

**Survey results**

**Sample size: 2013**

Fieldwork: 3rd - 9th May 2019

Total	Organization size			Work industry (select all that apply)													
	Small (less than 50 employees)	Medium (50 to 249 employees)	Large (250+ employees)	Manufacturing	Construction	Retail	Finance and Accounting	Hospitality and leisure	Legal	IT & telecoms	Media/marketing/advertising/PR & sales	Medical & health services	Education	Transportation & distribution	Real estate	Other	

To what extent do you agree or disagree with each of the following statements? (Please select one option per row)

AE\_Q1\_1. I feel confident about my legal responsibilities in my job under data protection laws

Unweighted base	2013	709	315	889	236	228	258	233	173	129	249	188	81	52	94	32	279
Base: All GB Employees	2013	723	302	988	224	231	258	233	175	129	248	188	81	52	94	32	278
Strongly agree	32%	27%	34%	36%	31%	27%	34%	45%	27%	39%	38%	31%	37%	40%	25%	41%	32%
Tend to agree	51%	53%	44%	51%	46%	48%	54%	48%	49%	50%	48%	48%	44%	44%	65%	43%	51%
Tend to disagree	7%	8%	9%	5%	6%	12%	4%	5%	5%	7%	6%	11%	6%	6%	4%	3%	6%
Strongly disagree	2%	3%	5%	1%	6%	3%	2%	0%	3%	2%	1%	2%	2%	4%	2%	6%	3%
Don't know	7%	9%	7%	6%	11%	11%	7%	2%	16%	2%	5%	8%	6%	6%	3%	6%	8%

**Survey results**

Sample size: 2013

Fieldwork: 3rd - 9th May 2019

Total	Work industry (MAN)													Company annual turnover						
	Manufacturing	Construction	Retail	Finance and Accounting	Hospitality and leisure	Legal	IT & telecoms	Media/ marketing/ advertising/ PR & sales	Medical & health services	Education	Transportation & distribution	Real estate	Other	First year of trading	Less than £1 million (NET)	£1 million - £9.9 million (NET)	£10 million or more (NET)	Don't know	Prefer not to answer	Up to 5 years

To what extent do you agree or disagree with each of the following statements? (Please select one option per row)

AE\_Q1\_1. I feel confident about my legal responsibilities in my job under data protection laws

Unweighted base	2013	218	214	222	220	155	123	220	169	66	40	73	21	272	12	216	255	614	860	56	128	172
Base: All GB Employees	2013	216	217	222	220	157	123	219	169	66	39	73	21	271	12	222	252	610	862	56	129	174
Strongly agree	32%	29%	26%	33%	43%	25%	39%	36%	30%	39%	37%	21%	29%	32%	33%	30%	30%	39%	29%	35%	29%	27%
Tend to agree	51%	47%	49%	55%	50%	49%	50%	51%	49%	48%	48%	68%	52%	52%	50%	49%	53%	51%	51%	45%	53%	52%
Tend to disagree	7%	6%	12%	4%	5%	6%	7%	6%	10%	8%	8%	5%	5%	6%	17%	11%	7%	6%	6%	9%	8%	11%
Strongly disagree	2%	6%	3%	1%	0%	3%	2%	1%	2%	2%	3%	3%	9%	3%	-	3%	4%	2%	3%	-	5%	3%
Don't know	7%	11%	10%	6%	2%	17%	2%	5%	8%	3%	5%	3%	5%	8%	-	8%	6%	2%	11%	11%	6%	6%

**Survey results**

**Sample size: 2013**

Fieldwork: 3rd - 9th May 2019

Total	Company age				Region mainly work (GOR)													Region mainly work				
	Over 10 years up to 20 years	Over 20 years up to 35 years	Over 35 years	Don't know	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Elsewhere (i.e. outside of Great Britain)	North	Midlands	East	London	South	

To what extent do you agree or disagree with each of the following statements? (Please select one option per row)

AE\_Q1\_1. I feel confident about my legal responsibilities in my job under data protection laws

Unweighted base	2013	336	371	800	208	73	228	179	129	154	125	345	321	189	90	164	15	481	283	125	345	510
Base: All GB Employees	2013	335	371	798	206	73	228	179	129	153	125	344	322	190	90	164	15	480	282	125	344	512
Strongly agree	32%	30%	32%	37%	26%	36%	29%	35%	33%	35%	42%	34%	28%	30%	30%	34%	20%	32%	34%	42%	34%	29%
Tend to agree	51%	50%	53%	50%	50%	45%	52%	49%	56%	51%	46%	46%	57%	52%	52%	49%	47%	50%	54%	46%	46%	55%
Tend to disagree	7%	10%	6%	5%	6%	3%	6%	7%	5%	6%	4%	10%	7%	5%	7%	9%	20%	6%	5%	4%	10%	6%
Strongly disagree	2%	2%	3%	2%	1%	3%	3%	3%	2%	3%	2%	2%	3%	4%	3%	1%	-	3%	2%	2%	2%	3%
Don't know	7%	8%	7%	6%	16%	14%	10%	7%	4%	6%	7%	7%	5%	8%	8%	7%	13%	9%	5%	7%	7%	7%

**Survey results**

**Sample size: 2013**

Fieldwork: 3rd - 9th May 2019

Total				Gender		Age			
	Wales	Scotland	Elsewhere (i.e. outside of Great Britain)	Male	Female	Under 35	35-44	45-54	55+

To what extent do you agree or disagree with each of the following statements? (Please select one option per row)

AE\_Q1\_1. I feel confident about my legal responsibilities in my job under data protection laws

Unweighted base	2013	90	164	15	1081	932	657	462	434	458
Base: All GB Employees	2013	90	164	15	1080	933	654	462	435	459
Strongly agree	32%	30%	34%	20%	31%	34%	29%	31%	37%	33%
Tend to agree	51%	52%	49%	47%	52%	49%	51%	55%	45%	52%
Tend to disagree	7%	7%	9%	20%	6%	7%	9%	5%	8%	5%
Strongly disagree	2%	3%	1%	-	3%	2%	2%	3%	2%	2%
Don't know	7%	8%	7%	13%	7%	7%	8%	5%	8%	8%

Total	Organization size			Work industry (select all that apply)													
	Small (less than 50 employees)	Medium (50 to 249 employees)	Large (250+ employees)	Manufacturing	Construction	Retail	Finance and Accounting	Hospitality and leisure	Legal	IT & telecoms	Media/marketing/advertising/PR & sales	Medical & health services	Education	Transportation & distribution	Real estate	Other	
Unweighted base	2013	709	315	989	236	228	258	233	173	129	249	186	81	52	94	32	279
Base: All GB Employees	2013	723	302	988	234	231	258	233	175	129	248	186	81	52	94	32	278
Strongly agree	32%	34%	29%	32%	29%	32%	28%	40%	27%	41%	37%	32%	31%	31%	26%	28%	32%
Tend to agree	46%	44%	46%	47%	45%	44%	49%	44%	43%	45%	46%	54%	41%	51%	47%	47%	48%
Tend to disagree	11%	10%	13%	12%	12%	11%	15%	9%	13%	9%	10%	11%	9%	11%	10%	15%	9%
Strongly disagree	4%	4%	5%	4%	5%	4%	3%	1%	3%	6%	4%	5%	4%	8%	10%	6%	4%
Don't know	6%	8%	6%	5%	10%	9%	5%	2%	13%	2%	4%	6%	2%	9%	4%	3%	7%

