

## YouGov Survey Results

Sample Size: 1579 GB Adults who are working,  
or who previously have worked  
Fieldwork: 26th - 27th February 2018

	Gender		Age						Social Grade		Region					
	Total	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	ABC1	C2DE	London	Rest of South	Midlands / Wales	North	Scotland
<b>Weighted Sample</b>	<b>1569</b>	757	812	149	219	276	267	289	368	898	671	210	517	332	369	140
<b>Unweighted Sample</b>	<b>1579</b>	692	887	122	203	277	280	302	395	938	641	147	541	366	384	141
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

Which of the following, if any, have you ever experienced at work?

**Someone making comments about your appearance**

I have experienced this at work	<b>42</b>	40	43	55	52	52	40	37	28	44	38	50	44	40	35	42
I have not experienced this at work	<b>50</b>	51	49	34	37	41	54	57	63	50	51	41	50	49	57	52
Don't know	<b>8</b>	9	7	11	11	7	6	6	8	6	11	9	6	10	8	6

**Being spoken to in a patronising manner**

I have experienced this at work	<b>60</b>	57	63	59	61	72	68	59	48	62	58	66	59	61	59	60
I have not experienced this at work	<b>32</b>	35	30	29	30	23	27	35	43	33	32	27	34	29	35	33
Don't know	<b>7</b>	8	7	13	9	6	5	6	8	5	10	7	7	10	6	7

**Being spoken over or ignored in meetings**

I have experienced this at work	<b>41</b>	42	41	27	50	53	48	40	30	45	37	50	41	36	41	45
I have not experienced this at work	<b>50</b>	50	51	57	43	39	46	53	61	50	51	43	52	52	53	46
Don't know	<b>8</b>	8	9	15	8	8	6	7	9	6	12	7	8	12	7	9

**Doubts being expressed about your ability to complete a task**

I have experienced this at work	<b>23</b>	27	21	33	23	31	27	20	14	24	23	28	24	26	20	19
I have not experienced this at work	<b>67</b>	64	70	52	67	58	66	72	77	69	65	65	67	63	72	70
Don't know	<b>9</b>	9	10	15	10	12	7	7	8	7	12	7	9	11	8	11

**Questions about whether you're going to get married**

I have experienced this at work	<b>19</b>	16	22	25	31	31	16	11	8	18	20	27	20	16	16	21
I have not experienced this at work	<b>73</b>	76	71	63	61	62	78	83	82	76	70	67	73	74	77	69
Don't know	<b>8</b>	8	8	12	8	7	6	6	9	6	11	6	7	11	7	9

**Questions about whether you're going to have children**

I have experienced this at work	<b>20</b>	14	25	25	32	35	15	14	7	20	20	23	21	19	16	23
I have not experienced this at work	<b>72</b>	77	67	64	59	59	77	80	83	75	69	71	72	70	76	68
Don't know	<b>8</b>	8	8	11	9	6	8	6	10	6	11	6	7	11	8	9

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<b>Unweighted Sample</b>	<b>1579</b>	<b>692</b>	<b>887</b>	<b>122</b>	<b>203</b>	<b>277</b>	<b>280</b>	<b>302</b>	<b>395</b>	<b>938</b>	<b>641</b>	<b>147</b>	<b>541</b>	<b>366</b>	<b>384</b>	<b>141</b>
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

**Questions about your commitment to work**

**because you have a family**

I have experienced this at work	<b>13</b>	11	15	10	9	22	16	15	8	12	15	15	14	13	13	9
I have not experienced this at work	<b>79</b>	80	77	75	83	71	79	79	83	81	75	75	80	76	80	82
Don't know	<b>8</b>	9	7	15	9	7	5	6	10	7	10	10	6	11	7	9

**Been given less complex tasks to do compared to other people of the same level**

I have experienced this at work	<b>18</b>	21	15	32	28	23	17	12	8	19	17	22	16	18	16	25
I have not experienced this at work	<b>71</b>	68	74	50	58	67	76	79	81	72	71	62	74	70	75	68
Don't know	<b>11</b>	11	11	17	14	10	7	9	11	9	13	16	10	12	9	7

**Positive feedback**

I have experienced this at work	<b>80</b>	81	80	78	86	85	78	82	75	86	73	78	83	79	78	84
I have not experienced this at work	<b>13</b>	12	14	10	7	10	18	13	18	10	18	18	11	11	17	9
Don't know	<b>7</b>	7	6	13	7	5	4	6	7	4	10	4	7	9	5	7

**Open discussions in which you can share your opinion**

I have experienced this at work	<b>73</b>	75	72	65	73	80	70	76	71	79	66	71	75	73	71	77
I have not experienced this at work	<b>19</b>	18	21	21	19	13	23	17	22	16	24	22	18	17	24	15
Don't know	<b>8</b>	7	8	14	7	7	6	6	8	6	10	7	7	10	6	8

