

YouGov-Cambridge Survey Results

Sample Size: 64303 GB Adults
Fieldwork: 13th April - 20th May 2011

	Gender		Age and Gender			Social Grade		Region							
	Total	Male	Female	18-34	35-54	55+	ABC1	C2DE	North	Midlands	East	London	South	Wales	Scotland
Split A	2652	1395	1257	984	1180	488	1632	1020	609	440	237	407	634	109	215
Unweighted Sample	2675	1366	1309	895	1240	540	1802	873	585	379	245	378	715	128	245
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

Generally speaking, how much freedom do you have to decide the hours you work?

Little or no freedom: my hours are normally set by my employer	49	47	51	55	49	39	43	58	50	53	47	39	52	54	47
Some freedom: the number of hours I work for my basic pay are set, but I have some freedom each day to vary the time I s	28	30	27	30	31	19	35	17	29	27	22	32	26	27	36
Quite a lot of freedom: in my job I have to complete certain tasks: when I do them and how long I take is down to me	11	11	11	8	12	16	12	10	9	11	20	15	9	6	10
Total freedom: I decide for myself if and when to work.	10	11	9	5	8	26	9	12	10	8	11	11	12	11	6
Don't know	1	1	2	2	1	1	1	2	1	1	0	3	1	1	1

And generally speaking, how much freedom do you have to decide HOW you do your job?

Little or no freedom: how I do my job is set by my employer	22	20	24	26	21	16	17	29	25	22	17	19	21	31	23
Some freedom: my employer sets down certain principles, but the precise way I do my job is normally down to me	41	39	43	45	39	37	42	39	42	38	40	41	42	41	45
A lot of freedom: as long as I get the job done, I am reasonably free to decide how to do it.	25	27	21	20	28	26	28	19	22	28	27	24	26	16	23
Total freedom: I decide for myself how to do my job.	11	11	10	6	11	20	11	9	11	9	15	11	10	11	7
Don't know	2	2	2	4	1	1	1	3	1	3	0	5	1	1	1

If you suddenly got so much money that you never needed to work again, would you...

Continue with the job I have on the same terms	10	10	10	12	7	14	10	10	11	8	15	10	10	20	5
Continue with the job I have but, if I could, cut back the hours I work and/or take longer holidays	22	21	23	24	22	19	25	18	20	24	23	22	21	19	27
Look for another job that gave me more satisfaction but did not necessarily pay as much	25	27	23	36	23	7	24	26	23	28	21	27	24	26	27
Give up work altogether	38	37	38	22	42	57	36	40	41	35	39	36	39	31	36
Don't know	5	5	5	6	5	4	5	6	4	6	2	6	6	4	6

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Split B	2650	1393	1257	984	1178	488	1630	1020	609	438	237	407	634	109	215
Unweighted Sample	2674	1365	1309	895	1239	540	1801	873	585	378	245	378	715	128	245
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

On a normal day, how long does it take you to get to work?

No time – my home and workplace are the same	8	8	8	5	9	15	10	6	6	8	9	8	10	14	6
Less than 15 minutes	26	23	29	20	26	37	22	31	29	28	28	14	27	33	24
15 to 30 minutes	34	32	35	37	33	29	33	34	38	37	33	25	32	34	36
30 to 60 minutes	23	24	22	28	22	15	24	20	22	18	17	36	21	16	26
More than one hour but less than two hours	7	8	5	7	8	3	8	5	3	6	10	11	7	1	7
Two or more hours	1	2	1	2	1	0	1	1	1	2	1	3	1	1	0
Don't know	2	3	1	2	2	1	1	2	2	2	2	3	1	0	2

Split C	2428	1277	1151	933	1078	417	1468	960	572	402	215	375	568	93	203
Unweighted Sample	2381	1211	1170	851	1090	440	1594	787	532	333	217	341	624	109	225
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

How do you travel the main part of your journey to work?

Driving a car or van	57	59	56	51	61	64	61	52	65	67	64	22	63	69	56
Bus, minibus or coach	10	10	9	12	8	7	7	14	10	8	4	18	6	12	12
On foot	10	7	15	12	9	11	8	14	11	8	8	7	13	10	15
Train	7	8	6	9	8	3	10	3	3	7	10	14	7	3	8
Underground, metro, light rail, tram	5	5	5	6	5	3	6	4	0	2	2	28	0	0	2
Passenger in a car or van	4	2	6	3	3	5	3	4	4	3	3	1	5	3	4
Bicycle	3	4	2	3	3	2	2	5	3	2	5	2	4	1	2
Work mainly at or from home	1	2	1	1	1	2	1	1	1	2	2	0	1	0	0
Taxi	1	0	1	0	0	2	1	0	2	0	0	0	0	1	0
Motorcycle, scooter or moped	1	2	0	2	1	0	1	2	1	1	2	4	1	0	0
Other	1	1	0	1	0	1	1	0	0	0	0	2	0	0	1

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Unweighted Sample	2675	1366	1309	895	1240	540	1802	873	585	379	245	378	715	128	245
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

Do you have to travel away from your normal workplace as part of your job?

