

YouGov Survey: Labor Unions and May Day



Sample 1157 U.S. adult citizens
Conducted April 24 - 29, 2025
Margin of Error ±3.7%

1. Have you ever heard of International Workers' Day, also known as May Day, celebrated each year on May 1?

Yes	56%
No	38%
Not sure	7%

2. International Workers' Day, also known as May Day, is a holiday celebrating laborers and the working class. Do you support or oppose making May Day a national holiday in the U.S.?

Strongly support	42%
Somewhat support	22%
Somewhat oppose	7%
Strongly oppose	10%
Not sure	18%

3. If May Day were to become a national holiday, would you prefer for it to replace the Labor Day holiday celebrated in September, or to have both as holidays?

Replace Labor Day	4%
Have both as holidays	63%
Not sure	16%
Not asked - opposes making May Day a national holiday	17%

4. Have you ever participated in a May Day event, protest, or celebration?

Yes	16%
No	77%
Not sure	7%

5. How much power do you think workers have in today's labor market?

A great deal	7%
A lot	12%
A moderate amount	33%
A little	35%
Not at all	14%

6. How much power do you think employers have in today's labor market?

A great deal	28%
A lot	35%
A moderate amount	26%
A little	7%
Not at all	3%

7. Compared to past decades, do you think the bargaining power of workers is now higher, the bargaining power of employers is now higher, or that there has not been much change in bargaining power?

Workers	25%
Employers	41%
No change	34%

8. During which of the following decades do you think workers had the most bargaining power relative to employers?

1900s	0%
1910s	0%
1920s	1%
1930s	1%
1940s	3%
1950s	8%
1960s	7%
1970s	8%
1980s	8%
1990s	8%
2000s	6%
2010s	4%
2020s	15%
Not sure	32%

9. During which of the following decades do you think employers had the most bargaining power relative to workers?

1900s	7%
1910s	1%
1920s	3%
1930s	5%
1940s	3%
1950s	4%
1960s	3%
1970s	3%
1980s	6%
1990s	6%
2000s	7%
2010s	6%
2020s	15%
Not sure	32%

10. Do you think the COVID-19 pandemic increased the bargaining power of workers, increased the bargaining power of employers, or had no effect on bargaining power?

Workers	37%
Employers	29%
No effect	34%

11. Are you or is someone in your household a member of a labor union?

Yes, I am	7%
Yes, household member is	6%
No	88%

12. Do you have a favorable or an unfavorable opinion of labor unions?

Very favorable	25%
Somewhat favorable	33%
Somewhat unfavorable	15%
Very unfavorable	9%
Don't know	18%

13. Consider the amount of power and influence you see labor unions as holding in this country. How would you say the influence level of U.S. labor unions has changed over the past year?

Unions are stronger	22%
Not much change	29%
Unions are less powerful	26%
Not sure	23%

14. In the future, how do you think the level of influence of labor unions will change?

The level of influence of labor unions will increase	24%
The level of influence of labor unions will not change	19%
The level of influence of labor unions will decrease	25%
Not sure	33%

15. Do you think that in workplaces where they are active, labor unions increase or decrease... ?

	Increase	Decrease	Have no effect	Not sure
The wages of workers	63%	9%	12%	15%
The power of workers in negotiations	60%	9%	14%	17%
Workplace safety	59%	7%	17%	16%
The job satisfaction of workers	51%	12%	18%	19%
The prices companies charge for goods and services	48%	7%	22%	23%
The diversity of workers	43%	9%	24%	24%
The productivity of workers	41%	22%	18%	20%
Company profits	31%	23%	19%	27%
The ease of hiring and firing workers	26%	38%	13%	22%

16. Do you think going on strike is an effective strategy for workers to get what they want from management?

Yes	59%
No	23%
Not sure	18%

17. Do you personally know someone who has gone on strike? Select all that apply.

Yes, me	6%
Yes, a family member	16%
Yes, a close friend	12%
Yes, an acquaintance	17%
No	53%
Not sure	6%

18. Have you ever avoided visiting or doing business with a company or organization because its workers were on strike?

Yes	30%
No	59%
Not sure	11%

19. Would you support or oppose the following?

	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Not sure
Increasing penalties for child-labor violations	64%	19%	4%	3%	10%
Requiring employers to provide paid sick leave	60%	21%	7%	3%	8%
Requiring employers to disclose salary ranges in job postings	52%	25%	7%	5%	11%
Eliminating all taxes on tips	51%	22%	9%	8%	11%
Raising the hourly federal minimum wage from \$7.25 to \$15	50%	21%	8%	12%	9%
Requiring employers to provide paid parental leave	47%	24%	10%	7%	12%
Eliminating all taxes on overtime pay	44%	21%	13%	7%	15%
Allowing workers to form unions	43%	28%	9%	6%	15%
Banning sub-minimum wages for workers with disabilities	39%	16%	8%	15%	22%
Capping the ratio of executive compensation relative to median worker pay	36%	20%	9%	7%	27%
Making it illegal to require union membership as a condition of employment	31%	21%	15%	12%	21%
Banning workplace diversity, equity, and inclusion (DEI) programs	27%	10%	12%	38%	13%
Banning non-compete agreements in employment contracts	22%	20%	14%	8%	35%
Classifying gig workers as employees rather than independent contractors	21%	23%	14%	11%	32%

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Ending collective bargaining rights for federal workers	14%	14%	14%	28%	29%
Allowing employers to permanently replace striking workers	10%	15%	17%	42%	15%
Allowing states to set a minimum wage lower than the federal minimum	9%	10%	13%	55%	14%
Abolishing the National Labor Relations Board (NLRB)	9%	10%	13%	32%	37%
Allowing states to opt out of federal child-labor laws	7%	10%	12%	57%	14%
Abolishing the Occupational Safety and Health Administration (OSHA)	6%	10%	19%	53%	13%

20. Do you believe an eight-hour workday is generally... ?

Too long	20%
About right	74%
Too short	1%
Not sure	4%

21. Do you believe a five-day workweek is generally... ?

Too long	27%
About right	69%
Too short	0%
Not sure	4%

22. How often do you personally work more than eight hours in a single workday?

Asked of full-time workers

Always	16%
Usually	19%
Sometimes	39%
Rarely	19%
Never	6%
Not sure	1%

23. How often do you personally work more than five days in a single week?

Asked of full-time workers

Always	10%
Usually	17%
Sometimes	24%
Rarely	31%
Never	17%
Not sure	1%

24. Are you currently working from home or from another location (such as an office or job site)?

Asked of full-time and part-time workers

I work entirely from home	15%
I work mostly from home, but sometimes from another location	10%
I work from home half of the time and from another location half of the time	8%
I work mostly from another location, but sometimes from home	16%
I work entirely from another location	50%

25. If your current job allowed it, would you prefer working from home or from another location (such as an office or job site)?

Asked of full-time and part-time workers

I prefer working entirely from home	27%
I prefer working mostly from home, but sometimes from another location	16%
I prefer working from home half of the time and from another location half of the time	13%
I prefer working mostly from another location, but sometimes from home	19%
I prefer working entirely from another location	25%

26. How stressful is your current job?

Asked of full-time and part-time workers

Very stressful	14%
Somewhat stressful	43%
Not very stressful	36%
Not at all stressful	7%

27. How fulfilling is your current job?

Asked of full-time and part-time workers

Very fulfilling	31%
Somewhat fulfilling	51%
Not very fulfilling	13%
Not at all fulfilling	6%

28. Do you feel your job allows you enough free time for personal and family matters?

Asked of full-time and part-time workers

Yes	74%
No	26%

29. In your current position, do you feel you are being paid a fair wage?

Asked of full-time and part-time workers

Yes	55%
No, I feel I'm being underpaid	45%
No, I feel I'm being overpaid	0%

30. In your current position, how much leverage do you feel you have to negotiate your working conditions?

Asked of full-time and part-time workers

A great deal of leverage	7%
A lot of leverage	10%
A moderate amount of leverage	25%
A little leverage	24%
No leverage at all	26%
Not sure	8%

31. At your current job, how is the following decided?

Asked of full-time and part-time workers

	The decision is entirely up to me	The decision is a negotiation between me and my employer	The decision is entirely up to my employer
Whether I have to be available during non-work hours	55%	29%	16%
When or if I take breaks throughout the work day	49%	30%	21%
Whether I take time off for vacation or leisure	49%	37%	14%
What I wear to work (for example, if there is a dress code or uniform)	47%	25%	28%
The city or state I live in to conduct my work	45%	23%	32%
Whether I take time off to provide care for family or friends	45%	43%	13%
How many hours I work (for example, choosing to work part-time or full-time)	29%	29%	41%
Which projects or tasks I take on each day	29%	35%	36%
Which hours I work each week (for example, starting early and ending late or vice versa)	28%	36%	36%
The predictability of my schedule	27%	36%	37%
Which days of the week I work each week (for example, Mon-Fri or Sun-Thurs)	23%	33%	43%
Where I work (for example, at home or in another location such as an office)	22%	27%	51%

YouGov Survey: Labor Unions and May Day



Interviewing Dates	April 24 - 29, 2025
Target population	U.S. Citizens, aged 18 and over.
Sampling method	Respondents were selected from YouGov's opt-in panel to be representative of adult U.S. citizens.
Weighting	The sample was weighted according to gender, age, race, education, 2024 presidential vote, 2020 election turnout and presidential vote, baseline party identification, and current voter registration status. Demographic weighting targets come from the 2019 American Community Survey. 2024 presidential vote, at time of weighting was estimated to be 48% Harris and 50% Trump. Baseline party identification is the respondent's most recent answer given around November 8, 2024, and is weighted to the estimated distribution at that time (31% Democratic, 32% Republican). The weights range from 0.051 to 5.028, with a mean of one and a standard deviation of 0.793.
Number of respondents	1157
Margin of error	± 3.7% (adjusted for weighting)
Survey mode	Web-based interviews
Questions not reported	81 questions not reported.

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1. Heard of May Day

Have you ever heard of International Workers' Day, also known as May Day, celebrated each year on May 1?

	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Yes	56%	63%	48%	57%	51%	51%	66%	55%	58%	54%	55%
No	38%	30%	45%	38%	41%	42%	26%	38%	35%	37%	40%
Not sure	7%	6%	7%	6%	7%	7%	7%	6%	7%	9%	5%
Totals	101%	99%	100%	101%	99%	100%	99%	99%	100%	100%	100%
Unweighted N	(1,156)	(544)	(612)	(264)	(214)	(389)	(289)	(727)	(148)	(170)	(111)

	Total	Party ID			2024 Vote		Family Income (3 category)			Region			
		Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Yes	56%	63%	50%	55%	63%	58%	52%	51%	65%	54%	51%	56%	61%
No	38%	33%	39%	41%	31%	38%	40%	42%	32%	39%	44%	37%	32%
Not sure	7%	4%	11%	4%	6%	5%	8%	7%	2%	7%	5%	7%	7%
Totals	101%	100%	100%	100%	100%	101%	100%	100%	99%	100%	100%	100%	100%
Unweighted N	(1,156)	(392)	(451)	(313)	(460)	(411)	(493)	(324)	(223)	(202)	(247)	(429)	(278)

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2. May Day National Holiday

International Workers' Day, also known as May Day, is a holiday celebrating laborers and the working class. Do you support or oppose making May Day a national holiday in the U.S.?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	42%	44%	41%	51%	50%	40%	30%	37%	60%	53%	43%
Somewhat support	22%	23%	21%	25%	19%	20%	27%	24%	18%	18%	21%
Somewhat oppose	7%	5%	9%	4%	3%	7%	14%	9%	5%	2%	4%
Strongly oppose	10%	12%	8%	1%	6%	16%	14%	12%	5%	6%	11%
Not sure	18%	15%	21%	18%	22%	17%	16%	18%	12%	21%	21%
Totals	99%	99%	100%	99%	100%	100%	101%	100%	100%	100%	100%
Unweighted N	(1,157)	(545)	(612)	(264)	(215)	(389)	(289)	(728)	(148)	(170)	(111)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Strongly support	42%	55%	39%	34%	51%	30%	45%	39%	45%	37%	40%	47%	41%
Somewhat support	22%	26%	23%	18%	25%	21%	20%	26%	20%	22%	22%	23%	21%
Somewhat oppose	7%	4%	8%	9%	6%	12%	5%	10%	9%	9%	9%	6%	6%
Strongly oppose	10%	4%	8%	19%	4%	18%	10%	10%	12%	12%	10%	8%	13%
Not sure	18%	11%	23%	20%	14%	20%	21%	16%	14%	21%	20%	16%	19%
Totals	99%	100%	101%	100%	100%	101%	101%	101%	100%	101%	101%	100%	100%
Unweighted N	(1,157)	(392)	(451)	(314)	(460)	(412)	(493)	(325)	(223)	(202)	(247)	(429)	(279)

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3. When May Day Holiday

If May Day were to become a national holiday, would you prefer for it to replace the Labor Day holiday celebrated in September, or to have both as holidays?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Replace Labor Day	4%	4%	3%	4%	5%	2%	4%	4%	1%	5%	2%
Have both as holidays	63%	63%	63%	76%	62%	62%	53%	59%	77%	74%	56%
Not sure	16%	16%	17%	15%	24%	13%	15%	17%	12%	14%	27%
Not asked - opposes making May Day a national holiday	17%	17%	17%	6%	9%	23%	28%	21%	10%	8%	15%
Totals	100%	100%	100%	101%	100%	100%	100%	101%	100%	101%	100%
Unweighted N	(1,156)	(544)	(612)	(264)	(215)	(389)	(288)	(728)	(148)	(169)	(111)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Replace Labor Day	4%	5%	2%	3%	5%	2%	5%	3%	3%	3%	5%	4%	2%
Have both as holidays	63%	74%	62%	54%	72%	53%	63%	59%	66%	61%	55%	68%	63%
Not sure	16%	13%	21%	15%	12%	16%	17%	18%	10%	15%	21%	15%	16%
Not asked - opposes making May Day a national holiday	17%	8%	15%	28%	10%	29%	15%	20%	21%	21%	18%	14%	19%
Totals	100%	100%	100%	100%	99%	100%	100%	100%	100%	100%	99%	101%	100%
Unweighted N	(1,156)	(391)	(451)	(314)	(459)	(412)	(492)	(325)	(223)	(201)	(247)	(429)	(279)

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4. Celebrated May Day

Have you ever participated in a May Day event, protest, or celebration?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Yes	16%	16%	15%	25%	17%	9%	15%	15%	19%	19%	13%
No	77%	75%	79%	64%	75%	84%	82%	81%	66%	67%	84%
Not sure	7%	9%	5%	11%	8%	7%	3%	5%	15%	14%	3%
Totals	100%	100%	99%	100%	100%	100%	100%	101%	100%	100%	100%
Unweighted N	(1,156)	(544)	(612)	(264)	(215)	(389)	(288)	(728)	(148)	(169)	(111)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Yes	16%	20%	14%	13%	24%	13%	15%	17%	17%	20%	11%	16%	17%
No	77%	75%	76%	81%	73%	83%	78%	78%	80%	74%	84%	76%	75%
Not sure	7%	4%	10%	6%	4%	5%	7%	5%	2%	6%	5%	8%	9%
Totals	100%	99%	100%	100%	101%	101%	100%	100%	99%	100%	100%	100%	101%
Unweighted N	(1,156)	(391)	(451)	(314)	(459)	(412)	(492)	(325)	(223)	(201)	(247)	(429)	(279)

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5. Worker Power

How much power do you think workers have in today's labor market?