AE\_Q1\_3. I would fully trust my business with my personal data if I were a customer

AE\_Q1a. For the following question, please remember that your answers are always treated confidentially and are never analysed individually. We have provided you with a 'Prefer not to say' option if you would rather not share your experiences. By 'data breach', we mean a security incident in which information is accessed without authorisation. Thinking about the last 12 months (i.e. since early May 2015)... Have you personally witnessed one or more data breaches in the last 12 months within your workplace? (Please select the option that best applies)

Unweighted base	2013	709	315	989	236	228	258	233	173	129	249	186	81	52	94	32	279
Base: All GB Employees	2013	723	302	988	234	231	258	233	175	129	248	186	81	52	94	32	278
Yes, I have	12%	8%	15%	14%	9%	10%	15%	10%	22%	13%	10%	17%	13%	13%	12%	11%	
No, I haven't	81%	86%	77%	79%	81%	83%	81%	78%	85%	69%	83%	85%	79%	64%	83%	85%	82%
Don't know	5%	5%	7%	4%	8%	7%	5%	4%	5%	5%	2%	3%	2%	9%	4%	3%	5%
Prefer not to say	2%	1%	2%	3%	3%	0%	4%	3%	1%	4%	2%	2%	1%	-	-	-	2%

Total	Work industry (MAN)														Company annual turnover							
	Manufacturing	Construction	Retail	Finance and Accounting	Hospitality and leisure	Legal	IT & telecoms	Media/marketing/advertising/PR & sales	Medical & health services	Education	Transportation & distribution	Real estate	Other	First year of trading	Less than £1 million (NET)	£1 million - £9.9 million (NET)	£10 million or more (NET)	Don't know	Prefer not to answer	Up to 5 years	Over 5 years up to 10 years	
Unweighted base	2013	218	214	222	220	155	123	220	169	66	40	73	21	272	12	216	255	614	860	56	128	172
Base: All GB Employees	2013	216	217	222	220	157	123	219	169	66	39	73	21	271	12	222	252	610	862	56	129	174
Strongly agree	32%	29%	32%	27%	39%	27%	42%	37%	32%	29%	33%	23%	24%	32%	58%	38%	31%	35%	28%	37%	32%	29%
Tend to agree	46%	44%	44%	48%	49%	43%	42%	45%	46%	57%	38%	49%	44%	48%	42%	41%	47%	46%	48%	43%	52%	50%
Tend to disagree	11%	12%	11%	16%	9%	14%	9%	10%	10%	9%	12%	11%	19%	9%	-	13%	11%	12%	10%	9%	9%	11%
Strongly disagree	4%	5%	4%	4%	1%	4%	6%	5%	3%	3%	7%	11%	9%	4%	2%	6%	4%	5%	6%	4%	2%	5%
Don't know	6%	11%	9%	5%	2%	12%	2%	4%	7%	2%	10%	5%	5%	7%	-	6%	5%	3%	10%	7%	5%	5%

AE\_Q1\_3. I would fully trust my business with my personal data if I were a customer

AE\_Q1a. For the following question, please remember that your answers are always treated confidentially and are never analysed individually. We have provided you with a "Prefer not to say" option if you would rather not share your experiences. By 'data breach', we mean a security incident in which information is accessed without authorisation. Thinking about the last 12 months (i.e. since early May 2015)... Have you personally witnessed one or more data breaches in the last 12 months within your workplace? (Please select the option that best applies)

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Base: All GB Employees	2013	216	217	222	220	157	123	219	169	66	39	73	21	271	12	222	252	610	862	56	129	174
Yes, I have	12%	7%	9%	11%	16%	9%	22%	13%	9%	15%	23%	11%	9%	11%	8%	10%	14%	16%	9%	4%	10%	11%
No, I haven't	81%	83%	84%	80%	77%	85%	69%	84%	86%	82%	65%	83%	86%	82%	92%	85%	79%	78%	83%	82%	86%	84%
Don't know	5%	8%	7%	5%	4%	5%	2%	4%	3%	3%	12%	6%	5%	5%	-	4%	5%	3%	6%	9%	2%	5%
Prefer not to say	2%	3%	0%	4%	3%	1%	4%	1%	2%	-	-	-	-	1%	-	1%	1%	2%	2%	5%	2%	-

Total	Company age				Region mainly work (GOR)													Region mainly work				
	Over 10 years up to 20 years	Over 20 years up to 35 years	Over 35 years	Don't know	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Elsewhere (i.e. outside of Great Britain)	North	Midlands	East	London	South	

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Strongly agree	32%	33%	37%	32%	23%	22%	25%	32%	32%	34%	38%	34%	30%	39%	37%	29%	27%	27%	33%	38%	34%	33%
Tend to agree	46%	43%	45%	47%	42%	55%	48%	46%	46%	45%	40%	46%	48%	40%	43%	51%	47%	48%	45%	40%	46%	45%
Tend to disagree	11%	13%	8%	12%	14%	10%	14%	13%	9%	9%	7%	11%	12%	11%	12%	10%	20%	13%	9%	7%	11%	12%
Strongly disagree	4%	5%	5%	4%	5%	7%	5%	4%	6%	8%	6%	4%	4%	3%	1%	2%	-	5%	7%	6%	4%	4%
Don't know	6%	6%	6%	5%	17%	7%	8%	4%	7%	4%	9%	5%	6%	7%	7%	7%	7%	6%	5%	9%	5%	7%

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Base: All GB Employees	2013	335	371	798	206	73	228	179	129	153	125	344	322	190	90	164	15	480	282	125	344	512
Yes, I have	12%	12%	11%	12%	12%	8%	11%	9%	11%	14%	13%	12%	13%	15%	9%	9%	7%	10%	13%	13%	12%	14%
No, I haven't	81%	83%	83%	80%	76%	87%	79%	79%	82%	78%	82%	82%	81%	77%	84%	86%	80%	80%	80%	82%	82%	80%
Don't know	5%	4%	5%	5%	9%	4%	6%	7%	5%	6%	5%	4%	3%	5%	6%	5%	7%	6%	6%	5%	4%	4%
Prefer not to say	2%	1%	1%	3%	3%	1%	3%	5%	2%	1%	-	1%	2%	3%	1%	-	7%	4%	1%	-	1%	2%

Total				Gender		Age			
	Wales	Scotland	Elsewhere (i.e. outside of Great Britain)	Male	Female	Under 35	35-44	45-54	55+

AE\_Q1\_3. I would fully trust my business with my personal data if I were a customer

Unweighted base	2013	90	164	15	1081	932	657	462	434	458
Base: All GB Employees	2013	90	164	15	1080	933	654	462	435	459
Strongly agree	32%	37%	29%	27%	31%	33%	31%	31%	35%	32%
Tend to agree	46%	43%	51%	47%	46%	47%	48%	49%	43%	44%
Tend to disagree	11%	12%	10%	20%	12%	10%	12%	10%	10%	12%
Strongly disagree	4%	1%	2%	-	5%	3%	4%	5%	4%	4%
Don't know	6%	7%	7%	7%	7%	6%	5%	5%	7%	9%