No	46	40	52	45	45	48	40	54	49	44	40	47	48	38	43
Yes, but only rarely	21	21	21	27	18	17	25	15	22	20	20	18	22	29	23
Yes, occasionally	17	19	14	17	19	12	19	13	14	20	22	17	15	17	20
Yes, often	10	12	8	7	11	15	12	8	13	10	12	9	9	11	9
TOTAL YES	48	52	43	51	48	44	56	36	49	50	54	44	46	57	52
My job is on-the-move (e.g in sales, or transport)	6	7	4	3	7	8	3	9	3	5	7	9	6	5	5

Split E	1437	830	607	540	645	252	973	464	313	246	143	215	330	68	122
Unweighted Sample	1547	875	672	503	729	315	1145	402	323	214	145	226	413	86	140
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

Do you have to travel ABROAD as part of your job?

No	72	67	80	70	72	78	69	79	74	67	71	70	72	87	77
Yes, but only rarely	17	21	12	19	17	12	20	10	13	22	18	17	20	4	14
Yes, occasionally	7	8	7	8	8	6	8	6	11	3	7	11	5	8	7
Yes, often	2	3	1	1	2	5	2	2	2	3	4	2	2	2	1
TOTAL YES	26	32	20	28	27	23	30	18	26	28	29	30	27	14	22
My job is on-the-move (e.g in sales, or transport)	1	2	0	3	0	0	0	3	0	5	0	0	1	0	1

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Unweighted Sample	2675	1366	1309	895	1240	540	1802	873	585	379	245	378	715	128	245
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

Taking everything into account, do you generally find the work you do . . . ?

Very satisfying	22	19	25	14	22	38	25	17	20	22	22	17	26	17	27
Fairly satisfying	53	53	53	54	54	47	54	51	53	54	56	54	51	56	49
TOTAL SATISFYING	75	72	78	68	76	85	79	68	73	76	78	71	77	73	76
Not very satisfying	17	21	13	21	16	11	15	21	15	16	17	23	16	21	16
Not at all satisfying	7	6	7	8	7	3	6	8	11	5	4	3	7	5	8
TOTAL NOT SATISFYING	24	27	20	29	23	14	21	29	26	21	21	26	23	26	24
Don't know	1	1	1	2	1	1	1	2	0	2	1	2	1	0	0

For each of the following statements please say whether you agree or disagree

My colleagues do their fair share of the work

Strongly agree	19	17	22	17	19	24	19	19	21	16	21	26	17	15	13
Agree	44	45	43	44	47	38	44	43	46	44	39	39	48	34	47
TOTAL AGREE	63	62	65	61	66	62	63	62	67	60	60	65	65	49	60
Neither agree nor disagree	17	18	16	14	17	22	17	17	14	19	17	16	16	25	19
Disagree	12	12	13	18	10	7	13	11	13	10	15	10	12	20	13
Strongly disagree	2	3	2	2	3	1	2	2	3	1	3	1	2	1	6
TOTAL DISAGREE	14	15	15	20	13	8	15	13	16	11	18	11	14	21	19
Don't know	5	6	5	5	5	7	4	7	3	9	4	8	5	4	2

There is little variety in the work I do

Strongly agree	8	8	7	11	6	5	6	11	8	5	10	10	6	18	8
Agree	22	23	20	26	21	14	19	26	20	23	20	21	25	21	19
TOTAL AGREE	30	31	27	37	27	19	25	37	28	28	30	31	31	39	27
Neither agree nor disagree	18	19	16	16	20	15	16	20	21	16	17	21	16	13	16
Disagree	36	34	37	33	36	41	39	31	34	40	34	30	39	27	41
Strongly disagree	15	12	17	11	14	23	18	9	15	14	18	14	14	20	14
TOTAL DISAGREE	51	46	54	44	50	64	57	40	49	54	52	44	53	47	55
Don't know	2	3	2	3	2	2	2	3	2	2	0	4	1	2	2

I am building the key skills and experience to progress in my career

Strongly agree	9	7	10	14	6	6	10	6	9	5	7	12	10	6	8
Agree	31	33	29	40	30	16	34	27	30	32	37	27	31	25	35
TOTAL AGREE	40	40	39	54	36	22	44	33	39	37	44	39	41	31	43
Neither agree nor disagree	30	30	31	23	33	39	30	31	28	34	31	28	31	37	29
Disagree	19	18	19	14	21	24	18	20	21	18	11	18	18	26	23
Strongly disagree	8	8	7	5	8	12	6	10	9	6	12	9	7	5	3
TOTAL DISAGREE	27	26	26	19	29	36	24	30	30	24	23	27	25	31	26
Don't know	3	4	3	4	3	4	2	5	3	5	2	5	2	2	2

