Fieldwork: 7th - 14th May 2020 Sample: 862 GB key workers



	Sector						
Total	NHS (Public sector)	Private Sector					
	Α	В					

Which, if any, of the following best describes the impact on your pay should you need to take time off work due to the COVID-19 outbreak in these instances? If you have more than one job, please think about your main job.

Sick of Self-Isolating			
Unweighted base	862	700	162
Base	862	700	163
I don't get any pay at all	7%	4%	20%
			Α
I get statutory sick pay (£95.85 per week)	11%	4%	40%
			Α
My employer pays me more than statutory sick pay but less than	5%	4%	7%
my normal salary	0,0	.,,	. ,0
No impact the ample or pays the same Lyayd athervise he			
No impact – my employer pays the same I would otherwise be paid	70%	81%	24%
paid		В	
Don't know	7%	7%	9%

Fieldwork: 7th - 14th May 2020 Sample: 862 GB key workers



		In the NHS how would you describe your occupational group? Hover over each for more detail.											
Total	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissionin g managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & clerical. HR.				
	С	D	E	F	G	н	I	J	K				

Which, if any, of the following best describes the impact on your pay should you need to take time off work due to the COVID-19 outbreak in these instances? If you have more than one job, please think about your main job.

Sick or seif-isolating										
Unweighted base	862	157	52	19	8	8	207	55	4	169
Base	862	151	52	19	8	6	211	53	5	173
I don't get any pay at all	7%	4%	13%	-	-	-	3%	4%	25%	1%
			C.H.K*	**	**	**		*	**	
I get statutory sick pay (£95.85 per week)	11%	1%	6%	11%	25%	13%	3%	5%	-	6%
			*	**	**	**		*	**	С
My employer pays me more than statutory sick pay but less than my normal salary	5%	3%	6%	5%	-	-	5%	11%	-	3%
			*	**	**	**		C.K*	**	
No impact – my employer pays the same I would otherwise be paid	70%	83%	67%	79%	63%	88%	80%	75%	75%	86%
		D	*	**	**	**	D	*	**	D
Don't know	7%	9%	8%	5%	13%	-	8%	5%	-	4%
			*	**	**	**		*	**	

Fieldwork: 7th - 14th May 2020 Sample: 862 GB key workers



				Organisation type 1								
Total	Other General Management	Other occupational group	NHS hospital	Private hospital/ clinic	GP surgery/ health centre	Mental health trust / service	Care home	Community services / Local Authority	Other			
	L	M	N	0	P	Q	R	S	T			

Which, if any, of the following best describes the impact on your pay should you need to take time off work due to the COVID-19 outbreak in these instances? If you have more than one job, please think about your main job.

Sick or self-isolating										
Unweighted base	862	11	10	421	35	76	66	46	110	108
Base	862	11	10	421	35	76	66	46	111	107
I don't get any pay at all	7%	-	-	4%	23%	4%	-	14%	8%	12%
		**	**		N.P.Q.S*	*	*	N.Q*	Q	N.Q
I get statutory sick pay (£95.85 per week)	11%	-	-	2%	29%	16%	8%	58%	17%	12%
		**	**		N.Q.T*	N*	N*	N.O.P.Q.S.T*	N	N
My employer pays me more than statutory sick pay but less than my normal salary	5%	-	-	5%	12%	9%	3%	9%	3%	3%
		**	**		S.T*	*	*	*		
No impact – my employer pays the same I would otherwise be paid	70%	100%	90%	83%	29%	61%	85%	6%	63%	67%
		**	**	O.P.R.S.T	R*	O.R*	O.P.R.S.T*	*	O.R	O.R
Don't know	7%	-	10%	6%	9%	11%	5%	13%	9%	6%
		**	**		*	*	*	*		

Fieldwork: 7th - 14th May 2020 Sample: 862 GB key workers



	Ro	ole	Tenure	in current orga	Gender		
Total	Patient facing Non- Patient facing		Up to 5 years	5-15 years	More than 15 years	Male	Female
	U	V	W	Х	Y	Z	AA

Which, if any, of the following best describes the impact on your pay should you need to take time off work due to the COVID-19 outbreak in these instances? If you have more than one job, please think about your main job.

