

## YouGov / TUC Survey Results

Sample Size: From an overall sample of 3524 GB adults, 1533 GB Adult Women were happy to be asked about workplace harassment. Of this, 801 GB women who are or have ever been in paid work said they have ever experienced some form of workplace harassment

Fieldwork: 4th - 6th January 2016

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	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	

**Screener:** The following questions ask about unwanted sexual behaviour in the workplace which some respondents may find sensitive. Please remember that all the answers provided are confidential and the results cannot identify respondents. There is a 'Prefer not to answer' option for each question but if you would prefer not to answer these questions at all, please select the 'Skip this section' option. Otherwise, please select the 'Continue with this section'.

Have you ever experienced any of the following types of unwanted sexual behaviour from a work colleague or work client or in your workplace?

Displays of pornographic photographs or drawings in the workplace

Yes, within the last 12 months	1	1	1	0	0	1	2	1	0	2	0	1	1	2	0	0	1	0	2
Yes, more than 12 months ago	8	5	9	13	5	3	5	10	9	9	7	10	7	9	5	9	8	3	15
No, I haven't	89	91	89	87	92	93	90	87	89	89	87	88	87	92	90	89	95	81	
Don't know/ Can't recall	2	2	2	0	1	3	2	2	2	1	3	2	3	1	1	1	2	2	3
Prefer not to say	1	1	0	0	1	0	1	0	1	0	1	0	0	1	1	0	1	0	0

Hearing colleagues making comments of a sexual nature about another woman or women in general in front of you

Yes, within the last 12 months	11	11	9	12	11	25	17	10	2	12	9	14	9	12	12	11	11	15	21
Yes, more than 12 months ago	24	26	26	22	16	23	18	26	29	26	23	26	29	21	21	23	24	27	47
No, I haven't	61	60	63	62	68	56	61	61	63	59	63	57	60	62	64	61	62	56	30
Don't know/ Can't recall	4	5	3	5	4	2	4	3	6	3	4	4	4	4	3	4	4	6	3
Prefer not to say	1	1	0	0	1	0	1	0	1	0	1	1	0	1	1	0	0	1	0

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	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

**Receiving unwanted messages with material of a sexual nature on social media**

Yes, within the last 12 months	2	0	2	0	3	3	2	2	1	2	2	1	1	1	2	3	2	3	3
Yes, more than 12 months ago	3	3	2	1	2	4	5	2	1	2	3	2	4	2	2	5	3	0	5
No, I haven't	94	95	94	99	91	90	91	95	96	95	93	95	92	95	94	92	94	92	90
Don't know/ Can't recall	1	1	2	0	2	2	2	1	2	1	1	2	3	0	0	0	1	4	2
Prefer not to say	1	0	1	0	1	1	1	0	0	0	1	1	0	1	1	0	1	1	0

**Unwelcome verbal sexual advances**

Yes, within the last 12 months	3	2	3	1	2	8	4	2	0	3	2	4	2	3	2	3	2	5	5
Yes, more than 12 months ago	17	17	15	14	12	13	15	18	18	16	18	18	19	16	13	20	17	11	32
No, I haven't	79	80	80	84	82	82	80	79	77	80	77	77	77	79	82	74	79	80	61
Don't know/ Can't recall	2	1	2	1	3	0	1	1	4	2	2	2	2	2	1	3	2	4	2
Prefer not to say	1	1	0	0	1	0	1	0	1	0	1	0	1	1	1	0	1	0	0

**Sexual assault (e.g. unwanted touching of the breasts, buttocks or genitals, attempts to kiss)**

Yes, within the last 12 months	1	1	0	0	0	2	1	1	0	1	1	1	1	0	1	1	1	2	1
Yes, more than 12 months ago	11	12	11	5	9	9	9	12	12	11	11	10	13	11	8	12	11	10	21
No, I haven't	87	86	88	93	87	90	87	86	85	88	85	87	84	87	90	87	87	85	76
Don't know/ Can't recall	1	1	1	2	2	1	2	1	2	1	3	2	3	1	1	0	1	3	1
Prefer not to say	0	1	0	0	1	0	1	0	1	0	1	0	0	1	1	1	1	0	0

