

YouGov / CIPD Survey Results

Sample Size: 2007 GB Adults
Fieldwork: 1st to 9th October 2012

Total (A)	Gender		Age					Sector			Working status	
	Male (B)	Female (C)	18-24 (D)	25-34 (E)	35-44 (F)	45-54 (G)	55+ (H)	Private sector (I)	Public sector (J)	Voluntary sector (K)	Full-time (L)	Part-time (M)

Are you currently saving through a company pension plan?

Unweighted Base	1805	996	809	19	309	394	471	612	1275	388	116	1425	380
Base: All employees (excluding those self employed)	1742	842	900	19	282	366	444	631	1246	368	102	1206	536
Yes	52%	57%	47%	65%	50%	59%	59%	42%	43%	82%	54%	58%	38%
No	48%	43%	53%	35%	50%	41%	41%	58%	57%	18%	46%	42%	62%

Did you know that from October 2012, private and voluntary sector employers will be legally obliged to put all workers aged 22 years or over into a pension scheme into which both the employee and employer must pay into. Were you aware of this legislation?

Unweighted Base	818	421	397	6	141	147	185	339	683	66	55	583	235
Base: All employees (excluding those self employed) who do not currently have a pension plan	844	364	480	6	141	149	183	365	715	67	47	510	334
Yes	89%	90%	88%	100%	76%	83%	92%	95%	88%	95%	90%	88%	90%
No	11%	10%	12%	-	24%	17%	8%	5%	12%	5%	10%	12%	10%

Has your employer spoken to you about this legal requirement yet?

Unweighted Base	818	421	397	6	141	147	185	339	683	66	55	583	235
Base: All employees (excluding those self employed) who do not currently have a pension plan	844	364	480	6	141	149	183	365	715	67	47	510	334
Yes	16%	17%	14%	-	13%	14%	14%	18%	16%	9%	20%	18%	12%
No	84%	83%	86%	100%	87%	86%	86%	82%	84%	91%	80%	82%	88%

Sample Size: 2007 GB Adults
Fieldwork: 1st to 9th October 2012

Total (A)	Gender		Age					Sector			Working status	
	Male (B)	Female (C)	18-24 (D)	25-34 (E)	35-44 (F)	45-54 (G)	55+ (H)	Private sector (I)	Public sector (J)	Voluntary sector (K)	Full-time (L)	Part-time (M)

If you are 22 or over and not saving through a company pension plan and are put in one, how will you react?

	818	421	397	6	141	147	185	339	683	66	55	583	235
Unweighted Base													
Base: All employees (excluding those self employed) aged 22 or over who do not currently have a pension plan	844	364	480	6	141	149	183	365	715	67	47	510	334
Think it's a good idea to save for my retirement and stay in the pension plan	62%	61%	63%	87%	73%	57%	61%	60%	62%	55%	65%	63%	60%
Think it's a bad idea and will definitely opt out	38%	39%	37%	13%	27%	43%	39%	40%	38%	45%	35%	37%	40%

Calculations		898	532	301	55
Counts of those currently enrolled					
Counts of those who would not opt out	522	445	37	31	
Total counts of those who are currently enrolled / would not opt out	1420	977	337	86	
Number as a proportion of all employees (excluding self-employed)	82%	78%	92%	84%	

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Total (A)	Government Office Region							Government Office Region				
	North East (N)	North West (O)	Yorkshire and the Humber (P)	East Midlands (Q)	West Midlands (R)	East of England (S)	London (T)	South East (U)	South West (V)	Wales (W)	Scotland (X)	Northern Ireland (Y)

Are you currently saving through a company pension plan?

Unweighted Base	1805	57	176	142	119	147	168	219	317	186	78	176	20
Base: All employees (excluding those self employed)	1742	58	170	145	118	144	160	194	297	184	80	172	19
Yes	52%	45%	56%	48%	43%	54%	48%	53%	54%	58%	46%	49%	63%
No	48%	55%	44%	52%	57%	46%	52%	47%	46%	42%	54%	51%	37%

Did you know that from October 2012, private and voluntary sector employers will be legally obliged to put all workers aged 22 years or over into a pension scheme into which both the employee and employer must pay into. Were you aware of this legislation?

Unweighted Base	818	28	73	69	63	63	81	98	138	78	39	80	8
Base: All employees (excluding those self employed) who do not currently have a pension plan	844	32	74	75	68	67	83	92	137	78	44	87	7
Yes	89%	86%	90%	91%	86%	90%	93%	85%	90%	92%	82%	86%	100%
No	11%	14%	10%	9%	14%	10%	7%	15%	10%	8%	18%	14%	-

Has your employer spoken to you about this legal requirement yet?

