

YouGov / Prospect Survey Results

Sample Size: 1797 GB Adults
Fieldwork: 15th - 16th May 2019

| | Vote in 2017 | | | EU Ref 2016 | | Gender | | Age | | | | Social Grade | | Region | | | | | Trade Union Member | | |
|--------------------------|--------------|-----|-----|-------------|--------|--------|------|--------|-------|-------|-------|--------------|------|--------|--------|---------------|------------------|-------|--------------------|----------|---|
| | Total | Con | Lab | Lib Dem | Remain | Leave | Male | Female | 18-24 | 25-49 | 50-64 | 65+ | ABC1 | C2DE | London | Rest of South | Midlands / Wales | North | | Scotland | |
| Weighted Sample | 1797 | 593 | 555 | 101 | 692 | 740 | 870 | 927 | 198 | 757 | 428 | 415 | 1024 | 773 | 216 | 600 | 388 | 438 | 155 | 123 | |
| Unweighted Sample | 1797 | 639 | 561 | 112 | 758 | 770 | 809 | 988 | 185 | 750 | 450 | 412 | 1066 | 731 | 182 | 624 | 388 | 444 | 159 | 130 | |
| | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % |

Which of these best represents your view on how workplace issues like pay, annual leave, and health and safety at work should be decided?

[This question was only shown to full- or part-time workers; n=1029]

| | | | | | | | | | | | | | | | | | | | | |
|---|-----------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| Each individual worker should negotiate them with management at their workplace | 16 | 19 | 12 | 21 | 14 | 17 | 19 | 13 | 19 | 18 | 13 | 17 | 16 | 16 | 20 | 19 | 17 | 15 | 7 | 9 |
| They should be negotiated between management and the workforce as a whole in each workplace | 45 | 51 | 45 | 38 | 46 | 48 | 44 | 46 | 32 | 43 | 50 | 42 | 44 | 45 | 52 | 42 | 48 | 40 | 46 | 44 |
| They should be negotiated between business representatives and worker representatives across each sector of the economy | 19 | 16 | 25 | 22 | 23 | 17 | 17 | 21 | 27 | 17 | 22 | 22 | 19 | 19 | 16 | 20 | 19 | 18 | 21 | 38 |
| None of these | 6 | 4 | 6 | 4 | 5 | 6 | 7 | 5 | 10 | 6 | 6 | 2 | 6 | 6 | 5 | 6 | 4 | 8 | 7 | 2 |
| Don't know | 14 | 12 | 12 | 16 | 12 | 14 | 13 | 16 | 13 | 16 | 10 | 16 | 15 | 13 | 8 | 12 | 12 | 19 | 19 | 7 |

Thinking about your own pay and terms and conditions, which of these options best fits your view of how they should be decided?

[This question was only shown to full- or part-time workers; n=1029]

| | | | | | | | | | | | | | | | | | | | | |
|---|-----------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| By you as an individual negotiating with management at your workplace or organisation | 24 | 29 | 19 | 28 | 22 | 26 | 28 | 20 | 38 | 26 | 17 | 16 | 26 | 20 | 29 | 31 | 21 | 21 | 11 | 5 |
| By you and your colleagues at work negotiating them together with management at your workplace or organisation | 28 | 31 | 27 | 22 | 28 | 29 | 28 | 28 | 24 | 29 | 30 | 23 | 27 | 30 | 30 | 22 | 33 | 28 | 36 | 29 |
| By worker representatives and business representatives negotiating them on behalf of the sector of the economy that you work in | 22 | 19 | 30 | 23 | 29 | 17 | 20 | 25 | 17 | 20 | 27 | 25 | 22 | 22 | 22 | 23 | 24 | 21 | 20 | 54 |
| None of these | 12 | 12 | 9 | 8 | 9 | 14 | 12 | 11 | 8 | 9 | 15 | 29 | 9 | 15 | 13 | 12 | 8 | 13 | 12 | 6 |
| Don't know | 14 | 9 | 15 | 17 | 12 | 14 | 12 | 16 | 12 | 16 | 11 | 7 | 15 | 13 | 6 | 12 | 14 | 18 | 21 | 6 |

Sample Size: 1797 GB Adults
Fieldwork: 15th - 16th May 2019

| | Vote in 2017 | | | | EU Ref 2016 | | Gender | | Age | | | | Social Grade | | Region | | | | | Trade Union Member | |
|--------------------------|--------------|-----|-----|---------|-------------|-------|--------|--------|-------|-------|-------|-----|--------------|------|--------|---------------|------------------|-------|----------|--------------------|---|
| | Total | Con | Lab | Lib Dem | Remain | Leave | Male | Female | 18-24 | 25-49 | 50-64 | 65+ | ABC1 | C2DE | London | Rest of South | Midlands / Wales | North | Scotland | | |
| Weighted Sample | 1797 | 593 | 555 | 101 | 692 | 740 | 870 | 927 | 198 | 757 | 428 | 415 | 1024 | 773 | 216 | 600 | 388 | 438 | 155 | 123 | |
| Unweighted Sample | 1797 | 639 | 561 | 112 | 758 | 770 | 809 | 988 | 185 | 750 | 450 | 412 | 1066 | 731 | 182 | 624 | 388 | 444 | 159 | 130 | |
| | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % |

Thinking generally, would the following make you more likely to become a member of a trade union, or would they not really make any difference?