Sick of Self-Isolating								
Unweighted base	862	711	151	271	294	297	248	614
Base	862	712	150	271	294	298	248	615
I don't get any pay at all	7%	8%	1%	9%	7%	4%	11%	5%
		V		Y			AA	
I get statutory sick pay (£95.85 per week)	11%	12%	6%	15%	13%	5%	10%	11%
		V		Y	Y			
My employer pays me more than statutory sick pay but less than my normal salary	5%	5%	2%	5%	4%	5%	5%	5%
No impact – my employer pays the same I would otherwise be paid	70%	67%	86%	62%	69%	79%	65%	72%
			U			W.X		Z
Don't know	7%	8%	5%	9%	7%	6%	8%	7%

Fieldwork: 7th - 14th May 2020 Sample: 862 GB key workers



		Region										
Total	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland				
	AB	AC	AD	AE	AF	AG	AH	Al				

Which, if any, of the following best describes the impact on your pay should you need to take time off work due to the COVID-19 outbreak in these instances? If you have more than one job, please think about your main job.

862	239	141	67	58	190	52	103	12
862	239	141	67	57	191	52	103	12
7%	5%	8%	7%	11%	8%	8%	3%	8%
			*	AH*		*		**
11%	10%	9%	15%	7%	14%	17%	9%	-
			*	*		*		**
5%	5%	3%	3%	7%	6%	6%	3%	8%
0,0	0,0	0,0			0,0		0,0	**
70%	72%	69%	67%	69%	66%	67%	80%	68%
			*	*		*	AF	**
7%	8%	11%	7%	7%	6%	2%	6%	16%
			*	*		*		**
	862 7% 11% 5%	862     239       7%     5%       11%     10%       5%     5%       70%     72%	862     239     141       7%     5%     8%       11%     10%     9%       5%     5%     3%       70%     72%     69%	862     239     141     67       7%     5%     8%     7%       11%     10%     9%     15%       5%     5%     3%     3%       70%     72%     69%     67%       7%     8%     11%     7%	862     239     141     67     57       7%     5%     8%     7%     11%       *     AH*       11%     10%     9%     15%     7%       *     *     *     *       5%     5%     3%     3%     7%       *     *     *     *       70%     72%     69%     67%     69%       *     *     *     *       7%     8%     11%     7%     7%	862     239     141     67     57     191       7%     5%     8%     7%     11%     8%       11%     10%     9%     15%     7%     14%       *     *     *     *     6%       5%     5%     3%     3%     7%     6%       *     *     *     *     66%       70%     72%     69%     67%     69%     66%       *     *     *     *       7%     8%     11%     7%     7%     6%	862     239     141     67     57     191     52       7%     5%     8%     7%     11%     8%     8%       *     AH*     *     *       11%     10%     9%     15%     7%     14%     17%       *     *     *     *     *       5%     5%     3%     3%     7%     6%     6%       *     *     *     *     *       70%     72%     69%     67%     69%     66%     67%       *     *     *     *     *       7%     8%     11%     7%     7%     6%     2%	862     239     141     67     57     191     52     103       7%     5%     8%     7%     11%     8%     8%     3%       11%     10%     9%     15%     7%     14%     17%     9%       5%     5%     3%     3%     7%     6%     6%     3%       70%     72%     69%     67%     69%     66%     67%     80%       7%     8%     11%     7%     7%     6%     2%     6%

Fieldwork: 7th - 14th May 2020 Sample: 862 GB key workers



		A	ge		Background					
Total	18 to 34	35 to 44	45 to 54	55 +	Born in the UK	Born abroad, moved to the UK as a child	a country that is currently in the EU, moved	Born abroad in a country that is not currently in the EU, moved to the		
	AJ	AK	AL	AM	AN	AO	AP	AQ	AR	

Which, if any, of the following best describes the impact on your pay should you need to take time off work due to the COVID-19 outbreak in these instances? If you have more than one job, please think about your main job.