Unweighted Base	818	28	73	69	63	63	81	98	138	78	39	80	8
Base: All employees (excluding those self employed) who do not currently have a pension plan	844	32	74	75	68	67	83	92	137	78	44	87	7
Yes	16%	13%	19%	15%	16%	17%	13%	12%	14%	22%	17%	12%	40%
No	84%	87%	81%	85%	84%	83%	87%	88%	86%	78%	83%	88%	60%

Sample Size: 2007 GB Adults
Fieldwork: 1st to 9th October 2012

Total (A)	Government Office Region							Government Office Region				
	North East (N)	North West (O)	Yorkshire and the Humber (P)	East Midlands (Q)	West Midlands (R)	East of England (S)	London (T)	South East (U)	South West (V)	Wales (W)	Scotland (X)	Northern Ireland (Y)

If you are 22 or over and not saving through a company pension plan and are put in one, how will you react?

	Unweighted Base	North East (N)	North West (O)	Yorkshire and the Humber (P)	East Midlands (Q)	West Midlands (R)	East of England (S)	London (T)	South East (U)	South West (V)	Wales (W)	Scotland (X)	Northern Ireland (Y)
	818	28	73	69	63	63	81	98	138	78	39	80	8
Base: All employees (excluding those self employed) aged 22 or over who do not currently have a pension plan	844	32	74	75	68	67	83	92	137	78	44	87	7
Think it's a good idea to save for my retirement and stay in the pension plan	62%	63%	57%	69%	60%	64%	58%	68%	63%	62%	61%	54%	66%
Think it's a bad idea and will definitely opt out	38%	37%	43%	31%	40%	36%	42%	32%	37%	38%	39%	46%	34%

Calculations	
Counts of those currently enrolled	898
Counts of those who would not opt out	522
Total counts of those who are currently enrolled / would not opt out	1420
Number as a proportion of all employees (excluding self-employed)	82%

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Sample Size: 2007 GB Adults
Fieldwork: 1st to 9th October 2012

Total (A)	Industry							Industry					
	Agriculture, Hunting & Forestry; Fishing (Z)	Mining & Quarrying; Electricity, Gas & Water Supply (a)	Manufacturing (b)	Construction (c)	Wholesale & Retail Trade; Repairs (d)	Hotels & Restaurants (e)	Transport, Storage and Communication (f)	Financial Intermediation (g)	Real Estate, Renting & Business Activities (h)	Education (i)	Health and Social work (j)	Other Community, Social & Personal Service Activities (k)	Public Administration & Defence; Compulsory Social Security (l)

Are you currently saving through a company pension plan?

	Unweighted Base	Industry							Industry					
Base: All employees (excluding those self employed)	1805	24	19	212	112	231	52	120	106	292	121	155	193	168
Yes	1742	32	14	161	109	310	104	106	64	234	122	189	142	156
No	52%	34%	83%	57%	42%	45%	9%	52%	63%	47%	58%	56%	53%	85%
	48%	66%	17%	43%	58%	56%	91%	48%	37%	53%	42%	44%	47%	15%

Did you know that from October 2012, private and voluntary sector employers will be legally obliged to put all workers aged 22 years or over into a pension scheme into which both the employee and employer must pay into. Were you aware of this legislation?

	Unweighted Base	Industry							Industry					
Base: All employees (excluding those self employed) who do not currently have a pension plan	818	16	3	90	64	130	46	56	38	153	51	54	94	23
Yes	844	21	2	69	63	172	94	51	24	123	52	82	66	23
No	89%	93%	100%	94%	92%	88%	89%	78%	91%	86%	90%	93%	86%	93%
	11%	7%	-	7%	8%	12%	11%	22%	9%	14%	10%	7%	14%	7%

Has your employer spoken to you about this legal requirement yet?

	Unweighted Base	Industry							Industry					
Base: All employees (excluding those self employed) who do not currently have a pension plan	818	16	3	90	64	130	46	56	38	153	51	54	94	23
Yes	844	21	2	69	63	172	94	51	24	123	52	82	66	23
No	16%	11%	-	12%	22%	17%	21%	4%	23%	19%	9%	9%	18%	11%
	84%	89%	100%	88%	78%	83%	79%	96%	77%	81%	91%	91%	82%	89%

Sample Size: 2007 GB Adults
Fieldwork: 1st to 9th October 2012

Total (A)	Industry							Industry					
	Agriculture, Hunting & Forestry; Fishing (Z)	Mining & Quarrying; Electricity, Gas & Water Supply (a)	Manufacturing (b)	Construction (c)	Wholesale & Retail Trade; Repairs (d)	Hotels & Restaurants (e)	Transport, Storage and Communication (f)	Financial Intermediation (g)	Real Estate, Renting & Business Activities (h)	Education (i)	Health and Social work (j)	Other Community, Social & Personal Service Activities (k)	Public Administration & Defence; Compulsory Social Security (l)

If you are 22 or over and not saving through a company pension plan and are put in one, how will you react?