	Gender		Age (4 category)				Race (4 category)				
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
A great deal	7%	9%	5%	8%	10%	6%	4%	6%	9%	10%	7%
A lot	12%	13%	10%	15%	10%	9%	14%	11%	15%	13%	8%
A moderate amount	33%	38%	28%	32%	30%	32%	38%	33%	30%	32%	36%
A little	35%	29%	41%	33%	36%	36%	35%	37%	35%	24%	34%
Not at all	14%	11%	16%	12%	15%	17%	10%	13%	12%	20%	15%
Totals	101%	100%	100%	100%	101%	100%	101%	100%	101%	99%	100%
Unweighted N	(1,151)	(540)	(611)	(264)	(212)	(387)	(288)	(725)	(146)	(169)	(111)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
A great deal	7%	7%	6%	8%	7%	6%	7%	6%	5%	4%	6%	9%	5%
A lot	12%	12%	8%	15%	9%	17%	10%	11%	16%	12%	9%	13%	11%
A moderate amount	33%	31%	30%	38%	29%	40%	29%	36%	34%	36%	30%	31%	36%
A little	35%	37%	39%	29%	44%	28%	34%	38%	37%	40%	37%	34%	33%
Not at all	14%	13%	17%	10%	11%	9%	19%	10%	9%	8%	18%	13%	14%
Totals	101%	100%	100%	100%	100%	100%	99%	101%	101%	100%	100%	100%	99%
Unweighted N	(1,151)	(390)	(449)	(312)	(457)	(410)	(490)	(324)	(221)	(200)	(245)	(428)	(278)

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6. Employer Power

How much power do you think employers have in today's labor market?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
A great deal	28%	30%	26%	28%	29%	27%	28%	27%	36%	29%	19%
A lot	35%	36%	34%	33%	28%	37%	42%	35%	31%	31%	46%
A moderate amount	26%	25%	28%	33%	29%	24%	21%	27%	22%	28%	24%
A little	7%	7%	8%	6%	7%	11%	4%	8%	7%	5%	6%
Not at all	3%	2%	5%	0%	8%	2%	4%	3%	4%	7%	5%
Totals	99%	100%	101%	100%	101%	101%	99%	100%	100%	100%	100%
Unweighted N	(1,149)	(541)	(608)	(264)	(212)	(386)	(287)	(723)	(147)	(168)	(111)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
A great deal	28%	40%	27%	18%	41%	16%	32%	26%	27%	25%	23%	30%	31%
A lot	35%	34%	31%	41%	35%	44%	30%	36%	40%	37%	38%	33%	34%
A moderate amount	26%	19%	31%	28%	17%	30%	24%	31%	26%	27%	26%	28%	24%
A little	7%	4%	8%	9%	5%	7%	9%	4%	6%	9%	6%	7%	9%
Not at all	3%	4%	3%	3%	2%	2%	5%	3%	1%	2%	7%	3%	2%
Totals	99%	101%	100%	99%	100%	99%	100%	100%	100%	100%	100%	101%	100%
Unweighted N	(1,149)	(388)	(448)	(313)	(456)	(409)	(487)	(325)	(221)	(198)	(247)	(425)	(279)

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7. Power Balance Comparison

Compared to past decades, do you think the bargaining power of workers is now higher, the bargaining power of employers is now higher, or that there has not been much change in bargaining power?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Workers	25%	25%	25%	27%	24%	24%	25%	24%	29%	26%	22%
Employers	41%	41%	41%	45%	44%	37%	40%	43%	38%	35%	38%
No change	34%	34%	35%	28%	31%	39%	36%	33%	33%	39%	40%
Totals	100%	100%	101%	100%	99%	100%	101%	100%	100%	100%	100%
Unweighted N	(1,154)	(543)	(611)	(264)	(215)	(387)	(288)	(726)	(147)	(170)	(111)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Workers	25%	22%	23%	30%	23%	31%	23%	27%	29%	34%	19%	29%	20%
Employers	41%	55%	40%	29%	55%	29%	38%	44%	47%	32%	46%	38%	46%
No change	34%	23%	36%	42%	22%	40%	39%	29%	24%	34%	36%	33%	34%
Totals	100%	100%	99%	101%	100%	100%	100%	100%	100%	100%	101%	100%	100%
Unweighted N	(1,154)	(390)	(450)	(314)	(458)	(411)	(491)	(324)	(223)	(201)	(247)	(427)	(279)

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8. Best Decade for Workers

During which of the following decades do you think workers had the most bargaining power relative to employers?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
1900s	0%	1%	0%	0%	1%	0%	0%	0%	0%	1%	1%
1910s	0%	1%	0%	1%	0%	0%	0%	0%	0%	0%	1%
1920s	1%	0%	1%	1%	2%	0%	0%	1%	1%	1%	0%
1930s	1%	1%	1%	0%	1%	1%	1%	1%	1%	1%	1%
1940s	3%	4%	1%	3%	4%	1%	3%	2%	3%	2%	3%
1950s	8%	12%	5%	5%	6%	13%	6%	10%	3%	6%	7%
1960s	7%	10%	5%	3%	7%	6%	14%	10%	2%	4%	3%
1970s	8%	8%	7%	3%	9%	6%	12%	8%	6%	2%	12%
1980s	8%	7%	9%	5%	6%	11%	9%	8%	10%	7%	4%
1990s	8%	9%	7%	7%	11%	7%	8%	7%	12%	13%	8%
2000s	6%	4%	7%	11%	3%	5%	5%	5%	12%	6%	5%
2010s	4%	3%	4%	5%	4%	2%	4%	4%	3%	3%	5%
2020s	15%	14%	15%	17%	16%	14%	13%	15%	16%	14%	15%
Not sure	32%	27%	36%	37%	30%	33%	25%	30%	30%	42%	34%
Totals	101%	101%	98%	98%	100%	99%	100%	101%	99%	102%	99%
Unweighted N	(1,152)	(541)	(611)	(263)	(214)	(386)	(289)	(726)	(146)	(169)	(111)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
1900s	0%	0%	0%	1%	0%	1%	0%	0%	1%	0%	0%	1%	1%
1910s	0%	1%	0%	0%	0%	0%	1%	0%	0%	0%	0%	1%	1%
1920s	1%	0%	1%	0%	1%	0%	0%	2%	0%	0%	1%	1%	0%
1930s	1%	1%	1%	1%	2%	1%	1%	1%	1%	1%	1%	1%	1%
1940s	3%	4%	2%	2%	4%	2%	3%	2%	4%	2%	2%	4%	1%

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	Total	Party ID			2024 Vote		Family Income (3 category)			Region			
		Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
1950s	8%	11%	7%	7%	11%	5%	9%	5%	10%	3%	10%	8%	9%
1960s	7%	8%	6%	9%	8%	7%	6%	7%	8%	5%	7%	7%	9%
1970s	8%	7%	9%	6%	8%	8%	9%	8%	7%	9%	11%	7%	5%
1980s	8%	9%	7%	8%	9%	9%	7%	10%	7%	8%	7%	10%	5%
1990s	8%	8%	8%	9%	7%	9%	9%	7%	8%	6%	8%	11%	7%
2000s	6%	6%	6%	5%	7%	5%	5%	7%	7%	8%	4%	7%	5%
2010s	4%	4%	2%	5%	5%	4%	2%	4%	7%	3%	4%	4%	4%
2020s	15%	13%	13%	19%	14%	20%	13%	16%	19%	15%	13%	15%	17%
Not sure	32%	28%	37%	29%	24%	29%	34%	29%	20%	40%	34%	25%	36%
Totals	101%	100%	99%	101%	100%	100%	99%	98%	99%	100%	102%	102%	101%
Unweighted N	(1,152)	(391)	(447)	(314)	(458)	(411)	(490)	(324)	(223)	(200)	(246)	(427)	(279)

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9. Best Decade for Employers

During which of the following decades do you think employers had the most bargaining power relative to workers?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
1900s	7%	8%	5%	4%	11%	6%	6%	8%	4%	4%	8%
1910s	1%	2%	1%	1%	1%	2%	2%	2%	0%	0%	0%
1920s	3%	4%	3%	0%	1%	5%	7%	4%	0%	3%	1%
1930s	5%	5%	4%	4%	4%	4%	6%	6%	2%	3%	4%
1940s	3%	2%	3%	2%	1%	3%	5%	3%	2%	3%	3%
1950s	4%	3%	4%	2%	3%	5%	4%	4%	3%	4%	3%
1960s	3%	2%	4%	1%	4%	3%	4%	3%	2%	5%	2%
1970s	3%	3%	3%	3%	3%	4%	2%	4%	3%	1%	4%
1980s	6%	7%	5%	4%	6%	7%	6%	5%	9%	5%	3%
1990s	6%	5%	6%	3%	5%	7%	7%	5%	10%	6%	4%
2000s	7%	8%	7%	13%	10%	4%	4%	7%	8%	6%	8%
2010s	6%	7%	4%	6%	7%	7%	3%	6%	6%	3%	7%
2020s	15%	16%	14%	19%	14%	11%	17%	12%	20%	20%	17%
Not sure	32%	27%	37%	38%	31%	32%	28%	31%	31%	36%	37%
Totals	101%	99%	100%	100%	101%	100%	101%	100%	100%	99%	101%
Unweighted N	(1,153)	(544)	(609)	(264)	(215)	(387)	(287)	(724)	(148)	(170)	(111)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
1900s	7%	6%	6%	8%	9%	8%	7%	6%	9%	8%	6%	6%	8%
1910s	1%	1%	1%	2%	1%	1%	1%	1%	3%	1%	1%	3%	1%
1920s	3%	3%	2%	5%	3%	6%	2%	5%	4%	3%	5%	2%	4%
1930s	5%	3%	6%	4%	5%	5%	4%	5%	6%	5%	7%	3%	5%
1940s	3%	3%	3%	2%	1%	2%	4%	2%	1%	2%	3%	3%	3%

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	Total	Party ID			2024 Vote		Family Income (3 category)			Region			
		Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
1950s	4%	3%	6%	2%	3%	3%	3%	3%	4%	2%	6%	3%	3%
1960s	3%	2%	1%	6%	2%	5%	2%	3%	3%	5%	4%	3%	1%
1970s	3%	2%	4%	4%	2%	4%	4%	3%	2%	1%	3%	5%	3%
1980s	6%	8%	4%	6%	8%	6%	7%	5%	7%	5%	3%	9%	3%
1990s	6%	5%	5%	6%	6%	6%	6%	5%	4%	4%	6%	6%	5%
2000s	7%	6%	8%	8%	4%	8%	8%	10%	5%	8%	6%	9%	4%
2010s	6%	7%	3%	7%	7%	7%	5%	5%	9%	8%	4%	6%	4%
2020s	15%	22%	14%	8%	21%	8%	13%	15%	22%	12%	14%	15%	17%
Not sure	32%	28%	36%	31%	26%	30%	33%	32%	20%	37%	32%	27%	38%
Totals	101%	99%	99%	99%	98%	99%	99%	100%	99%	101%	100%	100%	99%
Unweighted N	(1,153)	(391)	(451)	(311)	(459)	(410)	(491)	(323)	(223)	(201)	(247)	(426)	(279)

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10. COVID-19 Changed Bargaining Power

Do you think the COVID-19 pandemic increased the bargaining power of workers, increased the bargaining power of employers, or had no effect on bargaining power?

	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Workers	37%	37%	37%	36%	39%	37%	35%	37%	43%	32%	34%
Employers	29%	28%	30%	39%	29%	27%	23%	30%	20%	31%	34%
No effect	34%	35%	34%	25%	32%	36%	42%	33%	37%	38%	32%
Totals	100%	100%	101%	100%	100%	100%	100%	100%	100%	101%	100%
Unweighted N	(1,153)	(544)	(609)	(264)	(215)	(386)	(288)	(725)	(147)	(170)	(111)

	Total	Party ID			2024 Vote		Family Income (3 category)			Region			
		Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Workers	37%	40%	35%	37%	43%	39%	30%	39%	41%	41%	31%	39%	36%
Employers	29%	30%	28%	29%	26%	27%	30%	34%	26%	29%	32%	28%	29%
No effect	34%	31%	37%	34%	32%	34%	40%	28%	33%	31%	37%	33%	35%
Totals	100%	101%	100%	100%	101%	100%	100%	101%	100%	101%	100%	100%	100%
Unweighted N	(1,153)	(390)	(451)	(312)	(458)	(410)	(489)	(325)	(223)	(202)	(245)	(427)	(279)

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11. Union Household

Are you or is someone in your household a member of a labor union?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Yes, I am	7%	7%	7%	9%	7%	7%	5%	7%	9%	5%	7%
Yes, household member is	6%	7%	6%	9%	9%	5%	4%	6%	2%	12%	11%
No	88%	87%	88%	84%	85%	89%	91%	89%	88%	84%	82%
Unweighted N	(1,157)	(545)	(612)	(264)	(215)	(389)	(289)	(728)	(148)	(170)	(111)

	Total	Party ID			2024 Vote		Family Income (3 category)			Region			
		Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Yes, I am	7%	10%	5%	7%	11%	7%	4%	10%	13%	17%	9%	4%	5%
Yes, household member is	6%	7%	5%	8%	7%	9%	5%	7%	11%	12%	10%	3%	7%
No	88%	84%	92%	85%	84%	85%	91%	84%	78%	75%	81%	94%	89%
Unweighted N	(1,157)	(392)	(451)	(314)	(460)	(412)	(493)	(325)	(223)	(202)	(247)	(429)	(279)

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12. Favorability of Unions

Do you have a favorable or an unfavorable opinion of labor unions?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Very favorable	25%	25%	25%	21%	29%	22%	26%	23%	38%	25%	16%
Somewhat favorable	33%	34%	32%	33%	31%	32%	36%	32%	36%	34%	32%
Somewhat unfavorable	15%	16%	14%	10%	11%	18%	21%	18%	7%	10%	10%
Very unfavorable	9%	10%	8%	5%	6%	11%	12%	10%	5%	8%	7%
Don't know	18%	15%	21%	30%	22%	17%	5%	17%	14%	23%	34%
Totals	100%	100%	100%	99%	99%	100%	100%	100%	100%	100%	99%
Unweighted N	(1,156)	(545)	(611)	(264)	(215)	(389)	(288)	(728)	(148)	(170)	(110)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Very favorable	25%	47%	21%	8%	48%	10%	23%	24%	31%	23%	25%	25%	25%
Somewhat favorable	33%	34%	31%	34%	35%	30%	35%	31%	34%	31%	29%	33%	37%
Somewhat unfavorable	15%	7%	15%	23%	5%	29%	11%	22%	16%	22%	15%	15%	12%
Very unfavorable	9%	3%	6%	18%	3%	19%	8%	11%	8%	7%	12%	9%	7%
Don't know	18%	9%	27%	17%	8%	12%	23%	12%	11%	17%	18%	18%	19%
Totals	100%	100%	100%	100%	99%	100%	100%	100%	100%	100%	99%	100%	100%
Unweighted N	(1,156)	(392)	(450)	(314)	(460)	(412)	(493)	(325)	(223)	(202)	(247)	(428)	(279)

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13. Strength of Labor Unions Over Past Year

Consider the amount of power and influence you see labor unions as holding in this country. How would you say the influence level of U.S. labor unions has changed over the past year?