Sick or self-isolating										
Unweighted base	862	124	168	257	313	785	24	27	25	1
Base	862	124	167	258	313	786	24	26	25	1
I don't get any pay at all	7%	4%	8%	4%	9%	6%	13%	15%	9%	-
					AL		**	**	**	**
I get statutory sick pay (£95.85 per week)	11%	8%	10%	10%	13%	11%	17%	7%	8%	-
							**	**	**	**
My employer pays me more than statutory sick pay but less than	5%	4%	4%	5%	5%	4%	8%	15%	4%	_
my normal salary							**	**	**	**
	70%	74%	71%	74%	65%	71%	58%	55%	67%	-
para				AM			**	**	**	**
Don't know	7%	10%	7%		7%	7%	4%	7%	12%	100%
							**	**	**	**
No impact – my employer pays the same I would otherwise be paid  Don't know		74%	71% 7%	74% AM 7%		71% 7%	** 4%	**	** 12%	** 100%

Fieldwork: 7th - 14th May 2020 Sample: 862 GB key workers



	Sector						
Total	NHS (Public sector)	Private Sector					
	Α	В					

Shielding (i.e. if you can't come to work because you're in high risk group)

862	700	162
862	700	163
9%	4%	30%
		Α
6%	3%	22%
		A
4%	3%	7%
		Α
		^
56%	64%	22%
	В	
25%	26%	19%
	862 9% 6% 4%	862 700 9% 4% 6% 3% 4% 3% 56% 64% B

Have you at any point during the COVID-19 outbreak had to isolate because you thought or knew you had contracted the virus?

862	700	162
862	700	163
16%	17%	15%
7%	7%	7%
1%	1%	1%
73%	73%	75%
1%	1%	2%
1%	1%	1%
23%	24%	22%
74%	74%	76%
	862 16% 7% 1% 73% 1% 1% 23%	862     700       16%     17%       7%     7%       1%     1%       73%     73%       1%     1%       1%     1%       23%     24%

YouGov		In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Total	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissionin g managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & clerical. HR.		
		С	D	E	F	G	Н	I	J	K		
Shielding (i.e. if you can't come to work because you're in high risk group)												
Unweighted base	862	157	52	19	8	8	207	55	4	169		
Base	862	151	52	19	8	6	211	53	5	173		
I don't get any pay at all	9%	4%	13% C.H.K*	- **	- **	**	3%	4%	25%	2%		
I get statutory sick pay (£95.85 per week)	6%	1%	6% *	5% **	13%	- **	2%	4% *	- **	4%		
My employer pays me more than statutory sick pay but less than my normal salary	4%	4%	4% *	-	13%	-	2%	9% H.K*	-	2%		
No impact – my employer pays the same I would otherwise be paid	56%	58%	50%	68%	38%	88%	64%	64%	50%	72% C.D		
Don't know	25%	32% K	27%	26%	38%	13%	29%	20%	25%	20%		
Have you at any point during the COVID-19 outbreak had to isolate because you thought or knew you had contracted the virus?		,										
Unweighted base	862	157	52	19	8	8	207	55	4	169		
Base	862	151	52	19	8	6	211	53	5	173		
Yes, I was displaying symptoms	16%	18% K	25% K*	26%	25%	- **	21% K	22% K*	- **	8%		
Yes, I had no symptoms but came into contact with someone who did	7%	10%	6% *	5%	-	13%	8%	2%	25%	6%		
No, I was displaying symptoms but did not self-isolate	1%	1%	- *	- **	- **	-	0%	- *	- **	1%		
No, I had no symptoms and did not self-isolate	73%	69%	65% *	68%	75% **	88%	69%	76% *	75% **	82% C.D.H		
Don't know	1%	1%	2%	- **	- **	**	1%	- *	- **	1%		
Skipped	1%	1%	2% *	-	- **	- **	1%	- *	- **	2%		
Net: Yes	23%	27% K	31% K*	32%	25%	13%	29% K	24%	25% **	14%		
Net: No	74%	71%	65% *	68%	75% **	88% **	69%	76% *	75% **	83% C.D.H		