AE\_Q1a. For the following question, please remember that your answers are always treated confidentially and are never analysed individually. We have provided you with a 'Prefer not to say' option if you would rather not share your experiences. By 'data breach', we mean a security incident in which information is accessed without authorisation. Thinking about the last 12 months (i.e. since early May 2015)... Have you personally witnessed one or more data breaches in the last 12 months within your workplace? (Please select the option that best applies)

Unweighted base	2013	90	164	15	1081	932	657	462	434	458
Base: All GB Employees	2013	90	164	15	1080	933	654	462	435	459
Yes, I have	12%	9%	9%	7%	11%	12%	15%	12%	10%	8%
No, I haven't	81%	84%	86%	80%	83%	79%	77%	81%	83%	86%
Don't know	5%	6%	5%	7%	4%	6%	6%	4%	6%	4%
Prefer not to say	2%	1%	-	7%	2%	2%	3%	2%	1%	2%

Total	Organization size			Work industry (select all that apply)													
	Small (less than 50 employees)	Medium (50 to 249 employees)	Large (250+ employees)	Manufacturing	Construction	Retail	Finance and Accounting	Hospitality and leisure	Legal	IT & telecoms	Media/marketing/advertising/PR & sales	Medical & health services	Education	Transportation & distribution	Real estate	Other	

AE\_Q2. For the following questions, please remember that your answers are always treated confidentially and are never analysed individually. We have provided you with a "Prefer not to say" option if you would rather not share your experiences. If you have more than one workplace, please think about the one you spend the most amount of time in.

Thinking about the last 12 months (i.e. since early May 2018)...

Which, if any, of the following have you witnessed a colleague doing in your current workplace over the last 12 months? (Please select all that apply)

	2013	709	315	989	236	228	258	233	173	129	249	186	81	52	94	32	279
Unweighted base	2013	723	302	988	234	231	258	233	175	129	248	186	81	52	94	32	278
Base: All GB Employees																	
Viewing customer profiles or transactions without a legitimate business need	3%	3%	4%	3%	2%	5%	3%	5%	3%	1%	5%	3%	2%	6%	2%	3%	2%
Transferring personal data held by the business to outside of the UK/EU/EEA without checking for safeguards	1%	1%	2%	1%	1%	2%	1%	1%	1%	-	2%	2%	1%	-	-	-	1%
Sending emails to the wrong recipient	17%	14%	21%	17%	16%	20%	7%	23%	11%	28%	23%	23%	12%	25%	13%	41%	15%
Leaving personal data (e.g. letters, contact details, customer transactions etc.) on desks where others may see it	19%	18%	24%	19%	18%	19%	18%	22%	21%	30%	15%	20%	20%	23%	18%	19%	20%
Talking about customers with friends or family and including specific details about them (e.g. name, company etc.)	10%	12%	11%	8%	8%	14%	11%	6%	10%	12%	12%	12%	10%	13%	4%	6%	7%
Gossiping or writing personal opinions about customers in internal emails or messages	9%	8%	13%	7%	8%	8%	5%	9%	7%	8%	13%	16%	10%	13%	8%	9%	6%
Not disposing of printed copies of customer details in the confidential waste bin	9%	9%	12%	8%	9%	12%	9%	7%	13%	14%	5%	8%	10%	8%	7%	9%	8%
None of these	57%	56%	50%	58%	59%	55%	62%	55%	53%	46%	59%	48%	52%	52%	60%	44%	58%
Don't know	4%	5%	4%	4%	3%	4%	4%	2%	5%	3%	3%	6%	6%	2%	5%	3%	6%
Prefer not to say	4%	3%	3%	4%	5%	4%	5%	5%	3%	5%	3%	6%	4%	2%	3%	-	3%

AS\_Q3. Please remember that your answers are always treated confidentially and are never analysed individually. We have provided you with a "Prefer not to say" option if you would rather not share your experiences.

Still thinking about the last 12 months (i.e. since early May 2018)...

Which, if any, of the following acts of misconduct have you witnessed happening at your workplace in the last 12 months? (Please select all that apply)

	2013	709	315	989	236	228	258	233	173	129	249	186	81	52	94	32	279
Unweighted base	2013	723	302	988	234	231	258	233	175	129	248	186	81	52	94	32	278
Base: All Employees																	
Money laundering	1%	1%	1%	0%	0%	1%	2%	0%	1%	-	1%	1%	-	-	-	-	0%
Sanctions	1%	1%	1%	1%	1%	-	1%	-	-	1%	1%	1%	-	6%	2%	-	1%
Bribery and corruption	1%	1%	1%	2%	2%	3%	-	0%	1%	2%	2%	1%	-	-	-	3%	2%
Cybercrime/ IT security breaches (excluding personal data breaches)	3%	2%	4%	3%	2%	2%	2%	4%	2%	2%	5%	4%	-	2%	4%	3%	4%
Personal data breaches	6%	4%	7%	7%	6%	6%	7%	9%	5%	9%	5%	2%	9%	10%	4%	3%	6%
Health and safety breaches	16%	14%	16%	17%	22%	20%	23%	9%	18%	9%	11%	12%	12%	12%	23%	12%	16%
Discrimination and harassment	11%	8%	12%	12%	12%	11%	11%	9%	5%	6%	6%	8%	11%	15%	13%	3%	13%
Internal fraud/ theft	3%	2%	3%	4%	5%	3%	5%	2%	4%	2%	3%	1%	-	2%	3%	-	3%
Competition law/ collusion	1%	1%	2%	0%	1%	0%	0%	-	1%	2%	2%	2%	-	-	-	-	1%
None of these	67%	73%	66%	64%	66%	67%	62%	70%	67%	70%	73%	73%	66%	67%	56%	85%	64%
Don't know	4%	4%	5%	5%	3%	4%	4%	2%	5%	5%	4%	4%	6%	4%	5%	3%	6%
Prefer not to say	3%	2%	2%	3%	3%	2%	3%	5%	2%	4%	2%	3%	4%	-	4%	-	2%

Total	Work industry (MAN)													Company annual turnover						
	Manufacturing	Construction	Retail	Finance and Accounting	Hospitality and leisure	Legal	IT & telecoms	Media/marketing/advertising/PR & sales	Medical & health services	Education	Transportation & distribution	Real estate	Other	First year of trading	Less than £1 million (NET)	£1 million - £9.9 million (NET)	£10 million or more (NET)	Don't know	Prefer not to answer	Up to 5 years

AE\_Q2. For the following questions, please remember that your answers are always treated confidentially and are never analysed individually. We have provided you with a "Prefer not to say" option if you would rather not share your experiences. If you have more than one workplace, please think about the one you spend the most amount of time in.

Thinking about the last 12 months (i.e. since early May 2018)...