**Unwanted touching (e.g. placing hand on lower back or knee)**

Yes, within the last 12 months	4	3	4	4	3	12	6	3	0	4	3	7	4	3	3	3	4	10	8
Yes, more than 12 months ago	19	20	19	20	17	14	15	20	23	20	19	18	21	17	16	28	19	15	37
No, I haven't	74	73	77	71	77	77	75	75	71	74	75	73	72	77	78	69	75	71	54
Don't know/ Can't recall	3	3	2	6	3	1	3	2	4	2	3	3	4	3	1	0	2	5	3
Prefer not to say	1	1	0	1	2	0	1	0	1	0	1	1	0	1	1	0	1	1	0

**Unwelcome jokes of a sexual nature**

Yes, within the last 12 months	8	7	7	11	6	21	11	6	2	9	6	7	8	8	9	6	8	7	15
Yes, more than 12 months ago	24	21	26	29	21	19	17	27	30	24	25	24	27	23	21	28	25	18	47
No, I haven't	64	67	64	59	68	64	66	64	62	65	63	65	62	64	67	60	64	71	35
Don't know/ Can't recall	4	5	4	3	4	1	5	3	5	4	5	5	4	4	3	6	4	3	4
Prefer not to say	1	1	0	0	1	0	1	0	0	0	1	1	0	1	1	0	0	1	0

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	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
<b>Serious sexual assault or rape</b>																				
Yes, within the last 12 months	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Yes, more than 12 months ago	1	0	2	1	1	1	1	2	1	1	2	2	1	2	1	1	1	2	3	3
No, I haven't	97	98	98	97	95	97	97	97	97	98	96	97	97	96	98	99	97	96	96	96
Don't know/ Can't recall	1	1	0	2	1	0	1	1	1	0	2	1	1	1	1	0	1	2	1	1
Prefer not to say	1	1	0	0	2	1	0	1	1	0	1	0	0	1	1	0	1	0	1	1
<b>Comments of a sexual nature about your body and/or clothes</b>																				
Yes, within the last 12 months	6	7	6	6	4	18	11	5	1	7	5	8	5	8	7	3	6	6	12	12
Yes, more than 12 months ago	22	21	23	19	20	17	21	22	25	21	23	26	24	17	19	27	22	19	42	42
No, I haven't	69	69	70	70	70	67	67	71	69	70	67	64	68	69	72	68	69	74	43	43
Don't know/ Can't recall	3	3	2	6	5	2	2	3	5	2	4	3	3	5	2	2	3	0	4	4
Prefer not to say	1	1	0	0	1	0	1	0	1	0	1	1	0	1	1	1	0	1	0	0
<b>Total women who have ever experienced any type harassment</b>																				
Experienced	52	52	53	51	43	63	48	53	50	54	49	58	54	50	48	51	52	52	100	100
Not experienced/ Not said	48	48	47	49	57	37	52	47	50	46	51	42	46	50	52	49	48	48	0	0
<i>[Each question was only asked to those who had previously ever experienced a form of workplace harassment. Overall N=801]</i>																				
<b>Unwelcome verbal sexual advances</b>																				
<i>[n=302]</i>																				
Once in my life	12	13	7	19	13	2	16	12	13	10	15	9	10	18	10	15	12	9	12	12
2-5 times in my life	39	45	40	15	26	47	42	37	34	40	36	44	34	44	42	32	39	41	39	39
More than 6 times in my life	36	31	37	59	40	36	28	39	38	37	35	34	47	24	30	37	36	23	36	36
Don't know/ Can't recall	13	10	16	6	18	11	13	12	14	13	12	13	9	12	17	16	12	27	13	13
Prefer not to say	1	0	0	0	3	4	0	0	1	0	1	0	1	2	0	0	1	0	1	1

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	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

**Unwanted touching (e.g. placing hand on lower back or knee)**

[n=351]

Once in my life	<b>16</b>	15	13	18	19	22	12	19	13	17	15	19	11	19	19	16	16	17	16
2-5 times in my life	<b>42</b>	47	37	45	34	30	51	39	42	45	37	36	43	43	38	49	42	36	42
More than 6 times in my life	<b>30</b>	27	33	32	38	32	29	34	24	28	32	37	31	22	32	24	30	20	30
Don't know/ Can't recall	<b>12</b>	12	17	6	7	12	8	8	20	9	16	8	14	14	10	11	11	27	12
Prefer not to say	<b>1</b>	0	0	0	2	3	0	0	1	0	1	0	1	2	0	0	1	0	1

**Sexual assault (e.g. unwanted touching of the breasts, buttocks or genitals, attempts to kiss)**

[n=178]

