y}$ | Senior to midlevel role, but no managing responsibilities | Entry level role | Every time | Often | Sometimes | Rarely | Never | Don't know |
| HYW_96_5. It's outside the office sol I wouldn't care |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 517 | 46 | 50 | 30 | 46 | 81 | 113 | 151 | 35 | 77 | 161 | 244 | - | - |
| Base: All US adults who are employed and attend work happy hours | 546 | 48 | 52 | 40 | 43 | 88 | 106 | 169 | 38 | 82 | 179 | 246 | - | - |
| Strongly agree | 15\% | 19\% | 24\% | $22 \%$ | 14\% | 13\% | 14\% | 12\% | $\begin{aligned} & \begin{array}{l} 37 \% \\ \text { AZ.BA** } \end{array} . \end{aligned}$ | $\begin{gathered} \text { 24\% } \\ \text { AZ.BA* } \end{gathered}$ | 13\% | 11\% | * | - |
| Somewhat agree | 32\% | $24 \%$ | $24 \%$ | $52 \%$ | $38 \%$ | $27 \%$ | 28\% | 35\% | 35\% | $\begin{aligned} & 41 \% \\ & B A^{*} \end{aligned}$ | $\begin{gathered} 37 \% \\ B A \end{gathered}$ | 24\% | - | $\stackrel{*}{*}$ |
| Neither agree nor disagree | 32\% | $\begin{gathered} 42 \% \\ \mathrm{AR}^{*} \end{gathered}$ | 21\% | $\stackrel{12 \%}{ }$ | 23\% | $\begin{aligned} & 39 \% \\ & \mathrm{AR}^{*} \end{aligned}$ | 32\% | 36\% | $\stackrel{12 \%}{ }$ | $\stackrel{\text { 20\% }}{ }$ | $\begin{aligned} & 35 \% \\ & \text { AX.AY } \end{aligned}$ | $\begin{gathered} 37 \% \\ A X . A Y \end{gathered}$ | - | * |
| Somewhat disagree | 14\% | 10\% | $\stackrel{22 \%}{*}$ | 14\% | 20\% | 13\% | 16\% | 12\% | 5\% | 10\% | 12\% | $\begin{gathered} \text { 19\% } \\ \mathrm{AX} \end{gathered}$ | $\cdots$ | $\cdots$ |
| Strongly disagree | 7\% | $\stackrel{6 \%}{ }$ | $9 \%$ | * | 6\% | 8\% | 9\% | 6\% | ${ }^{11 \%}$ | $5 \%$ | 3\% | $\begin{aligned} & 9 \% \\ & \text { AZ } \end{aligned}$ | - | * |
| Net: Agree | $47 \%$ $21 \%$ | $\begin{gathered} 43 \% \\ 43 \\ 16 \% \end{gathered}$ | $\begin{aligned} & 48 \% \\ & \vdots \\ & 31 \% \\ & \text { AW* } \end{aligned}$ | $\begin{gathered} 74 \% \\ \ldots \\ 14 \% \\ \% \end{gathered}$ | $\begin{gathered} 51 \% \\ \stackrel{*}{26 \%} \\ \hline \stackrel{y}{*} \end{gathered}$ | $\begin{gathered} 40 \% \\ \stackrel{41 \%}{ } \\ \stackrel{2}{*} \end{gathered}$ | $43 \%$ $25 \%$ | 47\% 17\% | $\begin{gathered} 72 \% \\ \text { AZ.BA* } \\ 16 \% \\ * \end{gathered}$ | $\begin{gathered} \text { 65\% } \\ \text { AZ.BA } \\ \text { 15\% } \\ \stackrel{y}{*} \end{gathered}$ | $\begin{gathered} 50 \% \\ \text { BA } \\ 15 \% \end{gathered}$ | $\begin{aligned} & 35 \% \\ & \begin{array}{c} 38 \% \\ \text { AY.AZ } \end{array} \end{aligned}$ |  |  |