YouGov <sup>°</sup>			Organisation type 1								
	Total	Other General Management	Other occupational group	NHS hospital	Private hospital/ clinic	GP surgery/ health centre	Mental health trust / service	Care home	Community services / Local Authority	Other	
		L	M	N	0	P	Q	R	S	Т	
Shielding (i.e. if you can't come to work because you're in high risk group)											
Unweighted base	862	11	10	421	35	76	66	46	110	108	
Base	862	11	10	421	35	76	66	46	111	107	
I don't get any pay at all	9%	**	-	4%	34% N.P.Q.S.T*	5% *	2%	20% N.P.Q*	15% N.P.Q	14% N.Q	
I get statutory sick pay (£95.85 per week)	6%	**	- **	2%	23% N.S.T*	11% N*	9% N*	35% N.P.Q.S.T*	4%	6% N	
My employer pays me more than statutory sick pay but less than my normal salary	4%	-	-	3%	9%	4%	3%	11% N.T*	4%	3%	
No impact – my employer pays the same I would otherwise be paid	56%	91%	80%	63%	23%	53%	68%	9%	52%	62%	
		**	**	O.R.S	*	O.R*	O.R.S*	*	O.R	O.R	
Don't know	25%	9%	20%	28% O.T	11%	28%	18%	26%	27%	16%	
Have you at any point during the COVID-19 outbreak had to isolate because you thought or knew you had contracted the virus?											
Unweighted base	862	11	10	421	35	76	66	46	110	108	
Base	862	11	10	421	35	76	66	46	111	107	
Yes, I was displaying symptoms	16%	**	20%	19%	20%	17% *	14%	13% *	14%	13%	
Yes, I had no symptoms but came into contact with someone who did	7%	-	10%	8%	3%	8%	9%	7% *	3%	7%	
No, I was displaying symptoms but did not self-isolate	1%	-	-	0%	- *	1% *	- *	*	3% N	1%	
No, I had no symptoms and did not self-isolate	73%	91%	70% **	72%	71%	71% *	74% *	76% *	78%	74%	
Don't know	1%	- **	-	0%	6% N*	1% *	- *	2%	3% N	2%	
Skipped	1%	9%	**	0%	- *	1% *	3% N*	2%	-	3% N	
Net: Yes	23%	- **	30%	26% S	23%	25%	23%	20%	16%	20%	
Net: No	74%	91%	70% **	73%	71% *	72% *	74% *	76% *	81%	75%	

YouGov <sup>°</sup>		Ro	ole	Tenure	in current orga	Gender		
	Total	Patient facing	Non- Patient facing	Up to 5 years	5-15 years	More than 15 years	Male	Female
		U	V	W	X	Y	Z	AA
Shielding (i.e. if you can't come to work because you're in								
high risk group) Unweighted base	862	711	151	271	294	297	248	614
Base	862	712	150	271	294	298	248	615
I don't get any pay at all	9%	10%	3%	13%	9%	5%	13%	7%
radit got any pay at an	070	V	070	Y	Y	070	AA	770
I get statutory sick pay (£95.85 per week)	6%	7% V	3%	8%	7%	4%	6%	6%
My employer pays me more than statutory sick pay but less than my normal salary	4%	4%	1%	4%	4%	4%	4%	4%
No impact – my employer pays the same I would otherwise be paid	56%	52%	76% U	43%	56% W	69% W.X	56%	56%
Don't know	25%	26% V	17%	31% Y	25%	18%	21%	26%
Have you at any point during the COVID-19 outbreak had to isolate because you thought or knew you had contracted the virus?								
Unweighted base	862	711	151	271	294	297	248	614
Base	862	712	150	271	294	298	248	615
Yes, I was displaying symptoms	16%	18% V	11%	21% Y	17%	12%	16%	17%
Yes, I had no symptoms but came into contact with someone who did	7%	7%	9%	10% Y	7%	5%	9%	6%
No, I was displaying symptoms but did not self-isolate	1%	1%	1%	1%	1%	1%	0%	1%
No, I had no symptoms and did not self-isolate	73%	72%	78%	67%	74%	79% W	73%	74%
Don't know	1%	1%	1%	0%	2%	2%	1%	1%
Skipped	1%	1%	1%	1%	0%	2%	1%	1%
Net: Yes	23%	24%	19%	31% X.Y	23%	17%	25%	23%
Net: No	74%	73%	79%	68%	75%	79% W	73%	75%