Once in my life	<b>34</b>	40	39	50	10	30	49	30	29	38	30	50	29	43	34	22	32	78	34
2-5 times in my life	<b>39</b>	38	37	30	68	39	40	37	39	37	41	26	39	37	51	37	41	0	39
More than 6 times in my life	<b>17</b>	14	17	20	17	12	5	19	26	13	22	22	20	7	11	30	17	6	17
Don't know/ Can't recall	<b>8</b>	8	4	0	0	11	2	13	4	10	5	3	10	8	5	11	8	0	8
Prefer not to say	<b>2</b>	0	3	0	5	8	4	1	1	2	3	0	3	6	0	0	2	16	2

**Serious sexual assault or rape**

[n=25]

Once in my life	<b>62</b>	0	62	0	64	100	76	50	38	58	67	45	73	57	68	47	60	100	62
2-5 times in my life	<b>11</b>	35	10	100	0	0	0	15	29	5	18	30	6	18	0	0	12	0	11
More than 6 times in my life	<b>10</b>	0	6	0	0	0	9	17	0	11	8	0	8	11	0	53	11	0	10
Don't know/ Can't recall	<b>17</b>	65	22	0	36	0	14	18	33	26	7	25	12	15	32	0	18	0	17
Prefer not to say	<b>0</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**Unwelcome jokes of a sexual nature**

[n=498]

Once in my life	<b>6</b>	2	6	22	0	23	6	4	2	4	9	5	6	7	8	2	6	0	6
2-5 times in my life	<b>30</b>	33	27	24	33	32	30	33	27	33	27	34	36	24	25	29	30	32	30
More than 6 times in my life	<b>50</b>	49	56	43	49	42	52	47	55	50	49	46	44	51	58	56	50	46	50
Don't know/ Can't recall	<b>13</b>	16	11	10	17	1	13	15	16	13	14	15	15	16	8	13	13	23	13
Prefer not to say	<b>1</b>	1	0	0	2	2	0	0	1	0	1	0	0	2	1	0	1	0	1

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	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

**Unwelcome questions/comments about your sex life or sexual orientation**

[n=298]

Once in my life	<b>12</b>	15	10	0	8	25	17	8	3	14	11	13	12	4	18	13	12	22	12
2-5 times in my life	<b>37</b>	24	42	60	48	41	45	33	32	35	41	49	38	43	25	40	37	40	37
More than 6 times in my life	<b>37</b>	49	34	21	30	25	31	47	40	37	38	26	38	38	44	38	38	28	37
Don't know/ Can't recall	<b>12</b>	11	13	18	11	9	7	12	22	14	10	12	12	11	14	8	12	10	12
Prefer not to say	<b>1</b>	0	1	0	3	0	0	0	4	1	0	0	1	3	0	0	1	0	1

**Comments of a sexual nature about your body and/or clothes**

[n=420]

Once in my life	<b>11</b>	12	13	12	0	24	12	10	6	11	12	17	12	6	11	13	11	21	11
2-5 times in my life	<b>35</b>	38	26	28	54	28	38	34	36	35	35	36	32	48	27	37	36	22	35
More than 6 times in my life	<b>45</b>	41	51	53	34	48	42	47	46	45	46	39	46	36	55	47	45	38	45
Don't know/ Can't recall	<b>8</b>	8	9	7	10	0	8	9	10	9	7	8	10	9	6	2	8	18	8
Prefer not to say	<b>0</b>	0	1	0	2	0	0	0	2	1	0	0	0	2	0	0	0	0	0

**Displays of pornographic photographs or drawings in the workplace**

[n=142]

Once in my life	<b>25</b>	24	19	31	31	67	43	21	11	29	16	25	30	25	22	8	25	0	25
2-5 times in my life	<b>37</b>	37	42	33	11	33	20	39	45	31	47	42	30	39	37	43	38	0	37
More than 6 times in my life	<b>27</b>	26	24	36	47	0	26	26	33	29	24	20	30	23	27	41	26	59	27
Don't know/ Can't recall	<b>11</b>	12	15	0	11	0	10	14	10	11	12	13	10	12	14	7	11	41	11
Prefer not to say	<b>0</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**Receiving unwanted emails with material of a sexual nature**

[n=82]