| HYW_q7_1. For the following question, when we refer to happy hours in general we mean "a bar or restaurant offering specials on food and drinks (i.e., not work related)." <br> To what extent do you think happy hours in general end up encouraging or discouraging each of the following? Please select one option on each row. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Excessive drunkennss |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base Base: All US adults | 2218 2191 | 66 67 | 84 83 | 34 45 | 59 55 | 142 147 | 253 237 | 409 | 35 | 77 82 | 161 | 244 | 503 485 | 27 29 |
| Strongly encourages | 19\% | 17\% | 23\% | 30\% | 17\% | 15\% | 15\% | 14\% | 37\% | 30\% | 9\% | 7\% | 20\% | 10\% |
|  |  | \% | AW* | ** | . |  |  |  | AZ.BA.BB* | AZ.BA* |  |  | AZ.BA | ** |
| Somewhat encourages | 35\% | $\stackrel{32 \%}{*}$ | $\stackrel{32 \%}{*}$ | 35\% | 29\% | 28\% | 29\% | 35\% | 15\% | 33\% | 27\% | 31\% | $\begin{aligned} & 36 \% \\ & \text { AX.AZ } \end{aligned}$ | 17\% |
| Neither encourages nor discourages | 32\% | 38\% | 33\% | 9\% | 43\% | 42\% | 42\% | 35\% | 28\% | $\stackrel{24 \%}{ }$ | $\begin{gathered} \text { 45\% } \\ \text { AY.BB } \end{gathered}$ | $\stackrel{49 \%}{\text { AX.AY.BB }}$ | 30\% | 44\% |
| Somewhat discourages | 4\% | 4\% | ${ }^{2 \%}$ | 11\% | ${ }^{7 \%}$ | 6\% | 6\% | 5\% | 6\% | 5\% | ${ }^{10 \%}$ | 6\% | 3\% | 4\% |
| Strongly discourages | 10\% | $9 \%$ | 10\% | 15\% | $5 \%$ | 9\% | 8\% | 12\% | ${ }^{13 \%}$ | $9 \%$ | 10\% | 7\% | 11\% | 25\% |
| Net: Encourages | 55\% | $50 \%$ | $56 \%$ | $65 \%$ | $46 \%$ | 43\% | 44\% | 49\% | $52 \%$ | $\begin{gathered} \text { 63\% } \\ \text { AZ.BA* } \end{gathered}$ | 36\% | 38\% | $\begin{gathered} 56 \% \\ \text { AZ.BA } \end{gathered}$ | $27 \%$ |
| Net: Discourages | 14\% | $\stackrel{12 \%}{ }$ | ${ }^{12 \%}$ | $\underset{\substack{26 \% \\ \cdots}}{ }$ | $\stackrel{12 \%}{ }$ | 15\% | 14\% | 16\% | 19\% | $\stackrel{13 \%}{*}$ | 19\% | 13\% | 14\% | 29\% |
| HYw_q7_2. Drunk driving |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 2218 | 66 | 84 | 34 | 59 | 142 | 253 | 409 | 35 | 77 | 161 | 244 | 503 | 27 |
| Base: All US adults | 2191 | 67 | 83 | 45 | 55 | 147 | 237 | 426 | 38 | 82 | 179 | 246 | 485 | 29 |
| Strongly encourages | 18\% | 13\% | 20\% | $27 \%$ | $14 \%$ | 16\% | 15\% | 13\% | $\begin{gathered} 31 \% \\ \text { AZ.BA* } \end{gathered}$ | $\begin{aligned} & 17 \% \\ & \mathrm{BA}^{*} \end{aligned}$ | 9\% | 5\% | $\begin{gathered} 21 \% \\ \text { AZ.BA } \end{gathered}$ | $8 \%$ |
| Somewhat encourages | 33\% | $\begin{aligned} & 36 \% \\ & \mathrm{AT}^{*} \end{aligned}$ | $\begin{aligned} & 38 \% \\ & A T^{3 *} \end{aligned}$ | 19\% | $19 \%$ | 31\% | $\begin{gathered} 33 \% \\ \text { AT } \end{gathered}$ | 32\% | 13\% | $\stackrel{26 \%}{ }$ | 26\% | $\begin{aligned} & 39 \% \\ & \text { AX.AZ } \end{aligned}$ | $\begin{gathered} 33 \% \\ A X \end{gathered}$ | $21 \%$ |