**Promotion**

I have experienced this at work	<b>50</b>	56	44	28	37	52	50	59	58	55	42	46	55	49	47	46
I have not experienced this at work	<b>43</b>	37	49	61	55	41	45	36	34	39	48	47	38	41	47	47
Don't know	<b>7</b>	7	7	11	8	7	5	5	8	5	10	6	7	10	6	6

**Pay rise or bonus not connected to promotion**

I have experienced this at work	<b>46</b>	53	40	25	46	53	46	51	45	50	41	43	49	46	43	46
I have not experienced this at work	<b>46</b>	38	52	64	43	39	49	42	45	44	48	47	44	41	51	45
Don't know	<b>8</b>	9	8	12	10	8	5	6	10	7	11	9	7	13	6	9

**Been given the opportunity to lead on a project**

I have experienced this at work	<b>51</b>	59	44	24	50	59	53	56	52	58	42	44	56	51	46	56
I have not experienced this at work	<b>41</b>	33	48	61	39	34	41	38	40	35	48	44	37	38	48	36
Don't know	<b>8</b>	8	8	15	12	8	5	6	8	6	11	12	7	11	6	8

**Been offered mentoring**

I have experienced this at work	<b>28</b>	31	24	34	35	41	25	24	16	30	24	34	28	25	24	32
I have not experienced this at work	<b>64</b>	61	67	51	55	53	69	68	76	64	64	58	63	64	70	59
Don't know	<b>8</b>	8	8	15	10	6	6	7	9	6	11	8	8	11	7	9

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	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

**Been asked to mentor someone**

I have experienced this at work	<b>56</b>	58	54	43	53	62	57	61	54	59	53	52	59	54	56	56
I have not experienced this at work	<b>37</b>	34	39	46	36	33	38	32	38	36	38	39	35	36	38	38
Don't know	<b>7</b>	8	6	11	10	5	5	6	8	6	9	9	6	10	6	6

**Been given more complex tasks to do compared to other people of the same level**

I have experienced this at work	<b>55</b>	61	50	51	64	64	56	55	44	60	48	65	55	52	52	56
I have not experienced this at work	<b>35</b>	30	39	34	25	26	35	38	44	33	37	26	34	36	39	33
Don't know	<b>10</b>	10	11	15	11	10	9	7	12	7	15	9	11	12	9	12

**Been rewarded for your work**

I have experienced this at work	<b>58</b>	65	52	55	59	64	56	60	56	64	51	63	62	59	50	59
I have not experienced this at work	<b>35</b>	27	41	34	34	30	39	34	35	31	40	32	31	31	44	36
Don't know	<b>7</b>	7	7	11	8	6	5	6	9	6	9	5	7	11	6	5

**You said you experienced the following at work. Which of these, if any, did you think was because of your gender?**

*[Asked only to respondents who had previously said they had experienced the following at work, base sizes will be indicated by 'n=xxx']*

**Someone making comments about your appearance**

*[n=665]*

I experienced this because of my gender	<b>36</b>	18	51	58	30	33	29	34	38	37	34	43	36	35	35	27
I experienced this but not because of my gender	<b>58</b>	74	44	40	65	53	64	62	59	57	58	50	56	60	58	69
Don't know	<b>7</b>	8	5	3	5	13	7	4	4	6	8	7	8	5	7	4

**Being spoken to in a patronising manner**

*[n=983]*

I experienced this because of my gender	<b>23</b>	6	38	25	18	21	22	28	26	24	23	20	25	26	20	22
I experienced this but not because of my gender	<b>69</b>	85	54	66	72	69	69	67	67	68	69	68	66	67	73	72
Don't know	<b>8</b>	9	8	8	10	10	9	5	7	8	8	12	9	6	7	6

**Being spoken over or ignored in meetings**

*[n=671]*

I experienced this because of my gender	<b>18</b>	5	30	27	13	16	16	23	16	19	16	17	18	24	16	10
I experienced this but not because of my gender	<b>73</b>	85	61	70	73	70	74	70	78	72	73	69	73	69	74	81
Don't know	<b>10</b>	10	9	3	14	14	10	6	6	9	11	14	10	7	10	9

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	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

**Doubts being expressed about your ability to complete a task**

[n=376]

I experienced this because of my gender	<b>10</b>	3	17	17	4	10	12	6	8	9	10	20	7	9	6	8
I experienced this but not because of my gender	<b>81</b>	86	75	80	81	81	82	84	78	80	82	66	84	82	85	85
Don't know	<b>9</b>	11	8	3	15	10	6	10	13	11	7	14	8	9	10	7

**Questions about whether you're going to get married**

[n=289]