Once in my life	<b>23</b>	21	17	39	0	22	41	24	6	28	15	22	19	15	46	26	24	0	23
2-5 times in my life	<b>28</b>	26	34	51	39	25	30	26	32	23	35	53	30	21	10	23	25	100	28
More than 6 times in my life	<b>30</b>	35	37	0	37	53	11	25	46	34	25	3	34	44	32	27	31	0	30
Don't know/ Can't recall	<b>18</b>	18	11	10	24	0	19	23	16	13	25	18	14	21	11	24	19	0	18
Prefer not to say	<b>1</b>	0	2	0	0	0	0	3	0	2	0	4	2	0	0	0	1	0	1

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	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

**Receiving unwanted messages with material of a sexual nature on social media**

[n=69]

Once in my life	<b>16</b>	13	11	0	10	13	21	18	0	16	16	48	18	8	5	21	18	0	16
2-5 times in my life	<b>37</b>	48	21	100	49	39	38	29	59	37	38	0	32	47	53	36	36	0	37
More than 6 times in my life	<b>25</b>	30	30	0	25	33	25	25	12	20	31	26	28	9	37	16	25	70	25
Don't know/ Can't recall	<b>21</b>	9	38	0	16	14	16	28	29	28	15	26	22	37	5	26	21	30	21
Prefer not to say	<b>0</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**Hearing colleagues making comments of a sexual nature about another woman or women in general in front of you**

[n=537]

Once in my life	<b>3</b>	3	2	0	4	8	2	3	1	4	2	3	6	1	1	0	3	6	3
2-5 times in my life	<b>34</b>	37	37	23	23	41	25	35	38	33	35	32	38	33	33	25	34	35	34
More than 6 times in my life	<b>51</b>	44	50	67	63	41	64	50	45	52	50	53	44	52	53	66	51	49	51
Don't know/ Can't recall	<b>12</b>	15	10	9	10	8	9	13	15	11	12	12	12	12	12	9	12	10	12
Prefer not to say	<b>0</b>	0	1	0	0	2	0	0	1	0	1	0	0	1	1	0	1	0	0

**Please think about your most recent experience (if there have been more than one) of unwanted sexual behaviour in the workplace...**

**Was the main perpetrator...?**

[Only asked to those who said they had previously experienced some form of workplace harassment; n=801]

Male	<b>88</b>	91	89	87	84	86	89	87	90	89	88	90	86	88	90	90	89	7	6
Female	<b>6</b>	3	6	7	6	8	7	6	4	6	6	5	7	6	5	6	6	83	88
Don't know/ Can't recall	<b>4</b>	5	3	7	8	2	3	6	3	4	5	3	5	4	4	2	4	6	4
Prefer not to say	<b>1</b>	1	2	0	3	3	0	1	2	1	1	1	1	1	1	1	1	3	1

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	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

**Which one of the following best describes who this main person was?**

*[Only asked to those who said they had previously experienced some form of workplace harassment; n=801]*

A colleague	<b>54</b>	54	56	56	57	54	59	52	50	53	55	58	51	49	59	53	53	64	54
My direct manager or someone else with direct authority (e.g. a regional manager)	<b>17</b>	19	18	9	16	11	14	18	23	19	15	15	19	16	17	19	18	8	17
A customer, client or patient	<b>7</b>	8	6	5	2	13	8	6	4	7	7	12	4	10	5	7	7	11	7
A junior colleague	<b>3</b>	3	2	6	2	2	5	2	3	4	2	1	5	2	1	4	3	0	5
Another manager	<b>5</b>	5	7	9	4	3	6	5	7	6	5	5	6	5	5	6	5	6	3
Someone else	<b>6</b>	6	4	8	8	7	3	8	4	6	5	4	6	6	5	7	6	3	6
Not sure/ Can't recall	<b>6</b>	5	5	6	11	4	4	7	8	5	8	5	5	9	7	3	6	3	6
Prefer not to say	<b>2</b>	1	2	2	0	5	1	0	2	1	2	1	2	2	1	1	1	5	2

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**Fieldwork:** 4th - 6th January 2016

	Vote in 2015					Age				Social Grade		Region					Ethnicity		Experienced some form of harassment	
Total	Con	Lab	Lib Dem	UKIP	18-24	25-39	40-59	60+	ABC1	C2DE	London	Rest of South	Midlands / Wales	North	Scotland	White	BME			
<b>Weighted Sample</b>	<b>1469</b>	488	449	89	149	156	377	516	420	838	631	192	489	295	364	128	1381	77	760	
<b>Unweighted Sample</b>	<b>1533</b>	492	458	98	158	138	309	661	425	963	570	206	532	302	350	143	1440	79	801	
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