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	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	
I feel adequately compensated for the work I do																
Strongly agree	7	7	7	7	7	6	7	6	8	3	9	11	6	5	5	
Agree	36	36	37	35	35	40	40	31	38	37	34	29	39	23	44	
TOTAL AGREE	43	43	44	42	42	46	47	37	46	40	43	40	45	28	49	
Neither agree nor disagree	24	23	25	24	23	27	22	27	19	26	34	26	21	35	23	
Disagree	23	23	23	23	24	19	22	23	23	23	14	21	26	33	19	
Strongly disagree	8	9	7	8	8	7	7	10	11	7	8	8	7	3	7	
TOTAL DISAGREE	31	32	30	31	32	26	29	33	34	30	22	29	33	36	26	
Don't know	2	3	2	3	2	2	2	3	2	3	0	5	2	1	2	
I get on well with my colleagues																
Strongly agree	26	26	26	27	25	28	26	27	28	19	23	33	27	22	26	
Agree	55	54	57	54	57	55	57	53	55	65	58	44	54	61	56	
TOTAL AGREE	81	80	83	81	82	83	83	80	83	84	81	77	81	83	82	
Neither agree nor disagree	13	14	11	13	13	12	12	13	11	10	13	16	13	13	14	
Disagree	2	2	2	3	1	1	1	2	3	1	3	1	1	3	1	
Strongly disagree	0	0	0	0	1	0	0	0	1	1	0	0	0	0	0	
TOTAL DISAGREE	2	2	2	3	2	1	1	2	4	2	3	1	1	3	1	
Don't know	3	4	3	3	4	4	3	4	2	4	2	5	4	1	2	
I find the work I do interesting																
Strongly agree	19	17	21	18	17	28	22	14	18	15	20	23	19	19	22	
Agree	44	42	46	40	46	45	47	39	45	45	46	37	46	43	40	
TOTAL AGREE	63	59	67	58	63	73	69	53	63	60	66	60	65	62	62	
Neither agree nor disagree	21	23	18	21	22	17	18	25	21	26	20	22	19	17	17	
Disagree	11	11	10	15	9	6	9	14	8	8	11	12	12	16	15	
Strongly disagree	4	4	4	4	4	2	3	5	6	3	3	3	3	5	3	
TOTAL DISAGREE	15	15	14	19	13	8	12	19	14	11	14	15	15	21	18	
Don't know	2	3	1	2	2	2	1	3	2	2	0	4	1	1	2	
There are opportunities to increase my skills and broaden my experience																
Strongly agree	11	9	13	13	10	9	13	9	11	7	10	18	11	5	11	
Agree	38	37	38	41	37	32	43	29	37	40	40	34	38	41	36	
TOTAL AGREE	49	46	51	54	47	41	56	38	48	47	50	52	49	46	47	
Neither agree nor disagree	24	26	22	22	24	30	21	29	23	24	25	24	25	20	26	
Disagree	16	17	16	14	17	19	15	18	16	18	16	10	17	24	16	
Strongly disagree	9	9	9	8	10	8	7	12	10	8	9	9	8	9	9	
TOTAL DISAGREE	25	26	25	22	27	27	22	30	26	26	25	19	25	33	25	
Don't know	2	3	2	3	2	3	2	3	2	3	1	5	2	1	2	

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	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

I feel I am making a positive contribution at work

Strongly agree	22	20	25	20	21	29	25	18	26	17	23	24	22	17	21
Agree	52	53	51	50	53	51	53	50	50	53	56	50	54	52	51
TOTAL AGREE	74	73	76	70	74	80	78	68	76	70	79	74	76	69	72
Neither agree nor disagree	16	18	15	17	17	14	13	21	14	23	13	17	14	20	17
Disagree	5	5	5	7	4	2	5	5	4	4	5	3	6	7	9
Strongly disagree	2	2	3	2	2	1	2	3	4	1	2	1	2	3	1
TOTAL DISAGREE	7	7	8	9	6	3	7	8	8	5	7	4	8	10	10
Don't know	2	3	2	3	2	3	2	3	2	3	2	4	1	1	2

How many hours do you work in a normal working week?

0 – 10 hours	4	3	6	3	3	9	2	7	3	2	4	7	5	8	3
11- 20 hours	10	3	17	5	8	24	8	13	12	7	9	8	10	7	12
21 – 30 hours	12	6	18	9	11	19	11	14	9	13	18	12	13	14	5
31 – 40 hours	48	52	45	55	49	33	50	46	55	46	41	46	45	46	59
41 – 50 hours	19	26	11	21	21	10	21	15	15	25	19	20	18	22	17
51 – 60 hours	5	7	2	5	5	4	6	3	3	5	9	4	7	2	4
61 – 70 hours	1	1	1	1	1	1	1	0	1	1	0	1	2	0	0
71 hours or more	1	1	0	1	1	1	1	0	1	0	0	0	1	1	0
Don't know	1	1	0	1	1	0	0	1	0	1	0	3	0	0	0