[This question was only shown to full- or part-time workers; n=1029]

If I knew that a trade union could negotiate on workplace issues with the management in my work

| | | | | | | | | | | | | | | | | | | | | |
|--|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| Would make me more likely to join a trade union | 44 | 33 | 56 | 51 | 51 | 38 | 41 | 48 | 58 | 43 | 44 | 40 | 42 | 47 | 48 | 39 | 52 | 42 | 42 | 81 |
| Would not really make any difference to whether I'd join a trade union | 38 | 52 | 27 | 31 | 35 | 43 | 46 | 31 | 27 | 37 | 42 | 54 | 41 | 34 | 36 | 46 | 31 | 37 | 42 | 15 |
| Don't know | 17 | 15 | 16 | 18 | 15 | 19 | 13 | 21 | 15 | 20 | 14 | 6 | 17 | 18 | 15 | 15 | 17 | 21 | 16 | 4 |

If I knew that a trade union was part of negotiations on workplace issues across the sector that I work in

| | | | | | | | | | | | | | | | | | | | | |
|--|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| Would make me more likely to join a trade union | 40 | 28 | 54 | 53 | 48 | 33 | 37 | 43 | 50 | 40 | 39 | 31 | 40 | 41 | 45 | 35 | 47 | 37 | 41 | 79 |
| Would not really make any difference to whether I'd join a trade union | 41 | 56 | 28 | 29 | 36 | 46 | 48 | 34 | 33 | 38 | 46 | 63 | 42 | 38 | 37 | 47 | 35 | 41 | 39 | 17 |
| Don't know | 19 | 16 | 18 | 18 | 16 | 21 | 15 | 23 | 17 | 22 | 15 | 6 | 18 | 21 | 18 | 18 | 18 | 22 | 20 | 4 |

Approximately how many people are employed by your company/employer in the country you live in?

[This question was only shown to full- or part-time workers; n=1029]

| | | | | | | | | | | | | | | | | | | | | |
|----------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 1 (just me) | 7 | 10 | 5 | 6 | 4 | 8 | 7 | 6 | 9 | 5 | 8 | 24 | 6 | 8 | 9 | 8 | 5 | 7 | 5 | 0 |
| 2 | 2 | 1 | 1 | 3 | 2 | 2 | 2 | 2 | 1 | 2 | 3 | 2 | 1 | 3 | 2 | 2 | 1 | 3 | 1 | 1 |
| 3 to 5 | 3 | 3 | 1 | 5 | 2 | 2 | 2 | 3 | 4 | 2 | 3 | 4 | 2 | 3 | 1 | 4 | 2 | 2 | 2 | 1 |
| 6 to 9 | 3 | 3 | 3 | 1 | 3 | 2 | 1 | 4 | 1 | 3 | 2 | 4 | 3 | 2 | 1 | 2 | 3 | 4 | 4 | 1 |
| 10 to 19 | 4 | 4 | 4 | 3 | 3 | 5 | 5 | 4 | 5 | 4 | 5 | 2 | 4 | 4 | 4 | 5 | 5 | 3 | 3 | 1 |
| 20 to 34 | 5 | 7 | 4 | 1 | 4 | 7 | 4 | 6 | 6 | 5 | 5 | 13 | 4 | 7 | 3 | 4 | 8 | 6 | 5 | 4 |
| 35 to 49 | 3 | 3 | 4 | 0 | 4 | 2 | 4 | 3 | 3 | 4 | 2 | 2 | 4 | 3 | 11 | 2 | 3 | 3 | 0 | 3 |
| 50 to 99 | 5 | 6 | 5 | 2 | 5 | 5 | 4 | 6 | 9 | 5 | 3 | 9 | 6 | 4 | 8 | 4 | 6 | 3 | 9 | 4 |
| 100 to 249 | 7 | 8 | 8 | 4 | 9 | 4 | 9 | 6 | 9 | 8 | 5 | 6 | 9 | 4 | 6 | 8 | 8 | 9 | 2 | 10 |
| 250 to 499 | 6 | 8 | 5 | 10 | 7 | 6 | 4 | 9 | 4 | 7 | 5 | 2 | 7 | 5 | 4 | 6 | 4 | 8 | 12 | 8 |
| 500 to 999 | 6 | 4 | 5 | 9 | 5 | 7 | 7 | 4 | 7 | 5 | 5 | 11 | 7 | 4 | 4 | 7 | 6 | 4 | 5 | 4 |
| 1,000 or more | 37 | 35 | 41 | 44 | 41 | 37 | 41 | 33 | 27 | 38 | 39 | 12 | 37 | 36 | 35 | 38 | 36 | 32 | 47 | 54 |
| Don't know | 11 | 9 | 12 | 12 | 10 | 11 | 8 | 13 | 12 | 10 | 13 | 8 | 8 | 14 | 9 | 11 | 13 | 12 | 3 | 9 |
| Not applicable | 2 | 1 | 1 | 0 | 1 | 1 | 1 | 2 | 4 | 1 | 2 | 0 | 1 | 2 | 1 | 1 | 1 | 3 | 3 | 1 |