Which, if any, of the following have you witnessed a colleague doing in your current workplace over the last 12 months? (Please select all that apply)

	2013	218	214	222	220	155	123	220	169	66	40	73	21	272	12	216	255	614	860	56	128	172
Unweighted base	2013	216	217	222	220	157	123	219	169	66	39	73	21	271	12	222	252	610	862	56	129	174
Base: All GB Employees																						
Viewing customer profiles or transactions without a legitimate business need	3%	1%	4%	4%	5%	3%	2%	5%	2%	-	5%	3%	5%	3%	-	4%	2%	4%	3%	4%	2%	6%
Transferring personal data held by the business to outside of the UK/EU/EEA without checking for safeguards	1%	1%	1%	1%	1%	1%	-	2%	2%	2%	-	-	-	1%	8%	1%	2%	2%	0%	-	4%	1%
Sending emails to the wrong recipient	17%	15%	17%	7%	22%	9%	27%	22%	22%	14%	18%	8%	33%	15%	25%	17%	23%	22%	11%	14%	21%	17%
Leaving personal data (e.g. letters, contact details, customer transactions etc.) on desks where others may see it	19%	17%	18%	19%	21%	21%	30%	18%	21%	18%	22%	15%	19%	20%	-	19%	27%	21%	17%	18%	17%	23%
Talking about customers with friends or family and including specific details about them (e.g. name, company etc.)	10%	7%	13%	13%	6%	10%	12%	11%	12%	8%	7%	6%	9%	7%	-	16%	14%	8%	8%	3%	10%	9%
Gossiping or writing personal opinions about customers in internal emails or messages	9%	8%	8%	4%	9%	8%	7%	13%	15%	8%	10%	7%	14%	6%	8%	7%	13%	9%	7%	7%	9%	11%
Not disposing of printed copies of customer details in the confidential waste bin	9%	8%	11%	9%	6%	12%	15%	5%	9%	9%	5%	4%	9%	9%	8%	11%	13%	7%	8%	7%	7%	8%
None of these	57%	61%	57%	61%	57%	54%	46%	60%	48%	53%	65%	64%	48%	58%	75%	55%	46%	56%	62%	49%	56%	53%
Don't know	4%	3%	4%	5%	1%	5%	3%	4%	6%	8%	3%	7%	5%	6%	-	2%	2%	2%	7%	9%	4%	4%
Prefer not to say	4%	5%	4%	4%	5%	4%	5%	3%	5%	2%	-	3%	-	3%	-	1%	4%	4%	3%	18%	2%	2%

AS\_Q3. Please remember that your answers are always treated confidentially and are never analysed individually. We have provided you with a "Prefer not to say" option if you would rather not share your experiences.

Still thinking about the last 12 months (i.e. since early May 2018)...

Which, if any, of the following acts of misconduct have you witnessed happening at your workplace in the last 12 months? (Please select all that apply)

	2013	218	214	222	220	155	123	220	169	66	40	73	21	272	12	216	255	614	860	56	128	172
Unweighted base	2013	216	217	222	220	157	123	219	169	66	39	73	21	271	12	222	252	610	862	56	129	174
Base: All Employees																						
Money laundering	1%	0%	1%	2%	0%	1%	-	1%	1%	-	-	-	-	0%	-	2%	0%	0%	1%	-	-	1%
Sanctions	1%	1%	-	1%	-	-	1%	1%	1%	-	5%	3%	-	1%	-	1%	1%	1%	1%	-	-	1%
Bribery and corruption	1%	2%	2%	-	1%	2%	1%	1%	1%	-	-	-	5%	3%	8%	1%	1%	1%	1%	2%	2%	1%
Cybercrime/ IT security breaches (excluding personal data breaches)	3%	1%	2%	2%	4%	1%	2%	5%	2%	-	-	6%	-	3%	9%	3%	3%	3%	2%	2%	4%	3%
Personal data breaches	6%	6%	4%	7%	10%	5%	9%	5%	1%	11%	13%	1%	5%	6%	8%	5%	9%	7%	5%	3%	8%	5%
Health and safety breaches	16%	22%	18%	24%	8%	19%	8%	10%	10%	15%	10%	25%	14%	18%	33%	14%	21%	17%	15%	4%	17%	16%
Discrimination and harassment	11%	12%	12%	12%	10%	10%	6%	5%	9%	12%	15%	16%	5%	13%	16%	7%	14%	12%	10%	7%	6%	7%
Internal fraud/theft	3%	6%	3%	5%	2%	4%	2%	4%	-	-	3%	3%	-	3%	8%	2%	4%	4%	3%	2%	2%	2%
Competition law/collusion	1%	1%	1%	0%	-	-	1%	1%	2%	-	-	-	-	1%	-	1%	2%	1%	0%	2%	2%	1%
None of these	67%	66%	68%	60%	71%	67%	69%	74%	74%	65%	65%	56%	81%	63%	58%	73%	60%	66%	69%	68%	71%	70%
Don't know	4%	3%	4%	4%	2%	4%	6%	4%	5%	6%	5%	4%	5%	6%	-	4%	4%	3%	5%	9%	4%	4%
Prefer not to say	3%	3%	2%	2%	5%	3%	4%	2%	2%	2%	-	3%	-	2%	-	1%	2%	2%	3%	12%	2%	1%

Total	Company age				Region mainly work (GOR)													Region mainly work				
	Over 10 years up to 20 years	Over 20 years up to 35 years	Over 35 years	Don't know	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Elsewhere (i.e. outside of Great Britain)	North	Midlands	East	London	South	

AE\_Q2. For the following questions, please remember that your answers are always treated confidentially and are never analysed individually. We have provided you with a "Prefer not to say" option if you would rather not share your experiences. If you have more than one workplace, please think about the one you spend the most amount of time in.

Thinking about the last 12 months (i.e. since early May 2018)...

Which, if any, of the following have you witnessed a colleague doing in your current workplace over the last 12 months? (Please select all that apply)

	2013	336	371	800	206	73	229	179	129	154	125	345	321	189	90	164	15	481	283	125	345	510
Unweighted base	2013	335	371	798	206	73	228	179	129	153	125	344	322	190	90	164	15	480	282	125	344	512
Base: All GB Employees																						
Viewing customer profiles or transactions without a legitimate business need	3%	3%	4%	2%	3%	3%	3%	3%	2%	2%	2%	4%	5%	3%	1%	1%	-	3%	2%	2%	4%	4%
Transferring personal data held by the business to outside of the UK/EU/EEA without checking for safeguards	1%	1%	1%	1%	0%	-	1%	1%	1%	-	2%	2%	1%	2%	-	1%	-	1%	0%	2%	2%	1%
Sending emails to the wrong recipient	17%	17%	17%	17%	12%	12%	14%	15%	9%	17%	15%	25%	18%	18%	9%	14%	7%	14%	13%	15%	25%	18%
Leaving personal data (e.g. letters, contact details, customer transactions etc.) on desks where others may see it	19%	21%	18%	20%	17%	19%	18%	18%	18%	20%	22%	21%	21%	21%	18%	18%	14%	17%	19%	22%	21%	21%
Talking about customers with friends or family and including specific details about them (e.g. name, company etc.)	10%	11%	11%	9%	8%	8%	12%	8%	12%	8%	11%	10%	9%	11%	12%	6%	7%	10%	10%	11%	10%	10%
Gossiping or writing personal opinions about customers in internal emails or messages	9%	10%	10%	8%	6%	6%	8%	6%	6%	6%	9%	11%	10%	14%	9%	4%	7%	7%	6%	9%	11%	11%
Not disposing of printed copies of customer details in the confidential waste bin	9%	11%	9%	8%	10%	5%	7%	10%	10%	12%	7%	9%	8%	12%	10%	5%	7%	8%	11%	7%	9%	9%
None of these	57%	56%	59%	59%	52%	56%	59%	59%	57%	59%	60%	51%	56%	52%	64%	63%	67%	58%	58%	60%	51%	55%
Don't know	4%	4%	3%	3%	12%	7%	4%	3%	5%	2%	4%	5%	5%	5%	4%	4%	-	4%	3%	4%	5%	5%
Prefer not to say	4%	4%	4%	4%	6%	7%	5%	5%	6%	5%	1%	3%	3%	4%	1%	3%	7%	5%	6%	1%	3%	3%