**Which, if any, of the places describe where this experience occurred? (Please tick all that apply)**

*[Only asked to those who said they had previously experienced some form of workplace harassment; n=801]*

In my workplace or other premises used by my employer	<b>81</b>	79	87	84	75	82	81	80	83	82	80	76	85	74	85	80	81	81	81
At a work-related social event (e.g. at a Christmas or client party)	<b>14</b>	13	14	16	12	14	16	11	16	15	14	21	14	13	10	18	14	17	14
Online, by email or on social media	<b>5</b>	2	5	9	7	4	8	5	3	5	5	5	5	3	5	7	4	10	3
When I was in another location for work reasons (e.g. at a conference or hotel)	<b>5</b>	5	4	6	3	3	4	5	5	6	3	6	5	4	3	7	5	2	3
Travelling to or from work	<b>3</b>	3	4	5	3	11	3	2	1	3	4	3	4	4	3	3	3	5	5
By phone or text message	<b>3</b>	1	2	4	5	6	4	2	1	2	4	4	2	3	2	2	2	5	5
On a work visit (e.g. in a patient or client's place of work or home)	<b>3</b>	1	3	5	2	1	2	5	1	2	4	4	2	3	2	6	3	3	3
Other	<b>3</b>	4	1	0	5	4	2	3	2	2	5	4	1	7	1	1	3	0	3
Don't know/ Can't recall	<b>4</b>	5	3	3	6	0	4	6	3	3	5	5	4	4	3	3	4	2	4
Prefer not to say	<b>1</b>	1	1	0	0	2	0	0	1	1	1	0	1	0	1	1	1	3	1

**And was this experience...?**

*[Only asked to those who said they had previously experienced some form of workplace harassment; n=801]*

An isolated incident that only occurred once	<b>28</b>	24	30	40	17	32	31	27	25	30	26	36	22	31	29	29	28	36	28
An incident or incidents that happened more than once but fewer than two or three times	<b>30</b>	33	32	19	35	33	29	28	30	31	28	26	32	29	28	33	30	33	30
An incident or incidents that happened more than three times	<b>31</b>	30	29	32	36	26	27	33	33	29	33	28	34	28	30	29	31	16	31
Don't know/ Can't recall	<b>10</b>	12	9	7	13	5	13	11	11	8	13	9	10	12	12	8	10	11	10
Prefer not to say	<b>1</b>	2	1	2	0	4	1	0	1	2	1	0	2	0	2	1	1	3	1

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**Fieldwork:** 4th - 6th January 2016

	Vote in 2015					Age				Social Grade		Region					Ethnicity		Experienced some form of harassment	
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	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

**Which one of the following statements comes closest to your view?**

*[Only asked to those who said they had previously experienced some form of workplace harassment; n=801]*

I reported the unwanted sexual behaviour to my employer, and it was taken seriously and dealt with satisfactorily	<b>6</b>	4	6	11	9	6	6	6	8	6	6	5	5	7	9	4	7	0	6
I reported the unwanted sexual behaviour to my employer, but it was not dealt with satisfactorily	<b>7</b>	5	7	5	6	2	9	7	6	6	7	7	8	8	3	6	7	5	7
I did not report the unwanted sexual behaviour to my employer	<b>79</b>	84	78	83	77	81	81	80	77	79	80	79	80	77	78	87	79	80	79
Don't know / Can't recall	<b>6</b>	6	6	1	7	7	3	6	6	6	6	8	4	8	7	0	5	15	6
Prefer not to say	<b>2</b>	1	3	0	2	5	1	1	3	2	2	0	3	1	3	2	2	0	2

**You previously said that you reported the unwanted sexual behaviour to your employer...**

**Following this, do you think you were treated better or worse by your employer or was there no change?**

*[Only asked to those who said had reported workplace harassment to their employer; n=107]*

Treated better	<b>10</b>	5	13	0	15	24	4	14	8	11	9	16	7	11	14	0	10	0	10
Treated worse	<b>16</b>	10	20	8	14	22	11	23	12	15	18	10	21	11	7	48	13	100	16
No change	<b>70</b>	79	67	92	61	54	73	63	77	71	68	67	66	74	79	52	72	0	70
Don't know	<b>3</b>	5	0	0	10	0	7	0	4	3	3	0	6	4	0	0	3	0	3
Prefer not to say	<b>1</b>	0	0	0	0	0	4	0	0	0	3	8	0	0	0	0	1	0	1