Sample Size: 1797 GB Adults
Fieldwork: 15th - 16th May 2019

| | Vote in 2017 | | | | EU Ref 2016 | | Gender | | Age | | | | Social Grade | | Region | | | | | Trade Union Member | |
|--------------------------|--------------|-----|-----|---------|-------------|-------|--------|--------|-------|-------|-------|-----|--------------|------|--------|---------------|------------------|-------|----------|--------------------|---|
| | Total | Con | Lab | Lib Dem | Remain | Leave | Male | Female | 18-24 | 25-49 | 50-64 | 65+ | ABC1 | C2DE | London | Rest of South | Midlands / Wales | North | Scotland | | |
| Weighted Sample | 1797 | 593 | 555 | 101 | 692 | 740 | 870 | 927 | 198 | 757 | 428 | 415 | 1024 | 773 | 216 | 600 | 388 | 438 | 155 | 123 | |
| Unweighted Sample | 1797 | 639 | 561 | 112 | 758 | 770 | 809 | 988 | 185 | 750 | 450 | 412 | 1066 | 731 | 182 | 624 | 388 | 444 | 159 | 130 | |
| | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % |

How confident, if at all, are you that you will be consulted or involved in decisions regarding the application of new technology in your workplace?

[This question was only shown to full- or part-time workers; n=1029]

| | | | | | | | | | | | | | | | | | | | | |
|----------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Very confident | 12 | 16 | 10 | 14 | 12 | 14 | 14 | 10 | 15 | 10 | 11 | 40 | 13 | 10 | 19 | 12 | 10 | 10 | 13 | 9 |
| Fairly confident | 22 | 21 | 23 | 18 | 23 | 21 | 23 | 21 | 22 | 24 | 19 | 11 | 25 | 18 | 32 | 19 | 19 | 21 | 29 | 20 |
| TOTAL CONFIDENT | 34 | 37 | 33 | 32 | 35 | 35 | 37 | 31 | 37 | 34 | 30 | 51 | 38 | 28 | 51 | 31 | 29 | 31 | 42 | 29 |
| Not very confident | 24 | 25 | 26 | 26 | 26 | 23 | 21 | 26 | 22 | 24 | 22 | 24 | 24 | 23 | 22 | 24 | 24 | 23 | 24 | 33 |
| Not at all confident | 34 | 30 | 35 | 36 | 34 | 33 | 33 | 35 | 27 | 33 | 40 | 19 | 31 | 38 | 22 | 37 | 38 | 36 | 29 | 36 |
| TOTAL NOT CONFIDENT | 58 | 55 | 61 | 62 | 60 | 56 | 54 | 61 | 49 | 57 | 62 | 43 | 55 | 61 | 44 | 61 | 62 | 59 | 53 | 69 |
| Don't know | 8 | 8 | 7 | 5 | 5 | 10 | 8 | 9 | 14 | 8 | 8 | 7 | 6 | 11 | 6 | 8 | 10 | 10 | 5 | 3 |

Do you think the reduction in the number of people who are members of trade unions over the last forty years has generally been good or bad for the following, or has it not really made any difference?

[To ALL; n=1797]

Overall levels of pay

| | | | | | | | | | | | | | | | | | | | | |
|--------------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| Good | 11 | 14 | 9 | 10 | 10 | 12 | 12 | 10 | 10 | 10 | 14 | 12 | 9 | 11 | 10 | 10 | 12 | 13 | 12 | |
| Bad | 35 | 21 | 51 | 40 | 43 | 29 | 37 | 33 | 36 | 34 | 38 | 32 | 34 | 36 | 37 | 32 | 36 | 35 | 40 | 64 |
| Made no difference | 30 | 43 | 19 | 23 | 25 | 38 | 34 | 26 | 14 | 28 | 33 | 36 | 29 | 30 | 30 | 31 | 28 | 30 | 27 | 19 |
| Don't know | 25 | 21 | 21 | 27 | 22 | 20 | 18 | 31 | 40 | 27 | 19 | 18 | 24 | 25 | 23 | 27 | 26 | 23 | 21 | 5 |