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Still thinking about the last 12 months (i.e. since early May 2018)...

Which, if any, of the following acts of misconduct have you witnessed happening at your workplace in the last 12 months? (Please select all that apply)

	2013	336	371	800	206	73	229	179	129	154	125	345	321	189	90	164	15	481	283	125	345	510
Unweighted base	2013	335	371	798	206	73	228	179	129	153	125	344	322	190	90	164	15	480	282	125	344	512
Base: All Employees																						
Money laundering	1%	1%	1%	0%	1%	1%	0%	1%	1%	-	-	1%	1%	1%	1%	1%	-	1%	0%	-	1%	1%
Sanctions	1%	1%	1%	1%	-	1%	1%	2%	2%	1%	-	1%	1%	1%	-	1%	-	1%	1%	-	1%	1%
Bribery and corruption	1%	2%	1%	1%	1%	-	1%	2%	1%	1%	1%	2%	1%	1%	1%	1%	7%	1%	1%	1%	2%	1%
Cybercrime/ IT security breaches (excluding personal data breaches)	3%	3%	2%	2%	2%	1%	2%	2%	2%	1%	2%	5%	3%	3%	1%	4%	-	2%	1%	2%	5%	3%
Personal data breaches	6%	5%	7%	6%	5%	9%	5%	7%	3%	6%	8%	5%	6%	9%	3%	6%	7%	6%	5%	8%	5%	7%
Health and safety breaches	16%	16%	13%	17%	16%	12%	16%	17%	21%	14%	18%	13%	17%	15%	23%	14%	13%	16%	17%	18%	13%	16%
Discrimination and harassment	11%	11%	11%	12%	10%	11%	11%	10%	9%	11%	10%	12%	11%	10%	13%	7%	7%	11%	10%	10%	12%	11%
Internal fraud/ theft	3%	2%	3%	3%	5%	3%	3%	3%	5%	1%	5%	3%	2%	3%	5%	4%	-	3%	2%	5%	3%	2%
Competition law/ collusion	1%	1%	1%	0%	-	1%	-	1%	1%	-	1%	2%	0%	1%	1%	1%	-	0%	0%	1%	2%	0%
None of these	67%	68%	69%	66%	63%	62%	68%	64%	63%	70%	67%	70%	68%	69%	61%	68%	67%	66%	67%	67%	70%	69%
Don't know	4%	5%	4%	3%	9%	7%	4%	3%	5%	3%	4%	3%	3%	6%	7%	6%	7%	4%	4%	4%	3%	4%
Prefer not to say	3%	1%	3%	3%	4%	6%	4%	5%	2%	3%	2%	2%	2%	1%	1%	1%	7%	5%	2%	2%	2%	2%

Total				Gender		Age			
	Wales	Scotland	Elsewhere (i.e. outside of Great Britain)	Male	Female	Under 35	35-44	45-54	55+

AE\_Q2. For the following questions, please remember that your answers are always treated confidentially and are never analysed individually. We have provided you with a "Prefer not to say" option if you would rather not share your experiences. If you have more than one workplace, please think about the one you spend the most amount of time in.

Thinking about the last 12 months (i.e. since early May 2018)...

Which, if any, of the following have you witnessed a colleague doing in your current workplace over the last 12 months? (Please select all that apply)

	Unweighted base 2013	90	164	15	1081	932	657	462	434	458
Base: All GB Employees	2013	90	164	15	1080	933	654	462	435	459
Viewing customer profiles or transactions without a legitimate business need	3%	1%	1%	-	3%	3%	5%	3%	2%	1%
Transferring personal data held by the business to outside of the UK/ EU/ EEA without checking for safeguards	1%	-	1%	-	2%	1%	2%	2%	1%	-
Sending emails to the wrong recipient	17%	9%	14%	7%	16%	18%	23%	19%	15%	8%
Leaving personal data (e.g. letters, contact details, customer transactions etc.) on desks where others may see it	19%	18%	18%	14%	18%	21%	24%	22%	15%	14%
Talking about customers with friends or family and including specific details about them (e.g. name, company etc.)	10%	12%	6%	7%	9%	10%	13%	10%	8%	5%
Gossiping or writing personal opinions about customers in internal emails or messages	9%	9%	4%	7%	9%	8%	12%	10%	6%	5%
Not disposing of printed copies of customer details in the confidential waste bin	9%	10%	5%	7%	8%	10%	11%	10%	8%	4%
None of these	57%	64%	63%	67%	61%	53%	46%	56%	61%	70%
Don't know	4%	4%	4%	-	3%	6%	5%	4%	4%	3%
Prefer not to say	4%	1%	3%	7%	4%	4%	4%	4%	3%	3%

AS\_Q3. Please remember that your answers are always treated confidentially and are never analysed individually. We have provided you with a "Prefer not to say" option if you would rather not share your experiences.

Still thinking about the last 12 months (i.e. since early May 2018)...

Which, if any, of the following acts of misconduct have you witnessed happening at your workplace in the last 12 months? (Please select all that apply)

	Unweighted base 2013	90	164	15	1081	932	657	462	434	458
Base: All Employees	2013	90	164	15	1080	933	654	462	435	459
Money laundering	1%	1%	1%	-	1%	1%	1%	1%	-	1%
Sanctions	1%	-	1%	-	1%	1%	1%	1%	0%	1%
Bribery and corruption	1%	1%	1%	7%	2%	1%	2%	2%	1%	1%
Cybercrime/ IT security breaches (excluding personal data breaches)	3%	1%	4%	-	3%	2%	4%	3%	2%	1%
Personal data breaches	6%	3%	6%	7%	6%	6%	7%	8%	5%	4%
Health and safety breaches	16%	23%	14%	13%	16%	16%	14%	15%	17%	17%
Discrimination and harassment	11%	13%	7%	7%	10%	11%	10%	10%	12%	10%
Internal fraud/ theft	3%	5%	4%	-	3%	3%	3%	4%	3%	3%
Competition law/ collusion	1%	1%	1%	-	1%	0%	1%	1%	1%	0%
None of these	67%	61%	68%	67%	69%	66%	65%	67%	67%	71%
Don't know	4%	7%	6%	7%	3%	5%	5%	5%	5%	3%
Prefer not to say	3%	1%	1%	7%	2%	3%	3%	3%	2%	2%

Total	Organization size			Work industry (select all that apply)													
	Small (less than 50 employees)	Medium (50 to 249 employees)	Large (250+ employees)	Manufacturing	Construction	Retail	Finance and Accounting	Hospitality and leisure	Legal	IT & telecoms	Media/marketing/advertising/PR & sales	Medical & health services	Education	Transportation & distribution	Real estate	Other	

AE\_Q4. For the following questions, please remember that your answers are always treated confidentially and are never analysed individually. We have provided you with a "Prefer not to say" option if you would rather not share your experiences.