| Neither encourages nor discourages | 30\% | $23 \%$ | 22\% | $20 \%$ | $\stackrel{47 \%}{A Q . A R . A W^{*}}$ | 33\% | $\begin{gathered} 36 \% \\ \text { AR } \end{gathered}$ | 31\% | 32\% | $31 \%$ | 32\% | $\begin{gathered} 37 \% \\ 37 \\ B B \end{gathered}$ | 28\% | $38 \%$ |
| Somewhat discourages | 5\% | 7\% | $9 \%$ | 14\% | 8\% | 5\% | 5\% | 5\% | $7 \%$ | $\begin{gathered} \text { 14\% } \\ \text { BA.BB* } \end{gathered}$ | $\begin{aligned} & \text { 12\% } \\ & \text { BA.BB } \end{aligned}$ | 5\% | 3\% | 幺 |
| Strongly discourages | 15\% | 20\% | 11\% | 21\% | 12\% | 15\% | 12\% | 19\% | 16\% | 12\% | 20\% | 13\% | 15\% | 33\% |

US_nat Sample: 10th - 27th November 2017

| YouGov <br> What the world thinks | Total | Gender |  | Age |  |  | Region |  |  |  | Race |  |  |  | No HS, Highschool graduate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18 to 34 | 35 to 54 | 55+ | Northeast | Midwest | South | West | White | Black | Hispanic | Other (NET) |  |
|  |  |  |  | D.E | E |  |  |  |  |  |  | J | J | J | P.Q |
| Net: Encourages | 51\% | 51\% | 52\% | 40\% | 44\% | 64\% c.D | 53\% | 50\% | 50\% | 53\% | $\begin{gathered} \text { 56\% } \\ \text { к.L.M } \end{gathered}$ | 40\% | 47\% | 42\% | 52\% |
| Net: Discourages | 19\% | 21\% | 17\% | 27\% | $21 \%$ | 13\% | 17\% | 18\% | 20\% | 20\% | 14\% | 30\% | 27\% | $31 \%$ | $22 \%$ |
| HYW_97_3. Networking opportunities |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 2218 | 992 | 1226 | 545 | 668 | 1005 | 371 | 510 | 819 | 518 | 1600 | 244 | 197 | 177 | 841 |
| Base: All US adults Strongly encourages | 2191 | 1084 | 1107 | 609 | 682 | 900 | 364 | 472 | 825 | 531 | 1424 | 269 | 330 | 168 | 915 |
|  | 12\% | 14\% | 11\% | 14\% | 14\% | 10\% | 15\% | 12\% | 12\% | 12\% | 11\% | 19\% | 12\% | 17\% | 12\% |
|  |  | B |  | E | E |  |  |  |  |  |  | $J$ |  | J |  |
| Somewhat encourages | 33\% | 34\% | 33\% | 33\% | 32\% | 35\% | 36\% | 33\% | 32\% | 34\% | 38\% k.L | 28\% | 22\% | 30\% | 23\% |
| Neither encourages nor discourages | 43\% | 41\% | 45\% | 40\% | 43\% | 45\% | 41\% | 43\% | 44\% | 43\% | 42\% | 37\% | 51\% | 44\% | 51\% |
|  |  |  |  |  |  |  |  |  |  |  |  |  | J.K |  |  |
| Somewhat discourages | 5\% | 5\% | 4\% | 5\% | 5\% | 4\% | 5\% | 5\% | 4\% | 5\% | 4\% | 5\% | 7\% | 3\% | 6\% |
| Strongly discourages | 6\% | 6\% | 7\% | 8\% | 6\% | 6\% | 4\% | 7\% | $\stackrel{8 \%}{\text { F }}$ | 6\% | 6\% | 10\% | 8\% | 6\% | -9\% ${ }_{\text {O.P.Q }}$ |
|  |  |  |  |  |  |  |  |  |  |  |  | J |  |  |  |
| Net: Encourages | 46\% | $\begin{gathered} 48 \% \\ \text { B } \\ 11 \% \end{gathered}$ | 44\% 11\% | 47\% | 46\% | 45\% | 51\% | 45\% | 44\% | 46\% | $\begin{gathered} 48 \% \\ \llcorner \\ 10 \% \end{gathered}$ | 47\% | $34 \%$$14 \%$ | $47 \%$L$9 \%$ | 35\% <br> 15\% <br> O.P.Q |
|  |  |  |  |  |  |  | H |  |  |  |  | L |  |  |  |
| Net: Discourages | 11\% |  |  | 13\% | 11\% | 10\% | 8\% | 12\% | 12\% | 11\% |  | $\underset{j}{16 \%}$ | 14\% |  |  |