	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Unions are stronger	22%	21%	22%	16%	25%	20%	25%	19%	31%	30%	19%
Not much change	29%	33%	25%	35%	26%	28%	27%	30%	27%	22%	29%
Unions are less powerful	26%	29%	24%	19%	20%	28%	36%	30%	18%	18%	26%
Not sure	23%	17%	29%	30%	28%	23%	12%	21%	24%	30%	27%
Totals	100%	100%	100%	100%	99%	99%	100%	100%	100%	100%	101%
Unweighted N	(1,154)	(542)	(612)	(263)	(214)	(388)	(289)	(728)	(147)	(170)	(109)

	Total	Party ID			2024 Vote		Family Income (3 category)			Region			
		Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Unions are stronger	22%	27%	15%	25%	24%	23%	22%	20%	27%	23%	18%	23%	24%
Not much change	29%	30%	27%	31%	27%	31%	27%	29%	33%	24%	29%	31%	27%
Unions are less powerful	26%	29%	27%	23%	35%	26%	25%	31%	29%	30%	27%	27%	23%
Not sure	23%	15%	32%	21%	13%	20%	26%	19%	12%	23%	26%	19%	27%
Totals	100%	101%	101%	100%	99%	100%	100%	99%	101%	100%	100%	100%	101%
Unweighted N	(1,154)	(392)	(449)	(313)	(460)	(411)	(491)	(325)	(222)	(202)	(247)	(427)	(278)

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14. Strength of Labor Unions in the Future

In the future, how do you think the level of influence of labor unions will change?

	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
The level of influence of labor unions will increase	24%	25%	23%	28%	31%	17%	22%	21%	34%	34%	17%
The level of influence of labor unions will not change	19%	23%	15%	18%	16%	22%	17%	18%	20%	18%	22%
The level of influence of labor unions will decrease	25%	26%	23%	16%	18%	31%	31%	30%	13%	12%	20%
Not sure	33%	26%	39%	37%	34%	30%	30%	31%	33%	36%	42%
Totals	101%	100%	100%	99%	99%	100%	100%	100%	100%	100%	101%
Unweighted N	(1,153)	(542)	(611)	(264)	(213)	(389)	(287)	(726)	(148)	(168)	(111)

	Total	Party ID			2024 Vote		Family Income (3 category)			Region			
		Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
The level of influence of labor unions will increase	24%	33%	20%	19%	36%	19%	24%	23%	27%	23%	21%	23%	28%
The level of influence of labor unions will not change	19%	18%	15%	24%	17%	20%	20%	18%	21%	17%	18%	22%	16%
The level of influence of labor unions will decrease	25%	20%	23%	31%	23%	34%	22%	28%	32%	24%	25%	27%	21%
Not sure	33%	28%	43%	25%	25%	26%	35%	31%	20%	36%	37%	28%	35%

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	Total	Party ID			2024 Vote		Family Income (3 category)			Region			
		Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Totals	101%	99%	101%	99%	101%	99%	101%	100%	100%	100%	101%	100%	100%
Unweighted N	(1,153)	(391)	(448)	(314)	(459)	(412)	(491)	(324)	(222)	(202)	(246)	(428)	(277)

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15A. Impact of Unions — The wages of workers

Do you think that in workplaces where they are active, labor unions increase or decrease... ?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Increase	63%	66%	61%	57%	61%	61%	76%	67%	51%	60%	55%
Decrease	9%	10%	9%	8%	11%	11%	5%	8%	11%	11%	10%
Have no effect	12%	13%	11%	16%	10%	14%	9%	11%	23%	6%	13%
Not sure	15%	11%	19%	18%	18%	15%	10%	13%	15%	24%	21%
Totals	99%	100%	100%	99%	100%	101%	100%	99%	100%	101%	99%
Unweighted N	(1,150)	(543)	(607)	(264)	(215)	(387)	(284)	(723)	(148)	(169)	(110)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Increase	63%	74%	57%	61%	76%	62%	60%	68%	74%	61%	63%	64%	63%
Decrease	9%	6%	9%	12%	7%	10%	10%	9%	7%	6%	10%	9%	10%
Have no effect	12%	10%	14%	13%	7%	15%	11%	13%	9%	15%	13%	12%	11%
Not sure	15%	11%	20%	13%	10%	13%	18%	10%	10%	17%	13%	15%	16%
Totals	99%	101%	100%	99%	100%	100%	99%	100%	100%	99%	99%	100%	100%
Unweighted N	(1,150)	(389)	(450)	(311)	(457)	(408)	(490)	(324)	(222)	(199)	(245)	(428)	(278)

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15B. Impact of Unions — The power of workers in negotiations

Do you think that in workplaces where they are active, labor unions increase or decrease...?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Increase	60%	64%	56%	60%	56%	57%	69%	62%	53%	56%	60%
Decrease	9%	8%	10%	6%	9%	10%	10%	9%	15%	5%	6%
Have no effect	14%	16%	12%	16%	13%	17%	8%	14%	14%	14%	16%
Not sure	17%	12%	21%	18%	22%	15%	12%	15%	18%	24%	18%
Totals	100%	100%	99%	100%	100%	99%	99%	100%	100%	99%	100%
Unweighted N	(1,146)	(542)	(604)	(264)	(213)	(383)	(286)	(722)	(146)	(168)	(110)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Increase	60%	72%	55%	56%	75%	58%	57%	62%	69%	58%	57%	63%	60%
Decrease	9%	6%	10%	11%	8%	9%	8%	12%	7%	7%	10%	11%	6%
Have no effect	14%	9%	14%	19%	7%	19%	14%	12%	14%	18%	17%	12%	12%
Not sure	17%	13%	22%	14%	9%	14%	21%	13%	9%	17%	16%	14%	21%
Totals	100%	100%	101%	100%	99%	100%	100%	99%	99%	100%	100%	100%	99%
Unweighted N	(1,146)	(386)	(447)	(313)	(455)	(410)	(487)	(323)	(223)	(201)	(245)	(423)	(277)

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15C. Impact of Unions — Workplace safety

Do you think that in workplaces where they are active, labor unions increase or decrease... ?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Increase	59%	61%	57%	57%	62%	54%	65%	61%	58%	50%	57%
Decrease	7%	8%	7%	7%	6%	9%	7%	7%	8%	10%	10%
Have no effect	17%	18%	17%	15%	13%	23%	16%	18%	16%	18%	17%
Not sure	16%	12%	20%	21%	19%	13%	12%	14%	18%	23%	17%
Totals	99%	99%	101%	100%	100%	99%	100%	100%	100%	101%	101%
Unweighted N	(1,147)	(542)	(605)	(263)	(215)	(384)	(285)	(720)	(147)	(170)	(110)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Increase	59%	74%	52%	54%	74%	53%	55%	61%	71%	57%	59%	59%	60%
Decrease	7%	7%	6%	10%	7%	8%	8%	10%	4%	5%	10%	7%	6%
Have no effect	17%	11%	17%	24%	11%	25%	18%	18%	15%	16%	18%	18%	17%
Not sure	16%	8%	25%	13%	8%	14%	19%	11%	10%	22%	13%	15%	18%
Totals	99%	100%	100%	101%	100%	100%	100%	100%	100%	100%	100%	99%	101%
Unweighted N	(1,147)	(390)	(446)	(311)	(459)	(407)	(487)	(324)	(222)	(201)	(241)	(426)	(279)

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15D. Impact of Unions — The job satisfaction of workers

Do you think that in workplaces where they are active, labor unions increase or decrease... ?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Increase	51%	54%	48%	56%	55%	45%	50%	52%	52%	49%	41%
Decrease	12%	11%	13%	10%	12%	15%	10%	12%	12%	12%	13%
Have no effect	18%	20%	15%	15%	13%	19%	22%	18%	17%	16%	20%
Not sure	19%	15%	24%	19%	21%	20%	17%	18%	20%	23%	26%
Totals	100%	100%	100%	100%	101%	99%	99%	100%	101%	100%	100%
Unweighted N	(1,148)	(540)	(608)	(264)	(213)	(385)	(286)	(723)	(147)	(169)	(109)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Increase	51%	66%	43%	45%	66%	41%	49%	46%	64%	54%	50%	54%	46%
Decrease	12%	8%	13%	15%	8%	17%	11%	17%	8%	8%	13%	13%	12%
Have no effect	18%	13%	17%	22%	13%	23%	17%	23%	13%	18%	21%	14%	20%
Not sure	19%	13%	26%	18%	13%	19%	23%	15%	14%	20%	16%	19%	23%
Totals	100%	100%	99%	100%	100%	100%	100%	101%	99%	100%	100%	100%	101%
Unweighted N	(1,148)	(390)	(448)	(310)	(458)	(408)	(488)	(324)	(222)	(199)	(244)	(427)	(278)

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15E. Impact of Unions — The prices companies charge for goods and services

Do you think that in workplaces where they are active, labor unions increase or decrease... ?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Increase	48%	51%	45%	39%	44%	51%	57%	51%	37%	50%	35%
Decrease	7%	7%	6%	12%	8%	5%	3%	5%	13%	6%	9%
Have no effect	22%	23%	21%	22%	20%	23%	22%	20%	32%	17%	31%
Not sure	23%	18%	28%	27%	28%	21%	18%	23%	18%	27%	25%
Totals	100%	99%	100%	100%	100%	100%	100%	99%	100%	100%	100%
Unweighted N	(1,145)	(540)	(605)	(264)	(213)	(382)	(286)	(721)	(146)	(169)	(109)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Increase	48%	42%	45%	57%	42%	60%	41%	53%	53%	45%	46%	50%	49%
Decrease	7%	4%	6%	10%	5%	6%	7%	7%	7%	10%	6%	7%	6%
Have no effect	22%	31%	18%	18%	31%	19%	23%	24%	21%	23%	25%	20%	22%
Not sure	23%	23%	30%	15%	21%	14%	29%	16%	19%	23%	24%	23%	23%
Totals	100%	100%	99%	100%	99%	99%	100%	100%	100%	101%	101%	100%	100%
Unweighted N	(1,145)	(390)	(448)	(307)	(458)	(405)	(486)	(322)	(222)	(202)	(242)	(422)	(279)

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15F. Impact of Unions — The diversity of workers

Do you think that in workplaces where they are active, labor unions increase or decrease... ?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Increase	43%	45%	41%	48%	45%	41%	38%	43%	45%	46%	27%
Decrease	9%	8%	10%	11%	8%	7%	11%	8%	17%	5%	13%
Have no effect	24%	26%	23%	15%	23%	26%	32%	26%	13%	21%	32%
Not sure	24%	21%	27%	25%	24%	26%	19%	23%	25%	28%	28%
Totals	100%	100%	101%	99%	100%	100%	100%	100%	100%	100%	100%
Unweighted N	(1,152)	(542)	(610)	(263)	(215)	(389)	(285)	(724)	(147)	(170)	(111)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Increase	43%	55%	35%	41%	53%	35%	44%	38%	48%	43%	42%	46%	39%
Decrease	9%	9%	8%	9%	10%	9%	8%	14%	6%	7%	11%	8%	10%
Have no effect	24%	18%	25%	30%	18%	34%	24%	27%	26%	25%	25%	23%	26%
Not sure	24%	18%	32%	21%	19%	21%	25%	21%	20%	25%	23%	23%	25%
Totals	100%	100%	100%	101%	100%	99%	101%	100%	100%	100%	101%	100%	100%
Unweighted N	(1,152)	(390)	(450)	(312)	(457)	(410)	(491)	(324)	(223)	(201)	(246)	(426)	(279)

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15G. Impact of Unions — The productivity of workers

Do you think that in workplaces where they are active, labor unions increase or decrease...?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Increase	41%	43%	39%	50%	45%	33%	38%	39%	50%	43%	32%
Decrease	22%	24%	20%	12%	17%	28%	27%	25%	10%	18%	22%
Have no effect	18%	20%	16%	16%	16%	21%	18%	17%	25%	17%	21%
Not sure	20%	14%	25%	21%	22%	19%	17%	19%	16%	23%	25%
Totals	101%	101%	100%	99%	100%	101%	100%	100%	101%	101%	100%
Unweighted N	(1,144)	(540)	(604)	(264)	(213)	(383)	(284)	(720)	(146)	(169)	(109)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Increase	41%	57%	36%	31%	56%	28%	43%	34%	48%	35%	39%	46%	37%
Decrease	22%	9%	22%	34%	12%	37%	19%	28%	21%	21%	25%	19%	23%
Have no effect	18%	19%	17%	19%	19%	19%	17%	22%	17%	20%	16%	20%	16%
Not sure	20%	15%	26%	16%	14%	16%	21%	16%	15%	25%	19%	15%	25%
Totals	101%	100%	101%	100%	101%	100%	100%	100%	101%	101%	99%	100%	101%
Unweighted N	(1,144)	(389)	(447)	(308)	(457)	(406)	(486)	(320)	(222)	(200)	(245)	(421)	(278)

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15H. Impact of Unions — Company profits