Thinking specifically about your company and personal social media accounts (e.g. Facebook, Twitter, Instagram etc.)...

Which, if any, of the following are you aware of happening in your company over the last 12 months (i.e. since early May 2018)? (Please select all that apply)

	2013	709	315	989	236	228	258	233	173	129	249	186	81	52	94	32	279
Unweighted base	2013	723	302	988	234	231	258	233	175	129	248	186	81	52	94	32	278
Base: All GB Employees	1%	0%	1%	1%	2%	0%	1%	1%	1%	-	2%	1%	-	-	1%	-	0%
Leaking of commercially sensitive information on social media	1%	1%	3%	1%	2%	2%	1%	0%	2%	1%	2%	2%	1%	4%	-	-	1%
Naming of customers in a public discussion online	7%	9%	10%	7%	9%	4%	7%	9%	4%	11%	0%	6%	9%	14%	6%	6%	6%
Monitoring of employee's personal social media accounts	10%	9%	14%	11%	8%	9%	8%	15%	13%	9%	12%	18%	18%	15%	5%	6%	9%
Checking of a candidates social media accounts before hiring	6%	2%	8%	8%	8%	3%	11%	3%	4%	5%	5%	7%	7%	11%	15%	3%	5%
A colleague complaining about my employer or senior managers on social media	7%	3%	10%	8%	8%	3%	9%	7%	7%	7%	6%	7%	9%	10%	14%	6%	5%
A colleague posting inappropriate content on social media (e.g. pictures, offensive comments etc.)	2%	1%	2%	2%	2%	2%	2%	1%	1%	1%	2%	2%	-	2%	4%	-	2%
Cyberbullying between colleagues on social media	4%	1%	7%	5%	5%	4%	5%	4%	4%	2%	4%	2%	6%	4%	10%	-	3%
Non work related disputes between colleagues online	69%	76%	62%	65%	67%	75%	65%	68%	71%	70%	68%	65%	60%	62%	60%	65%	69%
None of these	7%	6%	8%	7%	8%	8%	7%	5%	6%	6%	6%	3%	6%	10%	8%	6%	10%
Don't know	3%	2%	3%	3%	3%	2%	4%	4%	2%	4%	2%	4%	3%	-	3%	-	3%
Prefer not to say																	

AE\_Q5. For the following question, please imagine that you had a strong suspicion that your colleague had acted unethically (i.e. lacking principles or morals) and breached any company policy...

Which ONE, if any, of the following, would you be MOST likely to do? (Please select the option that best applies. If you would not be likely to do anything, please select the 'Not applicable' option)

	2013	709	315	989	236	228	258	233	173	129	249	186	81	52	94	32	279
Unweighted base	2013	723	302	988	234	231	258	233	175	129	248	186	81	52	94	32	278
Base: All GB Employees	8%	13%	7%	6%	12%	14%	5%	3%	12%	6%	6%	11%	12%	8%	6%	13%	8%
Speak directly to them about it	8%	8%	9%	7%	6%	7%	8%	4%	7%	12%	5%	11%	7%	8%	6%	3%	9%
Consult another colleague about what to do	32%	28%	35%	35%	27%	21%	38%	34%	29%	30%	35%	33%	36%	47%	28%	40%	39%
Report it to my line manager	21%	19%	19%	22%	20%	21%	14%	31%	17%	30%	29%	18%	19%	18%	17%	25%	15%
Report it to a compliance/ senior manager	7%	3%	4%	11%	8%	5%	10%	16%	4%	1%	6%	5%	7%	4%	11%	3%	6%
Report it via an anonymous company line (i.e. an anonymous tip line that allows employees to give feedback, report acts etc.)	1%	1%	2%	2%	1%	1%	1%	3%	1%	3%	1%	2%	1%	-	2%	3%	0%
Report it to business regulators (i.e. an agency that enforces safety and standards within your business sector)	0%	0%	0%	0%	0%	0%	1%	0%	-	-	0%	-	-	-	1%	-	0%
Report it to the police	3%	3%	4%	2%	3%	3%	3%	3%	1%	4%	3%	3%	2%	-	4%	3%	3%
Seek advice from family or friends	0%	-	1%	0%	0%	-	-	-	1%	-	0%	-	1%	-	2%	-	-
Anonymously inform the media	1%	1%	1%	1%	3%	0%	2%	0%	2%	-	1%	1%	1%	2%	1%	3%	1%
Other	10%	14%	10%	7%	11%	14%	9%	4%	9%	12%	7%	10%	7%	10%	11%	6%	11%
Don't know	9%	10%	9%	8%	9%	12%	9%	3%	14%	4%	7%	7%	5%	4%	11%	-	9%
Not applicable - I would not be likely to do anything																	

Cell Contents (Column Percentages)

Total	Work industry (MAN)													Company annual turnover						
	Manufacturing	Construction	Retail	Finance and Accounting	Hospitality and leisure	Legal	IT & telecoms	Media/marketing/advertising/PR & sales	Medical & health services	Education	Transportation & distribution	Real estate	Other	First year of trading	Less than £1 million (NET)	£1 million - £9.9 million (NET)	£10 million or more (NET)	Don't know	Prefer not to answer	Up to 5 years

AE\_Q4. For the following questions, please remember that your answers are always treated confidentially and are never analysed individually. We have provided you with a "Prefer not to say" option if you would rather not share your experiences.

Thinking specifically about your company and personal social media accounts (e.g. Facebook, Twitter, Instagram etc.)...