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**Fieldwork:** 4th - 6th January 2016

	Vote in 2015				Age				Social Grade		Region					Ethnicity		Experienced some form of harassment
Total	Con	Lab	Lib Dem	UKIP	18-24	25-39	40-59	60+	ABC1	C2DE	London	Rest of South	Midlands / Wales	North	Scotland	White	BME	
<b>Weighted Sample</b> 1469	488	449	89	149	156	377	516	420	838	631	192	489	295	364	128	1381	77	760
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	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

**Which, if any, of the following statements comes closest to your view? (Please tick all that apply)**

*[Only asked to those who said had NOT reported workplace harassment to their employer; n=632]*

I thought there would be a negative impact on my relationships at work if I reported the unwanted sexual behaviour to my employer	<b>28</b>	23	33	20	35	39	37	25	19	28	28	32	26	28	26	33	28	34	28
I did not think I would be believed or taken seriously if I reported the unwanted sexual behaviour to my employer	<b>24</b>	20	28	19	22	31	28	23	18	26	22	26	23	27	21	27	24	22	24
I was too embarrassed to report the unwanted sexual behaviour to my employer	<b>20</b>	16	24	12	15	31	26	18	13	17	24	21	21	21	20	16	20	20	20
I thought there would be a negative impact on my career if I reported the unwanted sexual behaviour to my employer	<b>15</b>	12	14	11	17	16	17	16	10	13	17	15	15	20	8	19	14	16	15
I did not know how to report the unwanted sexual behaviour to my employer	<b>12</b>	11	14	2	14	25	12	11	7	14	9	15	13	8	12	8	12	18	12
I was unaware that I could report the unwanted sexual behaviour to my employer	<b>9</b>	10	11	6	13	7	6	9	13	8	10	6	11	8	11	8	9	9	9
I thought I would be blamed if I reported the unwanted sexual behaviour to my employer	<b>8</b>	7	7	0	12	9	11	7	7	7	10	6	8	12	6	7	9	0	8
None of the above	<b>37</b>	45	27	56	31	29	39	39	37	37	37	35	41	34	36	37	37	43	37
Don't know / Can't recall	<b>4</b>	5	5	2	4	2	2	4	7	3	5	5	4	3	5	3	4	5	4
Prefer not to say	<b>1</b>	1	1	0	2	0	0	1	2	1	1	1	1	0	2	1	1	3	1

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**Fieldwork:** 4th - 6th January 2016

	Vote in 2015					Age				Social Grade		Region					Ethnicity		Experienced some form of harassment	
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	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

**Which, if any, of the following did you do in response to the unwanted sexual behaviour? (Please tick all that apply)**

*[Only asked to those who said they had previously experienced some form of workplace harassment; n=801]*

Confide in a friend or colleague at work	<b>20</b>	17	20	22	19	16	21	20	19	21	17	31	15	20	18	22	19	32	20
Confide in a friend outside of work	<b>14</b>	9	17	19	19	17	17	12	13	14	13	21	12	13	13	15	13	19	14
Confide in my family or a partner	<b>14</b>	10	14	19	15	16	16	12	12	14	13	15	13	14	9	22	14	4	14
Report the incident to my HR department	<b>3</b>	3	4	1	5	1	3	4	4	4	2	2	5	4	2	1	3	7	3
Report the incident to the police	<b>1</b>	0	0	0	1	2	1	1	0	0	2	0	1	1	1	1	1	0	1
Report the incident to my union representative	<b>1</b>	1	1	1	1	2	3	1	0	1	1	1	2	1	1	2	1	1	1
Seek advice elsewhere (e.g. from a helpline, employee assistance programme, healthcare professional or community organisation)	<b>1</b>	1	2	0	1	2	2	1	1	1	2	1	2	1	1	1	1	0	1
Other	<b>12</b>	12	10	19	10	6	10	12	16	11	12	13	14	10	9	8	11	9	12
Do nothing	<b>47</b>	52	46	38	45	56	48	49	41	46	50	41	47	48	52	47	48	37	47
Don't know/Can't recall	<b>5</b>	6	4	4	10	2	5	6	6	6	5	3	5	7	5	2	5	10	5
Prefer not to say	<b>1</b>	1	2	0	0	1	0	1	3	1	2	0	1	2	1	1	1	0	1