Do you think that in workplaces where they are active, labor unions increase or decrease...?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Increase	31%	31%	32%	35%	30%	28%	33%	29%	44%	36%	20%
Decrease	23%	28%	18%	10%	22%	29%	27%	27%	15%	8%	25%
Have no effect	19%	19%	18%	24%	15%	18%	20%	19%	16%	20%	19%
Not sure	27%	22%	32%	32%	33%	25%	19%	25%	25%	35%	36%
Totals	100%	100%	100%	101%	100%	100%	99%	100%	100%	99%	100%
Unweighted N	(1,149)	(543)	(606)	(264)	(215)	(389)	(281)	(720)	(148)	(170)	(111)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Increase	31%	40%	24%	32%	38%	28%	34%	27%	32%	37%	27%	36%	24%
Decrease	23%	14%	20%	35%	16%	39%	19%	26%	27%	16%	27%	21%	25%
Have no effect	19%	21%	20%	15%	24%	14%	17%	24%	17%	22%	16%	16%	24%
Not sure	27%	25%	36%	19%	23%	19%	30%	24%	25%	25%	30%	26%	28%
Totals	100%	100%	100%	101%	101%	100%	100%	101%	101%	100%	100%	99%	101%
Unweighted N	(1,149)	(390)	(449)	(310)	(457)	(408)	(490)	(323)	(222)	(200)	(245)	(427)	(277)

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15l. Impact of Unions — The ease of hiring and firing workers

Do you think that in workplaces where they are active, labor unions increase or decrease... ?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Increase	26%	26%	26%	30%	31%	22%	22%	25%	30%	34%	19%
Decrease	38%	41%	36%	28%	33%	45%	44%	42%	39%	22%	34%
Have no effect	13%	15%	11%	13%	12%	13%	15%	13%	12%	15%	20%
Not sure	22%	18%	27%	29%	24%	19%	19%	21%	19%	29%	27%
Totals	99%	100%	100%	100%	100%	99%	100%	101%	100%	100%	100%
Unweighted N	(1,145)	(542)	(603)	(264)	(215)	(385)	(281)	(719)	(146)	(169)	(111)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Increase	26%	31%	19%	30%	24%	27%	22%	26%	30%	27%	24%	28%	25%
Decrease	38%	35%	39%	41%	40%	42%	37%	40%	40%	43%	38%	38%	36%
Have no effect	13%	13%	14%	13%	14%	15%	15%	14%	12%	13%	16%	12%	14%
Not sure	22%	21%	28%	16%	21%	17%	25%	20%	18%	17%	22%	23%	25%
Totals	99%	100%	100%	100%	99%	101%	99%	100%	100%	100%	100%	101%	100%
Unweighted N	(1,145)	(389)	(447)	(309)	(456)	(407)	(487)	(324)	(220)	(201)	(247)	(423)	(274)

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16. Are Strikes Effective

Do you think going on strike is an effective strategy for workers to get what they want from management?

	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Yes	59%	63%	56%	62%	63%	55%	60%	57%	74%	59%	61%
No	23%	23%	23%	18%	14%	27%	30%	26%	12%	18%	17%
Not sure	18%	14%	21%	19%	23%	18%	11%	17%	14%	24%	23%
Totals	100%	100%	100%	99%	100%	100%	101%	100%	100%	101%	101%
Unweighted N	(1,156)	(545)	(611)	(264)	(215)	(388)	(289)	(728)	(147)	(170)	(111)

	Total	Party ID			2024 Vote		Family Income (3 category)			Region			
		Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Yes	59%	81%	54%	46%	79%	43%	55%	60%	69%	56%	54%	62%	62%
No	23%	9%	20%	39%	11%	39%	22%	25%	20%	23%	28%	20%	21%
Not sure	18%	10%	26%	16%	10%	18%	22%	14%	11%	21%	18%	17%	16%
Totals	100%	100%	100%	101%	100%	100%	99%	99%	100%	100%	100%	99%	99%
Unweighted N	(1,156)	(391)	(451)	(314)	(459)	(412)	(492)	(325)	(223)	(202)	(247)	(428)	(279)

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17. People I Know - Strike

Do you personally know someone who has gone on strike? Select all that apply.

	Gender		Age (4 category)				Race (4 category)				
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Yes, me	6%	9%	4%	6%	5%	3%	13%	6%	8%	10%	3%
Yes, a family member	16%	14%	18%	12%	9%	19%	23%	16%	18%	22%	8%
Yes, a close friend	12%	14%	10%	17%	10%	7%	15%	9%	26%	12%	11%
Yes, an acquaintance	17%	19%	15%	15%	13%	18%	20%	19%	14%	11%	12%
No	53%	48%	58%	49%	63%	54%	45%	55%	40%	49%	65%
Not sure	6%	7%	5%	11%	7%	5%	4%	5%	11%	10%	9%
Unweighted N	(1,157)	(545)	(612)	(264)	(215)	(389)	(289)	(728)	(148)	(170)	(111)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Yes, me	6%	9%	4%	6%	10%	7%	7%	7%	7%	13%	5%	4%	8%
Yes, a family member	16%	17%	14%	17%	19%	18%	18%	14%	18%	18%	18%	14%	17%
Yes, a close friend	12%	14%	14%	7%	15%	9%	11%	11%	11%	16%	12%	12%	9%
Yes, an acquaintance	17%	19%	17%	14%	22%	16%	15%	17%	21%	19%	18%	15%	17%
No	53%	51%	50%	58%	50%	56%	51%	56%	53%	41%	50%	58%	54%
Not sure	6%	4%	11%	4%	4%	4%	8%	6%	2%	8%	7%	5%	7%
Unweighted N	(1,157)	(392)	(451)	(314)	(460)	(412)	(493)	(325)	(223)	(202)	(247)	(429)	(279)

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18. Avoided Businesses With Strikes

Have you ever avoided visiting or doing business with a company or organization because its workers were on strike?

	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Yes	30%	30%	29%	31%	28%	27%	36%	30%	36%	25%	24%
No	59%	60%	58%	54%	62%	63%	55%	59%	54%	61%	65%
Not sure	11%	10%	12%	15%	11%	10%	9%	11%	10%	14%	12%
Totals	100%	100%	99%	100%	101%	100%	100%	100%	100%	100%	101%
Unweighted N	(1,157)	(545)	(612)	(264)	(215)	(389)	(289)	(728)	(148)	(170)	(111)

	Total	Party ID			2024 Vote		Family Income (3 category)			Region			
		Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Yes	30%	47%	29%	15%	49%	20%	28%	31%	40%	34%	28%	26%	35%
No	59%	46%	53%	79%	43%	74%	60%	60%	51%	52%	61%	64%	53%
Not sure	11%	7%	18%	6%	8%	6%	13%	8%	9%	14%	11%	10%	11%
Totals	100%	100%	100%	100%	100%	100%	101%	99%	100%	100%	100%	100%	99%
Unweighted N	(1,157)	(392)	(451)	(314)	(460)	(412)	(493)	(325)	(223)	(202)	(247)	(429)	(279)

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19A. Support or Oppose Labor Policies — Increasing penalties for child-labor violations

Would you support or oppose the following?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	64%	63%	65%	54%	56%	70%	74%	67%	60%	61%	52%
Somewhat support	19%	22%	17%	21%	22%	17%	18%	20%	18%	15%	18%
Somewhat oppose	4%	3%	5%	8%	2%	3%	3%	4%	5%	3%	5%
Strongly oppose	3%	4%	2%	4%	4%	2%	1%	2%	5%	4%	4%
Not sure	10%	8%	12%	14%	16%	8%	3%	7%	13%	17%	21%
Totals	100%	100%	101%	101%	100%	100%	99%	100%	101%	100%	100%
Unweighted N	(1,142)	(540)	(602)	(263)	(213)	(380)	(286)	(716)	(147)	(169)	(110)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Strongly support	64%	72%	60%	60%	76%	63%	63%	59%	72%	62%	65%	64%	64%
Somewhat support	19%	16%	17%	24%	14%	25%	19%	23%	18%	21%	16%	22%	18%
Somewhat oppose	4%	2%	6%	4%	2%	4%	3%	5%	4%	10%	3%	1%	6%
Strongly oppose	3%	3%	2%	4%	2%	2%	3%	3%	1%	0%	3%	4%	1%
Not sure	10%	7%	15%	8%	6%	7%	12%	11%	6%	8%	14%	9%	11%
Totals	100%	100%	100%	100%	100%	101%	100%	101%	101%	101%	101%	100%	100%
Unweighted N	(1,142)	(385)	(447)	(310)	(455)	(405)	(489)	(321)	(218)	(200)	(241)	(423)	(278)

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19B. Support or Oppose Labor Policies — Requiring employers to provide paid sick leave

Would you support or oppose the following?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	60%	56%	64%	52%	60%	63%	64%	59%	65%	64%	58%
Somewhat support	21%	25%	17%	21%	17%	23%	22%	23%	19%	14%	17%
Somewhat oppose	7%	9%	6%	8%	7%	6%	9%	8%	6%	6%	10%
Strongly oppose	3%	3%	3%	3%	4%	2%	2%	3%	2%	2%	1%
Not sure	8%	7%	10%	16%	12%	5%	3%	7%	8%	13%	14%
Totals	99%	100%	100%	100%	100%	99%	100%	100%	100%	99%	100%
Unweighted N	(1,142)	(538)	(604)	(263)	(212)	(384)	(283)	(720)	(144)	(170)	(108)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Strongly support	60%	75%	57%	51%	79%	51%	61%	55%	67%	59%	57%	62%	62%
Somewhat support	21%	17%	20%	26%	15%	29%	17%	28%	21%	26%	20%	21%	19%
Somewhat oppose	7%	3%	8%	11%	3%	11%	6%	8%	8%	8%	6%	8%	7%
Strongly oppose	3%	1%	2%	6%	0%	5%	4%	3%	1%	1%	4%	2%	4%
Not sure	8%	5%	13%	6%	3%	5%	12%	7%	3%	6%	12%	8%	8%
Totals	99%	101%	100%	100%	100%	101%	100%	101%	100%	100%	99%	101%	100%
Unweighted N	(1,142)	(387)	(445)	(310)	(453)	(410)	(488)	(318)	(220)	(198)	(245)	(422)	(277)

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19C. Support or Oppose Labor Policies — Requiring employers to disclose salary ranges in job postings

Would you support or oppose the following?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	52%	49%	54%	45%	45%	61%	52%	52%	54%	48%	51%
Somewhat support	25%	28%	23%	27%	23%	21%	32%	26%	25%	21%	22%
Somewhat oppose	7%	9%	4%	11%	8%	3%	5%	6%	4%	7%	9%
Strongly oppose	5%	4%	6%	3%	7%	6%	4%	5%	7%	6%	1%
Not sure	11%	9%	13%	13%	16%	10%	7%	10%	10%	18%	16%
Totals	100%	99%	100%	99%	99%	101%	100%	99%	100%	100%	99%
Unweighted N	(1,142)	(538)	(604)	(261)	(212)	(386)	(283)	(721)	(144)	(167)	(110)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Strongly support	52%	67%	46%	45%	68%	47%	54%	49%	57%	50%	54%	51%	52%
Somewhat support	25%	20%	26%	29%	20%	30%	22%	28%	26%	27%	21%	26%	27%
Somewhat oppose	7%	4%	8%	7%	3%	6%	6%	8%	6%	7%	7%	7%	5%
Strongly oppose	5%	3%	4%	8%	3%	7%	4%	6%	3%	4%	3%	6%	5%
Not sure	11%	6%	16%	11%	6%	11%	14%	9%	8%	12%	14%	10%	11%
Totals	100%	100%	100%	100%	100%	101%	100%	100%	100%	100%	99%	100%	100%
Unweighted N	(1,142)	(388)	(446)	(308)	(456)	(407)	(486)	(321)	(221)	(199)	(244)	(422)	(277)

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19D. Support or Oppose Labor Policies — Eliminating all taxes on tips

Would you support or oppose the following?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	51%	51%	50%	48%	45%	58%	49%	51%	58%	46%	44%
Somewhat support	22%	24%	20%	21%	27%	17%	24%	22%	19%	20%	27%
Somewhat oppose	9%	9%	9%	9%	7%	9%	12%	11%	5%	5%	7%
Strongly oppose	8%	7%	8%	7%	7%	7%	9%	6%	10%	12%	7%
Not sure	11%	9%	13%	15%	15%	8%	6%	10%	8%	17%	15%
Totals	101%	100%	100%	100%	101%	99%	100%	100%	100%	100%	100%
Unweighted N	(1,145)	(538)	(607)	(263)	(215)	(384)	(283)	(720)	(145)	(170)	(110)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Strongly support	51%	44%	52%	56%	39%	62%	51%	56%	41%	58%	50%	53%	43%
Somewhat support	22%	23%	22%	21%	27%	20%	18%	23%	27%	22%	22%	21%	22%
Somewhat oppose	9%	12%	8%	8%	13%	6%	10%	8%	11%	6%	9%	9%	12%
Strongly oppose	8%	11%	6%	6%	11%	4%	8%	5%	10%	4%	7%	6%	12%
Not sure	11%	10%	13%	9%	10%	7%	14%	6%	11%	10%	12%	11%	11%
Totals	101%	100%	101%	100%	100%	99%	101%	98%	100%	100%	100%	100%	100%
Unweighted N	(1,145)	(390)	(447)	(308)	(456)	(406)	(490)	(321)	(220)	(199)	(244)	(424)	(278)

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19E. Support or Oppose Labor Policies — Raising the hourly federal minimum wage from \$7.25 to \$15
 Would you support or oppose the following?