I experienced this because of my gender	<b>37</b>	11	55	46	32	29	38	37	58	38	36	36	35	42	37	38
I experienced this but not because of my gender	<b>51</b>	72	36	48	57	51	46	58	36	49	52	53	50	52	45	55
Don't know	<b>13</b>	18	9	6	11	20	17	5	6	13	12	11	15	6	18	7

**Questions about whether you're going to have children**

[n=319]

I experienced this because of my gender	<b>48</b>	9	69	47	42	40	53	52	83	50	46	43	42	67	46	43
I experienced this but not because of my gender	<b>42</b>	73	26	47	45	47	37	43	13	40	45	51	45	27	39	54
Don't know	<b>10</b>	18	6	6	13	13	10	6	4	10	9	6	13	6	16	3

**Questions about your commitment to work because you have a family**

[n=216]

I experienced this because of my gender	<b>42</b>	14	59	36	55	36	40	44	46	40	43	38	41	39	53	21
I experienced this but not because of my gender	<b>46</b>	72	29	56	30	46	44	50	49	44	48	51	50	52	27	65
Don't know	<b>12</b>	14	11	8	15	18	16	6	5	16	9	12	9	9	20	14

**Been given less complex tasks to do compared to other people of the same level**

[n=277]

I experienced this because of my gender	<b>11</b>	5	20	14	9	16	10	12	3	10	14	13	11	9	8	19
I experienced this but not because of my gender	<b>78</b>	83	72	85	79	70	75	80	86	81	75	82	79	82	74	76
Don't know	<b>10</b>	12	8	1	11	14	14	8	10	9	12	5	10	10	18	5

**Positive feedback**

[n=1280]

I experienced this because of my gender	<b>2</b>	2	2	1	4	3	2	2	2	2	3	2	3	1	2	2
I experienced this but not because of my gender	<b>92</b>	91	93	95	89	88	92	95	93	93	90	90	90	95	93	92
Don't know	<b>6</b>	7	5	5	7	9	5	3	5	5	7	8	6	4	5	6

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	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

**Open discussions in which you can share your opinion**

[n=1175]

I experienced this because of my gender	2	2	2	1	1	3	3	0	2	1	2	2	2	2	1	2
I experienced this but not because of my gender	93	92	94	96	91	89	91	96	94	94	92	92	92	95	93	94
Don't know	5	6	4	2	8	8	5	3	4	5	6	6	6	4	6	3

**Promotion**

[n=816]

I experienced this because of my gender	2	2	2	3	0	3	1	3	1	2	2	0	3	2	1	1
I experienced this but not because of my gender	93	92	93	95	87	85	96	95	96	93	92	91	92	94	93	94
Don't know	6	6	5	2	13	12	3	2	3	6	5	9	5	4	6	5

**Pay rise or bonus not connected to promotion**

[n=743]

I experienced this because of my gender	2	1	2	0	1	3	2	1	2	1	2	1	3	2	1	1
I experienced this but not because of my gender	92	93	91	92	94	87	93	94	93	92	92	96	91	92	92	91
Don't know	6	6	7	8	6	11	5	5	5	6	6	2	7	6	7	8

**Been given the opportunity to lead on a project**

[n=839]

I experienced this because of my gender	2	3	2	0	2	3	3	2	3	2	3	4	4	1	1	1
I experienced this but not because of my gender	93	91	95	100	92	87	91	97	94	93	92	92	91	94	93	95
Don't know	5	7	3	0	7	10	6	2	3	5	5	4	5	5	6	4

**Been offered mentoring**

[n=431]

I experienced this because of my gender	3	3	2	0	0	4	6	1	4	2	5	7	3	2	1	2
I experienced this but not because of my gender	91	91	93	100	98	84	87	96	89	94	87	89	90	95	93	91
Don't know	6	6	5	0	2	12	7	3	7	4	8	4	7	3	6	8

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	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

**Been asked to mentor someone**

[n=912]

I experienced this because of my gender	4	4	5	7	4	5	4	4	4	4	5	6	5	4	3	4
I experienced this but not because of my gender	90	88	91	91	90	84	89	93	91	91	88	87	88	90	91	93
Don't know	6	8	4	2	6	12	7	3	6	5	8	7	7	5	7	3

**Been given given more complex tasks to do compared to other people of the same level**

[n=865]

I experienced this because of my gender	4	6	3	14	1	5	4	6	1	4	5	10	4	2	4	2
I experienced this but not because of my gender	89	87	91	80	91	84	91	91	94	89	89	84	89	92	90	92
Don't know	7	7	6	7	8	11	5	3	6	7	6	6	7	7	6	6

**Been rewarded for your work**

[n=921]

I experienced this because of my gender	2	2	2	2	4	2	2	2	1	1	3	3	3	1	1	1
I experienced this but not because of my gender	94	92	96	95	91	88	94	98	96	94	93	92	92	97	94	93
Don't know	4	6	2	3	5	9	4	1	3	4	4	5	5	2	5	6