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<b>Unweighted Sample</b>	<b>1533</b>	492	458	98	158	138	309	661	425	963	570	206	532	302	350	143	1440	79	801	
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

**Which, if any, of the following describe the effects that the experience had on you? (Please tick all that apply)**

*[Only asked to those who said they had previously experienced some form of workplace harassment; n=801]*

It made me feel embarrassed	<b>39</b>	35	43	35	36	42	40	40	35	37	41	32	41	39	40	37	40	24	39
It caused me to avoid certain work situations (meetings, courses, locations, particular shifts) in order to avoid the perpetrator	<b>21</b>	16	20	26	29	23	20	20	22	21	21	21	21	25	15	24	21	19	21
It made me feel less confident at work	<b>15</b>	13	17	18	13	15	19	15	13	13	19	13	16	17	13	22	16	7	15
It had a negative impact on my mental health (e.g. made you feel more stressed, anxious, depressed)	<b>9</b>	7	9	10	8	13	10	10	5	7	12	5	10	12	7	13	9	12	9
It made me want to leave my job (but I couldn't because of financial or other factors)	<b>7</b>	6	9	6	6	5	11	8	5	6	9	4	9	7	6	13	8	3	7
It caused me to leave my job or leave the employer	<b>6</b>	5	6	1	12	5	5	6	9	5	8	5	7	7	6	8	6	10	6
It had a negative impact on my performance at work	<b>5</b>	5	4	3	6	9	7	6	2	4	8	4	5	9	3	8	6	6	5
It had a negative impact on my physical health	<b>3</b>	2	3	0	4	2	2	5	2	2	5	2	4	6	0	1	3	1	3
It caused me to have to take time off work	<b>2</b>	1	3	0	2	2	0	2	2	1	3	1	2	2	1	2	1	1	2
It caused me to change my role in the company/organisation	<b>1</b>	1	1	0	0	0	1	1	1	1	1	0	1	1	0	1	1	0	1
None of these	<b>40</b>	50	34	49	34	37	36	42	43	42	38	44	40	34	44	40	40	48	40
Don't know	<b>2</b>	1	2	2	0	2	3	2	1	2	2	2	3	2	1	0	2	6	2
Prefer not to say	<b>1</b>	1	1	2	2	1	2	1	1	1	1	1	1	1	2	1	1	0	1

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	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

**Which, if any, of the following did you do in response to the unwanted sexual behaviour? (Please tick all that apply)**

*[Only asked to those who said they had previously experienced some form of workplace harassment; n=801]*

Confide in a friend or colleague at work	<b>20</b>	17	20	22	19	16	21	20	19	21	17	31	15	20	18	22	19	32	20
Confide in a friend outside of work	<b>14</b>	9	17	19	19	17	17	12	13	14	13	21	12	13	13	15	13	19	14
Confide in my family or a partner	<b>14</b>	10	14	19	15	16	16	12	12	14	13	15	13	14	9	22	14	4	14
Report the incident to my HR department	<b>3</b>	3	4	1	5	1	3	4	4	4	2	2	5	4	2	1	3	7	3
Report the incident to the police	<b>1</b>	0	0	0	1	2	1	1	0	0	2	0	1	1	1	1	1	0	1
Report the incident to my union representative	<b>1</b>	1	1	1	1	2	3	1	0	1	1	1	2	1	1	2	1	1	1
Seek advice elsewhere (e.g. from a helpline, employee assistance programme, healthcare professional or community organisation)	<b>1</b>	1	2	0	1	2	2	1	1	1	2	1	2	1	1	1	1	0	1
Other	<b>12</b>	12	10	19	10	6	10	12	16	11	12	13	14	10	9	8	11	9	12
Do nothing	<b>47</b>	52	46	38	45	56	48	49	41	46	50	41	47	48	52	47	48	37	47
Don't know/Can't recall	<b>5</b>	6	4	4	10	2	5	6	6	6	5	3	5	7	5	2	5	10	5
Prefer not to say	<b>1</b>	1	2	0	0	1	0	1	3	1	2	0	1	2	1	1	1	0	1

*\*Any percentages calculated on bases fewer than 50 respondents do not represent a wide enough cross-section of the target population to be considered statistically reliable. These figures will be italicised.*