Which, if any, of the following are you aware of happening in your company over the last 12 months (i.e. since early May 2018)? (Please select all that apply)

Unweighted base	2013	218	214	222	220	155	123	220	169	66	40	73	21	272	12	216	255	614	860	56	128	172
Base: All GB Employees	2013	216	217	222	220	157	123	219	169	66	39	73	21	271	12	222	252	610	862	56	129	174
Leaking of commercially sensitive information on social media	1%	2%	-	1%	1%	1%	-	1%	1%	-	-	-	-	0%	8%	1%	0%	1%	0%	2%	2%	1%
Naming of customers in a public discussion online	1%	2%	1%	1%	0%	2%	1%	2%	1%	-	3%	-	-	2%	-	3%	2%	1%	1%	-	2%	2%
Monitoring of employee's personal social media accounts	7%	8%	4%	9%	7%	5%	11%	0%	5%	9%	10%	8%	4%	0%	-	4%	9%	8%	6%	5%	5%	6%
Checking of a candidate's social media accounts before hiring	10%	7%	8%	8%	15%	12%	7%	11%	18%	15%	10%	5%	4%	10%	8%	11%	15%	13%	7%	7%	10%	14%
A colleague complaining about my employer or senior managers on social media	6%	8%	3%	12%	2%	3%	4%	5%	6%	9%	7%	15%	-	5%	8%	2%	6%	9%	5%	4%	5%	6%
A colleague posting inappropriate content on social media (e.g. pictures, offensive comments etc.)	7%	9%	3%	9%	6%	6%	6%	6%	5%	11%	7%	12%	5%	5%	8%	6%	6%	9%	5%	2%	8%	5%
Cyberbullying between colleagues on social media	2%	2%	2%	1%	0%	1%	1%	2%	2%	-	3%	6%	-	3%	8%	0%	2%	2%	2%	3%	2%	2%
Non work related disputes between colleagues online	4%	5%	4%	5%	4%	4%	2%	4%	2%	8%	5%	7%	-	3%	8%	1%	5%	6%	3%	3%	3%	3%
None of these	69%	68%	77%	64%	68%	71%	71%	69%	67%	62%	62%	60%	86%	68%	92%	75%	64%	63%	72%	66%	77%	68%
Don't know	7%	8%	8%	8%	5%	6%	6%	6%	3%	8%	13%	10%	5%	9%	-	5%	4%	7%	9%	7%	3%	5%
Prefer not to say	3%	2%	2%	4%	5%	2%	4%	2%	4%	-	-	3%	-	3%	-	1%	3%	2%	3%	14%	2%	1%

AE\_Q5. For the following question, please imagine that you had a strong suspicion that your colleague had acted unethically (i.e. lacking principles or morals) and breached any company policy...

Which ONE, if any, of the following, would you be MOST likely to do? (Please select the option that best applies. If you would not be likely to do anything, please select the "Not applicable" option)

Unweighted base	2013	218	214	222	220	155	123	220	169	66	40	73	21	272	12	216	255	614	860	56	128	172
Base: All GB Employees	2013	216	217	222	220	157	123	219	169	66	39	73	21	271	12	222	252	610	862	56	129	174
Speak directly to them about it	8%	11%	14%	4%	2%	12%	6%	6%	12%	12%	5%	7%	15%	8%	16%	15%	12%	6%	7%	9%	12%	12%
Consult another colleague about what to do	8%	7%	7%	7%	4%	7%	13%	5%	11%	8%	10%	7%	5%	9%	8%	10%	9%	6%	8%	4%	9%	9%
Report it to my line manager	32%	26%	22%	38%	36%	29%	28%	33%	31%	41%	49%	27%	38%	37%	42%	31%	30%	35%	31%	32%	37%	29%
Report it to a compliance/ senior manager	21%	20%	20%	14%	30%	17%	31%	31%	18%	15%	13%	12%	19%	16%	17%	18%	21%	26%	18%	14%	16%	20%
Report it via an anonymous company line (i.e. an anonymous tip line that allows employees to give feedback, report acts etc.)	7%	9%	5%	11%	16%	4%	1%	5%	4%	6%	5%	11%	4%	5%	-	4%	7%	11%	5%	8%	4%	6%
Report it to business regulators (i.e. an agency that enforces safety and standards within your business sector)	1%	0%	0%	1%	3%	1%	3%	1%	2%	2%	-	1%	5%	0%	-	1%	1%	2%	1%	2%	1%	1%
Report it to the police	0%	0%	-	1%	0%	-	-	0%	-	-	-	1%	-	0%	-	0%	-	0%	0%	2%	1%	-
Seek advice from family or friends	3%	3%	4%	3%	1%	5%	1%	3%	3%	2%	-	4%	5%	3%	-	4%	4%	1%	3%	-	3%	3%
Anonymously inform the media	0%	0%	-	-	-	1%	-	1%	-	1%	-	3%	-	-	-	0%	0%	-	0%	2%	-	1%
Other	1%	2%	-	2%	-	2%	-	0%	-	2%	3%	1%	-	0%	-	0%	1%	1%	1%	-	1%	1%
Don't know	10%	11%	14%	9%	4%	9%	13%	7%	11%	8%	13%	12%	10%	10%	-	6%	9%	5%	14%	18%	9%	12%
Not applicable - I would not be likely to do anything	9%	10%	13%	10%	3%	15%	4%	7%	8%	4%	2%	12%	-	10%	16%	11%	6%	7%	10%	9%	7%	8%

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Total	Company age				Region mainly work (GOR)													Region mainly work				
	Over 10 years up to 20 years	Over 20 years up to 35 years	Over 35 years	Don't know	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Elsewhere (i.e. outside of Great Britain)	North	Midlands	East	London	South	

AE\_Q4. For the following questions, please remember that your answers are always treated confidentially and are never analysed individually. We have provided you with a "Prefer not to say" option if you would rather not share your experiences.

Thinking specifically about your company and personal social media accounts (e.g. Facebook, Twitter, Instagram etc.)...

Which, if any, of the following are you aware of happening in your company over the last 12 months (i.e. since early May 2018)? (Please select all that apply)

Unweighted base	2013	336	371	800	206	73	229	179	129	154	125	345	321	189	90	164	15	481	283	125	345	510
Base: All GB Employees	2013	335	371	798	206	73	228	179	129	153	125	344	322	190	90	164	15	480	282	125	344	512
Leaking of commercially sensitive information on social media	1%	0%	1%	1%	-	-	1%	-	1%	-	-	1%	-	1%	2%	1%	-	1%	0%	-	1%	0%
Naming of customers in a public discussion online	1%	2%	2%	1%	-	3%	-	3%	1%	1%	1%	1%	2%	2%	1%	1%	-	1%	1%	1%	1%	2%
Monitoring of employee's personal social media accounts	7%	5%	6%	8%	8%	8%	10%	7%	8%	7%	7%	7%	6%	6%	5%	4%	20%	9%	7%	7%	7%	6%
Checking of a candidates social media accounts before hiring	10%	12%	11%	10%	8%	8%	13%	11%	8%	8%	6%	15%	10%	10%	11%	6%	20%	11%	8%	6%	15%	10%
A colleague complaining about my employer or senior managers on social media	6%	5%	5%	8%	4%	4%	7%	4%	12%	3%	6%	7%	4%	7%	6%	7%	7%	6%	7%	6%	7%	5%
A colleague posting inappropriate content on social media (e.g. pictures, offensive comments etc.)	7%	7%	5%	8%	3%	5%	7%	6%	8%	4%	6%	7%	6%	9%	5%	9%	7%	7%	6%	6%	7%	7%
Cyberbullying between colleagues on social media	2%	1%	2%	2%	1%	1%	1%	2%	2%	2%	1%	3%	1%	3%	3%	1%	-	1%	2%	1%	3%	2%
Non work related disputes between colleagues online	4%	3%	4%	5%	1%	6%	5%	3%	7%	3%	4%	3%	2%	5%	4%	6%	-	4%	5%	4%	3%	3%
None of these	69%	73%	68%	66%	68%	69%	62%	65%	62%	74%	75%	71%	72%	66%	70%	70%	60%	64%	68%	75%	71%	70%
Don't know	7%	5%	7%	7%	15%	7%	8%	8%	11%	7%	6%	5%	6%	7%	10%	7%	-	8%	9%	6%	5%	6%
Prefer not to say	3%	1%	2%	4%	5%	3%	5%	4%	2%	3%	2%	2%	2%	2%	1%	2%	-	4%	2%	2%	2%	2%

AE\_Q5. For the following question, please imagine that you had a strong suspicion that your colleague had acted unethically (i.e. lacking principles or morals) and breached any company policy...

