

## TUC - Public Sector Workers

Sample size: 7095 adults

UK18 Sample: 5th - 11th August 2022



Total
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**work\_sector. What kind of organisation do you work for?**

Unweighted base	7095
<b>Base</b>	<b>7095</b>
Private sector	34%
Public sector	20%
Third/voluntary sector	5%
Don't know	2%
Not applicable	38%

**public\_sector\_type. In which part of the public sector do you mostly work?**

Unweighted base	6367
<b>Base</b>	<b>6335</b>
Public administration	3%
Education	8%
Health & social work	7%
Police	1%
Armed forces	1%
Other	4%
Don't know	0%
Not applicable	76%

**PSW\_Q1. Which ONE, if any, of the following BEST describes your current working situation?**

Unweighted base	1417
<b>Base: All Public Sector Workers</b>	<b>1412</b>
I have already taken steps to leave my profession to get a job in a different field or profession	7%
I am actively considering leaving my profession to get a job in a different field or profession	25%
I am not considering leaving my profession to get a job in a different field or profession	63%
Don't know	5%

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PSW\_Q2. You previously said that you have already taken steps to/ are considering leaving your profession to get a job in a different field or profession...Which, if any, of the following are your reasons for this? (Please select all that apply)

Unweighted base	447
<b>Base: All Public Sector workers who are considering changing profession</b>	<b>449</b>
My current pay is too low	52%
I don't feel that my health and safety is adequately protected	12%
I have an excessive workload	31%
There is a lack of flexible working/ hybrid working opportunities	16%
Poor work-life balance	33%
I feel undervalued	47%
I would like the opportunity to try a new profession/ develop other skills	28%
I am moving abroad	2%
I am close to retirement	9%
Health related reasons	11%
There is a lack of career development	29%
I have additional caring responsibilities	5%
I just want a change	21%
None of these	3%
Don't know	-
Prefer not to say	1%

PSW\_Q3. This year the Government gave public sector workers salary awards below the rate of inflation, resulting in a real terms pay cut for many public sector workers.How has the Government's pay policy affected how you feel about your job?

Unweighted base	1417
<b>Base: All Public Sector Workers</b>	<b>1412</b>
It has made me more likely to stay in my job for the next 1-3 years	6%
It has made me more likely to leave my job in the next 1-3 years	45%
Not applicable – It has not affected whether I am likely to leave or stay in my job/ profession	38%
Don't know	10%

Cell Contents (Column Percentages)