	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	50%	48%	52%	56%	56%	46%	45%	44%	71%	59%	49%
Somewhat support	21%	22%	20%	22%	17%	22%	23%	23%	20%	16%	17%
Somewhat oppose	8%	8%	8%	6%	5%	10%	10%	10%	1%	6%	9%
Strongly oppose	12%	14%	10%	4%	9%	16%	17%	16%	2%	3%	11%
Not sure	9%	8%	10%	12%	13%	6%	6%	7%	6%	16%	14%
Totals	100%	100%	100%	100%	100%	100%	101%	100%	100%	100%	100%
Unweighted N	(1,148)	(542)	(606)	(263)	(212)	(387)	(286)	(723)	(147)	(168)	(110)

	Total	Party ID			2024 Vote		Family Income (3 category)			Region			
		Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Strongly support	50%	71%	51%	29%	74%	25%	52%	46%	51%	45%	48%	52%	52%
Somewhat support	21%	21%	20%	23%	18%	23%	21%	21%	24%	33%	20%	20%	18%
Somewhat oppose	8%	3%	8%	13%	3%	16%	7%	13%	7%	6%	10%	8%	8%
Strongly oppose	12%	2%	8%	26%	2%	29%	10%	14%	13%	11%	13%	11%	13%
Not sure	9%	3%	14%	8%	5%	7%	11%	6%	4%	5%	9%	9%	10%
Totals	100%	100%	101%	99%	102%	100%	101%	100%	99%	100%	100%	100%	101%
Unweighted N	(1,148)	(391)	(446)	(311)	(458)	(409)	(489)	(322)	(221)	(201)	(246)	(425)	(276)

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19F. Support or Oppose Labor Policies — Requiring employers to provide paid parental leave

Would you support or oppose the following?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	47%	40%	53%	44%	56%	44%	43%	45%	59%	44%	48%
Somewhat support	24%	28%	20%	25%	19%	24%	29%	25%	24%	20%	22%
Somewhat oppose	10%	12%	8%	14%	6%	11%	10%	12%	5%	9%	3%
Strongly oppose	7%	8%	6%	2%	7%	8%	10%	8%	2%	6%	6%
Not sure	12%	11%	13%	15%	11%	13%	8%	9%	10%	22%	20%
Totals	100%	99%	100%	100%	99%	100%	100%	99%	100%	101%	99%
Unweighted N	(1,145)	(541)	(604)	(261)	(215)	(385)	(284)	(721)	(145)	(169)	(110)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Strongly support	47%	67%	43%	31%	68%	32%	49%	42%	52%	48%	48%	47%	45%
Somewhat support	24%	21%	22%	30%	21%	27%	20%	31%	24%	29%	20%	27%	21%
Somewhat oppose	10%	5%	11%	15%	4%	16%	12%	10%	8%	10%	12%	9%	12%
Strongly oppose	7%	2%	5%	14%	2%	16%	5%	8%	10%	4%	7%	7%	7%
Not sure	12%	6%	19%	9%	5%	9%	14%	10%	7%	8%	13%	10%	15%
Totals	100%	101%	100%	99%	100%	100%	100%	101%	101%	99%	100%	100%	100%
Unweighted N	(1,145)	(390)	(443)	(312)	(457)	(408)	(489)	(319)	(222)	(199)	(243)	(427)	(276)

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19G. Support or Oppose Labor Policies — Eliminating all taxes on overtime pay

Would you support or oppose the following?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	44%	48%	41%	47%	44%	48%	37%	40%	54%	52%	55%
Somewhat support	21%	19%	23%	22%	22%	22%	18%	21%	22%	19%	22%
Somewhat oppose	13%	14%	12%	10%	9%	11%	23%	16%	6%	5%	10%
Strongly oppose	7%	6%	8%	3%	5%	8%	11%	7%	5%	10%	3%
Not sure	15%	13%	17%	19%	20%	11%	11%	16%	14%	14%	10%
Totals	100%	100%	101%	101%	100%	100%	100%	100%	101%	100%	100%
Unweighted N	(1,144)	(540)	(604)	(263)	(212)	(385)	(284)	(721)	(144)	(169)	(110)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Strongly support	44%	37%	44%	52%	36%	53%	42%	53%	38%	45%	41%	48%	42%
Somewhat support	21%	24%	18%	22%	22%	22%	20%	20%	26%	24%	21%	22%	18%
Somewhat oppose	13%	16%	12%	10%	18%	9%	12%	13%	17%	10%	16%	10%	16%
Strongly oppose	7%	10%	6%	6%	11%	7%	7%	3%	13%	5%	7%	5%	11%
Not sure	15%	13%	20%	10%	12%	9%	19%	10%	6%	14%	16%	15%	14%
Totals	100%	100%	100%	100%	99%	100%	100%	99%	100%	98%	101%	100%	101%
Unweighted N	(1,144)	(389)	(444)	(311)	(456)	(410)	(490)	(322)	(221)	(201)	(243)	(424)	(276)

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19H. Support or Oppose Labor Policies — Allowing workers to form unions

Would you support or oppose the following?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	43%	43%	42%	35%	47%	42%	47%	41%	60%	42%	33%
Somewhat support	28%	29%	27%	32%	25%	26%	31%	30%	20%	23%	36%
Somewhat oppose	9%	11%	7%	10%	4%	12%	9%	10%	8%	8%	3%
Strongly oppose	6%	6%	5%	2%	5%	8%	6%	6%	4%	4%	6%
Not sure	15%	11%	19%	20%	19%	13%	7%	13%	8%	24%	21%
Totals	101%	100%	100%	99%	100%	101%	100%	100%	100%	101%	99%
Unweighted N	(1,140)	(535)	(605)	(262)	(211)	(382)	(285)	(720)	(143)	(169)	(108)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Strongly support	43%	67%	40%	23%	72%	24%	41%	39%	51%	42%	41%	42%	45%
Somewhat support	28%	22%	27%	36%	17%	33%	26%	34%	25%	31%	29%	25%	30%
Somewhat oppose	9%	3%	9%	15%	2%	15%	8%	9%	12%	10%	9%	10%	6%
Strongly oppose	6%	2%	3%	12%	2%	12%	6%	5%	5%	2%	7%	6%	5%
Not sure	15%	7%	21%	14%	7%	15%	19%	13%	7%	14%	15%	16%	13%
Totals	101%	101%	100%	100%	100%	99%	100%	100%	100%	99%	101%	99%	99%
Unweighted N	(1,140)	(385)	(444)	(311)	(451)	(409)	(491)	(318)	(218)	(201)	(241)	(420)	(278)

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19I. Support or Oppose Labor Policies — Banning sub-minimum wages for workers with disabilities

Would you support or oppose the following?

	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	39%	39%	40%	30%	37%	47%	41%	43%	30%	31%	41%
Somewhat support	16%	18%	14%	18%	16%	15%	15%	17%	14%	14%	10%
Somewhat oppose	8%	9%	6%	14%	5%	5%	8%	7%	10%	10%	10%
Strongly oppose	15%	14%	16%	11%	13%	12%	28%	14%	27%	14%	7%
Not sure	22%	20%	23%	27%	29%	22%	9%	19%	20%	32%	32%
Totals	100%	100%	99%	100%	100%	101%	101%	100%	101%	101%	100%
Unweighted N	(1,145)	(541)	(604)	(261)	(214)	(384)	(286)	(723)	(145)	(167)	(110)

	Total	Party ID			2024 Vote		Family Income (3 category)			Region			
		Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Strongly support	39%	53%	34%	33%	55%	36%	39%	34%	48%	41%	40%	37%	41%
Somewhat support	16%	12%	16%	20%	11%	21%	15%	16%	18%	14%	14%	18%	16%
Somewhat oppose	8%	7%	9%	7%	7%	8%	7%	8%	8%	11%	6%	8%	6%
Strongly oppose	15%	19%	12%	15%	17%	12%	14%	17%	15%	16%	16%	14%	17%
Not sure	22%	9%	29%	25%	10%	23%	24%	24%	11%	19%	23%	23%	21%
Totals	100%	100%	100%	100%	100%	100%	99%	99%	100%	101%	99%	100%	101%
Unweighted N	(1,145)	(388)	(447)	(310)	(456)	(410)	(489)	(321)	(221)	(200)	(246)	(424)	(275)

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19J. Support or Oppose Labor Policies — Capping the ratio of executive compensation relative to median worker pay

Would you support or oppose the following?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	36%	37%	36%	25%	33%	41%	44%	41%	29%	28%	24%
Somewhat support	20%	21%	20%	20%	18%	21%	23%	20%	22%	18%	26%
Somewhat oppose	9%	11%	7%	11%	10%	8%	7%	9%	16%	5%	6%
Strongly oppose	7%	8%	7%	5%	7%	7%	10%	7%	9%	6%	8%
Not sure	27%	23%	31%	39%	33%	23%	15%	23%	25%	43%	37%
Totals	99%	100%	101%	100%	101%	100%	99%	100%	101%	100%	101%
Unweighted N	(1,136)	(535)	(601)	(259)	(212)	(383)	(282)	(717)	(144)	(168)	(107)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Strongly support	36%	48%	36%	26%	56%	27%	37%	37%	39%	32%	37%	36%	40%
Somewhat support	20%	19%	19%	23%	17%	23%	20%	18%	23%	23%	16%	23%	18%
Somewhat oppose	9%	7%	9%	11%	5%	10%	9%	10%	10%	11%	8%	10%	6%
Strongly oppose	7%	5%	5%	13%	5%	13%	5%	8%	9%	6%	10%	6%	8%
Not sure	27%	21%	32%	28%	17%	27%	29%	27%	20%	28%	30%	25%	28%
Totals	99%	100%	101%	101%	100%	100%	100%	100%	101%	100%	101%	100%	100%
Unweighted N	(1,136)	(387)	(442)	(307)	(453)	(406)	(486)	(321)	(216)	(198)	(243)	(421)	(274)

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19K. Support or Oppose Labor Policies — Making it illegal to require union membership as a condition of employment

Would you support or oppose the following?

	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	31%	34%	29%	19%	28%	39%	35%	34%	21%	24%	35%
Somewhat support	21%	21%	20%	24%	18%	21%	21%	24%	16%	18%	9%
Somewhat oppose	15%	15%	14%	14%	17%	12%	16%	14%	19%	13%	15%
Strongly oppose	12%	11%	13%	10%	10%	12%	16%	11%	20%	14%	9%
Not sure	21%	18%	24%	32%	26%	17%	11%	17%	23%	32%	32%
Totals	100%	99%	100%	99%	99%	101%	99%	100%	99%	101%	100%
Unweighted N	(1,140)	(540)	(600)	(262)	(213)	(381)	(284)	(717)	(147)	(168)	(108)

	Total	Party ID			2024 Vote		Family Income (3 category)			Region			
		Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Strongly support	31%	18%	29%	47%	19%	49%	30%	32%	37%	33%	32%	32%	29%
Somewhat support	21%	23%	21%	19%	23%	20%	19%	25%	21%	15%	23%	21%	22%
Somewhat oppose	15%	20%	13%	11%	22%	9%	14%	14%	17%	15%	11%	18%	13%
Strongly oppose	12%	19%	9%	9%	19%	9%	12%	11%	12%	14%	16%	9%	12%
Not sure	21%	19%	28%	14%	18%	12%	25%	19%	14%	22%	19%	20%	24%
Totals	100%	99%	100%	100%	101%	99%	100%	101%	101%	99%	101%	100%	100%
Unweighted N	(1,140)	(387)	(445)	(308)	(456)	(406)	(487)	(318)	(221)	(197)	(242)	(423)	(278)

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19L. Support or Oppose Labor Policies — Banning workplace diversity, equity, and inclusion (DEI) programs

Would you support or oppose the following?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	27%	31%	23%	18%	23%	31%	32%	31%	10%	24%	18%
Somewhat support	10%	11%	10%	16%	9%	11%	6%	10%	14%	10%	10%
Somewhat oppose	12%	14%	11%	14%	16%	8%	12%	12%	6%	18%	17%
Strongly oppose	38%	33%	43%	38%	36%	35%	43%	36%	57%	26%	37%
Not sure	13%	12%	14%	13%	16%	14%	8%	11%	12%	22%	17%
Totals	100%	101%	101%	99%	100%	99%	101%	100%	99%	100%	99%
Unweighted N	(1,145)	(537)	(608)	(263)	(215)	(381)	(286)	(724)	(143)	(169)	(109)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Strongly support	27%	6%	19%	55%	5%	59%	22%	35%	28%	32%	25%	27%	24%
Somewhat support	10%	8%	12%	11%	6%	11%	10%	10%	10%	10%	10%	10%	12%
Somewhat oppose	12%	12%	15%	9%	12%	7%	12%	12%	14%	13%	10%	10%	17%
Strongly oppose	38%	69%	34%	13%	71%	12%	37%	35%	44%	33%	41%	40%	34%
Not sure	13%	5%	20%	12%	6%	10%	19%	8%	5%	11%	13%	14%	13%
Totals	100%	100%	100%	100%	100%	99%	100%	100%	101%	99%	99%	101%	100%
Unweighted N	(1,145)	(388)	(447)	(310)	(456)	(408)	(490)	(321)	(221)	(202)	(241)	(425)	(277)

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19M. Support or Oppose Labor Policies — Banning non-compete agreements in employment contracts

Would you support or oppose the following?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	22%	28%	17%	21%	25%	22%	20%	25%	19%	15%	17%
Somewhat support	20%	20%	20%	20%	18%	22%	22%	22%	19%	19%	15%
Somewhat oppose	14%	16%	12%	15%	11%	14%	15%	13%	18%	11%	21%
Strongly oppose	8%	9%	8%	6%	7%	7%	13%	7%	13%	10%	7%
Not sure	35%	27%	43%	38%	39%	35%	30%	34%	32%	45%	39%
Totals	99%	100%	100%	100%	100%	100%	100%	101%	101%	100%	99%
Unweighted N	(1,140)	(538)	(602)	(259)	(212)	(384)	(285)	(718)	(143)	(169)	(110)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Strongly support	22%	24%	18%	25%	29%	21%	22%	18%	25%	18%	19%	26%	21%
Somewhat support	20%	20%	19%	22%	24%	24%	17%	25%	24%	22%	23%	17%	22%
Somewhat oppose	14%	14%	13%	15%	11%	15%	13%	13%	20%	18%	11%	14%	15%
Strongly oppose	8%	12%	4%	9%	9%	7%	8%	8%	10%	5%	10%	9%	6%
Not sure	35%	30%	45%	29%	27%	33%	40%	37%	21%	36%	37%	33%	36%
Totals	99%	100%	99%	100%	100%	100%	100%	101%	100%	99%	100%	99%	100%
Unweighted N	(1,140)	(388)	(443)	(309)	(453)	(406)	(486)	(319)	(221)	(199)	(245)	(421)	(275)

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19N. Support or Oppose Labor Policies — Classifying gig workers as employees rather than independent contractors

Would you support or oppose the following?