S_nat Sample: 10th - 27th November 2017

| YouGov <br> What the world thinks | Education |  |  |  | Marital Status |  |  |  |  |  | Children under the age of 18 |  | Income |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | $\begin{gathered} \text { Some college, } 2 \\ \text { year } \end{gathered}$ | 4-year | Post Grad | Married | Separated | Divorced | Widowed | Never married | Domestic / civil partnership | Yes | No | Under \$40k | \$40k to \$80k | s80k+ |
|  |  |  |  |  |  | R.T* |  |  | R.T | * | Y |  | AB |  |  |
| Net: Encourages | 51\% | 53\% | 49\% | 49\% | 55\% | 29\% | $\begin{gathered} 58 \% \\ 5 . v \end{gathered}$ | $\begin{aligned} & 59 \% \\ & \text { s.v } \end{aligned}$ | 44\% | 47\% | 40\% | $\begin{aligned} & 55 \% \\ & \times \end{aligned}$ | 50\% | 54\% | 51\% |
| Net: Discourages | 19\% | 17\% | 17\% | 17\% | 16\% | 32\% | 13\% | 19\% | 25\% | 23\% | 25\% | 17\% | 22\% | 18\% | 14\% |
|  |  |  |  |  |  | R.T* |  |  | R.T | $\mathrm{T}^{*}$ | r |  | AB |  |  |
| HYW_q7_3. Networking opportunities |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 2218 | 722 | 421 | 234 | 1096 | 47 | 253 | 134 | 609 | 79 | 485 | 1733 | 852 | 625 | 397 |
| Base: All US adults | 2191 | 666 | 398 | 212 | 1060 | 52 | 234 | 121 | 646 | 76 | 503 | 1688 | 881 | 610 | 366 |
| Strongly encourages | 12\% | 11\% | 12\% | $\begin{aligned} & 18 \% \\ & \text { N.O.P } \end{aligned}$ | 11\% | $15 \%$ | 11\% | 12\% | $\begin{gathered} \text { 15\% } \\ \mathrm{R} \end{gathered}$ | 14\% | 13\% | 12\% | 14\% | 12\% | 12\% |
| Somewhat encourages | 33\% | 38\% | $44 \%$ | $44 \%$ | 35\% | 34\% | 33\% | 29\% | 32\% | $42 \%$ | 32\% | 34\% | 29\% | 36\% | $46 \%$ |
| Neither encourages nor discourages | 43\% | $\begin{gathered} 41 \% \\ \alpha \end{gathered}$ | 36\% | 32\% | 44\% | 40\% | 44\% | 49\% | 41\% | ${ }^{35 \%}$ | 42\% | 43\% | $\begin{gathered} 44 \% \\ A B \end{gathered}$ | $\begin{gathered} 44 \% \\ \text { AB } \end{gathered}$ | 34\% |
| Somewhat discourages | 5\% | 4\% | 4\% | 3\% | 4\% | 7\% | 6\% | 3\% | 5\% | 4\% | 4\% | 5\% | $\begin{gathered} 6 \% \\ \text { AA.AC } \end{gathered}$ | 3\% | 4\% |
| Strongly discourages | 6\% | $\begin{gathered} 6 \% \\ \mathrm{Q} \end{gathered}$ | 4\% | 2\% | 6\% | 5\% | 7\% | 7\% | 7\% | 5\% | 8\% | 6\% | 8\% | 5\% | 5\% |
| Net: Encourages | 46\% | $\stackrel{50 \%}{\mathrm{~N}}$ | $56 \%$ | $\begin{aligned} & \text { 62\% } \\ & \text { N.O } \end{aligned}$ | 45\% | $49 \%$ | 43\% | 41\% | 47\% | $\underset{\text { U* }}{57 \%}$ | 45\% | 46\% | 42\% | 47\% | $\begin{gathered} 57 \% \\ \text { z.AA.AC } \end{gathered}$ |
| Net: Discourages | 11\% | 10\% | 8\% | 6\% | 10\% | ${ }^{11 \%}$ | 13\% | 10\% | 12\% | 9\% | 12\% | 10\% | $\begin{gathered} 14 \% \\ \text { AA.AB.AC } \end{gathered}$ | 8\% | 9\% |