	Unweighted Base													
	818	76	3	90	64	130	46	56	38	153	51	54	94	23
Base: All employees (excluding those self employed) aged 22 or over who do not currently have a pension plan														
	844	21	2	69	63	172	94	51	24	123	52	82	66	23
Think it's a good idea to save for my retirement and stay in the pension plan	62%	69%	33%	62%	58%	63%	63%	58%	77%	59%	53%	67%	63%	59%
Think it's a bad idea and will definitely opt out	38%	31%	67%	38%	42%	37%	37%	42%	23%	41%	47%	33%	37%	41%

Calculations	
Counts of those currently enrolled	898
Counts of those who would not opt out	522
Total counts of those who are currently enrolled / would not opt out	1420
Number as a proportion of all employees (excluding self-employed)	82%

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Sample Size: 2007 GB Adults
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Total (A)	How long have you been in your current organisation?					How long have you been in your current organisation?					Sector			
	Up to 6 months (W)	More than 6 months up to a year (X)	More than a year up to 2 years (Y)	More than 2 years up to 5 years (Z)	More than 5 years up to 10 years (a)	More than 10 years up to 15 years (b)	More than 15 years up to 20 years (c)	More than 20 years (d)	Don't know (e)	Private Sector - Micro (F)	Private Sector - Small (G)	Private Sector - Medium (H)	Private Sector - Large (I)	

Are you currently saving through a company pension plan?

Unweighted Base	1805	69	72	129	338	456	290	138	310	3	245	207	209	577
Base: All employees (excluding those self employed)	1742	74	67	120	330	457	275	131	284	4	220	208	170	598
Yes	52%	32%	34%	49%	47%	49%	55%	55%	67%	-	13%	23%	46%	60%
No	48%	68%	66%	51%	53%	51%	45%	45%	33%	100%	87%	77%	54%	40%

Did you know that from October 2012, private and voluntary sector employers will be legally obliged to put all workers aged 22 years or over into a pension scheme into which both the employee and employer must pay into. Were you aware of this legislation?

Unweighted Base	818	47	47	59	165	213	125	60	99	3	210	154	100	197
Base: All employees (excluding those self employed) who do not currently have a pension plan	844	50	44	61	176	231	124	59	95	4	192	161	92	241
Yes	89%	92%	79%	83%	90%	90%	87%	91%	92%	76%	88%	88%	78%	92%
No	11%	8%	21%	17%	10%	10%	13%	9%	8%	24%	12%	12%	22%	8%

Has your employer spoken to you about this legal requirement yet?

Unweighted Base	818	47	47	59	165	213	125	60	99	3	210	154	100	197
Base: All employees (excluding those self employed) who do not currently have a pension plan	844	50	44	61	176	231	124	59	95	4	192	161	92	241
Yes	16%	16%	12%	11%	16%	17%	16%	9%	19%	-	24%	12%	18%	14%
No	84%	84%	88%	89%	84%	83%	84%	91%	81%	100%	76%	88%	82%	86%

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	Up to 6 months (W)	More than 6 months up to a year (X)	More than a year up to 2 years (Y)	More than 2 years up to 5 years (Z)	More than 5 years up to 10 years (a)	More than 10 years up to 15 years (b)	More than 15 years up to 20 years (c)	More than 20 years (d)	Don't know (e)	Private Sector - Micro (F)	Private Sector - Small (G)	Private Sector - Medium (H)	Private Sector - Large (I)	

If you are 22 or over and not saving through a company pension plan and are put in one, how will you react?

	Unweighted Base	818	47	47	59	165	213	125	60	99	3	210	154	100	197
Base: All employees (excluding those self employed) aged 22 or over who do not currently have a pension plan		844	50	44	61	176	231	124	59	95	4	192	161	92	241
Think it's a good idea to save for my retirement and stay in the pension plan		62%	83%	56%	65%	68%	62%	56%	53%	52%	76%	56%	73%	63%	60%
Think it's a bad idea and will definitely opt out		38%	17%	44%	35%	32%	38%	44%	47%	48%	24%	44%	27%	37%	40%

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