	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	21%	22%	19%	22%	25%	21%	14%	20%	19%	22%	30%
Somewhat support	23%	24%	21%	28%	22%	18%	26%	21%	30%	26%	15%
Somewhat oppose	14%	15%	14%	14%	12%	14%	17%	16%	14%	10%	9%
Strongly oppose	11%	14%	8%	8%	10%	13%	10%	11%	10%	10%	12%
Not sure	32%	25%	38%	28%	32%	34%	32%	32%	28%	33%	35%
Totals	101%	100%	100%	100%	101%	100%	99%	100%	101%	101%	101%
Unweighted N	(1,143)	(540)	(603)	(263)	(212)	(384)	(284)	(722)	(145)	(168)	(108)

	Total	Party ID			2024 Vote		Family Income (3 category)			Region			
		Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Strongly support	21%	27%	17%	18%	27%	14%	23%	15%	24%	16%	19%	21%	23%
Somewhat support	23%	30%	18%	21%	26%	22%	21%	23%	24%	25%	21%	23%	23%
Somewhat oppose	14%	11%	15%	17%	13%	17%	11%	19%	14%	15%	13%	17%	11%
Strongly oppose	11%	6%	12%	14%	8%	16%	11%	11%	9%	10%	10%	9%	14%
Not sure	32%	26%	38%	30%	26%	32%	33%	32%	28%	35%	37%	30%	29%
Totals	101%	100%	100%	100%	100%	101%	99%	100%	99%	101%	100%	100%	100%
Unweighted N	(1,143)	(387)	(447)	(309)	(456)	(407)	(491)	(321)	(218)	(198)	(244)	(425)	(276)

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190. Support or Oppose Labor Policies — Ending collective bargaining rights for federal workers

Would you support or oppose the following?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	14%	19%	10%	9%	13%	18%	17%	17%	6%	10%	15%
Somewhat support	14%	16%	12%	17%	14%	11%	14%	15%	15%	14%	7%
Somewhat oppose	14%	18%	11%	19%	14%	10%	16%	14%	16%	13%	21%
Strongly oppose	28%	27%	29%	20%	27%	29%	36%	28%	31%	25%	23%
Not sure	29%	20%	38%	35%	33%	31%	18%	27%	32%	38%	34%
Totals	99%	100%	100%	100%	101%	99%	101%	101%	100%	100%	100%
Unweighted N	(1,142)	(535)	(607)	(261)	(212)	(382)	(287)	(722)	(142)	(168)	(110)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Strongly support	14%	7%	12%	25%	4%	29%	13%	12%	18%	15%	16%	15%	12%
Somewhat support	14%	12%	9%	21%	8%	20%	13%	18%	11%	15%	11%	17%	12%
Somewhat oppose	14%	14%	17%	12%	13%	13%	15%	18%	14%	11%	18%	12%	17%
Strongly oppose	28%	50%	25%	11%	59%	11%	28%	26%	36%	22%	28%	28%	32%
Not sure	29%	17%	38%	31%	16%	27%	31%	26%	21%	37%	27%	29%	28%
Totals	99%	100%	101%	100%	100%	100%	100%	100%	100%	100%	100%	101%	101%
Unweighted N	(1,142)	(387)	(445)	(310)	(453)	(408)	(486)	(322)	(220)	(201)	(245)	(422)	(274)

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19P. Support or Oppose Labor Policies — Allowing employers to permanently replace striking workers

Would you support or oppose the following?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	10%	13%	7%	8%	10%	11%	10%	11%	4%	9%	8%
Somewhat support	15%	17%	13%	13%	16%	16%	15%	15%	15%	13%	15%
Somewhat oppose	17%	19%	16%	21%	11%	19%	18%	17%	19%	17%	21%
Strongly oppose	42%	38%	47%	36%	45%	41%	48%	43%	49%	41%	31%
Not sure	15%	13%	18%	22%	19%	13%	9%	14%	14%	19%	24%
Totals	99%	100%	101%	100%	101%	100%	100%	100%	101%	99%	99%
Unweighted N	(1,143)	(540)	(603)	(263)	(213)	(382)	(285)	(721)	(146)	(167)	(109)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Strongly support	10%	3%	7%	20%	3%	22%	8%	10%	9%	9%	9%	11%	9%
Somewhat support	15%	9%	13%	22%	7%	25%	15%	16%	17%	12%	16%	17%	13%
Somewhat oppose	17%	14%	19%	19%	14%	17%	17%	22%	13%	18%	16%	18%	17%
Strongly oppose	42%	67%	39%	24%	72%	23%	43%	37%	50%	36%	46%	41%	45%
Not sure	15%	7%	22%	16%	5%	14%	17%	14%	11%	25%	12%	14%	16%
Totals	99%	100%	100%	101%	101%	101%	100%	99%	100%	100%	99%	101%	100%
Unweighted N	(1,143)	(386)	(446)	(311)	(454)	(409)	(489)	(320)	(221)	(199)	(244)	(424)	(276)

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19Q. Support or Oppose Labor Policies — Allowing states to set a minimum wage lower than the federal minimum
 Would you support or oppose the following?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	9%	13%	6%	8%	11%	9%	8%	9%	5%	9%	13%
Somewhat support	10%	12%	7%	16%	8%	8%	8%	10%	9%	8%	9%
Somewhat oppose	13%	12%	13%	12%	13%	12%	14%	12%	15%	14%	8%
Strongly oppose	55%	50%	59%	46%	48%	60%	62%	56%	61%	45%	52%
Not sure	14%	12%	15%	19%	19%	11%	8%	12%	11%	24%	17%
Totals	101%	99%	100%	101%	99%	100%	100%	99%	101%	100%	99%
Unweighted N	(1,145)	(539)	(606)	(262)	(213)	(383)	(287)	(721)	(145)	(170)	(109)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Strongly support	9%	5%	8%	15%	5%	14%	7%	11%	11%	10%	7%	10%	9%
Somewhat support	10%	8%	7%	14%	5%	17%	9%	11%	10%	7%	12%	9%	10%
Somewhat oppose	13%	9%	13%	16%	9%	17%	11%	16%	16%	18%	11%	11%	13%
Strongly oppose	55%	73%	53%	40%	74%	36%	58%	49%	57%	43%	54%	58%	55%
Not sure	14%	5%	20%	15%	6%	16%	15%	13%	6%	22%	15%	11%	13%
Totals	101%	100%	101%	100%	99%	100%	100%	100%	100%	100%	99%	99%	100%
Unweighted N	(1,145)	(390)	(446)	(309)	(456)	(408)	(491)	(318)	(221)	(200)	(245)	(424)	(276)

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19R. Support or Oppose Labor Policies — Abolishing the National Labor Relations Board (NLRB)

Would you support or oppose the following?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	9%	12%	5%	7%	7%	11%	9%	10%	2%	10%	4%
Somewhat support	10%	13%	8%	10%	9%	11%	10%	10%	13%	8%	10%
Somewhat oppose	13%	13%	13%	14%	13%	11%	15%	13%	15%	13%	14%
Strongly oppose	32%	32%	31%	26%	25%	32%	43%	31%	44%	27%	26%
Not sure	37%	29%	44%	43%	46%	34%	24%	36%	27%	42%	46%
Totals	101%	99%	101%	100%	100%	99%	101%	100%	101%	100%	100%
Unweighted N	(1,147)	(540)	(607)	(262)	(215)	(385)	(285)	(723)	(144)	(169)	(111)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Strongly support	9%	5%	6%	15%	3%	19%	8%	9%	10%	8%	10%	9%	7%
Somewhat support	10%	7%	8%	16%	4%	16%	11%	11%	9%	8%	11%	11%	9%
Somewhat oppose	13%	12%	9%	18%	11%	16%	14%	13%	13%	15%	14%	13%	11%
Strongly oppose	32%	58%	28%	10%	65%	10%	30%	30%	39%	30%	30%	32%	34%
Not sure	37%	18%	48%	40%	17%	39%	37%	37%	29%	39%	36%	34%	39%
Totals	101%	100%	99%	99%	100%	100%	100%	100%	100%	100%	101%	99%	100%
Unweighted N	(1,147)	(388)	(448)	(311)	(456)	(408)	(488)	(323)	(221)	(201)	(246)	(424)	(276)

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19S. Support or Oppose Labor Policies — Allowing states to opt out of federal child-labor laws
 Would you support or oppose the following?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	7%	7%	6%	9%	8%	6%	4%	6%	8%	9%	7%
Somewhat support	10%	10%	9%	16%	13%	5%	7%	9%	10%	9%	11%
Somewhat oppose	12%	15%	10%	15%	10%	12%	13%	12%	16%	13%	9%
Strongly oppose	57%	55%	59%	40%	48%	65%	71%	61%	52%	46%	51%
Not sure	14%	12%	16%	20%	20%	12%	6%	12%	14%	23%	22%
Totals	100%	99%	100%	100%	99%	100%	101%	100%	100%	100%	100%
Unweighted N	(1,142)	(538)	(604)	(262)	(210)	(384)	(286)	(721)	(145)	(169)	(107)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Strongly support	7%	6%	6%	8%	4%	7%	6%	8%	3%	7%	6%	7%	6%
Somewhat support	10%	9%	8%	13%	5%	11%	8%	14%	9%	10%	11%	8%	10%
Somewhat oppose	12%	9%	12%	17%	8%	18%	12%	11%	14%	20%	8%	12%	14%
Strongly oppose	57%	70%	54%	49%	76%	51%	57%	54%	67%	50%	60%	59%	56%
Not sure	14%	6%	21%	14%	7%	13%	17%	13%	7%	13%	15%	14%	15%
Totals	100%	100%	101%	101%	100%	100%	100%	100%	100%	100%	100%	100%	101%
Unweighted N	(1,142)	(390)	(444)	(308)	(457)	(406)	(489)	(320)	(219)	(200)	(239)	(425)	(278)

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19T. Support or Oppose Labor Policies — Abolishing the Occupational Safety and Health Administration (OSHA)

Would you support or oppose the following?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	6%	9%	3%	7%	7%	6%	3%	5%	10%	6%	8%
Somewhat support	10%	12%	8%	12%	12%	8%	8%	10%	10%	12%	5%
Somewhat oppose	19%	22%	15%	23%	14%	19%	19%	19%	17%	17%	19%
Strongly oppose	53%	47%	58%	39%	48%	56%	66%	55%	53%	40%	51%
Not sure	13%	10%	16%	19%	20%	11%	4%	11%	9%	25%	18%
Totals	101%	100%	100%	100%	101%	100%	100%	100%	99%	100%	101%
Unweighted N	(1,144)	(539)	(605)	(263)	(213)	(381)	(287)	(722)	(144)	(168)	(110)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Strongly support	6%	7%	4%	7%	4%	7%	6%	7%	5%	8%	8%	6%	4%
Somewhat support	10%	6%	7%	17%	5%	17%	9%	10%	10%	6%	7%	9%	15%
Somewhat oppose	19%	8%	21%	25%	7%	25%	19%	26%	12%	18%	15%	21%	18%
Strongly oppose	53%	74%	49%	37%	79%	37%	51%	50%	64%	53%	55%	52%	50%
Not sure	13%	6%	19%	14%	4%	13%	16%	8%	9%	15%	15%	12%	13%
Totals	101%	101%	100%	100%	99%	99%	101%	101%	100%	100%	100%	100%	100%
Unweighted N	(1,144)	(387)	(445)	(312)	(454)	(410)	(490)	(321)	(222)	(200)	(244)	(424)	(276)

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20. Eight-Hour Workday

Do you believe an eight-hour workday is generally... ?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Too long	20%	16%	23%	24%	26%	18%	12%	18%	26%	21%	22%
About right	74%	77%	72%	67%	67%	78%	84%	77%	69%	69%	72%
Too short	1%	2%	1%	1%	2%	2%	1%	1%	3%	1%	2%
Not sure	4%	5%	4%	9%	6%	2%	3%	4%	3%	9%	5%
Totals	99%	100%	100%	101%	101%	100%	100%	100%	101%	100%	101%
Unweighted N	(1,155)	(544)	(611)	(263)	(215)	(389)	(288)	(726)	(148)	(170)	(111)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Too long	20%	24%	23%	12%	24%	12%	21%	15%	24%	25%	24%	16%	19%
About right	74%	71%	69%	84%	69%	84%	72%	80%	72%	73%	70%	79%	72%
Too short	1%	2%	1%	1%	2%	2%	1%	2%	1%	0%	0%	2%	2%
Not sure	4%	3%	7%	2%	5%	2%	5%	3%	3%	3%	7%	2%	7%
Totals	99%	100%	100%	99%	100%	100%	99%	100%	100%	101%	101%	99%	100%
Unweighted N	(1,155)	(391)	(450)	(314)	(459)	(411)	(492)	(324)	(223)	(201)	(247)	(428)	(279)

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21. Five-Day Workweek

Do you believe a five-day workweek is generally... ?

	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Too long	27%	26%	27%	25%	36%	27%	18%	26%	25%	28%	29%
About right	69%	70%	67%	68%	60%	69%	78%	70%	68%	66%	66%
Too short	0%	0%	1%	0%	0%	1%	0%	0%	0%	0%	1%
Not sure	4%	4%	5%	7%	4%	3%	4%	4%	7%	6%	3%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	99%
Unweighted N	(1,156)	(544)	(612)	(264)	(215)	(388)	(289)	(727)	(148)	(170)	(111)

	Total	Party ID			2024 Vote		Family Income (3 category)			Region			
		Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Too long	27%	36%	26%	18%	38%	16%	28%	23%	30%	26%	27%	25%	30%
About right	69%	59%	68%	79%	58%	81%	67%	73%	66%	69%	66%	72%	65%
Too short	0%	0%	1%	0%	0%	1%	0%	1%	0%	0%	1%	1%	0%
Not sure	4%	4%	5%	3%	5%	3%	5%	3%	4%	5%	7%	2%	5%
Totals	100%	99%	100%	100%	101%	101%	100%	100%	100%	100%	101%	100%	100%
Unweighted N	(1,156)	(392)	(451)	(313)	(460)	(411)	(492)	(325)	(223)	(202)	(247)	(428)	(279)

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22. Hours Worked

How often do you personally work more than eight hours in a single workday?

Asked of full-time workers

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Always	16%	16%	16%	14%	17%	18%	*	16%	*	*	*
Usually	19%	21%	16%	21%	13%	23%	*	17%	*	*	*
Sometimes	39%	38%	41%	45%	46%	29%	*	42%	*	*	*
Rarely	19%	22%	15%	16%	16%	22%	*	18%	*	*	*
Never	6%	1%	11%	1%	7%	8%	*	7%	*	*	*
Not sure	1%	2%	0%	3%	0%	1%	*	1%	*	*	*
Totals	100%	100%	99%	100%	99%	101%	*	101%	*	*	*
Unweighted N	(417)	(224)	(193)	(113)	(104)	(166)	(34)	(246)	(65)	(60)	(46)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Always	16%	18%	14%	16%	17%	20%	14%	18%	12%	*	*	14%	20%
Usually	19%	25%	18%	13%	20%	17%	16%	20%	19%	*	*	21%	18%
Sometimes	39%	29%	40%	50%	36%	43%	42%	38%	44%	*	*	41%	39%
Rarely	19%	23%	19%	14%	22%	15%	14%	23%	18%	*	*	18%	20%
Never	6%	5%	6%	7%	5%	5%	10%	1%	6%	*	*	5%	2%
Not sure	1%	1%	3%	1%	1%	0%	3%	0%	1%	*	*	1%	0%
Totals	100%	101%	100%	101%	101%	100%	99%	100%	100%	*	*	100%	99%
Unweighted N	(417)	(160)	(153)	(104)	(188)	(150)	(120)	(155)	(118)	(78)	(80)	(155)	(104)

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23. Days Worked

How often do you personally work more than five days in a single week?