Which ONE, if any, of the following, would you be MOST likely to do? (Please select the option that best applies. If you would not be likely to do anything, please select the "Not applicable" option)

Unweighted base	2013	336	371	800	206	73	229	179	129	154	125	345	321	189	90	164	15	481	283	125	345	510
Base: All GB Employees	2013	335	371	798	206	73	228	179	129	153	125	344	322	190	90	164	15	480	282	125	344	512
Speak directly to them about it	8%	10%	9%	7%	5%	9%	7%	5%	12%	6%	6%	8%	8%	13%	12%	7%	7%	7%	9%	6%	8%	10%
Consult another colleague about what to do	8%	6%	8%	7%	7%	8%	6%	3%	9%	6%	8%	10%	5%	9%	10%	7%	7%	7%	6%	6%	8%	8%
Report it to my line manager	32%	35%	29%	33%	31%	27%	36%	33%	36%	32%	32%	31%	32%	32%	32%	29%	27%	34%	34%	32%	31%	32%
Report it to a compliance/ senior manager	21%	22%	22%	21%	17%	30%	15%	24%	15%	22%	22%	26%	20%	21%	21%	14%	26%	21%	19%	22%	26%	20%
Report it via an anonymous company line (i.e. an anonymous tip line that allows employees to give feedback, report acts etc.)	7%	3%	6%	11%	6%	8%	7%	7%	9%	8%	8%	5%	6%	7%	3%	11%	13%	7%	8%	8%	5%	7%
Report it to business regulators (i.e. an agency that enforces safety and standards within your business sector)	1%	1%	1%	1%	2%	-	1%	1%	-	1%	2%	2%	2%	1%	3%	1%	-	1%	0%	2%	2%	1%
Report it to the police	0%	-	1%	1%	-	-	1%	1%	1%	-	1%	0%	0%	-	1%	-	-	1%	0%	1%	0%	0%
Seek advice from family or friends	3%	3%	5%	2%	1%	1%	3%	3%	1%	3%	2%	4%	3%	2%	1%	3%	-	3%	2%	2%	4%	3%
Anonymously inform the media	0%	1%	-	0%	0%	-	-	1%	1%	-	1%	-	-	-	-	2%	-	0%	0%	1%	-	-
Other	1%	0%	2%	1%	1%	-	1%	2%	1%	2%	-	2%	1%	2%	1%	1%	-	1%	1%	2%	-	1%
Don't know	10%	10%	7%	9%	17%	6%	11%	9%	13%	9%	9%	10%	10%	8%	8%	11%	20%	9%	11%	9%	10%	9%
Not applicable - I would not be likely to do anything	9%	10%	10%	7%	12%	11%	9%	10%	8%	9%	10%	6%	8%	10%	7%	11%	-	10%	8%	10%	6%	9%

Cell Contents (C

Total				Gender		Age			
	Wales	Scotland	Elsewhere (i.e. outside of Great Britain)	Male	Female	Under 35	35-44	45-54	55+

AE\_Q4. For the following questions, please remember that your answers are always treated confidentially and are never analysed individually. We have provided you with a "Prefer not to say" option if you would rather not share your experiences.

Thinking specifically about your company and personal social media accounts (e.g. Facebook, Twitter, Instagram etc.)...

Which, if any, of the following are you aware of happening in your company over the last 12 months (i.e. since early May 2018)? (Please select all that apply)

	2013	90	164	15	1081	932	657	462	434	458
Unweighted base	2013	90	164	15	1080	933	654	462	435	459
Base: All GB Employees										
Leaking of commercially sensitive information on social media	1%	2%	1%	-	1%	1%	1%	1%	0%	0%
Naming of customers in a public discussion online	1%	1%	1%	-	1%	1%	2%	1%	2%	1%
Monitoring of employee's personal social media accounts	7%	5%	4%	20%	7%	6%	8%	6%	7%	6%
Checking of a candidate's social media accounts before hiring	10%	11%	6%	20%	10%	12%	16%	11%	8%	4%
A colleague complaining about my employer or senior managers on social media	6%	6%	7%	7%	6%	6%	8%	7%	6%	2%
A colleague posting inappropriate content on social media (e.g. pictures, offensive comments etc.)	7%	5%	9%	7%	6%	7%	7%	8%	5%	6%
Cyberbullying between colleagues on social media	2%	3%	1%	-	2%	2%	2%	2%	2%	1%
Non work related disputes between colleagues online	4%	4%	6%	-	4%	4%	5%	5%	4%	2%
None of these	69%	70%	70%	60%	69%	68%	62%	70%	70%	76%
Don't know	7%	10%	7%	-	7%	7%	7%	5%	7%	10%
Prefer not to say	3%	1%	2%	7%	3%	3%	3%	2%	2%	2%

AE\_Q5. For the following question, please imagine that you had a strong suspicion that your colleague had acted unethically (i.e. lacking principles or morals) and breached any company policy...

Which ONE, if any, of the following, would you be MOST likely to do? (Please select the option that best applies. If you would not be likely to do anything, please select the "Not applicable" option)

	2013	90	164	15	1081	932	657	462	434	458
Unweighted base	2013	90	164	15	1080	933	654	462	435	459
Base: All GB Employees										
Speak directly to them about it	8%	12%	7%	7%	9%	7%	6%	7%	9%	11%
Consult another colleague about what to do	8%	9%	10%	7%	6%	9%	9%	7%	8%	6%
Report it to my line manager	32%	32%	29%	27%	30%	35%	33%	35%	30%	29%
Report it to a compliance/ senior manager	21%	21%	14%	26%	22%	20%	17%	22%	25%	20%
Report it via an anonymous company line (i.e. an anonymous tip line that allows employees to give feedback, report acts etc.)	7%	3%	11%	13%	8%	6%	8%	8%	7%	6%
Report it to business regulators (i.e. an agency that enforces safety and standards within your business sector)	1%	3%	1%	-	1%	2%	2%	1%	1%	1%
Report it to the police	0%	1%	-	-	0%	0%	0%	-	0%	1%
Seek advice from family or friends	3%	1%	3%	-	2%	3%	5%	3%	1%	1%
Anonymously inform the media	0%	-	2%	-	0%	0%	0%	0%	0%	-
Other	1%	2%	1%	-	1%	1%	1%	1%	1%	1%
Don't know	10%	8%	11%	20%	10%	10%	10%	9%	9%	11%
Not applicable - I would not be likely to do anything	9%	7%	11%	-	10%	7%	8%	6%	8%	13%

Cell Contents (C