US_nat Sample: 10th - 27th November 2017

| YouGov <br> What the world thinks | Social networks membership |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Prefer not to <br> say | Facebook | Twitter | Linkedin | Google + | MySpace | Pinterest | Tumbr | Instagram | Snapchat | Periscope | Other | Don't know | None |
|  |  | AB | AF.AI | AF | $\begin{gathered} 53 \% \\ \text { E.AG.AА.AJ.AK.A } \\ 14 \% \end{gathered}$ | AD.AE.AF.AI.AJ | AF |  |  | AE.AF.AI.AJ | AD.AE.AF.al.as | * | * | * |  |
| Net: EncouragesNet: Discourages | 51\%19\% | $\begin{gathered} 50 \% \\ \text { 21\% } \\ \text { AB } \end{gathered}$ | $\begin{gathered} 51 \% \\ \text { AE.AG.AJ.AK.AL } \\ 19 \% \\ \text { AF.AI } \end{gathered}$ | $\begin{aligned} & 48 \% \\ & \text { AL } \\ & \text { 18\% } \\ & \text { AF } \end{aligned}$ |  | $\begin{gathered} 47 \% \\ \text { AL } \\ \text { 22\% } \\ \text { AD.AE.AF.AI.AJ } \end{gathered}$ | $42 \%$ $53 \%$ <br> AE. AE.AG.AH.AJ.AK.AL <br> AE.AF.AI.AJ $16 \%$ |  | $\begin{aligned} & 43 \% \\ & \text { 15\% } \end{aligned}$ | $\begin{gathered} 44 \% \\ \text { AL } \\ 21 \% \\ \text { AE.AF.AI } \end{gathered}$ | $\begin{gathered} 39 \% \\ 23 \% \\ \text { AD.AE.AF.Al.AJ } \end{gathered}$ | $\begin{gathered} 50 \% \\ 13 \% \\ \hline \end{gathered}$ | 60\% |  | $\begin{gathered} \text { 59\% } \\ \text { AE.AG.AH.AJ.AK } \\ 18 \% \end{gathered}$ |
|  |  |  |  |  |  |  |  |  | ** |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | 15\% |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | ** |  |  |  |  |  |
| HYW_77_3. Networking opportunities |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 2218 | 332 | 1681 | 720 | 550 | 535 | 127 | 572 |  | 152 | 574 | 319 | 35 | 27 | 18 | 286280 |
| Strongly encourages | 2191 | 322 | 1661 | 722 | 525 | 550 | 133 | 545 |  | 153 | 600 | 338$15 \%$ | 34 | 25 | 18 |  |
|  | 12\% | 11\% | 13\% | $\underset{\text { AD.AI.AP }}{\text { 15\% }}$ | 16\% | $15 \%$Al | 13\% | 11\% |  | 19\% | 15\% |  | 27\% AE.AG.AH.AI.AK. | 8\% | 12\% | 10\% |
|  |  |  |  |  | AD.AI.AP |  |  |  | AD.AI.AP | AI.AP | Al | * |  | ** |  |  |
| Somewhat encourages | 33\% | 29\% | 34\% ${ }_{\text {AP }}$ | 38\% | $\stackrel{44 \%}{\text { AE.AG.AI.AK.AL. }}$ | 37\% | 37\% | 37\% | 38\% | 38\% | 33\% | AE.AG.AH.AI.AK. $32 \%$ | 52\% | 13\% | 26\% |  |
|  |  |  |  | AD.AP | 33\% | AP | AP | AP | ${ }_{\text {AP }}$ | AD.AL.AP |  | 35\% | ** |  |  |  |
| Neither encourages nor discourages | 43\% | 50\% | 43\% <br> AE.AF.AG.AJ.AK | 37\% |  | 35\% | 34\% | $\begin{gathered} 42 \% \\ \text { AE.AF.AG } \end{gathered}$ | 35\% | 38\% | 39\% | ${ }^{35 \%}$ | $\begin{aligned} & 32 \% \\ & * \end{aligned}$ | $71 \%$ | 48\% .AF.AG.AH.AJ.Ak |  |
|  |  | AB |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Somewhat discourages | 5\% | 3\% | 5\% | 5\% | 4\% | 6\% | 8\% | 4\% | 4\% | 4\% | 6\% | 4\% | $3 \%$ | - | 5\% |  |