Workplace terms and conditions

| | | | | | | | | | | | | | | | | | | | | |
|--------------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| Good | 14 | 20 | 12 | 9 | 13 | 17 | 15 | 13 | 12 | 13 | 14 | 19 | 15 | 14 | 18 | 13 | 16 | 14 | 12 | 16 |
| Bad | 32 | 18 | 49 | 39 | 43 | 25 | 34 | 30 | 30 | 31 | 36 | 29 | 32 | 32 | 34 | 30 | 29 | 33 | 39 | 62 |
| Made no difference | 29 | 40 | 18 | 26 | 24 | 36 | 34 | 25 | 19 | 28 | 31 | 34 | 28 | 31 | 26 | 31 | 28 | 30 | 29 | 16 |
| Don't know | 25 | 22 | 21 | 26 | 21 | 22 | 17 | 32 | 40 | 28 | 19 | 18 | 25 | 24 | 22 | 27 | 27 | 23 | 21 | 5 |

Sample Size: 1797 GB Adults
Fieldwork: 15th - 16th May 2019

| | Vote in 2017 | | | EU Ref 2016 | | Gender | | Age | | | | Social Grade | | Region | | | | | Trade Union Member | | |
|--------------------------|--------------|-----|-----|-------------|--------|--------|------|--------|-------|-------|-------|--------------|------|--------|--------|---------------|------------------|-------|--------------------|-----|---|
| | Total | Con | Lab | Lib Dem | Remain | Leave | Male | Female | 18-24 | 25-49 | 50-64 | 65+ | ABC1 | C2DE | London | Rest of South | Midlands / Wales | North | Scotland | | |
| Weighted Sample | 1797 | 593 | 555 | 101 | 692 | 740 | 870 | 927 | 198 | 757 | 428 | 415 | 1024 | 773 | 216 | 600 | 388 | 438 | 155 | 123 | |
| Unweighted Sample | 1797 | 639 | 561 | 112 | 758 | 770 | 809 | 988 | 185 | 750 | 450 | 412 | 1066 | 731 | 182 | 624 | 388 | 444 | 159 | 130 | |
| | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % |

Which two or three of the following do you think should be the MAIN roles of trade unions in Britain today?

[To ALL; n=1797]

| | 2-4 July '14 | 15-16 May '19 | | | | | | | | | | | | | | | | | | | |
|---|--------------|---------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| Negotiating the best pay and conditions for their members | 48 | 54 | 52 | 65 | 61 | 62 | 52 | 52 | 55 | 44 | 51 | 58 | 59 | 54 | 53 | 49 | 52 | 52 | 57 | 61 | 83 |
| Helping individual members who have been wrongly sacked or victimised at work | 52 | 49 | 54 | 51 | 54 | 54 | 52 | 48 | 50 | 32 | 46 | 58 | 54 | 51 | 47 | 50 | 50 | 50 | 49 | 49 | 74 |
| Protecting jobs when they come under threat | 27 | 37 | 37 | 42 | 28 | 37 | 40 | 34 | 40 | 25 | 36 | 40 | 43 | 37 | 37 | 36 | 32 | 40 | 40 | 45 | 49 |
| Providing legal and financial advice to members | 15 | 31 | 38 | 27 | 35 | 34 | 33 | 32 | 31 | 27 | 31 | 33 | 33 | 34 | 28 | 28 | 34 | 32 | 30 | 28 | 32 |
| Campaigning for changes in the law or party policy to protect or increase employment rights | 15 | 27 | 18 | 38 | 36 | 36 | 20 | 29 | 25 | 34 | 29 | 28 | 22 | 29 | 25 | 33 | 29 | 27 | 23 | 27 | 30 |
| Providing training and skills for members | 12 | 14 | 20 | 10 | 17 | 12 | 17 | 13 | 15 | 15 | 9 | 12 | 24 | 15 | 13 | 17 | 17 | 14 | 11 | 9 | 4 |
| Campaigning to help Labour win elections | 1 | 2 | 3 | 2 | 0 | 2 | 2 | 3 | 1 | 6 | 2 | 2 | 3 | 2 | 3 | 3 | 1 | 4 | 3 | 3 | 3 |
| None of these | 3 | 4 | 5 | 2 | 3 | 3 | 5 | 6 | 2 | 5 | 5 | 3 | 3 | 4 | 5 | 5 | 5 | 5 | 3 | 2 | 2 |
| Don't know | 9 | 14 | 10 | 11 | 12 | 10 | 12 | 12 | 15 | 21 | 18 | 9 | 7 | 12 | 16 | 13 | 13 | 13 | 16 | 16 | 1 |