YouGov°		Region									
	Total	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland		
		AB	AC	AD	AE	AF	AG	AH	Al		
Shielding (i.e. if you can't come to work because you're in											
high risk group) Unweighted base	862	239	141	67	58	190	52	103	12		
Base	862	239	141	67	57	191	52	103	12		
I don't get any pay at all	9%	7%	9%	9%	14%	12%	8%	4%	8%		
, asmigst any pay at an	0,0	. , ,	0,0	*	AH*	AH	*	.,,	**		
I get statutory sick pay (£95.85 per week)	6%	8%	4%	7%	2%	8%	6%	6%	-		
				*	*		*		**		
My employer pays me more than statutory sick pay but less than	4%	3%	6%	3%	5%	4%	2%	4%	8%		
my normal salary	4 /0	376	078	*	*	470	*	470	**		
No imposed the control of the contro				*	*		*		**		
No impact – my employer pays the same I would otherwise be paid	56%	55%	57%	48%	50%	55%	56%	71%	60%		
puid				*	*		*	AB.AC.AD.AE.AF	**		
Don't know	25%	27%	25%	33%	29%	21%	29%	15%	24%		
		AH		AH*	AH*		*		**		
Have you at any point during the COVID-19 outbreak had to isolate because you thought or knew you had contracted the virus?											
Unweighted base	862	239	141	67	58	190	52	103	12		
Base	862	239	141	67	57	191	52	103	12		
Yes, I was displaying symptoms	16%	19%	14%	21%	21%	16%	17%	12%	-		
Variable to a second to the second se				*	*		*		**		
Yes, I had no symptoms but came into contact with someone who did	7%	9%	6%	6%	3%	8%	8%	4%	24%		
illo did				*	*		*		**		
No, I was displaying symptoms but did not self-isolate	1%	-	1%	2%	2%	1%	4%	-	-		
				*	AB*		AB.AH*		**		
No, I had no symptoms and did not self-isolate	73%	72%	77%	69%	69%	74%	67%	80%	76%		
				*	*		*		**		
Don't know	1%	1%	1%	3%	2%	1%	2%	2%	-		
				*	*		*		**		
Skipped	1%	-	1%	-	4%	1%	2%	3%	-		
				*	AB*		AB*	AB	**		
Net: Yes	23%	27%	20%	27%	24%	24%	25%	16%	24%		
		AH		*	*		*		**		
Net: No	74%	72%	78%	70%	71%	75%	71%	80%	76%		
				*	*		*		**		

YouGov		Age				Background					
	Total	18 to 34	35 to 44	45 to 54	55 +	Born in the UK	Born abroad, moved to the UK as a child	a country that	Born abroad in a country that is not currently in the EU, moved to the	Don't know	
		AJ	AK	AL	AM	AN	AO	AP	AQ	AR	
Shielding (i.e. if you can't come to work because you're in high risk group)											
Unweighted base	862	124	168	257	313	785	24	27	25	1	
Base	862	124	167	258	313	786	24	26	25	1	
I don't get any pay at all	9%	7%	11% AL	5%	12% AL	8%	17% **	15% **	17%	- **	
I get statutory sick pay (£95.85 per week)	6%	5%	5%	5%	8%	7%	8% **	4% **	- **	-	
My employer pays me more than statutory sick pay but less than my normal salary	4%	2%	2%	5%	5%	3%	4% **	19%	4% **	-	
No impact – my employer pays the same I would otherwise be paid	56%	54%	51%	61% AK	56%	58%	50%	37%	43%	-	
Don't know	25%	33% AL.AM	31% AM	23%	19%	24%	21%	26%	36%	100%	
Have you at any point during the COVID-19 outbreak had to isolate because you thought or knew you had contracted the virus?											
Unweighted base	862	124	168	257	313	785	24	27	25	1	
Base	862	124	167	258	313	786	24	26	25	1	
Yes, I was displaying symptoms	16%	28% AL.AM	22% AL.AM	10%	14%	16%	17% **	22%	20%	100%	
Yes, I had no symptoms but came into contact with someone who did	7%	11%	9%	7%	4%	7%	4%	11%	13%	-	
No, I was displaying symptoms but did not self-isolate	1%	AM 1%	AM 2%	1%	-	1%	**	** - **	**	**	
No, I had no symptoms and did not self-isolate	73%	56%	AM 67%	78% AJ.AK	80% AJ.AK	74%	75% **	66%	64%	-	
Don't know	1%	3% AK.AL	-	0%	2%	1%	-	- **	4%	-	
Skipped	1%	1%	1%	2% AM	0%	1%	4% **	-	-	-	
Net: Yes	23%	39% AL.AM	31% AL.AM	18%	18%	23%	21%	34%	32%	100%	
Net: No	74%	57%	69% AJ	80% AJ.AK	80% AJ.AK	75%	75% **	66%	64%	-	