|  |  |  |  |  |  | AK | AK |  |  |  |  |  |  |  |  |  |
| Strongly discourages | 6\% | 6\% |  |  | 3\% | 7\% | 8\% | 6\% | 5\% | 5\% |  | 2\% | 4\% | 4\% | 11\% AD.AE.AF.AI.AK |  |
|  |  |  | AF | AF |  | AF | AF | AF |  | AF | AF | * | ** |  |  |  |
| Net: Encourages | 46\% | 40\% | 47\% | 53\% | 60\% | $\begin{gathered} 52 \% \\ \text { AD.AP } \\ \text { 13\% } \\ \text { AD.AE.AF.AK } \end{gathered}$ | 50\% | 48\% | 57\% | 53\% | 49\% | 59\% | 60\% | 25\% | $\begin{gathered} \text { AD.AE.AF.AI.AK } \\ 36 \% \end{gathered}$ |  |
|  |  |  | AP | AD.AI.AP | (E.AG.AH.AI.AK.A |  | $\begin{gathered} A P \\ \text { AP } \\ \text { 15\% } \\ \text { AF.AK } \end{gathered}$ | AP | AD.AI.AP | AD.AI.AP | AP | AP* $^{*}$ | ** |  |  |  |
| Net: Discourages | 11\% | 9\% | 10\% ${ }_{\text {AF }}$ | $\begin{gathered} 10 \% \\ \mathrm{AF} \end{gathered}$ |  |  |  | $\begin{gathered} 10 \% \\ \mathrm{AF} \end{gathered}$ | 9\% | 9\% | $\begin{gathered} 12 \% \\ \text { AF.AK } \end{gathered}$ | $\stackrel{6 \%}{*}$ | $\xrightarrow{7 \%}$ | ${ }_{4 \%}^{4 \%}$ | 16\% AD.AE.AF.AI.AK |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

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YOUGOV

HYW_q7_3. Networking opportunities

| Unweighted base | 2218 | 66 | 84 | 34 | 59 | 142 | 253 | 409 | 35 | 77 | 161 | 244 | 503 | 27 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All US adults | 2191 | 67 | 83 | 45 | 55 | 147 | 237 | 426 | 38 | 82 | 179 | 246 | 485 | 29 |
| Strongly encourages | 12\% | 18\% | 21\% | 24\% | 13\% | 11\% | 10\% | 11\% | 42\% | 21\% | 12\% | 8\% | 11\% | 21\% |
|  |  | * | AV.AW* | ** |  |  |  |  | AY.Az.BA.BB* | вA.BB* |  |  |  | ** |
| Somewhat encourages | 33\% | $41 \%$ | 30\% | $\underset{\sim}{29 \%}$ | 37\% | $50 \%$ | 42\% | 35\% | 20\% | $48 \%$ | 31\% | 49\% | 37\% | 13\% |
| Neither encourages nor discourages | 43\% | 36\% | 37\% | 38\% | 39\% | 31\% | 42\% | 43\% | 32\% | 26\% | 48\% | 35\% | 43\% | 44\% |
|  |  | * | * | * | * |  |  | AU | * | * | AY.BA |  | AY.BA | ** |
| Somewhat discourages | 5\% | - | 6\% | 8\% | 5\% | 1\% | $3 \%$ | $3 \%$ | 7\% | 1\% | 3\% | 4\% | 3\% | 6\% |
|  |  | * | * | * | * |  |  |  | * | * |  |  |  | * |
| Strongly discourages | 6\% | 5\% | 6\% | - | ${ }^{5 \%}$ | 7\% | 4\% | 7\% | : | 4\% | 6\% | 4\% | 6\% | 17\% |
| Net: Encourages | 46\% | 59\% | 51\% | 54\% | 51\% | 60\% | 52\% | 46\% | 62\% | 69\% | 42\% | 58\% | 48\% | 34\% |
|  |  | * | * | ** | * | AW |  |  | * | AZ.BB* |  | AZ.BB |  | * |
| Net: Discourages | 11\% | $5 \%$ | ${ }^{12 \%}$ | $\stackrel{8 \%}{\%}$ | 10\% | 8\% | 6\% | 11\% | ${ }^{7 \%}$ | ${ }^{6 \%}$ | 10\% | 8\% | 9\% | ${ }^{23 \%}$ |


[^0]:    If I don't like spending my free time with colleagues