Asked of full-time workers

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Always	10%	12%	7%	6%	10%	11%	*	8%	*	*	*
Usually	17%	17%	17%	28%	15%	14%	*	13%	*	*	*
Sometimes	24%	25%	23%	22%	27%	24%	*	27%	*	*	*
Rarely	31%	33%	29%	32%	28%	32%	*	33%	*	*	*
Never	17%	10%	24%	9%	19%	19%	*	18%	*	*	*
Not sure	1%	2%	0%	3%	1%	1%	*	1%	*	*	*
Totals	100%	99%	100%	100%	100%	101%	*	100%	*	*	*
Unweighted N	(417)	(224)	(193)	(113)	(104)	(166)	(34)	(246)	(65)	(60)	(46)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Always	10%	11%	10%	8%	12%	5%	13%	10%	6%	*	*	10%	13%
Usually	17%	24%	11%	17%	19%	17%	15%	18%	19%	*	*	20%	15%
Sometimes	24%	18%	31%	24%	21%	28%	22%	28%	24%	*	*	22%	24%
Rarely	31%	31%	28%	34%	32%	34%	24%	34%	34%	*	*	29%	37%
Never	17%	17%	18%	16%	16%	16%	23%	11%	17%	*	*	19%	11%
Not sure	1%	0%	3%	1%	0%	0%	3%	0%	0%	*	*	1%	0%
Totals	100%	101%	101%	100%	100%	100%	100%	101%	100%	*	*	101%	100%
Unweighted N	(417)	(160)	(153)	(104)	(188)	(150)	(120)	(155)	(118)	(78)	(80)	(155)	(104)

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24. Work Setting

Are you currently working from home or from another location (such as an office or job site)?

Asked of full-time and part-time workers

	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
I work entirely from home	15%	11%	20%	7%	22%	13%	*	17%	*	*	*
I work mostly from home, but sometimes from another location	10%	13%	8%	18%	12%	6%	*	9%	*	*	*
I work from home half of the time and from another location half of the time	8%	8%	9%	15%	9%	6%	*	8%	*	*	*
I work mostly from another location, but sometimes from home	16%	23%	9%	17%	13%	14%	*	15%	*	*	*
I work entirely from another location	50%	46%	55%	42%	45%	61%	*	51%	*	*	*
Totals	99%	101%	101%	99%	101%	100%	*	100%	*	*	*
Unweighted N	(556)	(278)	(278)	(157)	(139)	(203)	(57)	(325)	(84)	(83)	(64)

	Total	Party ID			2024 Vote		Family Income (3 category)			Region			
		Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
I work entirely from home	15%	14%	17%	15%	12%	13%	15%	14%	19%	12%	12%	17%	17%
I work mostly from home, but sometimes from another location	10%	11%	11%	10%	10%	8%	9%	9%	8%	6%	11%	11%	12%

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	Total	Party ID			2024 Vote		Family Income (3 category)			Region			
		Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
I work from home half of the time and from another location half of the time	8%	8%	7%	9%	7%	10%	6%	9%	12%	18%	5%	7%	7%
I work mostly from another location, but sometimes from home	16%	20%	13%	15%	19%	13%	11%	16%	25%	19%	10%	18%	15%
I work entirely from another location	50%	47%	52%	52%	52%	56%	59%	52%	36%	45%	61%	47%	50%
Totals	99%	100%	100%	101%	100%	100%	100%	100%	100%	100%	99%	100%	101%
Unweighted N	(556)	(211)	(213)	(132)	(246)	(191)	(186)	(184)	(146)	(109)	(106)	(198)	(143)

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25. Work Setting Preference

If your current job allowed it, would you prefer working from home or from another location (such as an office or job site)?

Asked of full-time and part-time workers

	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
I prefer working entirely from home	27%	20%	34%	26%	35%	23%	*	25%	*	*	*
I prefer working mostly from home, but sometimes from another location	16%	16%	15%	25%	12%	14%	*	13%	*	*	*
I prefer working from home half of the time and from another location half of the time	13%	13%	13%	11%	16%	13%	*	15%	*	*	*
I prefer working mostly from another location, but sometimes from home	19%	22%	15%	22%	18%	13%	*	22%	*	*	*
I prefer working entirely from another location	25%	29%	22%	16%	18%	37%	*	26%	*	*	*
Totals	100%	100%	99%	100%	99%	100%	*	101%	*	*	*
Unweighted N	(554)	(274)	(280)	(156)	(138)	(203)	(57)	(323)	(83)	(83)	(65)

	Total	Party ID			2024 Vote		Family Income (3 category)			Region			
		Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
I prefer working entirely from home	27%	25%	30%	27%	24%	26%	28%	28%	27%	21%	23%	33%	25%

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	Total	Party ID			2024 Vote		Family Income (3 category)			Region			
		Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
I prefer working mostly from home, but sometimes from another location	16%	20%	16%	10%	20%	11%	18%	16%	13%	21%	13%	13%	18%
I prefer working from home half of the time and from another location half of the time	13%	12%	11%	17%	13%	18%	7%	11%	23%	18%	8%	14%	13%
I prefer working mostly from another location, but sometimes from home	19%	21%	17%	17%	20%	18%	12%	24%	20%	22%	18%	14%	24%
I prefer working entirely from another location	25%	21%	26%	29%	24%	28%	35%	21%	18%	18%	38%	26%	19%
Totals	100%	99%	100%	100%	101%	101%	100%	100%	101%	100%	100%	100%	99%
Unweighted N	(554)	(210)	(212)	(132)	(246)	(191)	(183)	(184)	(146)	(109)	(106)	(197)	(142)

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26. Job Stressful

How stressful is your current job?

Asked of full-time and part-time workers

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Very stressful	14%	10%	17%	11%	12%	18%	*	11%	*	*	*
Somewhat stressful	43%	43%	43%	43%	40%	45%	*	46%	*	*	*
Not very stressful	36%	42%	31%	40%	40%	30%	*	37%	*	*	*
Not at all stressful	7%	5%	9%	7%	9%	7%	*	5%	*	*	*
Totals	100%	100%	100%	101%	101%	100%	*	99%	*	*	*
Unweighted N	(557)	(277)	(280)	(158)	(138)	(204)	(57)	(326)	(84)	(83)	(64)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Very stressful	14%	13%	20%	8%	15%	10%	15%	14%	11%	16%	14%	13%	14%
Somewhat stressful	43%	47%	34%	48%	45%	42%	33%	45%	52%	46%	43%	41%	43%
Not very stressful	36%	34%	39%	36%	33%	40%	42%	34%	31%	29%	34%	41%	35%
Not at all stressful	7%	7%	7%	8%	7%	8%	10%	7%	6%	9%	9%	5%	8%
Totals	100%	101%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Unweighted N	(557)	(210)	(215)	(132)	(246)	(192)	(186)	(185)	(145)	(108)	(106)	(200)	(143)

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27. Job Fulfilling

How fulfilling is your current job?

Asked of full-time and part-time workers

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Very fulfilling	31%	31%	30%	33%	28%	26%	*	31%	*	*	*
Somewhat fulfilling	51%	53%	48%	54%	51%	53%	*	50%	*	*	*
Not very fulfilling	13%	11%	15%	10%	12%	15%	*	14%	*	*	*
Not at all fulfilling	6%	5%	7%	2%	8%	6%	*	6%	*	*	*
Totals	101%	100%	100%	99%	99%	100%	*	101%	*	*	*
Unweighted N	(557)	(277)	(280)	(157)	(139)	(204)	(57)	(326)	(84)	(83)	(64)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Very fulfilling	31%	30%	35%	26%	29%	27%	24%	34%	38%	34%	28%	27%	37%
Somewhat fulfilling	51%	51%	40%	62%	49%	57%	47%	50%	52%	48%	54%	54%	45%
Not very fulfilling	13%	14%	17%	7%	16%	10%	21%	11%	6%	12%	12%	14%	13%
Not at all fulfilling	6%	5%	8%	5%	6%	6%	8%	4%	5%	7%	7%	5%	6%
Totals	101%	100%	100%	100%	100%	100%	100%	99%	101%	101%	101%	100%	101%
Unweighted N	(557)	(210)	(215)	(132)	(246)	(192)	(185)	(185)	(146)	(109)	(106)	(200)	(142)

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28. Job Enough Free Time

Do you feel your job allows you enough free time for personal and family matters?

Asked of full-time and part-time workers

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Yes	74%	75%	72%	77%	72%	69%	*	74%	*	*	*
No	26%	25%	28%	23%	28%	31%	*	26%	*	*	*
Totals	100%	100%	100%	100%	100%	100%	*	100%	*	*	*
Unweighted N	(558)	(278)	(280)	(158)	(139)	(204)	(57)	(327)	(84)	(83)	(64)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Yes	74%	74%	69%	78%	68%	74%	74%	74%	75%	73%	66%	77%	75%
No	26%	26%	31%	22%	32%	26%	26%	26%	25%	27%	34%	23%	25%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Unweighted N	(558)	(211)	(215)	(132)	(247)	(192)	(186)	(185)	(146)	(109)	(106)	(200)	(143)

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29. Paid Fair Wage

In your current position, do you feel you are being paid a fair wage?

Asked of full-time and part-time workers

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Yes	55%	63%	46%	61%	55%	48%	*	54%	*	*	*
No, I feel I'm being underpaid	45%	36%	54%	37%	45%	52%	*	46%	*	*	*
No, I feel I'm being overpaid	0%	1%	0%	2%	0%	0%	*	0%	*	*	*
Totals	100%	100%	100%	100%	100%	100%	*	100%	*	*	*
Unweighted N	(557)	(277)	(280)	(158)	(138)	(204)	(57)	(326)	(84)	(83)	(64)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Yes	55%	53%	50%	60%	49%	60%	49%	54%	63%	58%	45%	60%	52%
No, I feel I'm being underpaid	45%	46%	48%	40%	51%	40%	50%	46%	37%	41%	54%	40%	48%
No, I feel I'm being overpaid	0%	0%	1%	0%	0%	0%	1%	0%	0%	0%	2%	0%	0%
Totals	100%	99%	99%	100%	100%	100%	100%	100%	100%	99%	101%	100%	100%
Unweighted N	(557)	(210)	(215)	(132)	(246)	(192)	(186)	(185)	(145)	(108)	(106)	(200)	(143)

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30. Work Negotiation Leverage

In your current position, how much leverage do you feel you have to negotiate your working conditions?

Asked of full-time and part-time workers

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
A great deal of leverage	7%	9%	5%	6%	7%	8%	*	6%	*	*	*
A lot of leverage	10%	13%	7%	10%	10%	10%	*	9%	*	*	*
A moderate amount of leverage	25%	28%	22%	39%	23%	20%	*	24%	*	*	*
A little leverage	24%	23%	25%	24%	20%	23%	*	25%	*	*	*
No leverage at all	26%	20%	32%	9%	31%	33%	*	29%	*	*	*
Not sure	8%	7%	9%	12%	9%	7%	*	7%	*	*	*
Totals	100%	100%	100%	100%	100%	101%	*	100%	*	*	*
Unweighted N	(557)	(277)	(280)	(158)	(138)	(204)	(57)	(326)	(84)	(83)	(64)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
A great deal of leverage	7%	9%	7%	4%	7%	6%	8%	5%	9%	9%	1%	10%	5%
A lot of leverage	10%	11%	9%	10%	11%	11%	11%	7%	14%	12%	8%	12%	6%
A moderate amount of leverage	25%	24%	24%	27%	20%	29%	21%	30%	26%	28%	25%	24%	25%
A little leverage	24%	29%	18%	25%	30%	20%	18%	28%	26%	24%	28%	21%	24%
No leverage at all	26%	22%	31%	26%	26%	27%	32%	25%	18%	19%	31%	24%	30%
Not sure	8%	6%	11%	7%	6%	6%	10%	5%	7%	8%	7%	8%	10%
Totals	100%	101%	100%	99%	100%	99%	100%	100%	100%	100%	100%	99%	100%
Unweighted N	(557)	(210)	(215)	(132)	(246)	(192)	(186)	(185)	(145)	(108)	(106)	(200)	(143)

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31A. How Decided - Employment — Whether I have to be available during non-work hours

At your current job, how is the following decided?

Asked of full-time and part-time workers

	Gender		Age (4 category)				Race (4 category)				
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
The decision is entirely up to me	55%	56%	55%	45%	49%	64%	*	58%	*	*	*
The decision is a negotiation between me and my employer	29%	29%	29%	32%	34%	22%	*	29%	*	*	*
The decision is entirely up to my employer	16%	15%	16%	23%	17%	14%	*	13%	*	*	*
Totals	100%	100%	100%	100%	100%	100%	*	100%	*	*	*
Unweighted N	(554)	(276)	(278)	(157)	(137)	(203)	(57)	(324)	(83)	(83)	(64)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
The decision is entirely up to me	55%	54%	55%	58%	55%	58%	60%	48%	60%	52%	53%	56%	59%
The decision is a negotiation between me and my employer	29%	33%	27%	26%	32%	29%	24%	32%	31%	26%	31%	29%	29%
The decision is entirely up to my employer	16%	13%	18%	16%	13%	14%	15%	21%	9%	22%	16%	15%	12%
Totals	100%	100%	100%	100%	100%	101%	99%	101%	100%	100%	100%	100%	100%
Unweighted N	(554)	(208)	(215)	(131)	(245)	(191)	(185)	(184)	(144)	(107)	(105)	(199)	(143)

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31B. How Decided - Employment — When or if I take breaks throughout the work day

At your current job, how is the following decided?

Asked of full-time and part-time workers

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
The decision is entirely up to me	49%	53%	45%	30%	56%	51%	*	52%	*	*	*
The decision is a negotiation between me and my employer	30%	29%	32%	46%	29%	24%	*	30%	*	*	*
The decision is entirely up to my employer	21%	18%	23%	24%	15%	25%	*	18%	*	*	*
Totals	100%	100%	100%	100%	100%	100%	*	100%	*	*	*
Unweighted N	(550)	(273)	(277)	(157)	(136)	(201)	(56)	(321)	(82)	(83)	(64)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
The decision is entirely up to me	49%	46%	48%	53%	49%	50%	43%	43%	60%	49%	36%	55%	51%
The decision is a negotiation between me and my employer	30%	34%	29%	28%	31%	32%	29%	36%	29%	38%	34%	26%	30%
The decision is entirely up to my employer	21%	20%	23%	19%	19%	18%	28%	21%	11%	14%	30%	19%	20%
Totals	100%	100%	100%	100%	99%	100%	100%	100%	100%	101%	100%	100%	101%
Unweighted N	(550)	(206)	(214)	(130)	(243)	(189)	(184)	(182)	(143)	(106)	(106)	(195)	(143)

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31C. How Decided - Employment — Whether I take time off for vacation or leisure

At your current job, how is the following decided?

Asked of full-time and part-time workers

	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
The decision is entirely up to me	49%	52%	45%	33%	48%	57%	*	52%	*	*	*
The decision is a negotiation between me and my employer	37%	31%	44%	43%	39%	32%	*	36%	*	*	*
The decision is entirely up to my employer	14%	17%	11%	24%	13%	11%	*	11%	*	*	*
Totals	100%	100%	100%	100%	100%	100%	*	99%	*	*	*
Unweighted N	(553)	(274)	(279)	(157)	(135)	(204)	(57)	(325)	(82)	(82)	(64)

	Total	Party ID			2024 Vote		Family Income (3 category)			Region			
		Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
The decision is entirely up to me	49%	48%	44%	54%	48%	52%	56%	40%	49%	47%	40%	55%	47%
The decision is a negotiation between me and my employer	37%	38%	41%	32%	40%	36%	27%	46%	41%	40%	40%	32%	42%
The decision is entirely up to my employer	14%	13%	15%	14%	12%	12%	17%	14%	9%	13%	21%	13%	12%
Totals	100%	99%	100%	100%	100%	100%	100%	100%	99%	100%	101%	100%	101%
Unweighted N	(553)	(207)	(215)	(131)	(244)	(191)	(186)	(183)	(143)	(105)	(106)	(199)	(143)

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31D. How Decided - Employment — What I wear to work (for example, if there is a dress code or uniform)

At your current job, how is the following decided?

Asked of full-time and part-time workers

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
The decision is entirely up to me	47%	46%	48%	45%	54%	40%	*	49%	*	*	*
The decision is a negotiation between me and my employer	25%	30%	20%	25%	22%	25%	*	27%	*	*	*
The decision is entirely up to my employer	28%	23%	32%	29%	24%	35%	*	24%	*	*	*
Totals	100%	99%	100%	99%	100%	100%	*	100%	*	*	*
Unweighted N	(555)	(276)	(279)	(157)	(137)	(204)	(57)	(325)	(83)	(83)	(64)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
The decision is entirely up to me	47%	43%	49%	50%	46%	50%	53%	43%	47%	53%	38%	46%	53%
The decision is a negotiation between me and my employer	25%	29%	21%	26%	25%	22%	21%	26%	32%	24%	23%	24%	31%
The decision is entirely up to my employer	28%	28%	30%	24%	29%	28%	27%	31%	21%	24%	39%	30%	17%
Totals	100%	100%	100%	100%	100%	100%	101%	100%	100%	101%	100%	100%	101%
Unweighted N	(555)	(208)	(215)	(132)	(245)	(192)	(186)	(184)	(144)	(107)	(106)	(199)	(143)

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31E. How Decided - Employment — The city or state I live in to conduct my work

At your current job, how is the following decided?

Asked of full-time and part-time workers

	Gender		Age (4 category)				Race (4 category)				
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
The decision is entirely up to me	45%	46%	44%	37%	44%	48%	*	47%	*	*	*
The decision is a negotiation between me and my employer	23%	23%	22%	32%	23%	19%	*	21%	*	*	*
The decision is entirely up to my employer	32%	31%	34%	30%	33%	33%	*	32%	*	*	*
Totals	100%	100%	100%	99%	100%	100%	*	100%	*	*	*
Unweighted N	(553)	(274)	(279)	(156)	(136)	(204)	(57)	(325)	(83)	(82)	(63)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
The decision is entirely up to me	45%	42%	43%	51%	42%	49%	49%	43%	45%	57%	32%	47%	44%
The decision is a negotiation between me and my employer	23%	23%	20%	25%	21%	24%	19%	23%	26%	26%	18%	24%	23%
The decision is entirely up to my employer	32%	35%	37%	24%	38%	27%	33%	34%	29%	18%	50%	29%	34%
Totals	100%	100%	100%	100%	101%	100%	101%	100%	100%	101%	100%	100%	101%
Unweighted N	(553)	(208)	(214)	(131)	(245)	(191)	(186)	(184)	(142)	(107)	(106)	(197)	(143)

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31F. How Decided - Employment — Whether I take time off to provide care for family or friends

At your current job, how is the following decided?

Asked of full-time and part-time workers

	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
The decision is entirely up to me	45%	45%	44%	36%	46%	47%	*	48%	*	*	*
The decision is a negotiation between me and my employer	43%	42%	43%	45%	41%	43%	*	41%	*	*	*
The decision is entirely up to my employer	13%	13%	13%	18%	13%	10%	*	10%	*	*	*
Totals	101%	100%	100%	99%	100%	100%	*	99%	*	*	*
Unweighted N	(552)	(274)	(278)	(155)	(137)	(203)	(57)	(323)	(82)	(83)	(64)

	Total	Party ID			2024 Vote		Family Income (3 category)			Region			
		Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
The decision is entirely up to me	45%	42%	44%	48%	41%	47%	48%	38%	50%	48%	31%	46%	50%
The decision is a negotiation between me and my employer	43%	48%	42%	37%	47%	40%	36%	50%	41%	39%	51%	41%	42%
The decision is entirely up to my employer	13%	10%	14%	15%	12%	14%	16%	12%	9%	13%	19%	13%	8%
Totals	101%	100%	100%	100%	100%	101%	100%	100%	100%	100%	101%	100%	100%
Unweighted N	(552)	(208)	(213)	(131)	(244)	(191)	(183)	(184)	(144)	(107)	(104)	(198)	(143)

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31G. How Decided - Employment — How many hours I work (for example, choosing to work part-time or full-time)

At your current job, how is the following decided?

Asked of full-time and part-time workers

	Gender		Age (4 category)				Race (4 category)				
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
The decision is entirely up to me	29%	31%	28%	22%	32%	30%	*	31%	*	*	*
The decision is a negotiation between me and my employer	29%	27%	31%	40%	27%	23%	*	29%	*	*	*
The decision is entirely up to my employer	41%	42%	41%	37%	41%	47%	*	39%	*	*	*
Totals	99%	100%	100%	99%	100%	100%	*	99%	*	*	*
Unweighted N	(552)	(273)	(279)	(157)	(136)	(202)	(57)	(323)	(82)	(83)	(64)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
The decision is entirely up to me	29%	25%	30%	34%	25%	32%	40%	20%	28%	35%	17%	37%	25%
The decision is a negotiation between me and my employer	29%	27%	31%	29%	28%	31%	26%	37%	23%	37%	31%	25%	30%
The decision is entirely up to my employer	41%	48%	39%	37%	48%	36%	34%	43%	49%	29%	52%	39%	45%
Totals	99%	100%	100%	100%	101%	99%	100%	100%	100%	101%	100%	101%	100%
Unweighted N	(552)	(207)	(214)	(131)	(244)	(191)	(184)	(183)	(144)	(105)	(106)	(198)	(143)

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31H. How Decided - Employment — Which projects or tasks I take on each day

At your current job, how is the following decided?

Asked of full-time and part-time workers

	Gender		Age (4 category)				Race (4 category)				
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
The decision is entirely up to me	29%	32%	26%	29%	30%	29%	*	32%	*	*	*
The decision is a negotiation between me and my employer	35%	38%	33%	37%	36%	34%	*	38%	*	*	*
The decision is entirely up to my employer	36%	30%	41%	34%	34%	37%	*	29%	*	*	*
Totals	100%	100%	100%	100%	100%	100%	*	99%	*	*	*
Unweighted N	(554)	(275)	(279)	(157)	(137)	(203)	(57)	(324)	(83)	(83)	(64)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
The decision is entirely up to me	29%	25%	26%	37%	24%	32%	31%	25%	30%	37%	14%	35%	26%
The decision is a negotiation between me and my employer	35%	44%	31%	31%	43%	34%	30%	36%	44%	32%	39%	32%	40%
The decision is entirely up to my employer	36%	31%	43%	32%	33%	33%	39%	39%	27%	31%	47%	33%	34%
Totals	100%	100%	100%	100%	100%	99%	100%	100%	101%	100%	100%	100%	100%
Unweighted N	(554)	(208)	(215)	(131)	(245)	(191)	(185)	(184)	(144)	(107)	(106)	(198)	(143)

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31I. How Decided - Employment — Which hours I work each week (for example, starting early and ending late or vice versa)

At your current job, how is the following decided?

Asked of full-time and part-time workers

	Gender		Age (4 category)				Race (4 category)				
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
The decision is entirely up to me	28%	33%	23%	21%	28%	29%	*	31%	*	*	*
The decision is a negotiation between me and my employer	36%	34%	39%	41%	39%	31%	*	37%	*	*	*
The decision is entirely up to my employer	36%	33%	39%	38%	32%	40%	*	32%	*	*	*
Totals	100%	100%	101%	100%	99%	100%	*	100%	*	*	*
Unweighted N	(554)	(275)	(279)	(157)	(136)	(204)	(57)	(324)	(83)	(83)	(64)

	Total	Party ID			2024 Vote		Family Income (3 category)			Region			
		Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
The decision is entirely up to me	28%	22%	28%	34%	21%	27%	38%	19%	28%	25%	19%	33%	28%
The decision is a negotiation between me and my employer	36%	39%	35%	36%	39%	41%	27%	41%	40%	44%	31%	39%	32%
The decision is entirely up to my employer	36%	39%	38%	30%	40%	32%	35%	40%	32%	31%	50%	27%	41%
Totals	100%	100%	101%	100%	100%	100%	100%	100%	100%	100%	100%	99%	101%
Unweighted N	(554)	(207)	(215)	(132)	(245)	(192)	(185)	(184)	(144)	(107)	(106)	(198)	(143)

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31J. How Decided - Employment — The predictability of my schedule

At your current job, how is the following decided?

Asked of full-time and part-time workers

	Gender		Age (4 category)				Race (4 category)				
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
The decision is entirely up to me	27%	30%	24%	26%	28%	25%	*	28%	*	*	*
The decision is a negotiation between me and my employer	36%	39%	34%	39%	35%	33%	*	39%	*	*	*
The decision is entirely up to my employer	37%	32%	42%	35%	37%	42%	*	33%	*	*	*
Totals	100%	101%	100%	100%	100%	100%	*	100%	*	*	*
Unweighted N	(554)	(275)	(279)	(156)	(138)	(203)	(57)	(326)	(82)	(83)	(63)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
The decision is entirely up to me	27%	24%	27%	30%	23%	31%	28%	21%	31%	32%	19%	30%	25%
The decision is a negotiation between me and my employer	36%	38%	34%	37%	41%	32%	32%	39%	42%	36%	36%	36%	38%
The decision is entirely up to my employer	37%	38%	39%	34%	36%	36%	40%	41%	28%	33%	45%	34%	37%
Totals	100%	100%	100%	101%	100%	99%	100%	101%	101%	101%	100%	100%	100%
Unweighted N	(554)	(208)	(214)	(132)	(245)	(192)	(184)	(184)	(145)	(108)	(106)	(198)	(142)

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31K. How Decided - Employment — Which days of the week I work each week (for example, Mon-Fri or Sun-Thurs)

At your current job, how is the following decided?

Asked of full-time and part-time workers

	Gender		Age (4 category)				Race (4 category)				
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
The decision is entirely up to me	23%	24%	22%	23%	26%	20%	*	24%	*	*	*
The decision is a negotiation between me and my employer	33%	33%	34%	42%	32%	28%	*	35%	*	*	*
The decision is entirely up to my employer	43%	43%	44%	36%	41%	52%	*	41%	*	*	*
Totals	99%	100%	100%	101%	99%	100%	*	100%	*	*	*
Unweighted N	(553)	(274)	(279)	(157)	(137)	(202)	(57)	(324)	(82)	(83)	(64)

	Party ID			2024 Vote		Family Income (3 category)			Region				
	Total	Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
The decision is entirely up to me	23%	20%	24%	26%	21%	27%	28%	19%	19%	30%	18%	26%	20%
The decision is a negotiation between me and my employer	33%	30%	32%	38%	30%	35%	34%	31%	41%	39%	30%	37%	27%
The decision is entirely up to my employer	43%	49%	44%	36%	50%	38%	37%	50%	40%	31%	52%	37%	54%
Totals	99%	99%	100%	100%	101%	100%	99%	100%	100%	100%	100%	100%	101%
Unweighted N	(553)	(208)	(213)	(132)	(245)	(191)	(184)	(184)	(144)	(106)	(106)	(198)	(143)

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31L. How Decided - Employment — Where I work (for example, at home or in another location such as an office)

At your current job, how is the following decided?

Asked of full-time and part-time workers

	Gender		Age (4 category)				Race (4 category)				
	Total	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
The decision is entirely up to me	22%	26%	17%	23%	23%	18%	*	25%	*	*	*
The decision is a negotiation between me and my employer	27%	28%	26%	28%	29%	22%	*	27%	*	*	*
The decision is entirely up to my employer	51%	46%	56%	49%	48%	60%	*	49%	*	*	*
Totals	100%	100%	99%	100%	100%	100%	*	101%	*	*	*
Unweighted N	(552)	(273)	(279)	(157)	(135)	(203)	(57)	(323)	(83)	(82)	(64)

	Total	Party ID			2024 Vote		Family Income (3 category)			Region			
		Dem	Ind	Rep	Harris	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
The decision is entirely up to me	22%	21%	20%	23%	17%	22%	27%	16%	19%	21%	15%	24%	22%
The decision is a negotiation between me and my employer	27%	30%	24%	29%	32%	28%	18%	28%	41%	28%	19%	28%	32%
The decision is entirely up to my employer	51%	49%	56%	48%	50%	50%	55%	56%	39%	51%	66%	48%	46%
Totals	100%	100%	100%	100%	99%	100%	100%	100%	99%	100%	100%	100%	100%
Unweighted N	(552)	(206)	(214)	(132)	(244)	(190)	(184)	(183)	(144)	(104)	(106)	(199)	(143)

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Interviewing Dates	April 24 - 29, 2025
Target population	U.S. Citizens, aged 18 and over.
Sampling method	Respondents were selected from YouGov's opt-in panel to be representative of adult U.S. citizens.
Weighting	The sample was weighted according to gender, age, race, education, 2024 presidential vote, 2020 election turnout and presidential vote, baseline party identification, and current voter registration status. Demographic weighting targets come from the 2019 American Community Survey. 2024 presidential vote, at time of weighting was estimated to be 48% Harris and 50% Trump. Baseline party identification is the respondent's most recent answer given around November 8, 2024, and is weighted to the estimated distribution at that time (31% Democratic, 32% Republican). The weights range from 0.051 to 5.028, with a mean of one and a standard deviation of 0.793.
Number of respondents	1157
Margin of error	± 3.7% (adjusted for weighting)
Survey mode	Web-based interviews
Questions not reported	81 questions not reported.